

District Superintendent's Assessment

District Superintendent: _____ District: _____

Please assess the District Superintendent according to the following functions: (1 is lowest, 10 is highest and D/K means "Don't Know")

Christ-Centeredness

Spiritual leadership	1	2	3	4	5	6	7	8	9	10	D/K
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Faithful teaching	1	2	3	4	5	6	7	8	9	10	D/K
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Reflects a growing spiritual life	1	2	3	4	5	6	7	8	9	10	D/K
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Practices a ministry of encouragement	1	2	3	4	5	6	7	8	9	10	D/K
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Excellence

A Growing/learning leader	1	2	3	4	5	6	7	8	9	10	D/K
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Clear communication	1	2	3	4	5	6	7	8	9	10	D/K
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Fostering innovation and encouraging change	1	2	3	4	5	6	7	8	9	10	D/K
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Teaches while leading	1	2	3	4	5	6	7	8	9	10	D/K
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Well-organized	1	2	3	4	5	6	7	8	9	10	D/K
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Conducts work effectively	1	2	3	4	5	6	7	8	9	10	D/K
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Follows through	1	2	3	4	5	6	7	8	9	10	D/K
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Works well with pastors	1	2	3	4	5	6	7	8	9	10	D/K
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Works cooperatively with laity	1	2	3	4	5	6	7	8	9	10	D/K
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Exercises appropriate oversight	1	2	3	4	5	6	7	8	9	10	D/K
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Helps people maximize their ministries	1	2	3	4	5	6	7	8	9	10	D/K
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Clear about mission and purpose	1	2	3	4	5	6	7	8	9	10	D/K
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Listens well	1	2	3	4	5	6	7	8	9	10	D/K
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Fruitfulness

Encourages new ministry initiatives

1 2 3 4 5 6 7 8 9 10 D/K

Focuses on the mission of the church

1 2 3 4 5 6 7 8 9 10 D/K

Helps Pastors/Lay Leadership focus on the Mission of the Church

1 2 3 4 5 6 7 8 9 10 D/K

Accountability

Integrity

1 2 3 4 5 6 7 8 9 10 D/K

Creates a culture of trust

1 2 3 4 5 6 7 8 9 10 D/K

Accepts feedback constructively

1 2 3 4 5 6 7 8 9 10 D/K

Holds pastors and congregations accountable for fruitful ministry

1 2 3 4 5 6 7 8 9 10 D/K

Uses time and resources well

1 2 3 4 5 6 7 8 9 10 D/K

Collaboration

Open to learning from others

1 2 3 4 5 6 7 8 9 10 D/K

Values diversity

1 2 3 4 5 6 7 8 9 10 D/K

Enhances clergy leadership development

1 2 3 4 5 6 7 8 9 10 D/K

Enhances lay leadership development

1 2 3 4 5 6 7 8 9 10 D/K

Supervises and inspires pastors and congregational leaders

1 2 3 4 5 6 7 8 9 10 D/K

Leadership in Annual Conference

Strengthens the unity of the church

1 2 3 4 5 6 7 8 9 10 D/K

Effectively represents the annual conference and its mission

1 2 3 4 5 6 7 8 9 10 D/K

Assignment

An appropriate match with the District

1 2 3 4 5 6 7 8 9 10 D/K

1. What are your District Superintendent's strengths for the office of superintendent ministry?

2. What areas of learning would you recommend for your District Superintendent in the coming year?

3. What should the Bishop and Committee on District Superintendency know about your District Superintendent's performance that hasn't been asked?

Signed,

_____ Date _____