



## **Fruitfulness**

Encourages new ministry initiatives  
1 2 3 4 5 6 7 8 9 10 D/K

Focuses on the mission of the church  
1 2 3 4 5 6 7 8 9 10 D/K

Helps Pastors/Lay Leadership focus On the Mission of the Church  
1 2 3 4 5 6 7 8 9 10 D/K

## **Accountability**

Integrity 1 2 3 4 5 6 7 8 9 10 D/K

Creates a culture of trust 1 2 3 4 5 6 7 8 9 10 D/K

Accepts feedback constructively 1 2 3 4 5 6 7 8 9 10 D/K

Holds pastors and congregations accountable for fruitful ministry  
1 2 3 4 5 6 7 8 9 10 D/K

Uses time and resources well 1 2 3 4 5 6 7 8 9 10 D/K

## **Collaboration**

Open to learning from others 1 2 3 4 5 6 7 8 9 10 D/K

Values diversity 1 2 3 4 5 6 7 8 9 10 D/K

Enhances clergy leadership development  
1 2 3 4 5 6 7 8 9 10 D/K

Enhances lay leadership development  
1 2 3 4 5 6 7 8 9 10 D/K

Inspires pastors and congregational leaders  
1 2 3 4 5 6 7 8 9 10 D/K

## **Leadership in Annual Conference**

Strengthens the unity of the church  
1 2 3 4 5 6 7 8 9 10 D/K

Effectively represents the annual conference and its mission  
1 2 3 4 5 6 7 8 9 10 D/K

## **Assignment**

An appropriate match with the Center/office  
1 2 3 4 5 6 7 8 9 10 D/K

1. What are the director's strengths for the office she or he holds?

2. What areas of learning would you recommend for the director in the coming year?

3. What should the Bishop know about the director's performance that hasn't been asked?

Signed,

\_\_\_\_\_ Date \_\_\_\_\_