Director: _____ Center/Office: _____

Please assess the Director according to the following functions: (1 is lowest, 10 is highest and D/K means "Don't Know")

Christ-Centeredness

Spiritual leadership	1	2	3	4	5	6	7	8	9	10	D/K
Faithful teaching	1	2	3	4	5	6	7	8	9	10	D/K
Reflects a growing spiritual life	1	2	3	4	5	6	7	8	9	10	D/K
Practices a ministry of encouragen		2	3	4	5	6	7	8	9	10	D/K
1 2 3 4 5 6 7 8 9 10 D. Excellence									D/ K		
A Growing/learning leader	1	2	3	4	5	6	7	8	9	10	D/K
Clear communication	1	2	3	4	5	6	7	8	9	10	D/K
Fostering innovation and encouraging change											
	1	2	3	4	5	6	7	8	9	10	D/K
Teaches while leading	1	2	3	4	5	6	7	8	9	10	D/K
Well-organized	1	2	3	4	5	6	7	8	9	10	D/K
Conducts work effectively	1	2	3	4	5	6	7	8	9	10	D/K
Follows through	1	2	3	4	5	6	7	8	9	10	D/K
Works well with pastors	1	2	3	4	5	6	7	8	9	10	D/K
Works cooperatively with laity	1	2	3	4	5	6	7	8	9	10	D/K
Exercises appropriate oversight	1	2	3	4	5	6	7	8	9	10	D/K
Helps people maximize their ministries											
	1	2	3	4	5	6	7	8	9	10	D/K
Clear about mission and purpose	1	2	3	4	5	6	7	8	9	10	D/K
Listens well	1	2	3	4	5	6	7	8	9	10	D/K

Fruitfulness

Encourages new ministry initiative	es 1	2	3	4	5	6	7	8	9	10	D/K
Focuses on the mission of the chur	rch 1	2	3	4	5	6	7	8	9	10	D/K
Helps Pastors/Lay Leadership focus On the Mission of the Church											
	1	2	3	4	5	6	7	8	9	10	D/K
Accountability											
Integrity	1	2	3	4	5	6	7	8	9	10	D/K
Creates a culture of trust	1	2	3	4	5	6	7	8	9	10	D/K
Accepts feedback constructively	1	2	3	4	5	6	7	8	9	10	D/K
Holds pastors and congregations accountable for fruitful ministry 1 2 3 4 5 6 7 8 9 10 D/K											
Uses time and resources well	1	2	3	4	5	6	7	8	9	10	D/K
Collaboration											
Open to learning from others	1	2	3	4	5	6	7	8	9	10	D/K
Values diversity	1	2	3	4	5	6	7	8	9	10	D/K
Enhances clergy leadership develo	pmei 1	nt 2	3	4	5	6	7	8	9	10	D/K
Enhances lay leadership developm	ent 1	2	3	4	5	6	7	8	9	10	D/K
Inspires pastors and congregationa	1 leac 1	ders 2	3	4	5	6	7	8	9	10	D/K
Leadership in Annual Conference											
Strengthens the unity of the church	n 1	2	3	4	5	6	7	8	9	10	D/K
Effectively represents the annual c	onfei 1	rence a	and it 3	s miss 4	sion 5	6	7	8	9	10	D/K
Assignment											
An appropriate match with the Cer	nter/c 1	office 2	3	4	5	6	7	8	9	10	D/K

1. What are the director's strengths for the office she or he holds?

2. What areas of learning would you recommend for the director in the coming year?

3. What should the Bishop know about the director's performance that hasn't been asked?

Signed,

Date_____