



Leading congregations to lead people to actively follow Jesus Christ

The Missouri Conference of the United Methodist Church Evaluation Process

Staff/Pastor Parish Relations Committee Pastor Evaluation – 2012

Church Name:

District:

Pastor's Name:

Christ-centeredness

1. Has your congregation become more Christ-centered in the last year? How has your pastor contributed to these changes?

Excellence

2. What do you consider the pastor's three greatest strengths in leading this congregation? How has she or he used these strengths to provide excellent leadership?
3. List any ministry areas in which your pastor could grow or improve. How will the S/PPRC assist the pastor in those areas of recommended learning?

Fruitfulness

4. Please attach a copy of the church's Vital Congregations goal reporting. To access this report go to www.umvitalcongregations.org and look under "setting goals."
5. Please record the 2012 "signs of fruitfulness" or vital signs statistics through June. Discuss this data in relationship to your Vital Congregations goals with your pastor. Are you on track for meeting your goals? What strategies are in place to help the congregation meet its goals?
6. What plans do your leaders and your pastor have for reaching new people in the coming year?

Accountability

7. In what ways has the pastor helped your congregation accomplish its goals this year?
8. How has the S/PPRC helped the pastor evaluate his/her work this year in light of the church's ministry goals as set by the church's governing Administrative Council/Board?
9. How has the SPPRC supported the pastor in the following areas:
 - spiritual needs and practices
 - weekly time away from work
 - vacation time
 - continuing education
 - other areas of support

Collaboration

10. What are the most important issues that the SPPRC will work on with the pastor to help him/her be the most effective pastor possible in the year to come?
11. Please share other helpful comments or information.

Pastor:
SPPRC Chairperson:
Date: