

Questionnaire for Bishops
From the South Central Jurisdiction Committee on Episcopacy

The Jurisdictional Episcopacy Committee has prepared the questions below to give you an opportunity to describe your spiritual leadership during the quadrennium to date and also your hopes for the future. Please attach your written response.

1. What is the state of your soul? How are you incorporating the means of grace in your daily life?

Are there any personal/professional issues you want the committee to know (health, family concern, etc.)?

How would you describe the spiritual health and missional fruitfulness of your Area?

2. What goals have you established for your ministry for the rest of this quadrennium in the following areas:
 - a. Personal goals,
 - b. Goals for leadership in your Area,
 - c. Goals for involvement on the Jurisdictional level, and
 - d. Goals for your ministry on the General level of our church.
3. As you look back over your ministry in this quadrennium to date, would you please share:
 - a. Areas of progress that you celebrate, and
 - b. Areas of disappointment and/or concern

The following questions are particularly designed for those who are not planning to retire at the end of this quadrennium. Those who do intend to retire this coming year are invited to comment in whatever ways you think will be helpful to the committee.

4. What impact would there be on Conference programs and/or planning if there was an Episcopal move in your Area at the next Jurisdictional Conference?
5. Please indicate any personal or family situations which you want our committee to know and consider when making your assignment.
6. Please share any other comments, concerns, or information which would be helpful to our committee as we recommend your assignment for the next quadrennium.

The committee will be holding you, your family and those you serve in our prayers.

COMMITTEE ON EPISCOPACY
SOUTH CENTRAL JURISDICTION OF THE UNITED METHODIST CHURCH

EPISCOPAL AREA QUADRENNIAL PROFILE

(This form is designed for completion on computer; please press the tab key
to move to the next field. Space for response to each question is
automatically adjusted as needed for completeness)

PART B

III. AREA STATUS AND NEEDS

Acknowledging that the Bishop has responsibility for the connection (§427) as well as the area (§414 - §416), do you feel that your Bishop's time has been appropriately balanced in accordance with such responsibilities, or that more time should be spent in one or the other area of responsibility?

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List the distinctive leadership/administrative needs of your Episcopal area:

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What unique situation(s), missional goals, needs, etc. exist in your episcopal area which must be addressed by Episcopal leadership?

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What programs and/or planning is presently in progress which would be affected by a change in present Episcopal leadership?

What specific actions has your bishop taken/initiated to stimulate church growth and increase spiritual vitality during the quadrennium?

How has your bishop made a difference in financial matters of the conference, i.e., shown support in areas of stewardship, apportionments, and conference budget?

IV. GIFTS ASSESSMENT

The attached "GIFTS ASSESSMENT" is designed to identify the individual gifts and talents of our bishops, for use by the Jurisdictional Committee on Episcopacy in the process of assignment, which seeks in large part to match strengths with needs. Please have each member of your committee and other respondents (anonymously) complete a "Gifts Assessment" form, and return them to us together with this completed questionnaire.

On a scale of 1-5 (1=weak; 5=strong) or D/K (Don't Know), choose and indicate by placing an "x" next to the number under each question that best fits your evaluation of your bishop.

I. Best Qualities of Ministry

1. Reflects the Christian faith in lifestyle and personal disciplines:

1 2 3 4 5 D/K

2. Enthusiastic and energetic:

1 2 3 4 5 D/K

3. Practices good relational skills (e.g. caring, friendliness, ability to listen, accessibility, fairness)

1 2 3 4 5 D/K

II. Administrative Responsibilities in Episcopal Area

1. Promotes faithful and fiscal responsibility:

1 2 3 4 5 D/K

2. Supports and guides mission of the Conference:

1 2 3 4 5 D/K

3. Demonstrates commitment to inclusiveness:

1 2 3 4 5 D/K

4. Handles sensitive issues appropriately:

1 2 3 4 5 D/K

5. Chooses and enables effective leaders:

1 2 3 4 5 D/K

6. Presides skillfully at Annual Conference:

1 2 3 4 5 D/K

III. Leadership

1. Growing/learning Leader:

1	2	3	4	5	D/K
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2. Visionary:

1	2	3	4	5	D/K
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3. Team Builder:

1	2	3	4	5	D/K
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4. Motivator:

1	2	3	4	5	D/K
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5. Respected and trusted by laity and clergy:

1	2	3	4	5	D/K
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IV. Preaching and Teaching

1. Faithfulness to scripture and the theological traditions of The United Methodist Church:

1	2	3	4	5	D/K
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2. Preaches and teaches in local churches:

1	2	3	4	5	D/K
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3. Preacher and Teacher at District and Annual Conference Sessions:

1	2	3	4	5	D/K
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4. Clear and effective communicator:

1	2	3	4	5	D/K
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5. Leads ordination and consecration services with excellence:

1	2	3	4	5	D/K
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6. Inspires clergy and laity:

1	2	3	4	5	D/K
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V. Appointment Making

1. Enables process (with pastors and churches):

1	2	3	4	5	D/K
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2. Is fair and consistent:

1	2	3	4	5	D/K
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3. Balances concern for pastors and churches:

1	2	3	4	5	D/K
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4. Implements open itinerancy:

1	2	3	4	5	D/K
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5. Encourages open and honest dialogue with the cabinet:

1	2	3	4	5	D/K
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VI. Relates to ...

1. Laity:

1	2	3	4	5	D/K
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2. Deacons:

1	2	3	4	5	D/K
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3. Elders:

1	2	3	4	5	D/K
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4. Local pastors:

1	2	3	4	5	D/K
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5. Clergy in extension ministries:

1	2	3	4	5	D/K
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6. Ethnic/language groups:

1	2	3	4	5	D/K
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VII. Maintains Wide-Screen View of Mission and Ministry

1. New church launches:

1	2	3	4	5	D/K
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2. Transforming existing congregations:

1	2	3	4	5	D/K
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3. Strengthening clergy and lay leadership:

1	2	3	4	5	D/K
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4. Teaching the Wesleyan model of making and forming disciples:

1	2	3	4	5	D/K
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5. Reaching and transforming the lives of new generations of children and youth:

1	2	3	4	5	D/K
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6. Eliminating poverty in community with the poor:

1	2	3	4	5	D/K
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7. Expanding ethnic/racial ministries:

1	2	3	4	5	D/K
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8. Building relationships in the ecumenical community:

1	2	3	4	5	D/K
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VIII. Strengthening the Connection

1. Interprets the program of mission and ministry of The United Methodist Church:

1	2	3	4	5	D/K
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2. Passionately initiates the support of the benevolence program of the church:

1	2	3	4	5	D/K
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3. Recasts and reclaims the significance of our historic connection:

1	2	3	4	5	D/K
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4. Embodies and promotes the unity of the church:

1	2	3	4	5	D/K
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5. Balances responsibilities between the Connection and the Annual Conference:

1	2	3	4	5	D/K
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- IX. Please add any personal comments you wish the Jurisdictional Committee on Episcopacy to know, which you feel could be helpful to the committee in its process of making a recommendation for assignment of a bishop to your area for the next quadrennium.**