



PRAYING HANDS & DIRTY FINGERNAILS

John Wesley modeled acts of piety and acts of mercy, and taught that both are essential to our life in Christ. The words piety and mercy sound curiously quaint today, perhaps even stirring negative responses. Piety brings to mind self-righteous, sanctimonious arrogance. And no one wants to be at the mercy of anyone else. Mercy connotes weakness, dependence, surrender.

In Wesley's model, acts of piety had to do with the practices of prayer, worship, receiving the sacraments, fasting, and belonging to a society of Christians holding one another accountable for our growth in the knowledge and love of God. Through such practices, we cooperate with the Holy Spirit in our own growth in grace. By these means we open ourselves to the spiritual life and stay connected to Christ and to one another. Acts of piety convert the heart, turn us daily toward God, and help us receive the life-restoring work of God's grace through the Holy Spirit. Acts of piety feed our relationship with God.

Acts of mercy are ministries of compassion, service, and justice that relieve suffering, feed the hungry, visit the imprisoned, and heal the sick. These we do in obedience to Christ. We serve others for the purposes of Christ. These are the personal and daily acts of service, kindness, and sacrifice that improve the conditions of life for our neighbors. In wider measure, acts of mercy include our social witness and advocacy, our work for justice and peace, and our support of systems that protect the vulnerable and relieve suffering.

Sometimes we act as if our living in Christ and leading the church requires us to emphasize piety to the exclusion of mercy or to choose ministries of mercy at the expense of congregational vitality. This presents an unhealthy and dangerous dichotomy. It forces us to ask ourselves, "Which kind of Christians are we?" Are we those who seek a deeper spirituality in the changed heart that comes through worship, sacrament, prayer, the Scriptures, and fellowship? Or those who pour ourselves out through ministries of service and justice, helping people to rebuild their lives, and offering hope to a hurting world?

Martyn Atkins, general secretary of the British Methodist Church, says, "Acts of piety and acts of mercy are like two wings of a bird; without either one, we cannot fly." There is no simple dualism. We can't evangelize hungry people without giving them food, and offering food alone never completes the task God gives us. Atkins goes on to say, "Following Christ involves praying hands and dirty fingernails."*

The Call to Action focuses on increasing the number of vital congregations. Some view this as an abandonment of social witness and ministries of mercy. However, the Call to Action's description of vital congregations includes not only a focus on the means by which people grow in Christ together, but also an emphasis on ministries that reach into the community and world to serve in Christ's name. We cannot separate the two. These feed each other. Every faithful and fruitful congregation practices both acts of piety and acts of mercy.

Theoretically, all United Methodists know this. But place a mix of us in a convention center for conference, and watch how we feed the false dichotomy. Social justice advocates decry an emphasis on congregations, viewing such a priority as unfaithful and as deadening to our service to a hurting world. Focusing on congregations sounds self-serving, inward-focused, and based on values derived from a success-oriented culture. And those who emphasize starting and strengthening congregations answer that without vital faith communities to reach new people and deepen the spiritual life, there will be no foundation for social witness in the future. We can do better. We cannot allow our calling to serve the world to justify an unwillingness to focus on deepening the spiritual life and witness of our congregations. And we cannot allow our calling to build up the body of Christ to blind us to God's demand for justice, peace, and healing.

Wesley had a profound interest in cultivating the spiritual life as well as feeding the hungry, serving the poor, and visiting the imprisoned. He wrote the sermon, "The Scripture Way of Salvation" as well as *The Primitive Physick*, a book of medical remedies to improve physical health. He wrote prayers, prescribed sacraments, and published sermons to strengthen souls while also speaking against slavery to change society. He saw no contradiction between the care of souls and the care of bodies, and he would see no contradiction in The United Methodist Church starting and strengthening congregations while also seeking to eradicate killer diseases. Our conferences are at their best when they invigorate congregational worship, strengthen preaching, enhance youth ministries, and cultivate new faith communities while they also lead congregations to dig water wells, work with at-risk children, confront racism, and advocate for immigration reform. For us to focus on ridding the world of killer diseases does not distract congregations from their purpose; it resurrects their sense of purpose. For us to focus on starting new churches does not dull our ministries of justice; it provides them an invigorating spiritual grounding.

I hope we help one another avoid dualism and reclaim our Wesleyan roots. The mission of The United Methodist Church is to make disciples of Jesus Christ for the transformation of the world. Both elements—making disciples and transforming the world—are essential. Following Christ involves both praying hands and dirty fingernails.

* Martyn Atkins presentation at the 2011 World Methodist Conference in South Africa.

How does a sustained focus on increasing the number of vital congregations affect ministries of service, mission, and justice? How does an outward-focused dedication to service, mission and justice shape congregational strength and purpose?

How does your congregation cultivate ministries of piety and mercy? Your conference?

For deeper exploration, read Matthew 25:31-46; Matthew 20:27-28; and Romans 14:7-8.

**HOLD UP THIS CARD
TO BE RECOGNIZED BY THE CHAIR
for any of the following:**

Point of Order

To Make a Motion

Parliamentary Inquiry

Call for the Order of the Day

Request for Information

Limit or Extend Debate

Appeal from Decision of
Chair

Postpone

Commit or Refer

Division of Assembly

Amend

To Withdraw a Motion

Reconsider

Previous Question

Rescind or Appeal

Speaking to the Question

TO DO THIS	YOU SAY THIS	Interrupt speaker?	Second needed?	Motion debatable?	Amenable?	Vote needed
PRIVILEGED MOTIONS						
Adjourn	"I move to adjourn"	NO	YES	NO	NO	Maj.
Recess	"I move we recess until..."	NO	YES	NO	NO	Maj.
MAIN MOTIONS						
Introduce business	"I move that..."	NO	YES	YES	YES	Maj.
To take up a matter previously tabled	"I move that we take from the table..."	NO	YES	NO	NO	Maj.
Reconsider matter previously voted	"I move we reconsider..."	NO	YES	YES	NO	Maj.
SUBSIDIARY MOTIONS						
End debate	"I move the previous question"	NO	YES	NO	NO	2/3
Limit debate	"I move debate be limited to..."	NO	YES	NO	YES	2/3
Postpone to a specific time	"I move to postpone this matter until..."	NO	YES	YES	YES	Maj.
Refer to a committee	"I move we refer this matter to..."	NO	YES	YES	YES	Maj.
To amend a motion	"I move to amend by..."	NO	YES	YES	YES	Maj.
To substitute a motion	"I move to substitute..."	NO	YES	YES	YES	Maj.
Postpone indefinitely	"I move to postpone indefinitely"	NO	YES	YES	YES	Maj.
INCIDENTAL MOTIONS						
Suspend debate without calling a vote	"I move that we table..."	NO	YES	NO	NO	Maj.
Divide the question	"I move to divide the resolution so as to consider separately...."	NO	YES	NO	YES	Maj.
Appeal a decision by the Chair	"I appeal from the decision of the Chair..."	YES ¹	YES	YES ²	NO	Maj.
Withdraw a motion	"I move that the member (or I) be permitted to withdraw the motion"	YES ³	YES	NO	NO	Maj.
Correct error in parliamentary procedure	"Point of order"	YES	NO	NO	NO	Chair rules
Obtain advice on parliamentary procedure	"I raise a parliamentary inquiry"	YES	NO	NO	NO	Chair rules
Request information	"Point of information"	YES	NO	NO	NO	None

¹ May be discussed, but each member may speak only once.

² Opens the main question to discussion as well.

³ If not granted by unanimous consent, can be moved by the person requesting permission, or by another while the former has the floor.



A - Logistics

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Welcome to the 2013 Session of the Missouri Annual Conference

I cannot begin to express my excitement over this year's Annual Conference. Our theme this year is "Praying Hands and Dirty Fingernails." The emphasis, as you can probably guess, is on prayer and service, and we have several opportunities for both. Joining us this year to lead worship and teaching times are Bishop Thomas Bickerton, Western Pennsylvania Conference, and Juanita Rasmus, Sr. Pastor of St. Lukes Downtown in Houston.

Back by popular demand is the Friday night block party. We will have live music, games, and a menu the entire family will enjoy. Please make plans to join us Friday night.

We have made some changes this year regarding our workshops. Over the last couple of years some of the rooms have been crowded with too many people; therefore, this year we are offering workshops on Saturday and Sunday. We have great learning opportunities on both days, so please take advantage of the additional day of learning.

If I could sum up this year's Annual Conference with one word it would be....."interactive."

The session's team has worked hard to provide opportunities for you to truly experience the Praying Hands theme as we offer workshops on prayer, opportunities for you to be prayed for, and a prayer labyrinth that we would love for each person to visit. In addition to all of this there will be daily prayer opportunities printed, as well as a daily teaching time on different methods of prayer. Our prayer is that you immerse yourself in prayer and find something you can incorporate in your private prayer and perhaps introduce into the life of your congregation.

Along with the prayer theme is the opportunity to serve the Springfield community through a variety of hands on mission projects. We hope that each of you will take some time and get your fingernails dirty serving in some capacity. You will see that there are projects available for every skill level. This year there will be an opportunity to participate in the building of a Habitat for Humanity house in the grassy area between the Expo Center and the parking garage. We will have teams working on this house all throughout conference and it will be transported to Joplin and completed. We will also have opportunities available Saturday afternoon to paint at a local school, serve Rare Breed, a local teen homeless shelter, and to help with a customer appreciation celebration at Cross Lines. There will be transportation available to each of these locations.

I am so glad you are with us this year. I pray that God meets with you in unexpected ways as we pray, worship, and serve throughout the course of our time together. If you have any questions during conference, please find me or anyone on the session's team. We are here to make this the best Annual Conference yet.

Blessings,

Rob Barringer

Chair, Annual Conference Sessions Team

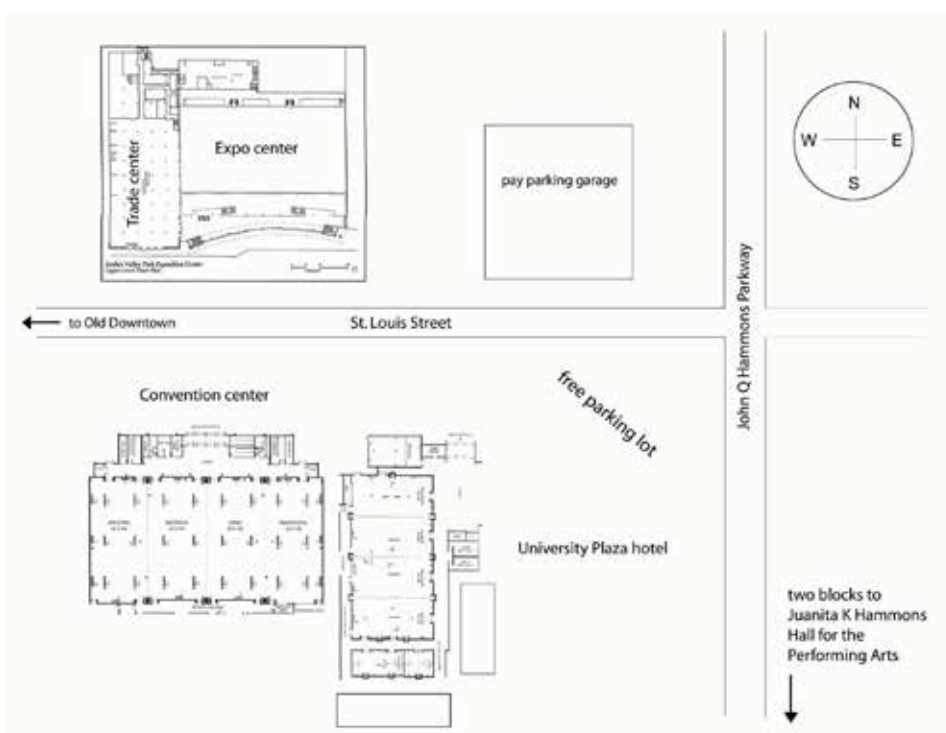
A	B	C	D	E	F	G	H	I
Name Tag	Conference Relationship	Status Clergy membership in the annual conference can be found in paragraph 602.1 of the 2008 Book of Discipline. Lay membership is listed in 602.4	Vote on all except Columns E-G	Vote on Constitutional Amendments	Vote for Laity to General Conference	Vote for Clergy to General Conference	Vote in Clergy Executive Session*	Serve on Boards, Teams, etc.
Red Name Tag	Lay	Lay Member of Annual Conference-602.6	Yes	Yes	Yes	No	No	Yes
	Lay	Diaconal Minister-602.4, 602.6	Yes	Yes	Yes	No	No	Yes
	Lay	Deaconness-602.4, 602.6	Yes	Yes	Yes	No	No	Yes
	Lay	Lay Missioner/Minister as at-large; 602.6	Yes	Yes	Yes	No	No	Yes
Yellow Name Tag	Full Clergy	Elder-602.1a. 334.1	Yes	Yes	No	Yes	Yes	Yes
	Full Clergy	Elder on Incapacity Leave-358	Yes	Yes	No	Yes	Yes	Yes
	Full Clergy	Elder on Leave of Absence-354.1	Yes	Yes	No	Yes	Yes	Yes
	Full Clergy	Deacon-602.1a; 329.2	Yes	Yes	No	Yes	Yes	Yes
	Full Clergy	Deacon in Incapacity Leave-357	Yes	Yes	No	Yes	Yes	Yes
	Full Clergy	Deacon on Leave of Absence-354.1	Yes	Yes	No	Yes	Yes	Yes
Green Name Tag	Clergy	Full-Time Local Pastor-316.6, 602.1d, 605.6	Yes	No	No	No	Voice Only	Yes
	Clergy	Part-Time Local Pastor-316.6, 602.1d, 605.6	Yes	No	No	No	Voice Only	Yes
	Temporary	Clergy from Other Denomination--346.2	Yes	No	No	No	No	Yes
Black Name Tag	Provisional	Provisional Member-327.2-3, 602.1 b,	Yes	No	No	Yes	Voice Only	Yes
	Provisional	Provisional on Incapacity Leave-359, 605.6	Yes	No	No	Yes	Voice Only	Yes
	Provisional	Provisional on Leave of Absence-354.1,	Yes	No	No	Yes	Voice Only	Yes
	Associate	Associate Member-321.1-2, 602.1 c, 605.6	Yes	No	No	Yes	Voice Only	Yes
	Associate	Associate on Incapacity Leave-358, 605.6	Yes	No	No	Yes	Voice Only	Yes
	Associate	Associate on Leave of Absence-358, 605.6	Yes	No	No	Yes	Voice Only	Yes
	Clergy	Full-Time Local Pastor-meet criteria-35	Yes	No	No	Yes	Voice Only	Yes
	Clergy	Part-Time Local Pastor-Meet criteria-35	Yes	No	No	Yes	Voice Only	Yes
	Retired LP	Retired Local Pastor-meet criteria-35	Voice Only	No	No	Yes	No	Yes
Orange Name Tag	Other Conf.	Elder from other conference-346.1, 605.6	Voice Only	Voice Only	No	No	Voice Only	No
	Other Conf.	Provisional from other conference-346.1,	Voice Only	Voice Only	No	No	Voice Only	No
	Affiliate	Affiliate Members-344.4, 605.6	Voice Only	No	No	No	Voice Only	Yes
	Retired LP	Retired Local Pastor-320.5	Voice Only	No	No	No	No	Yes
Blue Name Tag	Local Church	Full Connection-Honorable Location 359.1-2	No	No	No	No	No	Yes
	Local Church	Student Local Pastor-318.5	No	No	No	No	No	Yes
	Local Church	Student from other conference	No	No	No	No	No	No
	Local Church	Guest of the Annual Conference	No	No	No	No	No	Yes

Facility Designations

Activities are dispersed among five buildings, four of which are in very close proximity to each other. Two are on one side of the street and two are on the other. Meeting rooms within buildings are designated by names of states (ex: Oklahoma, Kansas) or lakes (ex: Taneycomo). Plenary and exhibits are on the north side of the street. Rooms for workshops and meals are on the south side of the street. The Ordination and Sunday Morning services will be in the fifth building about two blocks south of the other complex.

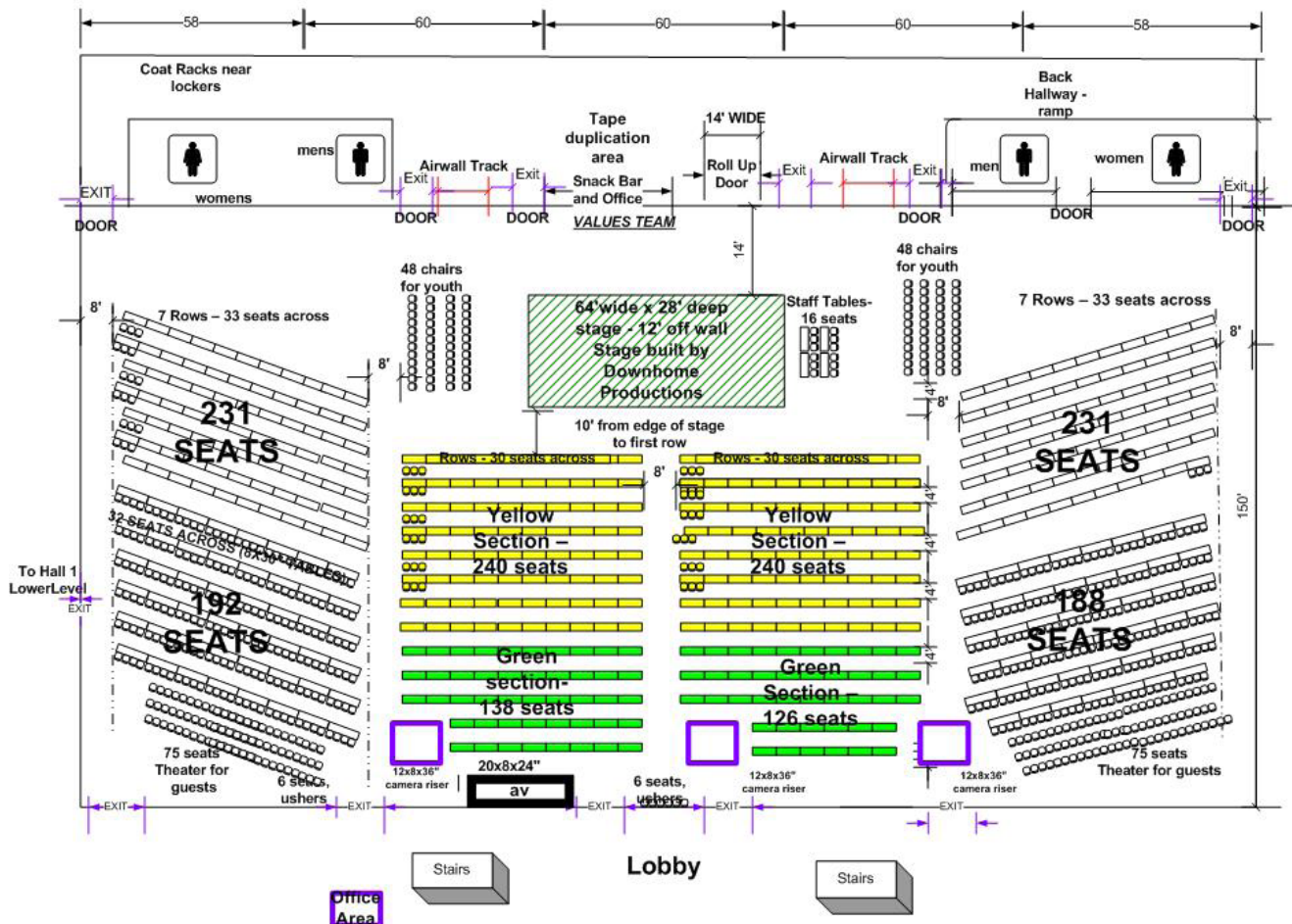
- EC** **EXPO CENTER:** All Business Sessions are held in the Springfield Exposition Center.
- TC** **TRADE CENTER-UPPER LEVEL:** These spaces are on the north side of the street across from the host hotel and parking lot. They are entered by the same doors along the street. The Trade Center is on the street level and will host registration and exhibits.
- LTC** **LOWER TRADE CENTER:** This space is below the Trade Center-Upper Level. You may access it by the doors in the lobby outside of the Expo Center.
- UP** **UNIVERSITY PLAZA:** The hotel has a number of meeting rooms that will host most workshops and some meals.
- CC** **CONVENTION CENTER:** These spaces are next to each other on the south side of the road. The convention center is at the west end of the hotel and will be the site for the Friday evening meal.
- JKH** **JUANITA K. HAMMONS HALL FOR THE PERFORMING ARTS:** The Saturday evening Ordination and Sunday Morning worship services will be held in the Juanita K. Hammons Hall for the Performing Arts. The facility is about two blocks south of the University Plaza Hotel. It is a comfortable walk in good weather; however, a free parking garage is also available on the west side of the building.

Map



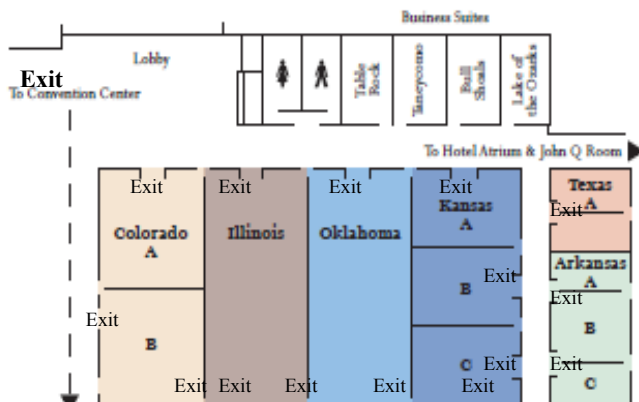
Emergency Procedures & Exits

In the unlikely event of an emergency we would like to ensure the safety of all participants. In case of severe weather or earthquake, we ask that all participants go to the plenary area, which is structurally secured for such emergencies. In case of fire or the need to evacuate, we ask that all participants leave calmly by the nearest exit. Please take a moment to locate the two exits nearest your seat on the map below, keep in mind that they may be behind you or behind the stage curtain. In case of a personal medical emergency, a health tent staffed with parish nurses is available in the rear of the plenary space. Please fill out the emergency contact information on the back of your nametag; it will help us know who to contact if you are unable to tell us. Thank you for helping us be prepared.

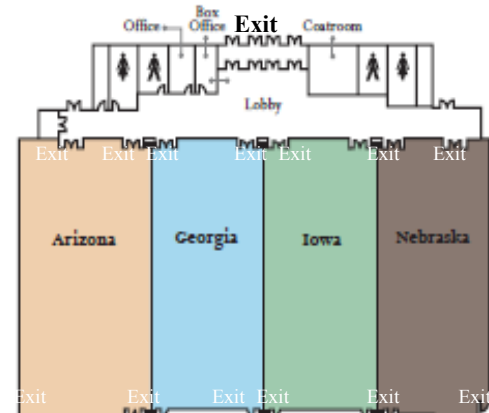


ACROSS THE STREET:

Grand Ballroom



Convention Center



Health Info

In the event of a medical need, we would like to provide the following informatio:

The nearest Urgent Care is Concentra. (417) 864-4100. 1308 North Glenstone Avenue, 65802. It is 2 miles away. Here are directions:

1. Head north on S John Q Hammons Pkwy
2. Continue onto N Sherman Pkwy
3. Turn right onto E Shastnut Expy
4. Turn left onto N Glenstone Ave, your destination is on the right.

The nearest pharmacy is Walgreens, just 1 ½ blocks from University Plaza (right next to Holiday Inn Express). (417) 862-5302. Their hours are M-F 8 AM- 10 PM. Saturday 9 AM – 6 PM. Sunday 10 AM – 6 PM.

The nearest emergency room/hospital is St. Johns. (417) 820-2000. 1235 E. Cherokee. 65804. It is 2.5 miles from the hotel. Here are directions:

1. Head south on S John Q Hammons Pkwy
2. Turn left onto E Walnut St
3. Take the 1st right onto S National Ave
4. Turn left onto E Cherokee St, your destination will be on the left.

Walgreens also has a 24 hour pharmacy at 2951 S Campbell Ave, 65807. (417) 890-7924. It is 4.5 miles away. Here are directions:

1. Head south on S John Q Hammons Pkwy
2. Take the 1st left onto E Walnut St
3. Take the 1st right onto S National Ave
4. Turn right onto E Battlefield Rd
5. Take the 3rd right onto S Campbell Ave, your destination is on the left.

Shuttle Schedule

Shuttle service is provided for your convenience
by the Springfield Convention & Visitors Bureau.



Friday, June 7, 2013

11:45-2:00 PM From University Plaza Ballroom entrance to Expo Center only
4:45-5:45 PM From Expo Center to University Plaza Ballroom entrance only

Saturday, June 8, 2013

7:45-8:45 AM From University Plaza Ballroom entrance to Expo Center only
11:45-12:45 PM From Expo Center to University Plaza Ballroom entrance only
6:30-7:30 PM From University Plaza Lobby entrance to Juanita K. Hammons Hall only
9:00-10:00 PM From Juanita K. Hammons Hall to University Plaza entrance only

Sunday, June 9, 2013

8:30-10:30 AM From University Plaza Lobby entrance to Juanita K. Hammons Hall only
11:45-12:45 PM From Juanita K. Hammons Hall to University Plaza entrance only
5:45-8:45 PM From University Plaza Ballroom entrance to Expo Center only

Special Meals

Friday

12pm-1pm:	Ordained Ministries Lunch (John Q's, UP)
12pm-1pm:	Church Planters (UP)
12pm-1pm:	Eden Theological Seminary (Millie's Café – off site)
12:30pm-1:30pm:	MO UMC Candler Club (Mille's Café – off site)
Special Event:	2pm-3:30pm Clergy Spouse Gathering (Arkansas, UP)
6:30pm-8pm:	Dinner: Street Party

Saturday

12pm-1pm:	Saint Paul School of Theology Alumni & Friends Lunch (UP)
12pm-1pm:	Retiree Luncheon for the 2012 retirees (Kansas A & B, UP)
12pm-1pm:	Asbury Seminary Alumni & Friends (Asbury UMC – off site)
12pm-1pm:	Clergy Spouse Luncheon (Holiday Inn Express – off site)
12:30pm-1:30pm:	Eden Theological Seminary (Mille's Cafe – off site)
4pm-7pm:	Mozambique Mingle (Gilardi's Italian Restaurant – off site)
5:30pm-6:30pm:	Ordination Dinner (Nebraska, CC)



Recycling for a Healthy Tomorrow!

In an effort to reduce excess spending and to eliminate unneeded waste, the binders used for this workbook will be collected and reused at next year's conference. Before leaving please remove your workbook pages from the binder and place the binder in one of the boxes marked for recycling which are located outside the plenary area.

Thank you, in advance, for your assistance with this effort!

Praying Hands and Dirty Fingernails

Annual Conference **2013 DRAFT Agenda**, the following schedule is subject to change Site Abbreviations: (TC) Trade Center, (EC) Expo Center, (CC) Convention Center, (JKH) Juanita K. Hammons Center for the Performing Arts, (UP) University Plaza

Friday

8:00 AM **Registration opens** (TC)

Registration is in the Trade Center beyond the exhibits. It will be done alphabetically. *After registering, please take time to browse the exhibit mall.*

10:30 **Opening Worship** (EC)

Rev. Lia McIntosh
Pastor, Renaissance UMC

11:30 **Opening Business** (EC)

"And Are We Yet Alive"

Call to Order Bishop Robert Schnase

Introductions Bishop Robert Schnase

Establishing the Bar Rev. Monica Jefferson,
Conference Secretary

Sessions Committee Rev. Rob Barringer, Chair

Standing Rules, Initial Report Rev. Jim Dace, Chair

Nominations, Initial Report Jeremy Vickers, Chair

Values Team Report Rev. Linda Settles, Chair

Constitutional Amendment Overview
Rev. Cody Collier and Brian Hammons

Noon **Lunch Break**

2:00 **Clergy Executive Session** (EC) **and Laity Session** (UP)

3:30 **Business Session** (EC)

Board of Ordained Ministry Report Rev. Bruce Baxter, Chair

Bishop's Message Bishop Robert Schnase

Rev. Karen Hayden, Director of Pastoral Excellence

Rev. Bob Farr, Director of Congregational Excellence

- 5:00** **Check into rooms**
- 6:30** **Street Party**
Delicious food and activities.
- 8:00** **Commissioning and Retirement Service Rehearsal (EC)**

Saturday

- 7:45 AM** **Youth Gathering Music**
- 8:00** **Bishop's Learning Time (EC)**
Discipleship Into Action: The Work Of Imagine No Malaria,
James 1:17-27
Bishop Thomas Bickerton
Bishop of the Western Pennsylvania Conference
- 9:30** **Business Session(EC)**
- | | |
|--|--|
| Laity Address | Brian Hammons, Conference Lay Leader |
| Recognition of Retirement for Bev Boehmer, Coordinator of Youth & College Ministries
& Lee Walz, Director of Camping and Retreat Ministries | |
| Board of Trustees | Ivan James, Chair and Rev. Kendall Waller,
Director of Finance & Administration |
| Finance & Administration | Tom Hilton, Chair |
| Lydia Patterson Institute | Dr. Soccoro De Anda, Director |
- 10:30** **Break**
- 10:45** **Commissioning and Retirement Service (EC)**
Music provided by Aldersgate Heart of Worship Singers
- Noon** **Lunch Break**
- 1:30** **Mission Experience & Optional Workshops**
- 4:00** **Ordination Rehearsal (JKH) (Ordinands and other Participants)**
- 5:30** **Dinner Break**
- 7:00** **Pre-Ordination Music**
- 7:30** **Service of Ordination (JKH)**
Making God's Dream Our Reality, Acts 2:1-22, 43-47
Bishop Thomas Bickerton
Bishop of the Western Pennsylvania Conference
Immediately following Ordination there will be a brief rehearsal for Sunday Morning Worship.

Sunday

6:45 AM **6th Annual United Methodist Women Walk for Mission Giving** (EC)

5K Run for Mission (EC)

9:00 **Bishop's Learning Time** (JKH)

"Father, How Would You Have Us to Pray?" John 15

Rev. Juanita Rasmus

Pastor, St. John's UMC, Houston, Texas

10:00 **Break**

10:30 **Sunday Morning Worship Service** (JKH)

Rev. Jeff Brinkman

Pastor, Woods Chapel UMC

As part of this service we will have a memorial time of remembrance.

Noon **Lunch Break**

2:00 **Workshops**

3:30 **Workshops**

4:30 **Break for Dinner**

6:30 **Business Session** (EC)

Clergy Support Team Report

Rev. Steve Pinnell, Chair

Central Methodist University

Dr. Marianne Inman, President

Recognition of the Retirement of Dr. Marianne Inman

United Methodist Foundation

David Atkins, Executive Director

United Methodist Women

Mable Unser, UMW President

Approval of Conference Advance Specials

Linda Gastreich, Creative Ministries Team

Robert & Martha Marble Mission Award

Linda Gastreich, Creative Ministries Team

Mozambique Initiative Team

Sarah Bollinger, Coordinator and Team

Unity Award

Rev. Linda Settles, Chair of Values

Final Consideration of Rules & Procedures

Rev. Jim Dace, Chair

Final Consideration of Nominations

Rev. Jeremy Vickers, Chair

Final Consideration of Constitutional Amendments

Rev. Cody Collier and Brian Hammons

Monday

8:00 AM **Bishop's Learning Time (EC)**
Bishop Robert Schnase

9:00 **Business Session(EC)**

Final Consideration of Budget	Tom Hilton, Chair
Pathways Partners	Rev. Clayton Smith, Coordinator
Denman Award	Rev. Bob Farr, Director of Congregational Excellence
Joplin Update	Rev. Sandy Nenadal, District Superintendent
Youth Report	Brody Smith, Representative
Episcopacy Report	Brian Hammons, Chair
Report of Sessions	Rev. Rob Barringer, Chair

11:00 **Fixing the Appointments and Sending Forth**

The Annual Conference Office

The office at Annual Conference is located off of the lower lobby, behind the elevators. While we cannot offer all of the services provided at the conference office, we are available to:

Collect Offerings

If you are unable to give your offering at the designated service or have any additional funds to go to the conference, please use the form on the following page and bring them to the office. There we will count them in front of you and make certain we have all the appropriate information. Please do not give money to any staff member unless it is in the office and properly counted.

Distribute Items

If you have not received your 2012 Journal, please come by the office and pick one up. The office will also publish the Daily Journal and miscellaneous items needed for conference business.

Make Copies

If you need a small copy job, please come by the office and we will be glad to help you. If you have a large job, we can give you information on copy centers in Springfield. Please remember that all handouts on the floor of conference must be approved by both a director and Sherry Habben or Monica Jefferson.

Office Hours

The office will be open while there is business in the Expo Center. If unavailable, a sign will be posted with an expected return time.

Hospitality Table

The Hospitality Table is located outside the Plenary Area. Services offered here include:

General Information and Directions

Late Registration

Lost & Found

Umbrella Sales

Special Offering Form

If you need to turn in an offering other than during a worship service, please complete this form and take it to the Annual Conference office.

Church Name: _____ District: _____

\$ _____ ☐ Cash ☐ Check # _____

-Commissioning & Retirement Offering,

Ludhiana Christian Medical College & Hospital

-Ordination Offering, Supporting the Mozambique Bridge

-5K Run Offering, Imagine No Malaria

-Sunday Morning Service Offering, Haiti Water Project

-Other Offering: _____

Signature: _____ Initials: _____

Announcement Request Form

You may use this form to request a brief announcement to be read to the entire conference. Please PRINT. Maximum 50 words. Limit to below lines. Announcements are read, subject to time constraints, legibility and appropriate subject matter. Deliver to Annual Conference Secretary, Rev. Monica Jefferson. Thank you.

Your Name (please print)

Your Signature

Your District

Today's Date

2013 Annual Conference Offerings

Imagine No Malaria

Bishop Bickerton's Learning Time on Saturday and 5K Run on Sunday morning

In Africa one child dies from malaria every 30 seconds. Imagine No Malaria is the bold campaign of our United Methodist Church to put an end to this terrible disease. Your generous contribution in this special annual conference offering for Imagine No Malaria will make such a difference in the everyday lives of families and individuals in Africa.

Ludhiana Christian Medical College

Commissioning and Retirement Service

The special Annual Conference offering for the Ludhiana Christian Medical College will provide nursing scholarship assistance so that young women and men can be trained to serve as nurses in mission hospitals across the country of India. For the past two years the generosity of Missouri United Methodists has enabled 11 persons to attend the Ludhiana Christian College of Nursing with scholarships of \$1000 each. We hope the offering will go a long way to enable 11 students to be trained in the coming year.

The Vision Offering

Ordination Service

The work of the Mozambique Initiative (MI) centers on the transformation of people and their communities toward the image of Christ. Through covenant partnerships between churches in Missouri and churches in Mozambique, the MI facilitates transformation of communities, bodies, hearts, and minds for the purposes of the gospel from the most rural villages in Mozambique to the largest cities in the state of Missouri. This past year has been a year of visioning, recalibrating, and articulating a new chapter of ministry as the new leadership team of the MI has taken the reins and worked to reformat the structure of this vital ministry. This special offering goes to support the new mission, vision, and direction of the MI, and supports the work of the new coordinator, Sarah Bollinger.

Haiti Water Project

Sunday Morning Service

Each year 3.4 million people die from water related diseases. In Haiti, half of the population does not have access to clean water. Through the Haiti Water Project, we are able to provide treatment options using multiple technologies for removing parasites, viruses, and bacteria. These low cost filters range from \$50-\$100 and have a life span of 10 years. For more information about this project go to www.ifyouknewthegift.com.

Saturday Mission Opportunities

Crosslines Client Appreciation Day

Volunteers will participate in a food distribution for approximately 500 families and provide a BBQ and family fun afternoon including bounce houses, music, etc. Wear caps/hats, sunscreen, sturdy shoes and appropriate clothes for being outdoors. Please bring a water bottle. There will be designated parking for volunteers in the back so please be sure to park in the appropriate place. Lunch will be available for you at this worksite. Please bring a snack as you will eat in shifts. **150 volunteers for this site**

Park Day

The City of Springfield has identified the Nathaniel Greene/Close Memorial Park as their greatest volunteer need. Volunteers will clean up and beautify the 30 gardens. The work involves light clean up, planting beds, pulling weeds, hoeing, clipping, and litter pick up. Wear gloves and caps/hats, sunscreen, sturdy shoes, and appropriate clothes for outdoor work. Please bring handheld gardening tools and a water bottle. If there is a significant chance of rain in the forecast and it is cloudy, or already raining you will be diverted to the West Port School site. **200 volunteers for this site**

West Port School Day

West Port is a local school without a church host to assist with volunteer needs. These much needed volunteers will participate in painting and general clean up of the inside of the school. Wear appropriate clothes for painting and cleaning, and consider bringing a hair cover. Please bring a water bottle. **No limit on volunteers for this site**

Rare Breed

Rare Breed is a safe place for homeless youth to come for meals and recreation. Volunteers will paint some indoors and outdoors, install a wall bumper in the hallway indoors, organize donations, work on the gardens outdoors, and potentially assist some youth with moving. Wear sturdy shoes, hats/caps, sunscreen and appropriate clothes for painting (consider bringing a hair cover), cleaning, and outdoor work. Please bring a water bottle. **35 volunteers for this site**

Limited Mobility Volunteer Option

Volunteers will work on site at the Expo center to repackage bulk donations into family sized portions for local Springfield agencies to distribute. Please wear sturdy, comfortable shoes and bring a water bottle. **50 volunteers for this site**

Where Needed Most

Choose this option if you are open to participating in any of the service sites around Springfield. You will be notified of your assignment and the necessary clothing needs prior to Annual Conference. Please bring a water bottle. **No limit on volunteers here**

Saturday Workshops

Inviting vs. Recruiting: The Power of Personal Invitation into Ministry

By Gretta Barton, Dir. of Hospitality & Events
and Rev. Mike Schreiner, Morning Star Church

Illinois Room

Are your ministry teams looking a little lean these days? Do you need more people to get into the serving game? Do you feel like getting more volunteers is all up to you? The solution: stop recruiting volunteers! No really, seriously. Come and learn how mastering the art of personal invitation into ministry will transform your teams, your ministry, your congregation and your Church. We'll discuss how to make personal and impactful invitations into service, move the conversation from theory to practice, and walk away with practical, relevant action items you can immediately implement.

Praying the Space

By Rev. Jenn Klein, Country Club UMC

Jaunita K. Hammons Center

There is great awe in the experience of praying the gift of Holy Spirit into a space, be it for a special event, program or worship service. Something mysterious and amazing seems to happen as a room is prayed over with intention and anticipation of what God has in mind for those who will be present and with the belief of God's transformative power at work in and through such a sacred gathering. This practical workshop will be at Jaunita Q. Hammons Center in preparation for the ordination service Saturday evening and the Sunday morning service of remembrance and communion. Come to learn about this ancient prayer form and then practice it as we wrap the space in prayer.

Conflict Happens Everywhere, Even in the Church

By Dr. Jim Meyer, Associate Professor for Missouri State University Colorado B Room

We all know that conflict happens everywhere, even in the church! Come to gain some understanding of conflict, along with some helpful tools for dealing with conflict.

Watching the Asphalt Grow: Evolution and Furthering of Church in Urban Contexts

Rev. Dr. Emanuel Cleaver, III. & Rev. Dr. F. Willis Johnson, Jr.

Colorado A Room

Sponsored by the Missouri Delegation of Black Methodist for Church Renewal.

This workshop is focused on the dynamics, variances, marketability associated with growing church in Urban contexts through missional practices and outreach.

CPR: Bringing Prayer to Life

By Rev. Kris Tenny-Brittian, Northeast Area Minister, Christian Church John Q Room

Whether you're new to praying, a novice, or needing a jump start; this workshop provides tips and tools to expand where you are to where you can be in ways that can inspire and motivate others - even your congregation!

Our Fight Against Malaria: Imagine No Malaria & Beyond

By Bishop Tom Bickerton

Oklahoma Room

Building awareness with regards to the United Methodist Church Global Health Initiative with special emphasis on eliminating malaria related deaths in sub-Saharan Africa.

Sunday 2 PM Workshops

To Love and To Serve

By Rev. Juanita Rasmus, St. John's UMC, Houston, Texas

Arizona Room

The invitation as John Main says in Silence and Stillness in every Season "is to see with our own eyes, to hear with our own ears and to love with our own hearts but also to do this in union with Him who is Love. The invitation is simple to love and to serve! The challenge, however requires that we grow up beyond our ego-centered irresponsibility to become the kind of persons who are willing to love and serve at all cost. Sharing from her experiences Pastor Juanita bares her own praying hands and dirty fingernails in hopes that you too will be transformed by the power of T.O.U.C.H.

Sticky Prayer

By Rev. Lia McIntosh, Senior Pastor, Renaissance UMC

Colorado B Room

Do you ever feel like your prayers are stuck? As a pastor or layperson you've prayed for hundreds or thousands of people yet, you've been praying for the same things for years in your own life, with little progress. I know what that's like. Yet, God wants something more for us! This fun workshop using colors and doodling will help your prayer life get unstuck and make your prayers more effective or "sticky." Sticky prayers are gooey to God's will, gummed to God's desires, and glued to our hearts. Let's play and pray.

Partnering to Transform: A New Approach to Partnership in Ministry

By The Mozambique Initiative

Illinois Room

Are you interested in what God is doing in Mozambique? Are you excited about the work that God does in our lives and in our churches through mission? If you are interested in learning more about our mutual ministry in Mozambique or if you are currently partnered with a church or student in Mozambique, come
Annual Conference 2013

and find out how this unique mission opportunity is taking on a new shape. Possibilities exist for churches, small groups, and individuals to participate in this transformative partnership. This workshop will focus on discussing the new vision and mission of the Mozambique Initiative, answering questions about the direction and goals of this ministry, and providing exciting ways to engage with our partners in Mozambique. We also have the privilege of hosting a special guest (or two?) from Mozambique who will share with us stories and updates from our brothers and sisters in Mozambique. Come ready to be transformed!

When Ends Don't Meet: A Poverty Simulation (One 2 hour workshop)

**By Terri Williams, Festival of Sharing Coordinator
and Asst. Director Creative Ministries Staff**

Iowa Room

When Ends don't meet - A poverty simulation that educates and promotes a greater understanding of poverty in our state. Simulation, participants role-play the lives of low-income families, from single parents trying to care for their children to senior citizens trying to maintain their self sufficiency on Social Security. The task of each family is to provide food, shelter and other basic necessities during the simulation while interacting with various communities. Although it uses "play" money and other props, fictional scenarios, and time limits, it is not a game. It is a simulation tool that enables participants to view poverty from different angles in an experiential setting.

Get Their Name, Grow Your Church by Building New Relationships

By Bob Farr, Director of Congregational Excellence

Georgia Room

Learn to share your faith without anxiety! Most churches and Christians target the wrong people with "evangelism" efforts. The model we use no longer works, because it is too passive, too polite, and focused in the wrong direction. There is hope! In this workshop Bob Farr will reveal the ways most churches unwittingly misdirect their reach into the community.

Hope Happens

By Rev. Meg Hegemann and team, Wilkes Blvd.

Oklahoma Room

Description: Learn how one small church moved from a "Just let us die in peace" mind-set to a vibrant congregation where Hope happens every day. Where you focus makes the difference. We won't sugar-coat the reality of the pain of resurrection. If you have obstacles that seem insurmountable, join us for a little dose of Hope.

Prayers of Presence and Power

By Rev. Jim Simpson, Senior Pastor, Central United Methodist

Arkansas Room

We will discuss and practice prayers that will connect us to the living, loving Spirit that abides within us. We will discuss and practice prayers that will strengthen our faith to boldly witness to God's purposes in the world. Prayers of Presence and Power are the connecting tissue of our Wesleyan understanding of holiness of heart and life. Our praying shapes and forms our faith which leads to risk-taking mission, service and action.

Do your prayers focus more on presence or power? We will renew our understanding and practice of the fullness of our prayer practice.

Building Relationships and Community through Story in the Local Congregation (One 2 hour workshop)

By Rev. Tex Sample, Robert B. And Kathleen Rogers Professor Emeritus of Church and Society at the Saint Paul School of Theology. **Kansas Room**

The purpose of this workshop is to develop deeper relationships and a greater sense of community in local congregations. The workshop focuses primarily on two practices—one-on-ones and small group meetings—in which the use of personal story in these settings is the primary relational and communal skill to be learned. The workshop is a training session and will engage participants in these practices. This workshop grows out of Tex Sample's work over the last 11 years in broad-based organizing and local church development where these skills and practices were intensively employed.

Behind the Scenes: First UMC Sikeston's Contemporary Journey Worship

By Brad Aycock and The Journey worship team **Plenary**

Go behind the scenes and get an inside look at how First UMC Sikeston develops, designs, and executes worship in this rural setting.

Sunday 3:30 PM Workshops

When Ends Don't Meet - A Poverty Simulation (One 2 hour workshop)

By Terri Williams, Festival of Sharing Coordinator and Asst. Director Creative Ministries Staff **Iowa Room**

When Ends don't meet - A poverty simulation that educates and promotes a greater understanding of poverty in our state. Simulation, participants role-play the lives of low-income families, from single parents trying to care for their children to senior citizens trying to maintain their self sufficiency on Social Security. The task of each family is to provide food, shelter and other basic necessities during the simulation while interacting with various communities. Although it uses "play" money and other props, fictional scenarios, and time limits, it is not a game. It is a simulation tool that enables participants to view poverty from different angles in an experiential setting.

Cultivating the Local Church/Local School Relationship

By Campbell UMC, Rev. Andy Bryan and staff

Oklahoma Room

Campbell UMC is in relationship with Shady Dell Early Childhood Center in Springfield. This workshop will describe the many varied forms this relationship takes, encouraging local congregations to discover the variety of creative ways a relationship with a local school might emerge in your communities. From teacher appreciation lunches to Easter egg hunts, there are so many wonderful ways to reach praying hands outward to share Christ in neighborhood schools.

From “Us and Them” to “We”: Justice in Mission

By Kenneth Pruitt, Director of Volunteer Management & Service Learning at Kingdom House and Audrey Phelps, Volunteers in Mission

Illinois Room

Join us as we reflect on our service experiences from Saturday, and discuss how service--when paired with reflection and community--can move us and those we serve towards the complete life that Christ would have for us. This workshop will present a contextualized model of servant discipleship being piloted this year at Kingdom House in St. Louis and supported by the Office of Creative Ministries.

To Love and To Serve

By Rev. Juanita Rasmus, St. John’s UMC, Houston, Texas

Arizona Room

The invitation as John Main says in Silence and Stillness in every Season “is to see with our own eyes, to hear with our own ears and to love with our own hearts but also to do this in union with Him who is Love. The invitation is simple to love and to serve! The challenge, however requires that we grow up beyond our ego-centered irresponsibility to become the kind of persons who are willing to love and serve at all cost. Sharing from her experiences Pastor Juanita bares her own praying hands and dirty fingernails in hopes that you too will be transformed by the power of T.O.U.C.H.

Building and Strengthening a Prayer Ministry in Your Church

**By Laura Murphy, Care Ministries Coordinator,
Lee’s Summit United Methodist Church**

Arkansas Room

Whether you’ve never had a prayer ministry in your church or would like to expand your present ministry, come explore some spiritual as well as practical ideas that can be implemented into any size church. Having a strong prayer ministry can touch the life of every ministry in your church, strengthen leadership, and provide peace during difficult transitions.

My Disaster “UMC . . . Are YOU Ready?

By Dan Steska, Disaster Response Coordinator

Georgia Room

Disaster always happens to someone else, someplace else . . . almost always. Sometimes it happens in our world. It takes on different faces. Tornado, Flood, Fire, Heart Attack in church, Ice Storm, Intruder or Active Shooter, Gas Explosion, etc.

The question is: Are we responsibly prepared? The Creative Ministries Disaster Care Program is ready to assist our churches to prepare and respond. This session provides an overview of a variety of new workshops that are available to your church. These will provide you with a planning process to address unfortunate possibilities. If you feel even slightly under-prepared, or feel a call to help others . . . this is for you!

The Conference Budget: Where Your Giving Goes

**Rev. Kendall Waller, Director of Financial Administrative Ministries
& Tom Hilton, Chair of Finance & Administration**

John Q Room

Have you ever wondered where your apportionment dollars go? Come see how our budget supports our ministries. If you have ever had a question about the budget, apportionments or financial policies and procedures, this is your chance to ask our treasurer.

Building Relationships and Community through Story in the Local Congregation (One 2 hour workshop)

**By Rev. Tex Sample, Robert B. And Kathleen Rogers Professor Emeritus of Church
and Society at the Saint Paul School of Theology.**

Kansas Room

The purpose of this workshop is to develop deeper relationships and a greater sense of community in local congregations. The workshop focuses primarily on two practices—one-on-ones and small group meetings—in which the use of personal story in these settings is the primary relational and communal skill to be learned. The workshop is a training session and will engage participants in these practices. This workshop grows out of Tex Sample's work over the last 11 years in broad-based organizing and local church development where these skills and practices were intensively employed.

Vendors are located in the Upper Trade Center.

Do you have yours yet?

Stop by the **Values Team** booth & receive one of the coolest giveaways at AC (pardon our humble bias) the **"We Value You!"** wristband!

Let's show the world (or at least our part of it) that we value EVERY person.

Pastors - while you're there be sure to pick up a copy of **"Advocates for Inclusiveness"**

The **first 100 pastors** who bring in this coupon will receive a complimentary copy! (one per church)

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Visit the Old McKendree Chapel table and learn more about this National United Methodist Shrine located on the outskirts of Jackson,

Missouri. Built in 1819, the chapel is the oldest Protestant church and the first Methodist church building still standing west of the Mississippi River. Learn how to schedule group meetings, weddings or other events at this historic site.

We love feeding people!



Join us in the movement to end global hunger. Learn how your church can help. stophungernow.org

Jay Lewis | Program Manager
phone 316.204.3180 | jlewis@stophungernow.org

Please come by Epworth Children & Family Services' booth to say hello.

Ask us about all the wonderful new things happening for youth at Epworth and receive a free gift.

We look forward to seeing you!

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The Annual Conference Sessions Committee offers the following:

1. To provide for the integrity of the Annual Conference, only registered lay members and clergy members of the Missouri Annual Conference shall be seated within the voting area of the conference. Name badges will indicate those who are eligible to vote.
2. The agenda as printed in the workbook shall be adopted as the official agenda, with the provision that the presiding officer has the authority to make changes to facilitate the business of the Annual conference.
3. In any parliamentary situation not covered by the Standing Rules, the Annual Conference shall be governed in its actions by the current edition of Robert's Rules of Order.
4. All worship services and study times shall be The Order of the Day.
5. Distribution of material in the voting area shall be done only after approval from the presiding officer, the conference secretary, or the director of connectional ministries.
6. All printed reports shall be received and printed in the Conference Journal.
7. If a person cannot afford the registration fee, this fee will be excused and the proper credentials will be provided.

Standing Rules Reminders

201.05 All resolutions from individuals, congregations, or groups other than councils, teams, committees, or boards of the Missouri Conference must be in the office of the Director of Connectional Ministries before April 15 in order to be considered by the approaching session of annual conference. Resolutions that are determined to be out of order by the Bishop shall be returned to the petitioner by May 15. Resolutions that are determined to be in order by the bishop will be distributed for review as follows:

Resolutions calling for changes to the Standing Rules will be distributed to the Rules and Procedures Committee; Resolutions with financial implications will be distributed to the Finance and Administration Team; Resolutions with Social Principles implications will be distributed to the Spiritual Formation/Social Justice Team; All other resolutions will be distributed to the Mission Council. The appropriate group will consider the resolution and will be responsible for its presentation to the session. It may collaborate with the author of the resolution to perfect the resolution or to resolve the issue before its presentation at annual conference. If the issue is not resolved, the group will present the resolution as stated by the author; however, in order to improve the deliberative process it shall also briefly summarize in what ways it agrees or disagrees with the petition. No appropriate group may begin the above collaboration and perfecting process with a resolution author until the resolution author gives written permission for the process to begin. In addition, if the collaboration and perfecting process has begun after receiving written permission of the resolution author, the resolution author may end the process at any time by so informing the appropriate group.

201.10 All items of substantive nature to come before the Annual Conference that are unable to be printed in the Conference Workbook shall be in the hands of the members at least one day prior to action with the exception of the Conference Committee on Nominations, and the Board of Ordained Ministry. The Rules and Procedures Committee shall make a preliminary report at least one day before action is to be taken.

All proposals for changes to the Standing Rules of the Annual Conference must be referred to the Rules and Procedures Committee before being considered by the Annual Conference. Proposed changes are to be in the hands of the Rules and Procedures Committee by May 1.

Nominations Reminder:

Great Leaders lend a hand



We yearn for leaders who take responsibility and deliver observable, bountiful and sustainable ministry outcomes.

We Don't Know Who They Are Yet!!!! Do You?

Thank you so much for all of your thoughtful nominations into our online leadership pool. We now have 537 people nominated and have over 350 accepted and completed nominations in our pool.

We know there are many other gifted individuals in our conference that God can use for the building up of his kingdom. We just don't know who they are yet!! We need you to **CONTINUE** submitting names into our online system. It is a simple user friendly process to submit nominations! The instructions are included.

Help Us Find These Gifted Persons!!!

To Nominate someone: Go to www.moumethodist.org/nominate Enter the contact information for yourself and your nominee, then click submit. Your nominee will receive an email asking them to complete the nominations process.

2013 Conference Nominations

Presiding Bishop

Treasurer, Statistician, and Benefits Officer

Lay Leader

Associate Lay Leaders

Chancellors

Conference Secretary

Secretary of Global Ministries

Director of Lay Speaking Ministries

Annual Conference Sessions Chair

Archives and History Committee Chair

Camping and Retreat Board of Directors President

Clergy Support Team Chair

Communications Chair

Congregational Development Chair

Core Practices Team Chair

Creative Ministries Team Chair

Council on Finance and Administration Chair

Episcopacy Committee Chair

Mozambique Initiative Team Chair

Nominations Committee Chair

Ordained Ministry Board Chair

Rules and Procedures Committee Chair

Social Justice Team Chair

Trustees Board Chair

Values Team Chair

Mission Council

Bishop Robert Schnase, Chair

Randy Biggerstaff, At-Large

Robert Courtney, At-Large

Larry Fagan, At-Large

Amy Gragg, At-Large

B-4

Bishop Robert Schnase

Rev. Nate Berneking

Brian Hammons

Kevin Buckrucker

Shannon Meister

Larry Tucker

Lisa McLaughlin

Rev. Monica Jefferson

Rev. Meg Hegeman

Ken Willard

Rev. Rob Barringer

John Wright

Rev. Ron Watts

Rev. Steve Pinnel

Cathy Atkins

Rev. Robyn Miller

Rev. Kim Jenne

Randa Rawlins

Tom Hilton

Brian Hammons

Rev. Yvi Martin

Rev. Jeremy Vickers

Rev. Steve Breon

Rev. Jimmie Dace

Rev. Kathleen Wilder

Ivan James

Rev. Linda Settles

Grace James, At-Large

Rev. Monica Jefferson, At-Large

Rev. Matt Miofsky, At-Large

Jai Vaughn, At-Large

Brian Hammons, Lay Leader

Tom Hilton, Finance Chair

Rev. Steve Breon, Board of Ordained Ministry Chair

Rev. Robyn Miller, Congregational Development
Chair

Randa Rawlins, Creative MInistries Chair

**Rev. Nate Berneking, Director of Finance and
Administration**

Rev. Bob Farr, Director of Congregational Excellence

Rev. Sherry Habben, Director of Connectional
Ministries

Jeff Baker, Director of Mission, Service, and Justice
Ministries

Rev. Karen Hayden, Director of Pastoral Excellence

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Rev. Andy Bryan

Anis Gunner

Colleen Knichel

Rev. Curtis Olsen

Joe Schaffitzel

Chad Walters

Archives & History Committee

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Deborah Luchenbill

Maryellen McVicker

Rev. Stephanie Moore

Anita Parmer

Rev. John Payne

Rev. James Sanderson

Shari Scott

Elizabeth Terry

Rev. Loren Whetsell

Annual Conference 2013

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Tiffani Kintchen

Rev. Jennifer Klein

Rev. Kevin Kosh

Rev. Steve Martin

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Raymond Varner

Roger Wooden

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Rev. Jim Bryan, Class of 2016

June DeWeese, Class of 2016

Rev. Alice Fowler, Class of 2016

Carmen Kynard, Class of 2016

Rev. Duane Larson, Class of 2016

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Christian Ricks, Class of 2016

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Rev. Paul Lanning, Class of 2020

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Rev. Kathy Osiel

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Rev. Terri Swan

Rev. Chris Williams

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Rachel Stone

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Susan Cobb

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Rev. Michael McIntyre

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Brian Hammons, Chair

Mary Jo Cable

Rev. Cody Collier

Rev. Amy Gearhart

Shannon Meister

Rev. Carl Schenck

Rev. Michelle Sue Shumake-Keller

Michael Sykuta

Rev. Greg Weeks

Lay Ministry Team

Brian Hammons, Lay Leader

Shannon Meister, Associate Lay Leader

Kevin Buckrucker, Associate Lay Leader

Ken Willard, Director of Lay Speaking Ministries

Michael Sykuta, At-Large

Meagan Sinn, At-Large

District Lay Leaders

Mozambique Initiative Team

Rev. Yvi Martin, Chair

Rev. Tony Blevins, Safe Water Projects Chair

Scott Giffen, MI Development Chair

Rev. Linda Harris, Self-Sustainability Projects Chair

Douglas Hoener, Finance Chair

Roger McFarland, Ambassadors Program and Coordinator Support Chair

Tim Rosenbury, Church Covenant Partnership Chair

Chris Sams, Humanitarian, Institutions, Building Projects & Disaster Relief Chair

Barbara Shelly, Interpretation and Website Chair

Rev. Larry Williams, Leadership Development (Seminaries and Laity) Chair

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Rev. Emily Carroll

Carlos Coy

Larry Johnson

Emily McCallister

Rev. Bill O'Neal

Cara Pilch

Rev. Karen Tutak

Franklin Walker

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Rev. Sandy Nenadal

Rev. Richard Northcutt

Rev. Geoffrey Posegate

Rev. Brad Reed

Anne Roach

Rev. Robin Roderick

Rev. Jill Sander-Chali

Rev. Mark Sheets

Rev. David Scott

Rev. Kevin Shelton

Rev. Dorothy Smith

Rev. Mark Statler, Cabinet Liaison

Rev. Karen Taylor

Roger Unruh

Rev. Yolanda Villa

Rev. Jim Voigt

Rules & Procedures Committee

Rev. Jimmie Dace, Chair

Wendy Hildenbrand

Rev. David Hutchison

Rev. Clayton Peak

Jane Rosendahl

Social Justice Team

Rev. Kathleen Wilder, Chair

Rev. David Bennett

Rev. David Gilmore

Rev. Sarah Hamilton

Rev. Douglas Kraus

Mark Prugh

Trustees Board

Ivan James, Chair, Class of 2016

Rev. Barry Freese, Class of 2013

Warren Harris, Class of 2013

Virgina Higdon, Class of 2013

Rev. Patrick Moore, Class of 2014

Rev. Sandy Schaller, Class of 2014

Robert Williams, Class of 2014

Rev. Scott Bailey-Kirk, Class of 2015

Jim Marchbank, Class of 2015

Gary Myers, Class of 2015

Jeff Atkinson, Class of 2016

Rev. Tish Green, Class of 2016

Values Team

Rev. Linda Settles, Chair

Rachel Bachenburg, UMW Representative

Andre Butler

Rev. Pam Ekey

Russell Ewell

Rev. Kent Garfield

Regina Hendricks

Rev. Jeffrey Jaekley

Rev. Joel Kidwell

Paula King

Rev. Lia McIntosh

Rev. Michael Park

Rev. Debby Peebles

Lori Scott

Kurt Schwind

Gale Waller

Gateway Central Nominations

District Superintendent, Rev. Kurt Schuermann

District Committee on Ordained Ministry

District Superintendent: Rev. Kurt Schuermann

Chairperson: Rev. Greg Weeks

Recording Secretary: Judy Baugus, 1324 W. Hampton Woods Court, Wildwood, 63005, 636-458-2531,
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Rev. Nancye Dunlap	Rev. Beth Elders
Rev. Greg Finfrock	Rev. Linda Gastreich
Rev. John Gregory	Rev. Keith Janis
Rev. Monica Jefferson	Rev. Sharon Kichline
Rev. Len Krudop	Rev. Duane Larson
Rev. Glen Lashley	Rev. Stephanie Lendt
Rev. Suzanne Lyons	Rev. Michael McIntyre
Rev. Mary Ellen Meyer	Rev. Jo Ross
Rev. Antonio Settles	Rev. Jill Walter-Penn
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Annual Conference 2013

PRAYING HANDS & DIRTY FINGERNAILS

B-9

Class of 2106

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Rev. David Fitzmaurice

Rev. Ed Hankinson

Rev. Scott Hall

Rev. Linda Harris

Rev. Rick Lasley

Rev. Robyn Miller

Rev. Steve Pinnell

Rev. Eric Schmidt

Rev. Michael Schreiner

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Rev. David Webster

Rev. Steve Williams

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Chairperson: Phil Norman

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Trustee: Rev. Mark Spence

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District Committee on Ordained Ministry

Chairperson: Rev. Barry Freese

Vice Chair & Registrar: Rev. Bonita Menough

Clergy Members

Rev. Sandy Grider

Rev. Russell Maggard

Rev. Kristen Schmitz

Rev. Paula Smith

Rev. Jennifer Klein

Rev. Londia Granger Wright

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Board of Church Location and Building

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Rev. Tina Harris

Rev. Ron Brooks

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TBA

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District Superintendent: Rev. Stephen L. Cox

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Rev. Homer M. Davidson

Rev. Richard L. Ogden

Rev. Sally J. DeMasters

Rev. Angela R. (Angie) Olsen

Rev. Sarah H, (Sally) Haynes

Rev. Curtis K. Olsen

Rev. David R. Hutchison

Rev. Kathleen A. Schmidtke

Rev. Elmer (E) McClafflin

Rev. Mark Sheets

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Chair: Mr. John Hardy

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Chair, Rev. Stephan R. Breon (HN)

Clergy Members

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Rev. Sharon K. Howard (HN)

Rev. Scott Moon (PE)

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District VIM Coordinator

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Heartland South Nominations

District Superintendent, Rev. Kendall Waller

District Committee on Ordained Ministry

Chairperson: Rev. Jeremy Vickers

Registrar: Rev. Carl Knapp

Secretary: Amy Gragg, 1404 NW RD Mize Rd, Blue Springs, MO 64015, 816-805-6898,
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Clergy Members

Rev. Eric Derks

Rev. Lee Soxman - RETIRED

Rev. Scott Bailey-Kirk

Rev. Donna Trollinger - RETIRED

Rev. Janet Hoyland - RETIRED

Rev. Robert Maffitt - RETIRED

Rev. Robert Sefrit

Rev. Louis Lowe

Lay Members

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Board of Church Location and Building

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Rev. Bryan Wendling

Class of 2015

Rev. Robert Daniel - RETIRED

Rev. Darren Rew

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Rev. James Stanfield-Myers

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Rev. Sherri Swanson

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Rev. Peggy Eshelman

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Class of 2016

Rev. Sandra Feeler

Rev. Harold Gold

Rev. Jeremy Vickers

District Disaster Response Coordinator

TBA

UMM District President

TBA

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District VIM Coordinator

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Mark Twain Nominations

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Ozarks North & South Nominations

Ozarks District Mission Council

District Superintendent: Rev. Bart Hildreth

Chairman: Rev. Bill O'Neal

District Lay Leaders:

Butch O'Riley

Larry Johnson

Class of 2014

Rev. Tim Lee (Church Location and Building)

Rev. Melissa Dodd

Tanner Kirksey

Class of 2015

Ron McIntire (Trustee)

Rev. Bill O'Neal

Callie Mitchell

Class of 2016

Jon Spalding (District Superintendency Committee)

Ellen Hoff

Kim Hammons

Ozarks North District Committee on Ordained Ministry

District Superintendent: Rev. Bart Hildreth

Chairperson: Rev. Robert Howard

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Rev. Bill O'Neal

Rev. Diana Hagewood Smith

Rev. Ellen Hoff

Rev. Ginya Moore

Rev. J.C. Harp

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Missouri Annual Conference

Standing Rules

The Missouri Annual Conference shall be organized in accord with the current Book of Discipline of The United Methodist Church and with the following structure:

100 Conference Structure

100.00 The purpose of the annual conference is to make disciples for Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God. (2008 Book of Discipline, Paragraph 601)

The Missouri Annual Conference affirms the importance of inclusiveness. In order to ensure this inclusiveness, “special attention shall be given to the inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons. It is further recommended that the membership of such agencies, except for the Board of Ordained Ministry, include one-third clergy, one-third laywomen, and one-third laymen, who are professing members of local churches” in nomination and election to membership on councils, boards, and agencies of the annual conference (2008 Book of Discipline, Paragraph 610.5)

100.05 Annual Conference Session

The Session of the Annual Conference is the primary governance and policy board of the annual conference. It meets in regular session on an annual basis, usually in late May or early June, but may be called to additional sessions under the requirements of the Book of Discipline of the United Methodist Church. It establishes overall mission and vision for the United Methodist churches of Missouri within the parameters of the Book of Discipline. It sets budget for the annual conference and guides the work of the Mission Council and all related boards, committees, commissions, and teams through the policies it establishes. While in session, the annual conference celebrates the ordination of new clergy, the retirement of active clergy, and honors the lives of clergy and clergy spouses that have died. It gives encouragement and motivation to the congregations and laity, and it hears the appointments of clergy to congregations and extension ministries. Its membership is determined by the Book of Discipline as supplemented by conference rules. The presiding bishop acts as the chair of the session.

100.10 Mission Council

The Mission Council acts on behalf of the annual conference between sessions in order to give general direction, guidance, and alignment of resources in support of the mission and vision of leading congregations to lead people to actively follow Jesus Christ. It will focus on the goal of cultivating vibrant, growing, fruitful congregations that are changing lives for Jesus Christ. Its primary questions are: Are we leading congregations to lead people to actively follow Jesus Christ? What outcomes help us determine whether we are accomplishing our mission? What shall we do to more effectively accomplish our mission?

100.15 For corporate purposes, members of the Mission Council will be directors of the corporation of the Missouri Annual Conference.

100.20 The Mission Council

The Mission Council assigns day-to-day management of the annual conference to the centers and offices described below. It may authorize changes in task forces, teams, and committees that

work on behalf of the centers and offices as the need arises, except those prescribed by the Book of Discipline or the conference standing rules.

Center for Congregational Excellence

The Center for Congregational Excellence is responsible for new church starts, congregational development, and collaborative learning among and across congregations. In addition, the Center will seek ways to help United Methodists in Missouri reach out to younger and more diverse constituencies, including college students and various cultural and ethnic communities. The function of Commission On the Small Membership Church shall be included.

Center for Pastoral Excellence

The Center for Pastoral Excellence is responsible for enhancing clergy effectiveness through recruitment, training, continuing education, peer learning, and mutual accountability. In addition, the Center will emphasize the development of younger and more diverse pastoral leadership, the Council on Youth Ministries, ~~and~~ Council on Young Adult Ministries **and Board of Ordained Ministry**.

Office of Connectional Ministries

The Office of Connectional Ministries is responsible for assisting congregations by providing connections between and among congregations, the districts, the annual conference, and the general conference. At least the following teams and organizations shall be included: Core Practices Team, Lay Ministry Team, Commission on Communication, UMW, and UMM. This office shall fulfill the role of the Director of Communications. Its Core Practices Team shall act as the Board of Discipleship on behalf of the annual conference.

Office of Mission, Service, and Justice Ministries

The Office of Mission, Service, and Justice Ministries is responsible for assisting congregations to be effective in ministry beyond their walls through a variety of hands-on and direct relationships with people in need and through advocacy for just relationships in society. At least the functions of the following teams and organizations shall be included: Board of Global Ministries, Board of Church and Society, and the Commissions on Christian Unity, Committee on Ethnic Local Church Concerns, and Native American Ministries, Status and Role of Women, and Religion and Race.

Office of Administrative Services

The Office of Administrative Services is responsible for maintaining systems of financial and property management that are efficient, secure, trustworthy, and transparent on behalf of the annual conference. At least the Council on Finance and Administration, Board of Trustees, Board of Pensions, ~~Board of Ordained Ministry~~, Commission on Equitable Compensation, and the Commission on Archives and History shall be included.

100.25 Conference Personnel Committee

The Mission Council will form the Conference Personnel Committee from among its voting members. Through this committee, the Mission Council will work in consultation with the Bishop and the Director of Finance and Administrative Ministries to design and align all conference staff positions. The Personnel Committee, in consultation with the Bishop, is responsible for the employment of the directors of the centers and offices that are assigned to the Mission Council, except for the Director of Finance and Administrative Ministries who is employed by the Council on Finance and Administration.

100.30 Conference Personnel: In consultation with the Conference Personnel Committee, the Director of Finance and Administrative Ministries is responsible for the employment and supervision,

or delegation of supervision, of all conference personnel except for directors assigned to the Mission Council. Employees of the Conference shall include women and men, persons of diverse racial and ethnic origin, lay and clergy, at every level. Ordained ministers on the staff are subject to being appointed by the presiding bishop in consultation with the Conference Personnel Committee.

- 100.35 The Mission Council shall work in consultation with the Conference Council on Finance and Administration in forming annual budgets that are recommended to the session.
- 100.40 The Mission Council reports to the session on behalf of the centers, offices, and their subsidiary teams, committees, councils, boards, commissions, and task forces, except for those assigned by the Book of Discipline to make direct reports to the session.
- 100.45 Membership
- Conference Lay Leader; Chair of Finance and Administration; Chair of the Board of Ordained Ministry; Chair of the Congregational Development Team; Chair of Creative Ministries Team; eight at-large members nominated by the Conference Nominations Committee, at least 5 of whom shall be lay people; and the following non-voting members: bishop, who shall provide leadership for the council; one staff person from each of the two centers and three offices; and one district superintendent assigned by the appointive cabinet. The membership shall represent diverse and inclusive constituencies. [13 Voting, 7 Non-voting]
- 100.50 Powers
- Between sessions of the Missouri Annual Conference, all teams, boards, commissions, and committees shall cooperate with and be amenable to the Council in matters relating to the development, implementation, and administration of their ministries.
- 110.00 Boards, Commissions, Committees, Councils, Teams
- Boards, commissions, committees, councils, and teams are listed alphabetically by function. Every board, commission, committee, council, team and work area of the annual conference shall designate one of its members as coordinator of witness ministries.
- 111.00 Annual Conference Sessions Committee
- The function of the Annual Conference Sessions Committee is planning annual sessions of the Annual Conference. Those elected to the committee will be recruited for specific tasks related to planning and implementation of the session. {Membership: 8 plus ex-officio members without vote: the Bishop, the Director of Connectional Ministries, two district superintendents, the Treasurer, a Lay Ministries Team representative, a registrar to be selected annually, the sessions parliamentarian, the conference secretary, a representative from the Communications Commission, and a worship leader to be selected annually.}
- 112.00 Archives and History Committee
- The function of the Archives and History Committee shall be as stated in ¶641 of the 2008 Book of Discipline. This committee shall be exempt from the 8-year term limit. {Membership: 12 elected – ex-officio members: one from the Board of Trustees of Old McKendree Chapel, who is appointed by the president of that board, and the Editor of the Review.}
- 113.00 Camping and Retreat Board
- There will be a Missouri Conference Camping and Retreat Board for the administration of the camping and retreat ministry. It shall be incorporated as a non-profit organization in the State of Missouri. {Membership: 5}
- 113.50 Camping and Retreat Commission
- There will be a Missouri Conference Camping and Retreat Commission for the purpose of

advising the Camping & Retreat Board on matters of programming. {Membership: 11 plus all Camping & Retreat Board members}

114.00 Clergy Support Team

The function of the Clergy Support Team is to provide support for ministry through pensions, health insurance and equitable compensation and to cooperate with the Board of Ordained Ministry to consolidate clergy scholarships and continuing education funds into one process. The elected membership will include a Board of Pensions of 12 members and 4 additional members. {Membership: 16 plus ex-officio}

115.00 Communications Commission

The functions of the Communications Commission are to support the mission and ministry of the Missouri Annual Conference; to support the work of the Bishop; and to further the larger mission and ministry of The United Methodist Church. {Membership: 6}

116.00 Congregational Development Team

The mission of the Congregational Development Team is to reach new people for Jesus Christ by starting new churches and transforming established congregations. The five key functions are to: identify people not currently being reached, provide resources to plant new churches in growth areas, help start new faith communities in established areas, assist established congregations to grow, and develop the spiritual leadership necessary to reach every people group in every area of the state. {Membership: 12}

117.00 Core Practices Team

The Core Practices Team will provide a network of connections among congregations that are striving to strengthen their ministry through the core practices of radical hospitality, passionate worship, intentional faith development, risk-taking mission/service, and extravagant generosity. The team will encourage sharing of resources among congregations, learning events, and communication links that foster vitality in each of the practices. The committee also links congregations and the general church through the General Board of Discipleship. [Membership 7 nominated by the Conference Nominations Team and the director of connectional ministries. Other persons who have demonstrated excellence in utilizing the core practices may also be included.]

118.00 Creative Ministries Team

The Creative Ministries Team provides for the missional and service ministries of the annual conference. All responsibilities assigned by the Book of Discipline to the conference Board of Global Ministries and the conference Commission on Christian Unity, Ethnic Local Church Concerns, and Native American Ministries will be carried out by the Creative Ministries Team. The team also collaborates with staff to carry out the work of the Office of Creative Ministries, including its work with Volunteers in Mission and a host of ecumenically related projects (e.g. Heifer International, Festival of Sharing, PET, Society of St. Andrew, etc.) The Missouri United Methodist Disaster Response Team will function as a task force of this team. Other task forces may be established for specific needs and projects. (Membership: 15 elected; Conference Secretary of Global Ministries, Mission Coordinator of Education and Interpretation of United Methodist Women, Director of Mission, Service and Justice Ministries, and one district superintendent.)

119.00 Finance and Administration Council

The functions of the Council on Finance and Administration are to serve as a finance committee, to administer the affairs of the Conference, and to provide administrative support for congregations. All lay members of the Council on Finance and Administration who are not

members of the Annual Conference shall be granted the privilege of voice without vote during the session of Annual Conference. {Membership: 13}

120.00 Lay Ministry Team

The function of the Lay Ministry Team is to support the congregations through the training, support, and empowering of lay leadership for ministry. This will include the ministries of lay speakers, lay leaders, and those serving as certified lay ministers. {Membership: 18 - Conference Lay Leader (who will be the chair of this team), 2 associate lay leaders, district lay leaders, conference director of lay ~~speaking~~ **servant ministries**, and 2 members at-large.}

121.00 Mozambique Initiative Committee

The function of the Mozambique Initiative Committee is to provide oversight and coordination for the partnership of ministry between The United Methodist Churches of Mozambique and Missouri. {Membership:10}

122.00 Nominating Committee

The function of the Nominating Committee is to nominate all officers and members of Conference units unless otherwise designated by the current Book of Discipline. {Membership 11 with vote: 8 plus a person nominated as chairperson, the Conference Lay Leader, and a District Superintendent. The Bishop and Director of Connectional Ministries will be ex-officio with voice without vote.}

122.05 The Nominating Committee shall: 1) compile a file of prospective nominees for the Conference; 2) make an annual report to the Conference for the purpose of filling vacancies or making nominations for new positions; 3) at the beginning of each quadrennium, present a complete slate of nominees for the membership of all councils, teams, commissions, and committees; 4) consult with persons it places in nomination; and 5) provide an opportunity for additional nominations for any vacancy to be made from the floor of the Annual Conference session.

122.10 Where the current Book of Discipline does not provide for the filling of vacancies on councils, teams, commissions, and committees between sessions of the Annual Conference, each unit may fill a vacancy, after consultation with the chairperson of the Conference Committee on Nominations, until such time as the Annual Conference has approved a recommendation from the Committee on Nominations or a nomination from the floor.

123.00 Ordained Ministry Board

As mandated by the current Book of Discipline, the function of the Board of Ordained Ministry shall be to enlist and recruit women and men of all races and ethnic origins for ordained ministry and professional certification; to guide, prepare, examine and evaluate applicants for the ordained ministry, diaconal ministry, and professional certification; to oversee processes and provide education for changes in conference relations of ordained ministers, diaconal ministers, and those professionally certified; and to monitor the effectiveness of ordained ministers, diaconal ministers, and professionally certified persons in the annual conference. {Membership: 42-50 of which 9 shall be lay.}

124.00 Rules and Procedures Committee

The functions of the Rules and Procedures Committee are to review and recommend changes in the standing rules, monitor the Book of Discipline for the purpose of keeping the standing rules in harmony, and to call attention to any violations of the standing rules or the current Book of Discipline. {Membership: 6}

125.00 Social Justice Team

The function of the Social Justice Team is to act as a connecting link between the Social Principles, as described within the Book of Discipline, and local congregations. It will help

individuals and congregations understand and participate in their role as advocates for social justice as they strive to unite personal and social holiness that befits the Gospel. The committee also links congregations to the general church through the General Board of Church and Society. [Membership: Six persons nominated by the Conference Nominations Team and the Mission, Service, and Justice Ministries. Other persons who have demonstrated excellence in utilizing the core practices may also be included.]

126.00 Trustees Board

The Missouri Annual Conference Board of Trustees shall be incorporated as a non-profit organization in the State of Missouri. The Board of Trustees shall be organized and perform those duties outlined in ¶640 and ¶2512 of the 2008 Book of Discipline. The Board of Trustees shall receive and hold in trust for and on behalf of the annual conference all real or personal property acquired by the annual conference with the exception of real or personal property acquired by Missouri United Methodist Camping and Retreat Ministries; Missouri Annual Conference of The United Methodist Church; The Board of Pensions of the Missouri Annual Conference of The United Methodist Church; or any other incorporated boards of affiliated entities with the Board of Trustees of The United Methodist Church. {Membership: 12}

127.00 Values Team

The functions of the Values Team are to affirm and advocate our values in every part of our Conference and call us to faithfulness to the Gospel and the Social Principles of The United Methodist Church. The Values Team connects the Missouri Annual Conference to the General Church Commissions on Religion and Race and the Status and Role of Women and encourages diversity and inclusiveness in all levels of our church. The team shall function as the annual conference Committee on Disability Concerns. It lifts up the Conference values as guideposts for our ministry. This team shall care for the responsibilities and follow the membership guidelines found in ¶643, ¶644 and ¶ 653 of the 2008 Book of Discipline. The chairperson shall be a woman. {Membership: 16}

128.00 Young Adult Ministries Council

The Council on Young Adults is expected to develop and sustain a network of committed and spiritually formed Missouri United Methodists between the ages of 19 and 30 along with a particular focus on college/university students and campus culture. The Council on Young Adult Ministry will serve as the Commission on Higher Education and campus ministry on behalf of the annual conference and as a connecting link to the General Board of Higher Education and Campus Ministry.

The membership of the council will include one person between the age of 19 and 30 named by each district. The Council may add additional members. Membership should represent the diverse nature of United Methodism. {12 named by districts}

129.00 Youth Ministries Council

The function of the Council on Youth Ministries is to enhance congregational youth ministries by providing training and events for youth and adults working with youth. Membership includes two adults and five youth from each district. Adults are elected by the district conference and youth are selected from applications to the district.

150.00 Enabling Procedures for Conference Councils, Teams, Boards, Commissions, and Committees

150.05 Elected membership on councils, teams, boards, commissions, and committees shall be limited to eight years except that members will be allowed to succeed themselves without limit on the Board of Trustees and on the Archives and History Committee, and members of the Board of Ordained Ministry may be elected to three consecutive terms as allowed by the Book of Discipline (635.a).

- 150.10 No one is to serve on more than one Conference council, team, board, or commission unless ex-officio.
- 150.15 The chairpersons of all councils, teams, boards, commissions, and committees (except those designated by the current Book of Discipline), the Conference Lay Leader, the Associate Conference Lay Leader(s), and the Conference Director of Lay **Speaking Servant Ministries**, shall be nominated at the beginning of a quadrennium by the Conference Committee on Nominations.
- 150.20 A person may serve no more than four consecutive years as chairperson of the same council, team, board, commission, or committee with the exception of the Chairperson of the Lay Ministry Team.
- 150.25 At the session of the Annual Conference immediately following General Conference the following officers of the Annual Conference shall be elected: the Conference Statistician shall be nominated by the Bishop and Cabinet, the Conference Treasurer shall be nominated by the Finance and Administration Team, and the Conference Secretary shall be nominated by the Annual Conference Committee on Nominations.
- 150.30 The Bishop and Cabinet shall determine Cabinet representatives to councils, teams, boards, commissions, and committees. The Cabinet representative(s) shall have voice without vote.
- 150.35 The conference staff shall serve as ex-officio member(s) of conference councils, teams, boards, commissions, and committees as assigned, with the exception of the Board of Ordained Ministry. They shall have voice without vote.
- 150.40 Conference councils, teams, boards, commissions, and committees may add additional ex-officio members and/or consultants as needed to provide diversity and/or expertise. The names of these persons shall be provided to the Committee on Nominations.

200 Annual Conference Membership and Session

200.00 Membership

- 200.05 The Annual Conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missionaries under episcopal appointment within the bounds of the annual conference, the Conference President of United Methodist Women, the Conference President of United Methodist Men, the Conference Lay Leader, District Lay Leaders, the Conference Director of Lay **Speaking Servant Ministries**, the Conference Secretary of Global Ministries (if lay), the president or equivalent officer of the Conference Young Adult Organization, Conference President United Methodist Youth, the Chair of United Methodist Student Movement, and one young person between the ages of 12 and 17 and one young person between the ages of 18 and 30 from each district.
- 200.10 In order to provide an equal number of clergy and lay members, additional professing lay members shall be elected in the following order: one additional young person between 12 and 17 years of age from each district, one additional young person between 18 and 30 years of age from each district, Vice Chair of the Missouri United Methodist Student Movement, the Associate Conference Lay Leader(s), Conference Treasurer, Conference Director of Connectional Ministries/equivalent, Conference Coordinator of Communications, Conference program staff, at-large members of the Mission Council, Conference Chancellor, chairpersons of Annual Conference Teams, Boards, Commissions, and Committees, Lay Missioners/Certified Lay Ministers under assignment, the Conference Missions Secretary, members of General and Jurisdictional Boards, one additional member from each church that has a Deacon with a

secondary appointment assigned as a clergy person on the staff, District Presidents of United Methodist Women, District Presidents of United Methodist Men, chairpersons of District Councils on Ministries, member(s) of the World Methodist Council, and member(s) of the World Council of Churches Assembly or Central Committee.

200.15 If additional lay members are needed to provide an equal number of clergy and lay members, the lay members shall be nominated by each district according to the district's membership percentage of the conference membership.

201.00 Session

201.05 All resolutions from individuals, congregations, or groups other than councils, teams, committees, or boards of the Missouri Conference must be in the office of the Director of Connectional Ministries before April 15 in order to be considered by the approaching session of annual conference. Resolutions that are determined to be out of order by the Bishop shall be returned to the petitioner by May 15. Resolutions that are determined to be in order by the bishop will be distributed for review as follows:

Resolutions calling for changes to the Standing Rules will be distributed to the Rules and Procedures Committee; Resolutions with financial implications will be distributed to the Finance and Administration Team; Resolutions with Social Principles implications will be distributed to the Spiritual Formation/Social Justice Team; All other resolutions will be distributed to the Mission Council. The appropriate group will consider the resolution and will be responsible for its presentation to the session. It may collaborate with the author of the resolution to perfect the resolution or to resolve the issue before its presentation at annual conference. If the issue is not resolved, the group will present the resolution as stated by the author; however, in order to improve the deliberative process it shall also briefly summarize in what ways it agrees or disagrees with the petition. No appropriate group may begin the above collaboration and perfecting process with a resolution author until the resolution author gives written permission for the process to begin. In addition, if the collaboration and perfecting process has begun after receiving written permission of the resolution author, the resolution author may end the process at any time by so informing the appropriate group.

201.10 All items of substantive nature to come before the Annual Conference that are unable to be printed in the Conference Workbook shall be in the hands of the members at least one day prior to action with the exception of the Conference Committee on Nominations, and the Board of Ordained Ministry. The Rules and Procedures Committee shall make a preliminary report at least one day before action is to be taken.

201.15 All proposals for changes to the Standing Rules of the Annual Conference must be referred to the Rules and Procedures Committee before being considered by the Annual Conference. Proposed changes are to be in the hands of the Rules and Procedures Committee by May 1.

201.20 One signed, legible copy of all motions and reports submitted to the Annual Conference shall be placed in the hands of both the Conference Secretary and presiding officer before the close of that business session. Motions to table or adjourn shall be an exception to this rule.

201.25 Debate during plenary sessions of the Annual Conference shall be limited to five speakers for two minutes for each side of the motion being debated.

201.30 The Annual Conference Sessions Committee shall provide childcare at all sessions and worship services of the Annual Conference.

300 Financial and Statistical Administration

301.00 The Conference fiscal year shall be January 1 through December 31. All funding from the local church given to the Annual Conference shall be remitted through the Conference Treasurer,

except as otherwise designated by the Finance and Administration Team.

- 301.10 All matters affecting the Conference budget shall be referred to the Finance and Administration Team and no action shall be taken on the matter until the Team has made a report to the Annual Conference Session.
- 301.20 For each budget year the Finance and Administration Team will present a budget to the annual conference that reflects this limitation: the three year average of the change in the conference budget will not be greater than the three year average of the increase in local church expenditures used to calculate apportionments.
- 302.00 Each pastor-in-charge shall have responsibility for filing Local Church year-end reports with the Statistician of the Annual Conference. Due date for submitting these reports shall be determined in consultation with the Cabinet. Local churches not filing year-end reports will have the previous year's reports used for reporting and apportionment calculation purposes.
- 303.00 The Conference shall have an Audit Review Committee as specified in ¶617.4 of the 2008 Book of Discipline. The Audit Review Committee shall determine the list of agencies which will be required to submit annual financial statements for review by the Committee.
- 304.00 There shall be a Moving Expense Reimbursement Policy administered in accordance with the Policies and Procedures of the Finance and Administration Team.

400 Clergy Benefits

- 401.00 Active Health Insurance: The Annual Conference shall maintain a group health insurance plan. Participation in the plan shall be mandatory for those itinerating clergy appointed to serve full-time as pastors of local churches, as District Superintendents, or as members of the Conference staff. Spouses and dependent children are eligible for coverage under the plan.
- 402.00 Premiums for the clergyperson's spouse and/or dependent children shall be the responsibility of the clergyperson.
- 403.00 The Clergy Support Team shall pay toward the premium for the spouse and/or dependent children of a deceased pastor, provided the spouse and/or dependent children are already enrolled in the Conference health insurance plan. At the end of five years, the surviving spouse will have the option of continuing in the health insurance plan at the person's own expense until age 65, when the Clergy Support Team will pay towards the premium as defined in the Clergy Support Team "Policies and Procedures."
- 404.00 Retiree Health Insurance
- The Missouri Annual Conference shall cease to sponsor a health insurance plan for Medicare eligible retirees after December 31, 2008.
- 404.10 For retirees and others currently enrolled in the Missouri Annual Conference sponsored health insurance plan, who becomes Medicare eligible, the Clergy Support Team will provide informational assistance to locate and select plans for medical and prescription drug coverage.
- 405.00 Those currently participating in the \$1,320 per year Reimbursement Plan (offered by the former West Conference) for purchase of a commercial Medicare supplement plan will be allowed to continue.
- 405.10 Medicare eligible retirees for whom the Missouri Annual Conference paid the premium for participation in the conference sponsored Medicare Companion and Prescription Drug Plan through December 31, 2008 will receive a monthly stipend up to \$225/month beginning in January, 2009. For persons who are currently required to pay a portion of the premium as a condition for participation or were required to pay a percentage of the premium prior to January 2009, the monthly stipend will be reduced by the same percentage as the required premium contribution. The monthly stipend will be increased by 2% annually with the first such increase

occurring January, 2010. The Clergy Support Team will review the adequacy of the 2% increase on an annual basis to assure that the resulting stipend is keeping pace with inflationary trends in the senior healthcare premium market. The stipend will be paid by the Missouri Annual Conference and processed through the Missouri Annual Conference.

405.20 Retirees who were on the Conference health insurance plan until 12/31/08 and receive a stipend for health care may apply for a grant to help cover: (A) premium costs above the amount of the stipend, and/or (B) prescription drug costs incurred in the Medicare “donut hole”. The maximum amount for premium assistance is \$50 per month. The maximum amount of prescription assistance is \$2250. Applications for grants, with adequate supporting documentation, will be considered by a sub-committee of the Clergy Support Team. Grants will only be given as reimbursements and must be reported as taxable income.

405.30 The Missouri Annual Conference policy for payment of premium for non-Medicare eligible retirees shall not be affected by the Retiree Health Insurance resolution.

406.00 Vacation and Continuing Education

The Annual Conference shall maintain a policy of time allowed for vacation and continuing education for pastors serving full time under appointment who have completed their basic educational requirements. Clergy serving full time under appointment, who have completed their basic educational requirements, shall be granted four weeks for vacation and a minimum of two weeks for continuing education annually between the regular sessions of the Annual Conference.

500 District Conference

501.00 The membership of the District Conference shall include Pastors, Deacons, Diaconal Ministers, Administrative Board/Council chairpersons, and Lay Members to Annual Conference from each congregation; Clergy in Extension Ministries; the District President of United Methodist Men, the District President of United Methodist Women, the District President of United Methodist Youth, and all members of the District Council. In addition to these, each congregation shall elect two members and two reserve members to the District Conference.

Proposed Constitutional Amendments

from the 2012 GENERAL CONFERENCE of The United Methodist Church

Proposed Constitutional Amendment – I

On April 30, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 865 Yes, 50 No (Calendar Item 211, DCA p. 2340). It is now presented to the Annual Conferences for vote.

In the 2008 Book of Discipline, Division One, ¶ 6, Article VI, (2012 Book of Discipline, Division One, ¶ 6, Article VI)) amend by addition as follows:

After “it will” add “pray.”

If voted and so declared by the Council of Bishops, ¶ 6 (¶ 6) would read:

Ecumenical Relations—As part of the church universal, The United Methodist Church believes that the Lord of the church is calling Christians everywhere to strive toward unity; and therefore it will pray, seek, and work for unity at all levels of church life: through world relationships with other Methodist churches and united churches related to The Methodist Church or The Evangelical United Brethren Church, through councils of churches, and through plans of union and covenantal relationships with churches of Methodist or other denominational traditions.

AND

Proposed Constitutional Amendment – II

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 731 Yes, 181 No (Calendar Item 205, DCA p. 2430). It is now presented to the Annual Conferences for vote.

In the 2008 Book of Discipline, Division Two, Section II, ¶ 14, Article II, (2012 Book of Discipline, Division Two, Section II, ¶ 14, Article II)) amend by deletion and addition as follows:

After “shall meet” delete “in the month of April or May” and after “duly authorized committees.” add a new sentence, “The change in the preceding sentence shall become effective at the close of General Conference in 2016.”

If voted and so declared by the Council of Bishops, ¶ 14 (¶ 14) would read:

The General Conference shall meet once in four years at such time and in such place as shall be determined by the General Conference or by its duly authorized committees. The change in the preceding sentence shall become effective at the close of General Conference in 2016.

A special session of the General Conference, possessing the authority and exercising all the powers of the General Conference, may be called by the Council of Bishops, or in such other manner as the General Conference may from time to time prescribe, to meet at such time and in such place as may be stated in the call. Such special session of the General Conference shall be composed of the delegates to the preceding General Conference or their lawful successors, except that when a particular annual conference or missionary conference shall prefer to have a new election it may do so. The purpose of such special session shall be stated in the call, and only such business shall be transacted as is in harmony with the purpose stated in such call unless the General Conference by a two-thirds vote shall determine that other business may be transacted.

AND

Proposed Constitutional Amendment – III

On May 3, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 618 Yes, 306 No (Calendar Item 54, DCA pp. 2672-73). It is now presented to the Annual Conferences for vote.

In the 2008 Book of Discipline, Division Two, Section VI, ¶ 32, Article I, (2012 Book of Discipline, Division Two, Section VI, ¶ 32, Article I) amend by deletion and addition as follows:

After “director of Lay” delete “Speaking” and add “Servant”.

If voted and so declared by the Council of Bishops, ¶ 32 (¶ 32) would read:

The annual conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missionaries under episcopal appointment within the bounds of the annual conference, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, district lay leaders, the conference director of Lay Servant Ministries, conference secretary of Global Ministries (if lay), the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, the chair of the annual conference college student organization, and one young person between the ages of twelve (12) and seventeen (17) and one young person between the ages of eighteen (18) and thirty (30) from each district to be selected in such a manner as may be determined by the annual conference. In the annual conferences of the central conferences, the four-year participation and the two-year membership requirements may be waived by the annual conference for young persons under thirty (30) years of age. Such persons must be professing members of The United Methodist Church and active participants at the time of election. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy members. The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election.

If the lay membership should number less than the clergy members of the annual conference, the annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference.

AND

Proposed Constitutional Amendment – IV

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 848 Yes, 57 No (Calendar Item 207, DCA p. 2431). It is now presented to the Annual Conferences for vote.

In the 2008 Book of Discipline, Division Two, Section VII, ¶ 40, Article I, (2012 Book of Discipline, Division Two, Section VII, ¶ 40, Article I) amend by deletion and addition, as follows:

Delete the first two words, “Changes in” and following “episcopal areas” delete “may be effected” and add “shall be determined” and after “and the central conferences” add “The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision.”

If voted and so declared by the Council of Bishops, ¶ 40 (¶ 40) would read:

The number, names, and boundaries of the annual conferences and episcopal areas shall be determined by the jurisdictional conferences in the United States of America and by the central conferences outside the United States of America according to the provisions under the respective powers and pursuant to the respective structures of the jurisdictional and the central conferences. The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision.

Rationale for Proposed Constitutional Amendments

The United Methodist Church Voted General Conference April-May 2012

- I. (¶ 6) The proposed amendment acknowledges God’s action in conferring the gift of the Church by including praying for unity among the tasks of the Church.
- II. (¶ 14) The proposed amendment would allow the General Conference to meet at other times during the calendar year on dates better suited for younger delegates and those with parenting responsibilities.
- III. (¶ 32) The proposed amendment removes the connotation that leadership training is only about preaching in order to develop skills and enhance the spiritual gifts of the laity.
- IV. (¶ 40) The proposed amendment gives the power of boundary decisions to jurisdictional and central conferences, bodies that include lay persons.

2012 Moving Report

The Conference Council on Finance and Administration provides the following data on requests from the Conference Moving Fund in 2012:

- The Missouri Conference paid grants to 25 churches after July 1, 2012. The total paid by the Conference was \$27,097 or 38% of the 2012 budget of \$70,000.
- Two grants were provided due to special circumstances, for a combined total of \$1,738.
- Of the 25 churches receiving grants, 21 paid full apportionments in 2011. A total of 4 churches paid less than less than 100% and were granted the percentage of \$1500 paid in apportionments. A total of 13 churches received \$1500 and 8 churches received the total amount of the move that was less than \$1500.
- Total moving expenses ranged from \$42 to \$7183.
- 15 churches paid more than \$1500, on average \$1770. 2 churches paid more than \$1500 per move but less than 100% of their apportionments.
- The 2014 budget request for moving expense is \$50,000.

There are always options that could be imposed to keep the costs of moves down for a local church including paying up to a certain weight, excluding the cost for moving bulky/heavier items, excluding the cost of packing, etc. At this time, CFA does not want to suggest regulating the specifics of moves and recommends continuing the following policy.

~~2013~~2014 MOVING POLICY

Effective ~~June 11, 2012~~ June 10, 2013

The Missouri Annual Conference shall be responsible to reimburse local churches a reasonable amount for the moving expenses of full-time pastors under appointment who have annuity claim with the Annual Conference. A Moving Expense Fund shall be established for this purpose

It shall be the responsibility of the pastor undergoing the move to obtain at least two bids from licensed moving companies. These bids shall be reviewed in consultation with the Staff-Parish (Pastor-Parish) Relations Committee of the receiving church or charge before a contract for the move is issued. The local church or charge shall have a maximum obligation of \$5,000 for the pastor's move. Moving costs above this amount shall be negotiable between the pastor, receiving local church or charge, and the District Superintendent of the district into which the pastor is moving. If the pastor is doing the move with rental equipment, bids are not necessary.

A local church or charge may apply to the Annual Conference for up to \$1,500 of the incurred moving expenses per full-time pastor. Reimbursable costs will include professional moving costs or the cost of truck rental, labor and related expenses. The Annual Conference will not provide reimbursement for food or lodging. Adequate documentation must accompany the application and reimbursement must be requested within 6 months of the move. For moves over 150 miles, a special grant may be given from the Conference with proper documentation.

When two pastors are moving to two charges on the same moving bill, each charge will pay 50% of the moving cost unless otherwise negotiated. Each charge may apply for up to \$1,500 of the moving expense incurred by the charge. The charges shall work together to make the necessary arrangements for paying the moving bill. The District Superintendent(s) shall facilitate any necessary negotiations between the charges.

In order to qualify for the moving expense reimbursement, the local church or charge shall have paid 100% of conference apportionments for the prior year. If the local church or charge has not paid 100%, then the reimbursement will be made at the percent of conference apportionments paid for the prior year. In a multi-point charge, each church shall receive reimbursement at the respective percent of conference apportionments each church paid for the prior year.

For full-time pastors accepting extension ministry appointments with annuity claim on the Annual Conference, the Annual Conference will reimburse the receiving appointment under these same rules.

For full-time persons entering the retiree relationship, or going on incapacity leave **or participating in the Voluntary Transition Program**, there shall be a one time moving expense grant available of up to \$1,000. These grants will be made upon adequate documentation for the move being submitted to the Treasurer's Office within 6 months of the move.

For full-time pastors with special circumstance requiring a move, there may be a one-time moving grant of up to \$1,000 available. These grants will be made by the Executive Committee of the Finance and Administration Team upon application including submission of adequate documentation for the move.

~~2012~~2013 Policies and Procedures of Council on Finance and Administration

I. GENERAL POLICIES & PROCEDURES

- A. All conference funds should be properly designated and remitted on forms provided by the conference treasurer. Remittances should be sent monthly to:

MISSOURI ANNUAL CONFERENCE
UNITED METHODIST CHURCH
3601 AMRON COURT
COLUMBIA, MO 65202

~~Rev. Kendall A. Waller~~**Rev. Nate Berneking** will serve as Director of Financial and Administrative Ministries, which includes serving as Conference Treasurer and Statistician.

- B. The fiscal year for the United Methodist Church is the calendar year. In order to coincide, the fiscal year for the Missouri Annual Conference shall be designated to be the calendar year and the conference books are to close with the end of business on the thirty-first day of December.
- C. All conference boards, teams, committees and task forces shall submit financial requests to the Conference Council on Finance and Administration (CF&A), through the related office or center director. Requests shall include: (a) a missional narrative of how funds are to be used; (b) fruit that has been generated by the ministry; (c) how the ministry lives out the conference mission; and (d) explanation of how accumulated balances will be used.
- D. The conference budget is apportioned to the churches based on a percentage which is referred to as a decimal. For ~~2013~~**2014**, the decimal for each local church will be based on a single expenditure-based factor: three years' average of the expenses reported in Columns 53 thru 62 less column 61A (Pre-school, Nursery School, After School and Mothers' Day Out programs) of Statistical Table II as published in the respective years of the Conference Journals – ~~2009, 2010 and 2011~~**2010, 2011 and 2012**. No church's apportionments shall increase or decrease more than 30%. The Council on Finance and Administration will continue reviewing the decimal formula each year.
- E. All newly-established churches (not consolidations) in the Missouri Conference shall receive apportionments on the following basis: In the second year following the chartering of the church, apportionments shall be paid on the basis of 25% of the regular apportioned decimal; each year thereafter the apportionment shall be increased 25% until 100% apportionment is reached and continued thereafter.
- If the Congregational Development Team identifies a need, because of special circumstances due to missional considerations, the Congregational Development Team may recommend to the Council on Finance and Administration a change in the apportionment formula for the affected church(es).
- F. To give guidance to those churches seeking priorities in payment of apportionments, it is recommended, in keeping with the Discipline of the United Methodist Church, that the following items be paid in full first: World Service; Congregational Excellence; Pastoral Excellence; Connectional Ministries; Mission Service and Justice Ministries, and items supporting clergy which are the Episcopal Fund, District Superintendents' Fund and Clergy Support Fund (which includes Equitable Compensation). All other line items can then be paid on a prorated basis.

The ministerial support items for bishop, district superintendents and the Clergy Support Fund (which includes pensions and equitable compensation), shall be paid by each pastoral

charge in direct proportion to the amount paid for the ministerial salary or salaries (Discipline, Paragraphs 622 and 817.3). The treasurer of each pastoral charge shall remit monthly if possible, and quarterly at the latest, for these amounts. (Discipline, Paragraph 622).

- G. Mileage for members of the conference boards, commissions, agencies, and committees will be reimbursed at 15 cents per mile for one person in a vehicle, plus 1 cent per mile for each additional person.

If a person is being reimbursed from any other travel funds provided by a local church, the annual conference, or any other source, then a travel voucher should not be submitted to a board or agency for reimbursement. All members of boards, teams, committees and task forces are urged to use travel pools and web-based meetings as often as possible to conserve travel expense funds and energy.

- H. The District Superintendents' discretionary salary support shall increase by ~~0%~~2.3% for ~~2013~~2014. ~~While the~~ The Council on Finance and Administration recommends the District Superintendent's salary be increased each year the same percent as the increase in the Conference Average Compensation, as published/projected by the General Board of Pensions. Utilities shall be paid by voucher through the Conference Treasurer and shall not exceed an average of \$5,000 per superintendent. Travel is to be paid at the IRS allowed rate per mile. Professional expenses are to be included in the travel account. Travel vouchers are to be submitted monthly to the Conference Treasurer. Travel and professional expenses shall not exceed an average of \$20,750 per superintendent.

The District Superintendent's Pension Plan (CRSP) and the Comprehensive Protection Plan (CPP) shall be paid from the District Superintendents' Fund.

The District Superintendent's individual health insurance premium in the conference health plan shall be paid from the District Superintendent's Fund. The superintendent may purchase dependent care coverage from the conference health insurance plan.

Accidental Death and Dismemberment Insurance in the amount of \$200,000 shall be provided for each District Superintendent. The family of the insured shall be named as beneficiary.

Each district superintendent is eligible for an annual continuing education grant of up to \$1,000. The grant will come from the District Superintendents' Fund and will be paid by voucher. The request for funds must meet the same criteria as set forth for continuing education funds by the Board of Ordained Ministry.

It is recommended that district superintendents be granted a parsonage furnishings allowance of up to \$7,000 for tax purposes. This amount is also recommended for all clergy persons serving on the conference staff.

- I. The Council on Finance and Administration will provide Directors, Officers and Trustee Legal Liability Insurance for the officers of the Annual Conference, the District Superintendents, Conference Board of Trustees, the Treasurer of the Annual Conference, the officers and members of the Council on Finance and Administration, the Mission Council, the Ordained Ministry Team, and the Clergy Support Team.

J. TREASURER'S BONDING

1. The conference treasurer is bonded in the amount of \$1,000,000 by the General Council on Finance and Administration. This bonding is provided through our support of General Church apportionments.
2. The Annual Conference **provides bonding for local churches** to meet the requirements of the Discipline, Paragraph ~~258.4b~~2511. Securing additional bonding may be advisable.

K. INVESTMENT POLICY

1. All interest earnings on funds raised through conference apportionments shall be credited to the Conference Reserve Fund.
2. Cash assets of the conference are to be handled in a manner that will insure adequate liquidity to protect the safety and soundness of all funds. A basic consideration is to maximize the income of the conference while insuring that bank balances adequately cover the day-to-day operations of the Treasurer's Office.
3. Funds of the conference are to be placed in federally backed investments.
4. Foremost in consideration of this policy is the maintenance of adequate funds and the avoidance of speculative investments.
5. This policy may be amended by CF&A from time to time to meet changing situations and to enhance the income of the conference.

L. CONFERENCE RESERVE FUND: There shall be a Reserve Fund to provide adequate cash flow for financing conference operation. Our long term goal is to hold a 10% reserve. At the end of ~~2011~~**2012**, the Conference had reserve funds of ~~\$1,300,649.09~~ or ~~9.5% of the 2011~~**\$1,314,590.91** **or 9.53% of the 2012** conference apportioned budget.

M. BISHOP'S DISCRETIONARY FUND. There shall be a "Bishop's Discretionary Fund" within the "Bishop's Office Support" line item funded through Conference Administration. The resident Bishop has complete discretion to use these funds. The Missouri Conference confirms and directs that no portion of the Fund, nor any earnings from the Fund, may be used to benefit the Bishop or members of his/her family personally. As well, the Missouri Conference confirms and directs that no portion of the Fund, nor any earnings from the Fund, may be used for any purpose which would constitute impermissible "private inurement of benefit" to any person within the meaning of Federal tax laws governing nonprofit, charitable, tax-exempt organizations. The CFA executive committee will review the fund annually.

II. RECOMMENDATIONS ON GENERAL CHURCH AND CONFERENCE SUPPORT

- A. WORLD SERVICE: There shall be a World Service Fund apportioned on the decimal. The World Service apportionment represents the mission outreach and program of our United Methodist Church. The General Conference requests the World Service apportionment amount of the Annual Conference.
- B. MINISTERIAL EDUCATION FUND: There shall be a Ministerial Education Fund apportioned on the decimal. This fund is requested of the Annual Conference by the United Methodist General Conference to support the training of clergy. Twenty five percent of the amount raised is retained by the Annual Conference to be administered by the Ordained Ministry Team.
- C. EPISCOPAL FUND: There shall be an Episcopal Fund apportioned on the decimal. This fund is requested of the Annual Conference by the United Methodist General Conference to support the Bishop's office.
- D. BLACK COLLEGE FUND: There shall be a Black College Fund apportioned on the decimal. This fund is requested by the General Conference and is used to support current operating budgets and capital improvements of the Black colleges related to the United Methodist Church that have historically served primarily the educational needs of black students.
- E. GENERAL ADMINISTRATION FUND: There shall be a General Administration Fund apportioned on the decimal. This fund is requested by the General Conference and is used for the expenses of the sessions of the General Conference, the Judicial Council, such special commissions and committees as may be constituted by the General Conference, and such other administrative agencies and activities as may be recommended by the General Council on Finance and Administration.

- F. AFRICA UNIVERSITY FUND: There shall be an Africa University Fund apportioned on the decimal. This fund is requested by the General Conference and is used to support Africa University in Zimbabwe.
- G. INTERDENOMINATIONAL COOPERATIVE COOPERATION FUND: There shall be an Interdenominational Cooperative Cooperation Fund apportioned on the decimal. This fund is requested by the General Conference and is used to provide the United Methodist share of the basic budgets of those organizations that relate to the ecumenical responsibilities of the Council of Bishops and of the General Commission on Christian Unity and Interreligious Concerns.
- H. JURISDICTIONAL FUND: There shall be a Jurisdictional Fund apportioned on the decimal. This fund supports the South Central Jurisdictional Conference administrative expenses, Lydia Patterson Institute, Mt. Sequoyah, SMU Campus Ministry and Support for the 2016 Jurisdictional Conference.
- I. CONGREGATIONAL EXCELLENCE FUND: There shall be a Congregational Excellence Fund apportioned on the decimal. This fund supports the Center of Congregational Excellence including, but not limited to, the Congregational Development Team and Hispanic Ministries.
- J. PASTORAL EXCELLENCE FUND: There shall be a Pastoral Excellence Fund apportioned on the decimal. This fund supports of Center of Pastoral Excellence including the Certified Lay Ministry Training, Commission on Higher Education and Campus Ministry, Youth Council.
- K. ORDAINED MINISTRY TEAM FUND. There shall be an Ordained Ministry Team Fund apportioned on the decimal. This fund supports the work of the Ordained Ministry Team including funds for counseling of pastors and scholarship aid for students.
- L. DISTRICT SUPERINTENDENTS' FUND: There shall be a District Superintendents' Fund apportioned on the decimal. This fund provides for the superintendents' compensation, utilities, travel, professional, and continuing education expenses as well as CRSP and medical/dental insurance.
- M. CLERGY SUPPORT FUND: There shall be a Clergy Support Fund apportioned on the decimal. This fund supports the work of the Clergy Support Team and includes:
1. A funding to help meet medical insurance for retired pastors. This fund also provides medical insurance and Clergy Retirement Security Program (CRSP) pension contributions for clergy on incapacity leave. Please refer to the Standing Rules for further details of who qualifies for this benefit.
 2. Moving grants for retiring clergy and clergy granted incapacity leave of up to \$1,000 (Please see Moving Expense Fund Policy and Procedure Statement).
 3. Educational programs about retirement and administrative expenses related to pension and health insurance.
 4. A Moving Expense Fund to help churches with the moving cost of receiving a new full-time pastor (Please see Moving Expense Fund Policy and Procedure Statement).
 5. An Equitable Compensation Fund provides for minimum salary support for clergy upon request of a District Superintendent. (Please see Standing Rules for details and policies)
- Please Note: All CRSP and CPP funding will be directly billed to the local church or appropriate conference organization or agency for participating clergy. CRSP is the basic pension program for United Methodist clergy. CPP is the death and disability program for United Methodist clergy.
- N. CONNECTIONAL MINISTRIES FUND: There shall be a Connectional Ministries Fund apportioned on the decimal. This fund will include support for the Connectional Ministries Office including Camping and Retreat Ministries, Central Methodist University,

Communications Commission, Core Practices, General and Jurisdictional training events, Lay Ministry and Annual Conference Sessions.

- O. MISSION, SERVICE AND JUSTICE MINISTRIES FUND: There shall be a Mission, Service and Justice Ministries Fund apportioned on the decimal. This fund will include support for the Global Connection Ministries, Office of Creative Ministries, Mozambique Initiative, Social Justice Team and Values Team.
- P. CONFERENCE ADMINISTRATION FUND: There shall be a Conference Administration Fund apportioned on the decimal. The fund will include apportionments for the Council on Finance and Administration (Treasurer's Office), Conference Trustees, Episcopal Office Fund, Pathways Partners' Office, meeting expense pool for conference related meeting expenses throughout the year, administration of health and pension benefits, General and Jurisdictional Delegation Fund to help support the work of the delegates to General and Jurisdictional Conferences, and The Commission on Archives and History.

III. APPROVED SPECIAL OFFERINGS

- A. GENERAL CONFERENCE approves these 6 special offerings. Information about these offerings, and free resources/offering envelopes can be ordered at www.umcsgiving.org.
 - 1. HUMAN RELATIONS DAY has been celebrated historically with an offering received on the Sunday before the observance of the birthday of Martin Luther King, Jr. This offering supports the further development of better human relations.
 - 2. ONE GREAT HOUR OF SHARING is suggested to be observed on the fourth Sunday in Lent. With this offering, The United Methodist Church rebuilds lives and communities around the world by helping the United Methodist Committee on Relief (UMCOR) keep its promise that 100% of designated gifts go to specific causes.
 - 3. NATIVE AMERICAN MINISTRIES SUNDAY has been historically observed on the third Sunday of Easter. The purpose of the offering received on this Sunday shall be to develop and strengthen Native American ministries in the annual conferences and in target cities of the Native American Urban Initiative, as well as to provide scholarships for Native Americans attending United Methodist schools of theology.
 - 4. PEACE WITH JUSTICE SUNDAY to be received has been historically celebrated on the first Sunday after Pentecost. The purpose of this Sunday shall be to witness "to God's demand for a faithful, just, disarmed and secure world". Half of the Peace with Justice Offering will be retained by the annual conference to be administered by the Spiritual Formation/Social Justice Team, with the other half used by the General Board of Church and Society.
 - 5. WORLD COMMUNION SUNDAY has been historically observed on the first Sunday in October with an offering used to assist racial and ethnic persons pursuing various avenues of ministry.
 - 6. UNITED METHODIST STUDENT DAY is suggested to be observed on the last Sunday of November with an offering used to support National United Methodist Scholarships and the Student Loan Fund.
- B. WORLD SERVICE SPECIALS GIFTS are gifts for projects authorized by the Connectional Table.
- C. GENERAL ADVANCE SPECIAL gifts support special projects determined by the Advance Committee of the Connectional Table. A list of Advance Special projects is available from the General Board of Global Ministries. For more information see www.new.gb-gm-umc.org and click on "how to give" link and then follow the link to "through the Advance".
- D. CONFERENCE WIDE APPEALS FOR FUNDING

The Council on Finance and Administration shall have authority and responsibility to perform the following functions:

...To receive, consider, report, and make recommendations to the Annual Conference regarding the following prior to final decision by the annual conference: (a) any proposal to raise capital funds for any purpose; (b) funding considerations related to any proposal which may come before the conference; (c) any requests to conduct a special conference-wide financial appeal, whether by special collections, campaigns, or otherwise, in the local churches of the conference. (Discipline, ¶613.2.)

However, the resident bishop is authorized to make an emergency appeal throughout the Missouri Conference churches immediately following a major disaster in Missouri.

All paragraph references for The Book of Discipline are to the 2008~~2012~~ Edition.

Council on Finance & Administration

Internal Policies 2013

These internal policies are printed here for the sake of transparency.

Membership

- A. The Council on Finance & Administration (CF&A) shall have a president, vice-president and a secretary who shall be nominated and elected by the members of CF&A. The president of the CF&A shall be a member of the Mission Council. CF&A shall have the responsibilities and duties assigned to it by the **2012** Book of Discipline ¶611-619 and such other responsibilities as may be delegated to it by the Missouri Annual Conference. Assignments of roles and responsibilities for the work of CF&A shall be determined by its membership each quadrennium.
- B. Members shall be nominated by the Annual Conference Committee on Nominations and elected by the annual conference for a term of four years and are eligible for re-election for one additional four-year term. The Committee on Nominations is encouraged to assure that, insofar as possible, the membership will have an appropriate balance of men/women, racial/ethnic, small and large church, rural and urban makeup. The members shall be divided into two classes of four years each. Members shall not be eligible to vote if serving on any agency receiving funds from the annual conference. Members shall not be eligible to serve simultaneously on other conference boards, commissions, teams, and committees.
- C. The following shall be established as a standing committee: The Audit Committee.
- D. “No member or employee of any conference agency and no employee, trustee, or director of any agency or institution participating in the funds of any Conference budget shall be eligible for voting membership on the council (CF&A).” ¶612.2b.

The Conference Treasurer ¶619

- A. The Conference Treasurer shall be nominated annually by CF&A and elected by annual conference. This person shall also serve as Director of Financial and Administrative Services for the Missouri Conference.
- B. In consultation with CF&A, the treasurer is responsible for office management, hiring and overseeing staff.
- C. The treasurer recommends banking relationships to be approved by CF&A.

- D. The treasurer is the primary signatory for all conference funds with two additional emergency signatories selected by CF&A quadrennially.

Financial Procedures for the Missouri Conference

- A. CF&A and the conference treasurer's office staff will be directed by the requirements of the current BOOK OF DISCIPLINE, and by actions of the session of the annual conference each year.
- B. All conference boards, teams, committees and task forces shall submit financial requests to CF&A, through the related office or center director. Requests shall include: (a) a missional narrative of how funds are to be used; (b) fruit that has been generated by the ministry; (c) how the ministry lives out the conference mission; and (d) explanation of how accumulated balances will be used.
- C. CF&A recognizes certain expenses are non-discretionary expenses. A stabilization line item will be included in each of the budget areas that include non-discretionary expenses. The amount of the stabilization line item will be set annually by CFA.
- D. The apportionments for each conference year will be calculated on the decimal formula approved by the annual conference following the adoption of the conference budget at each annual session. This decimal formula shall be reviewed for equity among congregations annually by CF&A. Local church statements will be given to the district superintendents in late summer to be distributed to the local churches. (247.14). Local church treasurers shall use the Remittance Report Forms provided by the conference treasurer. Completed forms for all the items remitted and accompanying check for the total amount shall be payable to:

MISSOURI ANNUAL CONFERENCE

UNITED METHODIST CHURCH

3601 AMRON COURT

COLUMBIA, MO 65202

- E. Apportionments shall be based on 100% of the preceding annual conference adopted budget.
- F. A monthly financial report for each ongoing team shall be sent by the treasurer's office to that team.
- G. The conference treasurer shall be authorized, in consultation with the executive committee of CF&A, to allocate each month up to one-twelfth (1/12) of 70% of the budgeted annual amount for conference approved ministries.
- H. Emergency funds may be requested in writing to the CF&A president for processing with CF&A, or in exceptional circumstances by the Executive Committee. Any emergency or special funding granted by the CF&A Executive Committee will be taken from the Conference Reserve Fund and/or the Emergency Needs Fund.
- I. The conference treasurer is authorized to pay only properly executed expense vouchers as described below.
1. Line Item Number and Name: Vouchers must contain the complete budget line item account number and account name.
 2. Expenses incurred for: List the specific group meeting, event or service.
 3. Date and Place: List the date (month, day, and year) and city or specific place of the meeting or event.
 4. Meals incurred while on conference business will be reimbursed up to a reasonable amount with appropriate documentation.

5. Travel
 - a. Auto--Actual mileage traveled at 15 cents per mile plus 1 cent per mile per additional passenger to encourage car pooling. Conference staff mileage will be paid at the maximum Internal Revenue Service rate.
 - b. Air--Lowest fare available. Attach original or copy of ticket to the expense voucher.
 - c. Other--Provide receipts for parking, taxi, or other modes of transportation.
6. Lodging: Attach a copy of the lodging bill listing the reasonable expenses incurred.
7. Telephone: Attach copy of bill for long distance calls with the calls circled that are to be paid. The amount to be paid should include all appropriate service charges and taxes. Only conference related calls will be paid by the conference treasurer.
8. Honorarium: List the amount to be paid and the individual's Social Security number or Employer Identification number. This information is required by the Internal Revenue Service and no voucher will be paid without this information. Attach supporting evidence authorizing the honorarium to be paid.
9. Other expenses: Be specific in listing the expense and include the invoice or customer number on the voucher when applicable. Attach the original or copy of the bill or a paid receipt to the voucher. Purchase orders or packing slips that are not invoices are not acceptable as supporting evidence.
10. Total expenses claimed: List the total amount of the voucher.
11. Payable to: List the person or institution to which the check is to be paid and the full mailing address.
12. Authorized by: To be signed by the official(s) of each agency who is authorized to sign the expense voucher and the date signed.

J. Other Procedures and Policies:

1. The General Council on Finance and Administration provides blanket bond coverage for all conference treasurers, and related staff members up to \$1,000,000.00.
2. Each local church shall make provision for an annual audit of its finances. A report of the audit shall be made to the annual charge conference. A local church audit is defined as "an independent evaluation of the financial reports and records and the internal controls of the local church by a qualified person or persons. The audit shall be conducted for the purpose of reasonably verifying the reliability of financial reporting, determining whether assets are being safeguarded, and determining compliance with local law, local church policies and procedures, and the Book of Discipline." (§258.4d.). Suggested audit forms are included in Church Conference packets and listed on the conference website (www.moumethodist.org)
3. The conference treasurer is required to keep all records of income, expenditures, and supporting evidence for all paid vouchers for seven years.

Conference Reserve Fund

- A. The Conference Reserve Fund helps the operation of all councils, boards, committees, commissions, teams, or causes participating in conference funds by providing adequate cash flow.
- B. The Conference Reserve Fund should be allowed to grow to, and be maintained at, a level equal to 10% of the annual conference budget. Any monies of the Conference Reserve Fund not in demand shall be invested with other conference funds according to the investment policies

adopted by CF&A. Earnings from investments shall be credited to and become a part of the Conference Reserve Fund unless exempted by CF&A.

- C. Special grants may be made from The Conference Reserve Fund as approved by CF&A; or by the Executive Committee of CF&A when there is an emergency need.
- D. When the Conference Reserve Fund exceeds 10% of the total conference budget, any excess will be considered to support the budget for the coming year.

Investment of Conference Funds

- A. The conference treasurer shall execute the policies established by CF&A governing investments of Conference funds and regulating cash flow.
 - 1. All funds shall be invested following the guidelines of the General Council on Finance and Administration wherever they may be relevant or applicable.
 - 2. The objectives for investment of conference funds are that the principal value of the funds be preserved and that the investments provide a reasonable rate of return.
 - 3. The conference treasurer shall report annually to CF&A the amounts invested and the earnings gained from the investments.
 - 4. The conference treasurer shall seek approval annually from CF&A for any changes of the financial institution of Conference funds, following which CF&A shall act upon any changes which it deems appropriate.
 - 5. The conference treasurer shall be authorized by CF&A to make short term investments (less than a year) only in government secured funds.
 - 6. All earnings shall be allocated to the Reserve Fund

Other Policies

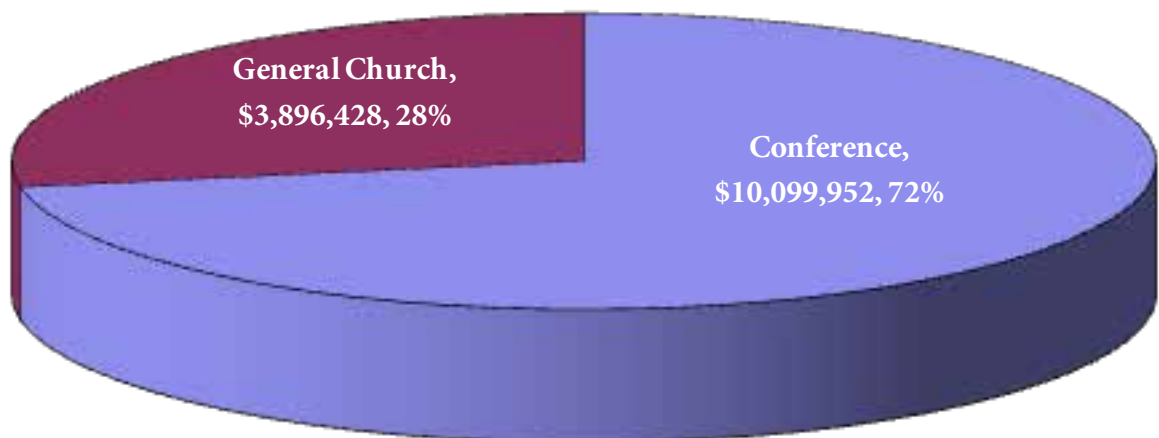
- A. All councils, boards, commissions, teams and committees are urged to seek cost efficient measures, including web-based meetings, in the expenditure of funds for meetings.
- B. Any conference wide appeals for funding for any purpose must be approved by CF&A and then presented to the Annual Conference. ¶613.2c
- C. The conference treasurer's office shall be designated as the "central accounting office" of the annual conference. All funds received on behalf of the annual conference shall be deposited with the conference treasurer for distribution as directed by CF&A.
 - 1. The CF&A Audit Committee, in conjunction with CFA, will designate each year an independent CPA auditor who will audit the conference accounts.
- D. The proposed annual budget will be made available prior to the meeting of annual conference.

All paragraph references for The Book of Discipline are to the **2012** edition.

2014 Proposed Budget

		2013	2014	\$	%
		<u>Approved</u>	<u>Proposed</u>	<u>Change</u>	<u>Change</u>
1	GENERAL CHURCH SUPPORT				
2	A World Service	\$1,893,814	\$1,927,911	34,097	1.8%
3	B Ministerial Education Fund	\$650,176	\$661,882	11,706	1.8%
4	C Episcopal Fund	\$548,806	\$562,946	14,140	2.6%
5	D Black College Fund	\$259,337	\$264,006	4,669	1.8%
6	E General Administration Fund	\$228,523	\$232,662	4,139	1.8%
7	F Africa University Fund	\$58,035	\$59,080	1,045	1.8%
8	G Interdenominational Cooperation Fund	\$50,824	\$51,739	915	1.8%
9	H Jurisdictional	\$140,945	\$136,202	(4,743)	-3.4%
10	Total General Church Support	\$3,830,460	\$3,896,428	65,968	1.7%
11					
12	CONFERENCE SUPPORT				
13	I Congregational Excellence	\$1,727,973	\$1,719,765	(8,208)	-0.5%
14	J Pastoral Excellence	\$803,356	\$819,060	15,704	2.0%
15	K Board of Ordained Ministry	\$228,015	\$215,000	(13,015)	-5.7%
16	L District Superintendents	\$1,661,134	\$1,690,188	29,054	1.7%
17	M Clergy Support	\$2,356,362	\$2,225,310	(131,052)	-5.6%
18	N Connectional Ministries	\$1,844,079	\$1,846,231	2,152	0.1%
19	O Mission, Service & Justice Ministries	\$494,313	\$540,796	46,483	9.4%
20	P Conference Administration	\$925,201	\$1,043,602	118,401	12.8%
21	Total Conference Support	\$10,040,433	\$10,099,952	59,519	0.6%
22					
23	TOTAL APPORTIONMENT	\$13,870,893	\$13,996,380	125,487	0.9%

2014 BUDGET



		2013	2014	\$	%
		<u>Approved</u>	<u>Proposed</u>	<u>Change</u>	<u>Change</u>
DETAILS					
H JURISDICTIONAL FUND					
1	Administration	\$36,059	\$36,059	\$0	0.0%
2	Lydia Patterson Institute	76,990	76,990	0	0.0%
3	Mt. Sequoyah	18,411	18,411	0	0.0%
4	SMU Campus Ministry	9,485	4,742	(4,743)	-50.0%
	TOTAL	\$140,945	\$136,202	(\$4,743)	-3.4%
I CONGREGATIONAL EXCELLENCE					
1	Congregational Development	\$1,117,933	\$1,117,933	0	0.0%
2	Hispanic Ministry	272,308	300,000	27,692	10.2%
3	Staff Support	337,732	301,832	(35,900)	-10.6%
	TOTAL	\$1,727,973	\$1,719,765	(8,208)	-0.5%
J PASTORAL EXCELLENCE					
1	Pastoral Development	\$78,000	\$78,000	0	0.0%
2	Certified Lay Ministry	3,000	1,000	(2,000)	-66.7%
3	Administration	266,856	264,560	(2,296)	-0.9%
4	Youth Council	55,500	55,500	0	0.0%
5	College Age Ministries	400,000	420,000	20,000	5.0%
	TOTAL	\$803,356	\$819,060	\$15,704	2.0%
K BOARD OF ORDAINED MINISTRY					
1	Administration Expenses	\$82,515	\$82,500	(15)	-0.0%
2	Pastoral Counseling	32,500	32,500	0	0.0%
3	Student Aid	113,000	100,000	(13,000)	-11.5%
	TOTAL	\$228,015	\$215,000	(\$13,015)	-5.7%
L DISTRICT SUPERINTENDENT FUND					
1	Salary [\$86,528]	\$845,830	\$778,756	(67,074)	-7.9%
2	Travel/Prof Expense [\$20,750]	\$207,500	\$186,750	(20,750)	-10.0%
3	Health Ins [\$8,760]	\$87,600	\$78,840	(8,760)	-10.0%
4	CRSP [\$12,979]	\$126,875	\$116,813	(10,062)	-7.9%
5	CPP [\$3,245]	\$31,719	\$29,203	(2,516)	-7.9%
6	Utilities [\$5,000]	\$50,000	\$45,000	(5,000)	-10.0%
7	Continuing Ed [\$1,000]	\$10,000	\$9,000	(1,000)	-10.0%
8	Workers' Comp [\$802]	\$7,885	\$7,217	(668)	-8.5%
9	Moving Expense	\$4,000	\$4,000	0	0.0%
10	Stabilization ('12 -- 86.8%)	229,725	185,545	(44,180)	-19.2%
	<i>Sub Total</i>	<i>\$1,601,134</i>	<i>\$1,441,124</i>	<i>(\$160,010)</i>	<i>-10.0%</i>

		2013	2014	\$	%
		<u>Approved</u>	<u>Proposed</u>	<u>Change</u>	<u>Change</u>
63	11 Special Assistant to the Bishop	\$0	\$154,064	154,064	New
64	12 Housing Allowance	\$0	\$15,000	15,000	New
65	13 Congregational Leadership Development	\$60,000	\$80,000	20,000	33.3%
66	TOTAL	\$1,661,134	\$1,690,188	\$29,054	1.7%
67					
68	M CLERGY SUPPORT				
69	1 BOARD OF PENSIONS	\$2,086,362	\$1,975,310	(111,052)	-5.3%
70	3 EQUITABLE COMPENSATION	200,000	200,000	0	0.0%
71	4 MOVING EXPENSE FUND	70,000	50,000	(20,000)	-28.6%
72	TOTAL	\$2,356,362	\$2,225,310	(\$131,052)	-5.6%
73					
74	N CONNECTIONAL MINISTRIES				
75	1 Connectional Ministries Office	\$974,266	\$991,918	17,652	1.8%
76	2 Camping & Retreat Ministries	508,500	493,000	(15,500)	-3.0%
77	3 Central Methodist University	200,000	200,000	0	0.0%
78	4 Communications Commission	118,000	118,000	0	0.0%
79	5 Core Practices	0	0	0 (see detail)	
80	6 General/Jurisdiction Training	2,000	2,000	0	0.0%
81	7 Annual Conference Sessions	40,313	40,313	0	0.0%
82	8 Lay Ministry	1,000	1,000	0	0
83	TOTAL	\$1,844,079	\$1,846,231	\$2,152	0.1%
84					
85	O MISSION, SERVICE & JUSTICE MINISTRIES				
86	1 Staff Support	\$303,607	\$332,301	28,694	9.5%
87	2 Creative Ministries Team	17,000	17,000	0	0
88	3 Office of Creative Ministries	61,000	61,000	0	0.0%
89	4 Mozambique Initiative Team	38,700	74,031	35,331	91.3%
90	5 Social Justice Team	16,000	5,600	(10,400)	-65.0%
91	6 Values Team	7,000	7,000	0	0.0%
92	7 Stabilization ('12 -- 86.8%) Staff Support	51,006	43,864	(7,142)	-14.0%
93	TOTAL	\$494,313	\$540,796	\$46,483	9.4%
94					
95	P CONFERENCE ADMINISTRATION				
96	1 Treasurer's Office	\$481,549	\$575,168	93,619	19.4%
97	2 Conference Trustees	251,237	257,019	5,782	2.3%
98	3 Episcopal Office Support	92,750	92,750	0	0.0%
99	4 Pathways Partners Office	20,000	20,000	0	0.0%
100	5 Meeting Expense Pool	40,000	40,000	0	0.0%
101	7 General/Jurisdictional Delegation	10,000	10,000	0	0.0%
102	8 Commission on Archives & History	8,665	8,665	0	0.0%

		2013	2014	\$	%
		<u>Approved</u>	<u>Proposed</u>	<u>Change</u>	<u>Change</u>
103	9 Reserve Replenishment	21,000	40,000	19,000	90.5%
104	TOTAL	\$925,201	\$1,043,602	\$118,401	12.8%
105					
106	FURTHER DETAILS				
107					
108	I 1 Congregational Development				
109	Training	\$60,000	\$60,000	0	0.0%
110	New Church Starts	\$847,933	\$887,933	40,000	4.7%
111	Healthy Church Initiative	\$190,000	\$150,000	(40,000)	-21.1%
112	Small Church Initiative	\$20,000	\$20,000	0	0.0%
113	Total	\$1,117,933	\$1,117,933	\$0	0.0%
114					
115	I 2 Hispanic Ministry				
116	New Church Starts	\$237,308	\$265,000	27,692	11.7%
117	Training	\$10,000	\$10,000	0	0.0%
118	Recruitment	\$25,000	\$25,000	0	0.0%
119	Total	\$272,308	\$300,000	\$27,692	10.2%
120					
121	I 3 Staff Support				
122	Staff Support	289,154	\$266,636	(22,518)	-7.8%
123	Stabilization ('12 -- 86.8%)	\$48,578	\$35,196	(13,382)	-27.5%
124	Total	\$337,732	\$301,832	(\$35,900)	-10.6%
125					
126	J 3 Pastoral Excellence Administration				
127	Staff Support	\$215,873	\$221,110	5,237	2.4%
128	Parsonage Purchase	12,600	12,600	0	0.0%
129	Stabilization ('12 -- 86.8%)	38,383	30,850	(7,533)	-19.6%
130	Total	\$266,856	\$264,560	(2,296)	-0.9%
131					
132	K1 BOM Administration Expenses				
133	BOM Administration	\$10,015	\$25,000	14,985	149.6%
134	Admission Assessments	34,500	50,000	15,500	44.9%
135	Ordination Expense	10,000	3,000	(7,000)	-70.0%
136	Interview Expenses	15,000	0	(15,000)	-100.0%
137	Training: District Teams, Mentors, etc.	1,000	0	(1,000)	-100.0%
138	Extension Ministry	10,000	0	(10,000)	-100.0%
139	Background Checks	1,000	2,500	1,500	150.0%
140	Memorial Grave Markers	1,000	2,000	1,000	100.0%
141	Total	\$82,515	\$82,500	(\$15)	-0.0%
142					

	2013	2014	\$	%
	<u>Approved</u>	<u>Proposed</u>	<u>Change</u>	<u>Change</u>
K2 Pastoral Counseling				
Counseling	\$10,000	\$10,000	0	0.0%
Office Expense	4,000	2,500	(1,500)	-37.5%
Other Programming/Wellness/Spouses	1,000	0	(1,000)	-100.0%
Discretionary Funds	2,500	5,000	2,500	100.0%
Clergy Exiting Expense	5,000	10,000	5,000	100.0%
Assessment for Lay Ministers	10,000	5,000	(5,000)	-50.0%
Total	\$32,500	\$32,500	\$0	0.0%
M 1 Board of Pensions				
Local Administration	\$70,000	\$70,000	0	0.0%
Moving Grants (Retiree)	24,000	24,000	0	0.0%
Retiree & Other Health Insurance	2,088,362	1,977,310	(111,052)	-5.3%
Education	4,000	4,000	0	0.0%
<i>Sub Total</i>	<i>\$2,186,362</i>	<i>\$2,075,310</i>	<i>(\$111,052)</i>	<i>-5.1%</i>
From Retiree Health Reserves	(100,000)	(100,000)	0	0%
Total	\$2,086,362	\$1,975,310	(\$111,052)	-5.3%
N 1 Connectional Ministries Office				
Staff Support	\$726,683	\$758,205	31,522	4.3%
Stabilization ('12 -- 86.8%)	122,083	100,083	(22,000)	-18.0%
Telephone and E-mail	21,500	21,500	0	0.0%
Postage	29,500	30,830	1,330	4.5%
Printing	5,200	12,000	6,800	130.8%
Equipment Purchases	15,500	15,500	0	0.0%
Equipment Service and Repairs	13,300	13,300	0	0.0%
Software Changes & Maintenance	10,000	10,000	0	0.0%
Office Supplies	23,000	23,000	0	0.0%
Resources, Consulting and Subscriptions	5,000	5,000	0	0.0%
Safe Sanctuaries Training Events	500	500	0	0.0%
Misc. Expenditures	2,000	2,000	0	0.0%
Total	\$974,266	\$991,918	\$17,652	1.8%
N 2 Camping & Retreat Ministries				
Site Director's Support	\$245,000	\$248,000	3,000	1.2%
Administrative	17,000	19,000	2,000	11.8%
Parsonage	5,500	0	(5,500)	-100%
Program Support (Publicity)	16,000	17,000	1,000	6.3%
New Events & Programs	0	19,000	19,000	New
Insurance	130,000	100,000	(30,000)	-23.1%

		2013	2014	\$	%
		<u>Approved</u>	<u>Proposed</u>	<u>Change</u>	<u>Change</u>
183	Camp Improvements	50,000	45,000	(5,000)	-10.0%
184	Contingency	45,000	45,000	0	0.0%
185	Total	\$508,500	\$493,000	(\$15,500)	-3.0%
186					
187	N 5 Core Practices	\$15,500	\$15,500	0	0.0%
188	From Reserves	(\$15,500)	(\$15,500)	0	0.0%
189	Total	\$0	\$0	\$0	0.0%
190					
191	N 8 Lay Ministry				
192	Administration	\$500	\$500	0	0.0%
193	Lay Leadership Development	\$500	\$500	0	0.0%
194	Total	\$1,000	\$1,000	\$0	0.0%
195					
196	O 1 Mission, Service & Justice Staff				
197	Staff Support	\$333,607	\$342,301	8,694	2.6%
198	<i>Sub Total</i>	\$333,607	\$342,301	\$8,694	2.6%
199	VIM Coordinator (Missouri) Fund				
200	Raising	(30,000)	(10,000)	20,000	-66.7%
201	Total	\$303,607	\$332,301	\$28,694	9.5%
202					
202	O 2 Creative Ministries Team				
203	Costa Rica Lantin American Seminary				
204	Project	\$4,000	\$0	(4,000)	-100.0%
205	New & Emerging Mission Ministries	5,000	0	(5,000)	-100.0%
206	Ludhiana Christian Medical College &				
207	Hospital	3,000	0	(3,000)	-100.0%
208	Education and Interpretation	6,000	0	(6,000)	-100.0%
209	Conference Committee on Mission				
210	Personnel	500	0	(500)	-100.0%
211	School of Christian Mission Grant	4,000	0	(4,000)	-100.0%
212	Christian Unity	3,000	0	(3,000)	-100.0%
213	School of Christian Mission Registration	1,500	0	(1,500)	-100.0%
214	Health & Welfare	3,000	0	(3,000)	-100.0%
215	Conference Secretary for Global				
216	Ministries (required)	1,000	0	(1,000)	-100.0%
217	Programming	0	22,500	22,500	New
	<i>Sub Total</i>	\$31,000	\$22,500	(\$8,500)	-27.4%
	From Accumulated Balances	(14,000)	(5,500)	8,500	-60.7%
	Total	\$17,000	\$17,000	\$0	0

		2013	2014	\$	%
		<u>Approved</u>	<u>Proposed</u>	<u>Change</u>	<u>Change</u>
218	O 3 Office of Creative Ministries				
219	Operating Expense (Rent, Utilities, etc)	\$28,000	\$30,000	2,000	7.1%
220	Volunteers in Missions	8,000	8,000	0	0.0%
221	Insurance	5,000	6,500	1,500	30.0%
222	Equipment Replacement	2,000	2,000	0	0.0%
223	Vehicle Replacement	1,000	1,000	0	0.0%
224	Audit / Other	8,000	8,000	0	0.0%
225	New Ministries	3,500	3,500	0	0.0%
226	Disaster Response	2,000	2,000	0	0.0%
227	Staff Professional Expense	500	500	0	0.0%
229	Hayti Wardrobe	3,000	3,000	0	0.0%
230	<i>Sub Total</i>	<i>\$61,000</i>	<i>\$64,500</i>	<i>\$3,500</i>	<i>5.7%</i>
231	From Accumulated Balances	0	(3,500)	(3,500)	0.0%
232	Total	\$61,000	\$61,000	\$0	0.0%
233					
234	O 4 Mozambique Initiative Team				
235	Ministry Expenses	\$38,700	\$74,031	35,331	91.3%
236	Total	\$38,700	\$74,031	\$35,331	91.3%
237					
238	O 5 Social Justice Team				
239	Missouri Impact	\$3,750	\$0	(3,750)	-100.0%
240	Restorative Justice & Death Penalty	7,500	0	(7,500)	-100.0%
241	Administrative Expenses	1,500	850	(650)	-43.3%
242	Emerging Ministries	1,500	3,000	1,500	100.0%
243	Programming	7,050	0	(7,050)	-100.0%
244	Death Penalty MADP	0	1,000	1,000	New
245	Restorative Justice	0	1,500	1,500	New
246	Awards	0	500	500	New
247	Training Resources	0	2,000	2,000	New
248	MCU	0	3,500	3,500	New
249	<i>Sub Total</i>	<i>\$21,300</i>	<i>\$12,350</i>	<i>(\$8,950)</i>	<i>-42.0%</i>
250	From Accumulated Balances	(5,300)	(6,750)	(1,450)	27.4%
251	Total	\$16,000	\$5,600	(10,400)	-65.0%
252					
253	O 6 Values Team				
254	Programming	24,500	12,000	(12,500)	-51.0%
255	<i>Sub Total</i>	<i>\$24,500</i>	<i>\$12,000</i>	<i>(\$12,500)</i>	<i>-51.0%</i>
256	From Accumulated Balances	(\$17,500)	(\$5,000)	\$12,500	-71.4%
257	Total	\$7,000	\$7,000	0	0.0%
258					

	2013	2014	\$	%
	<u>Approved</u>	<u>Proposed</u>	<u>Change</u>	<u>Change</u>
P 1 Treasurer's Office				
Staff Support	\$417,128	\$468,448	51,320	12.3%
Data System	65,000	95,000	30,000	46.2%
Retired Health Insurance	24,534	24,534	0	0.0%
Audit	16,000	16,000	0	0.0%
Office Expenses	12,000	29,000	17,000	141.7%
Office Equipment & Repair	10,000	15,000	5,000	50.0%
Stabilization ('12 -- 86.8%)	\$76,887	\$67,186	(9,701)	-12.6%
<i>Sub Total</i>	<i>\$621,549</i>	<i>\$715,168</i>	<i>\$93,619</i>	<i>15.1%</i>
Anticipated Revenue				
Health Insurance	(70,000)	(70,000)	0	0.0%
Board of Pensions	(70,000)	(70,000)	0	0.0%
Total	\$481,549	\$575,168	\$93,619	19.4%
P 2 Trustees				
Property Tax -- Parsonages	\$2,500	\$2,500	\$0	0.0%
Maintenance -- Parsonages	4,000	6,000	2,000	50.0%
Columbia Office				
Building Maintenance	25,000	25,000	0	0.0%
Utilities	21,000	21,000	0	0.0%
Custodial Expense	20,000	20,000	0	0.0%
Office Loan Payment	117,155	117,155	0	0.0%
Office Loan Stabilization ('12 -- 86.8%)	19,682	15,464	(4,218)	-21.4%
Insurance	40,000	45,000	5,000	12.5%
Legal Fees Reserve	10,000	10,000	0	0.0%
Legal Retainer	24,000	27,000	3,000	12.5%
<i>Sub Total</i>	<i>\$283,337</i>	<i>\$289,119</i>	<i>5,782</i>	<i>2.0%</i>
Anticipated Revenue				
Mid- State District Rent	(5,100)	(5,100)	0	0.0%
Episcopal Office Rent	(27,000)	(27,000)	0	0.0%
Total	\$251,237	\$257,019	\$5,782	2.3%
P 8 Commission on Archives & History				
Technicians' Salaries	\$5,000	\$5,000	\$0	0.0%
Supplies for CMU Archives	2,000	2,000	0	0.0%
Digitization	1,500	1,500	0	0.0%
Book Sale at Annual Conference	165	165	0	0.0%
Total	\$8,665	\$8,665	\$0	0.0%

		2013	2014	\$	%
		<u>Approved</u>	<u>Proposed</u>	<u>Change</u>	<u>Change</u>
298	P 9 Reserve Replenishment				
299	General Reserve	\$20,000	\$20,000	\$0	0.0%
300	Office Reserve	7,000	7,000	0	0.0%
301	Office Equipment	7,000	7,000	0	0.0%
302	Episcopal Parsonage Reserve	4,000	6,000	2,000	50.0%
303	Interest Income	(17,000)	0	17,000	-100.0%
304	Total	\$21,000	\$40,000	\$19,000	90.5%

305

306

307 Notes:

308 The 2012 apportionments were paid out at 86.8%, so the stabilization funds were figured at 13.2%.

309 The total of all stabilization funds is \$442,992.

310 The balance of the conference reserve fund at the end of 2012 was \$1,314,590.91 or 9.53% of the 2012
311 budget.

312 The DS salaries have been increased at 2.3%, the change in the conference average compensation.

313 There were 2 years in the past quadrennium when they received no increase.

Clergy Support Team Policies & Procedures

Health Insurance

The Missouri Conference Health Insurance Plan for active participants is administered by the General Board of Pensions and Health Benefits and is known as HealthFlex. The Board of Pensions is requested to provide updated information to the District Superintendents concerning clergy dependents that are not covered by the Conference Health Insurance program or an equivalent insurance. The District Superintendent shall then counsel with those clergy and seek ways to provide for insurance coverage in order to avoid extreme hardships on the clergyperson (and family) and embarrassment to the local church and/or Annual Conference. The premium for participants' health insurance shall be billed monthly to the charge to which the participant is appointed or to the employing agency. The church/charge is not required to pay for the premium covering dependents of clergy. Premium payment shall be due at our bank no later than the last day of each month. Premium payments shall be received for the sole benefit of the participant for whom the premium was submitted. Although the charge or employing agency is expected to pay their part of the premium, the participant is ultimately responsible for payment of the entire premium. In the event the premium payment is more than fifteen (15) days delinquent, the Administrator of Clergy Relations and Benefits shall notify the participant and the appropriate District Superintendent. The Administrator of Clergy Relations and Benefits shall serve as enrollment clerk for the plan. Participants are responsible for notifying the Administrator of Clergy Relations and Benefits within 30 days of any change of conference status or appointment, change of marital status, change of address, changes in the names of participants, or persons to be added or deleted with respect to dependent status or dependent care coverage. Dependents may be added or deleted during the designated open enrollment period, usually during the month of November, for enrollment that is effective Jan. 1 of the following year. In addition, a family status change may allow for addition or deletion of dependents to the plan, provided that an enrollment change form is received by the conference office within thirty (30) days of a qualifying event, as determined by the HealthFlex program. Final determination of eligibility for all persons is subject to approval by the insurance carrier. Continuation of benefits is available according to the terms of the plan. Clergy members of the conference staff to be covered by the Conference health insurance program are: Director of Connectional Ministries, Director of Congregational Excellence, Director of Missions, Service and Justice, Director of Pastoral Excellence and Director of Financial & Administrative Services.

2014 Health Insurance Rates

Participants in the Conference's medical and dental health insurance plan are affected by the nationwide trend of rising health care costs, our aging demographic, as well as the amount of claims our group incurs. However, for 2014 there will be a 0.0% increase in the health insurance rates which results in the following rates:

Individual clergy or lay employee	\$8,760 (\$730 per month)
One dependent (child or spouse)	\$7,836 (\$653 per month)
Family (multiple dependents)	\$12,360 (\$1,030 per month)

Annual premium for an individual with one dependent will be:

Individual	\$ 8,760
One dependent	\$ 7,836
Total	\$16,596

Annual premium for an individual with family coverage will be:

Individual	\$ 8,760
Family	\$ 12,360
Total	\$21,120

In 2014, United HealthCare will continue to be our health insurance carrier. Our prescription drug coverage will be with Express Scripts/Medco. Dental insurance will remain with CIGNA. Mental health/Lifestyle management coverage will remain with United Behavioral Health. Vision care coverage will continue with VSP. With these rates the deductible will remain at \$1,000 per person (\$2,000 for a family) with an out-of-pocket limit of \$4,000 per individual (\$8,000 for a family). In 2014, prescription coverage will remain as a percentage co-payment plan. Dental coverage remains the same.

Retiree Health Insurance

For retired clergy and dependents for whom the annual conference has been and will be responsible for providing health insurance according to the provisions below, the conference will provide up to a \$250.00 monthly stipend to the retiree for the purpose of purchasing Medicare supplemental insurance and prescription drug insurance policies to meet the retiree's needs. For retirees who have not reached age 65, the conference will continue to provide access to HealthFlex insurance as in the previous year.

CLERGY RETIRING UNDER ¶1358.2a (20 year Rule):

For clergypersons retiring with 20 or more years of service, participation in the conference health insurance plan may be continued provided premiums are paid 100% by the participant. Upon reaching age 65, the clergyperson and/or spouse will not have access to a conference sponsored health insurance plan.

CLERGY RETIRING UNDER ¶1358.2b (30 year Rule):

For clergypersons retiring with 30 years or more of service or having reached 62 years of age, the clergyperson is eligible to continue in the conference health insurance program with responsibility for paying the following percentage of the health insurance premium for self and dependents until reaching the age of 65:

- Retiring before July 1, 2005 – 50% of premium
- Retiring after June 30, 2005 – 60% of premium
- Retiring after June 30, 2006 – 70% of premium
- Retiring after June 30, 2007 – 80% of premium
- Retiring after June 30, 2008 – 90% of premium
- Retiring after June 30, 2009 – 100% of premium

Upon reaching age 65 the clergyperson may receive a stipend based on the schedule below for the purpose of purchasing Medicare supplemental insurance and dental insurance policies to meet the retirees' need.

Retiring before July 1, 2005 – 50% of stipend
Retiring after June 30, 2005 – 40% of stipend
Retiring after June 30, 2006 – 30% of stipend
Retiring after June 30, 2007 – 20% of stipend
Retiring after June 30, 2008 – 10% of stipend
Retiring after June 30, 2009 – no stipend

As of July 1, 2009, clergyperson retiring under this paragraph of The 2012 Book of Discipline shall have access to the conference health insurance for self and eligible dependents at the clergyperson's expense until the clergyperson and/or dependents reach age 65.

CLERGY RETIRING UNDER ¶1358.2c (40 year Rule):

For clergy retiring with 40 years of service prior to July 1, 2005, and being at least 65 years old, the conference will provide a monthly stipend of \$250 for the purpose of purchasing Medicare supplemental insurance and prescription drug insurance policies to meet the retiree's need. If the clergyperson had not yet reached 65 years of age, the Clergy Support Team will pay 100% of the eligible retiring clergyperson's health insurance premium with the clergyperson responsible for paying the following percentage of the health insurance premium for eligible dependents:

Retiring after June 30, 2005 – 20% of premium
Retiring after June 30, 2006 – 40% of premium
Retiring after June 30, 2007 – 60% of premium
Retiring after June 30, 2008 – 80% of premium
Retiring after June 30, 2009 – 100% of premium

Upon reaching age 65 the clergyperson may receive a stipend based on the schedule below for the purpose of purchasing Medicare supplemental insurance and dental insurance policies to meet the retirees' need.

Retiring before July 1, 2005 – 100% of stipend
Retiring after June 30, 2005 – 80% of stipend
Retiring after June 30, 2006 – 60% of stipend
Retiring after June 30, 2007 – 40% of stipend
Retiring after June 30, 2008 – 20% of stipend
Retiring after June 30, 2009 – no stipend

As of July 1, 2009, clergyperson retiring under this paragraph of The 2012 Book of Discipline shall have access to the conference health insurance for self and eligible dependents at the clergyperson's expense until the clergyperson and/or dependents reach age 65.

CLERGY RETIRING WITH LESS THAN 30 YEARS OF SERVICE:

As of January 1, 2007, clergy retiring with less than 30 years of service with at least 5 years participation immediately preceding retirement in the conference health insurance program will have access to the conference health insurance program at the clergyperson's own expense. Eligible dependents with at least 5 years participation in the conference health insurance program will have access to the conference health insurance program at their own expense.

INSURANCE GRANT FOR RETIREES

Retirees who were on the Conference health insurance plan until 12/31/08 and receive a stipend for health care may apply for a grant to help cover: (A) premium costs above the amount of the stipend, and/or (B) prescription drug costs incurred in the Medicare “donut hole”. The maximum amount for premium assistance is \$50 per month. The maximum amount of prescription assistance is \$2250. Applications for grants, with adequate supporting documentation, will be considered by a sub-committee of the Clergy Support Team. Grants will only be given as reimbursements and must be reported as taxable income.

Resolutions Relating to Rental/Housing Allowances for Retired, Disabled, or Former Clergypersons of the Missouri Conference

The Missouri Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2014 by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson’s pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance

designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergy person to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergy person or former clergy person is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

MOVING EXPENSE REIMBURSEMENT FOR RETIREES

Upon retirement (under 2012 Book of Discipline ¶358.2.a or ¶358.2.b or ¶358.2.c), being granted medical leave or participating in the Voluntary Transition Program, a minister may receive moving expense reimbursement up to \$1,000 of actual expenses. These grants will be made upon adequate documentation for the move being submitted to the Treasurer's Office within 6 months of the move. In the event of the death of a minister not yet retired, the foregoing provisions may apply to the surviving spouse of the deceased minister. In all cases, the following provisions will apply: (a) the minister or the surviving spouse must be eligible to receive a pension from the Conference; (b) there must be no other provision for his/her moving expenses; and (c) no minister, or dependent of a deceased minister, may receive funds for moving expenses more than one time.

Death Benefit Payments

Death benefit payments by the former Missouri West Conference Clergy Support Team shall be made upon the death of a retired clergy person in the amount of \$5,000, and upon the death of a spouse or surviving spouse in the amount of \$2,000. The benefit will be available only to those West clergy persons retired by December 31, 2002.

Equitable Compensation Minimum Salary

The Conference Minimum Salary shall be based on the Conference Average Compensation (CAC) as computed and published by the General Board of Pensions. The minimum base salary will be computed by multiplying the Conference Average Base Salary by 70%. Full-time ELDERS' minimum base salary will be the minimum salary plus \$1,250. Full-time PROVISIONAL and ASSOCIATE MEMBERS' will be the minimum salary plus \$800. Full-time LOCAL PASTORS' will be the minimum salary. Less-than-full-time appointments for all membership categories will be the minimum salary calculated at $\frac{3}{4}$ time, $\frac{1}{2}$ time, or $\frac{1}{4}$ time (less than $\frac{1}{4}$ for Local Pastors only).

Equitable Compensation Grants

Application for Equitable Compensation Grants will come from the District Superintendent upon request by a charge using the Minimum Salary Supplement Request Form. Basic standards for eligibility for Equitable Compensation grants are: A Charge should anticipate minimum salary supplement for no longer than a five-year period; A Charge must pay Apportionments in full; A Charge must provide for the clergy person's housing, utilities, health insurance, pension (CRSP) and a travel/professional/continuing education budget.

Special Grants

Requests for Special Grants for salary supplement support may be submitted through the District Superintendent on the Minimum Salary Supplement Request Form. Special Grants may be approved for emergencies which the District Superintendent deems appropriate.

Arrearage Policy

A local church enters into a covenant, with their appointed pastor, ensuring their good intentions that all salary and benefits will be paid in a timely manner. The policy below outlines the process to be followed should this covenant not be fulfilled. (NOTE: the covenant on payment includes all compensation outlined on the Pastoral Support Form.)

If the church becomes unable to fully compensate the pastor, the pastor shall immediately notify the S/PPRC, so that the S/PPRC will work with the pastor to determine a resolution.

Should a resolution not be achieved, the pastor shall notify the District Superintendent in writing and the District Superintendent will work with the pastor and the appropriate church leadership to establish an action plan.

An action plan might include:

- drawing from invested funds,
- an emergency appeal for special giving from the congregation,
- emergency grants or loans from the District or Conference.

According to the Book of Discipline ¶624, such remedies cannot include a reduction in the Pastor's compensation until the beginning of the next Conference year.

If, after consultation among the church leadership, it becomes apparent that the church may be facing a long term financial crisis, the Chair of S/PPRC shall notify in writing the Pastor and District Superintendent that:

- a. An Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the Conference year or,
- b. A change in pastoral compensation or appointment may be necessary at the beginning of the following Conference year.

The statute of limitations for filing a claim for funds (i.e. notification to the District Superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment ends the Pastor no longer has claim on the local church for compensation funds (¶342.4).

Clergy Support Team Report

Clergy Compensation

In 2014, the Missouri Conference Clergy Support Team asks that the annual conference recommend that each pastoral charge give their clergyperson(s) at least a cost-of-living increase plus the consideration of a “merit” increase.

All full-time charges must include in their compensation package:

- A. TRAVEL -Reimbursement for the actual “business” miles traveled by the clergy at the current rate established by the IRS. Clergy are to voucher all miles and submit documentation to the church treasurer for reimbursement.
- B. UTILITIES - (Gas, Electricity, water, sewer, trash service, base telephone and basic cable or base telephone/internet/cable bundle. We also recommend that charges consider providing internet service for full-time clergypersons.) Either (1) direct payment to the utility companies; or (2) in special circumstances, cash allowance at a minimum of \$3,000 per year. When the utility companies are paid directly, there is no compensation to the clergyperson for utility charges.
- C. HEALTH INSURANCE -- All full-time charges shall be enrolled in the conference insurance program. (Missouri Annual Conference Standing Rule 401.00)
- D. PENSION -- Monthly premium for the clergyperson’s CRSP and CPP.
- E. HOUSING - Provide adequate housing or housing allowance meeting the standards of church-owned residences as published in the 2012 Missouri Conference Journal, pages F-41 through F-44.
- F. CONTINUING EDUCATION - Full-time clergy are required to participate in a continuing education plan. Charges are encouraged to pay for these expenses either by a continuing education allowance or reimbursement.
- G. PROFESSIONAL EXPENSES - It is recommended that other professional expenses directly related to work as a clergy person be paid as a reimbursed expense. Cell phone expenses for a clergy person are considered a part of professional expenses. Please refer to the General Council on Finance and Administration Accountable Reimbursement Policies
- H. CLERGY COUPLE HOUSING – If a clergy couple in a dual appointment are living in one parsonage, both clergy will claim the parsonage housing value for pension and service credit.

It is recommended that the total allotted for travel, utilities, continuing education and professional expenses be a minimum of \$7,000.00 per year. This amount should be reviewed annually by the charge to determine if it is adequate to support of the ministry of the clergy person.

Minimum Salary And Salary Supplement

The minimum base salary for all full-time clergypersons under Episcopal appointment is determined by multiplying the conference average base salary (2014, \$51,106) by 70% for full-time local pastors; 70% plus \$800 for associate and full-time provisional members; and 70% plus \$1,250 for full members. Therefore, the minimum base salary for all full-time clergy is as follows (Section A of Pastoral Support Form):

	2013	2014		
Full-time Local Pastors	\$35,438	\$35,774		
Associate members and Full-time				
Provisional Members	\$36,238	\$36,574		
Full Members	\$36,688	\$37,024		
2014 Part-time minimums	¾ Time	½ Time	¼ Time	< ¼ time
Local Pastor	\$26,831	\$17,887	\$8,944	<\$8,944
Provisional/Asso Member	\$27,431	\$18,287	\$9,144	
Full Member	\$27,768	\$18,512	\$9,256	

A charge may receive minimum salary assistance at the recommendation of the district superintendent and approval by the Clergy Support Team. All charges receiving assistance must be able to pay at least 65% of the recommended base salary and have paid all conference apportionments in full the year prior to application. The charge must also pay insurance for the clergyperson and provide adequate housing. If the charge exceeds the \$2,400 utility allowance, it should be accomplished by paying the utilities directly. Charges receiving minimum salary support must pay at least 65% of the minimum salary with the Clergy Support Team paying the balance. Those minimum amounts for full-time charges are:

	2013	2014
Full-time Local Pastors	\$23,035	\$23,253
Associate members and Full-time		
Provisional Members	\$23,555	\$23,773
Full Members	\$23,847	\$24,066

It is expected that by the time a charge has been on minimum salary assistance for five years, it should be self-sufficient. If such is not the case, the Cabinet should give consideration to charge realignment. Salary supplement support for missional purposes including the appointment of clergy in support of the value of diversity within the conference is available in special cases upon recommendation of the District Superintendent and approved by the Executive Committee of the Clergy Support Team. Local church treasurers should be informed that apportionments for “bishops, district superintendents, conference claimants, and the Equitable Compensation Fund” (Episcopal Fund, Superintendents Fund, Clergy Support Fund, Equitable Compensation Fund, Moving Expense Fund and Ministerial Education Fund) shall be paid in each pastoral charge “exactly proportional to the amount paid on the clergy base compensation. (§622, 818.3, 2012 Book of Discipline)

Pensions

The Pre-1982 annuity rate recommended to the Missouri Annual Conference by the Conference Board of Pensions for 2014 is \$553.00 per service year. This reflects an increase of \$17.00 or 3.17% over the 2013 approved rate.

In 2014, churches will be directly billed by the conference for participants under Episcopal appointment for current service under terms of the Clergy Retirement Security Plan (CRSP). The amount billed will be a percentage of the clergyperson’s compensation. The percentage will be fixed annually by the Clergy Support Team based on the funding amount required by the General Board of Pension and Health Benefits. For 2014, the percentage will be 12.22% of the clergyperson’s compensation, unless the clergyperson is serving ¼

time or are a local pastor serving less than ¼ time whereas they will not receive a CRSP benefit, the Clergy Support Team would recommend that 3% of their compensation be contributed by the local church to the clergy person's UMPIP account. Also, for 2014, clergy participating in the CRSP pension plan will need to contribute 1% of their compensation to their UMPIP account to receive a match from the Conference of 1% to their CRSP account.

In 2014, the Comprehensive Protection Plan (CPP) part of the pension plan will be directly billed to churches. The amount billed will be a percentage of compensation as determined by the General Board of Pensions and Health Benefits. The CPP percentage will be 3% of compensation up to two times the 2014 denominational average compensation of \$65,186.

Amounts received as payment of pension plan direct billings shall be received for the sole benefit of pension plan participants.

Determination of Appointment for Purpose of Service Credit for Clergy Retirement Security Plan:

In 2014, to receive a full-year service credit under the Clergy Retirement Security Plan (CRSP), the person under appointment must receive (1) at least the conference minimum base salary support together with housing in the form of a parsonage {the General Board of Pensions and Health Benefits computes the value of a parsonage as 25% of base salary for purpose of determining compensation for pension purposes} or (2) at least the conference minimum base salary together with a housing allowance totaling in aggregate an amount equal to or greater than 125% of the conference minimum base salary. Persons under appointment who do not qualify for full-year pension credit shall receive partial year credit reflected as .75, .50, or .25 of the full-year credit (less than .25 time for local pastors only). A person not qualifying for full-year pension credit shall receive .75 service credit if the amount of base salary paid together with housing allowance or parsonage housing value is equal to or exceeds 87.50% of the minimum conference base salary (CMBS X 1.25 X .70). A person not qualifying for full-year or .75 service credit shall receive .50 service credit if the amount of base salary paid together with housing allowance or parsonage housing value is less than 87.50% of the minimum conference base salary but is equal to or exceeds .50 of minimum conference base salary (CMBS X 1.25 X .40). A person not qualifying for full-year or .75 or .50 service credit shall receive .25 service credit for pension purposes. Unless, the person is a Local Pastor and earns less than \$8,944 in total salary and has no housing component, then they will qualify for less than .25 service credit. A person receiving a .25 service credit or less than .25 service credit will not be eligible to participate in the CRSP plan as of 1/1/2014. The parsonage housing value for a person living in a parsonage while receiving less than the conference minimum base cash salary shall be 25% of base salary paid.

	Full Member	Associate/Provisional	Local Pastor
Full Time	\$46,280	\$45,718	\$44,718
¾ Time	\$34,710-\$46,279	\$34,289-\$45,717	\$33,539-\$44,717
½ Time	\$23,140-\$34,709	\$22,859-\$34,288	\$22,359-\$33,538
¼ Time	\$1 - \$23,139	\$1 - \$22,858	\$1 - \$22,358

Retired Minister's Day

The Conference Board of Pensions (in compliance with the 2012 Book of Discipline ¶1506.10d) recommends that each local church observe Retired Minister's Day in honor of the retired ministers, their spouses and surviving spouses of ministers in recognition of the church's responsibility for their support. We recommend this observance be held in February.

Moving Expense Reimbursement

Moving expense reimbursement information for clergy upon retirement, being granted medical leave or participating in the Voluntary Transition program or surviving spouse of a clergy not yet retired is found in the Conference Clergy Support Policies and Procedures document.

Death Benefit Payments

Death benefit payments for those clergy in the former Missouri West Conference granted retirement status prior to becoming the Missouri Conference are found in the Conference Clergy Support Policies and Procedures document

Health Insurance

The Missouri Conference Health insurance plan for active participants in 2014 will be HealthFlex. Information with regard to participation for active and retired clergy is found in the Conference Standing Rules and Conference Clergy Support Policies and Procedures document.

Proposed Budget for 2014

Estimated Income

From Apportionment for Clergy Support	\$1,975,310
From Apportionment for Equitable Compensation	200,000
From Moving Expense Fund	70,000
From Investment Account Reserve Transfer	100,000

Total Estimated Income **\$2,345,310**

Estimated Disbursements

Clergy Support

Retiree/Disability Insurance & Pension	\$1,977,310
Administration	70,000
Retiree/Disability Moving Grants	24,000
Education	4,000
Sub-total	\$2,075,310

Equitable Compensation

Salary Support	\$ 160,000
Special Grants	40,000
Sub-total	\$ 200,000
Moving Expense Reimbursement	\$ 70,000

Total Estimated Disbursements **\$2,345,310**

Missouri Annual Conference 2014 COMPREHENSIVE BENEFIT FUNDING PLAN TEMPLATE

The Missouri annual conference has the following benefit obligations:

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)

The total liability for CRSP DB annuities as of 1/1/2012 is \$737 million, the total plan assets are \$744 million, and the current funded ratio for the plan is 101%.

The Missouri Conference's portion of the total liability is 2.15%, and the conference has elected to include 50%+ for FTE eligibility for 2014. As a result, the required contribution due as of 12/31/14 is \$2,251,908.

It is anticipated that the amount will be funded from Future Incoming Money totaling \$2,251,908.

The total account and/or future incoming money covers the required contribution.

Additional comments around payment of CRSP-DB: Billed to local church (\$2.2 million collected) 9.22% of pastor compensation

The contribution for 2012 CRSP DC is anticipated to be \$795,848 and will be funded by Billing to local church

It is anticipated that increases for future years will be 3.00% (anticipated increase %). This increase is anticipated because CAC average increases

Ministerial Pension Plan (MPP)

The total liability for MPP annuities as of 1/1/2012 is \$2.538 billion, the total plan assets are \$2.639 billion, and the current funded ratio for the plan is 104%.

The conference's % of the total liability is 2.26%,. There is no required contribution for 2014.

Future MPP annuitants have a total account balance of \$4.324 billion as of 1/1/2012. The conference's portion of this account balance at 1/1/12 is \$88.03 million or 2.04% of the total.

Supplement One to the Clergy Retirement Security Program (Pre-82)

For 2013, the PSR is \$536.00. For 2014, the conference is increasing its PSR to \$553.00. On average, the conference expects future increases to be approximately 3%. The rationale for our expectation is:

Maintain an annuity rate not less than .8% of the CAC

The expectation for future average increases to the PSR has not changed from the past.

Key assumptions: 7.0% discount rate, using the RP2000 mortality table with a AA generational projection.

The conferences does not intend to increase its contingent annuitant percentage from 70%.

Funding Plan Liability as of 1/1/2012 (\$43,811,997)

Plan Assets as of 1/1/2012 \$43,720,726

The current funded status is \$(91,271) with a 100% funded ratio.

It is anticipated that the amount will be funded from Combination

Sources of Future Incoming Money:

	Amount of New Money	Number of Years to be Paid	Present Value of New Money
Apportionments	\$111,832	1	\$104,516

The Total Balance is positive, all liabilities have been accounted for.

Post-Retirement Medical Benefit Program

The Post Retiree Medical Plan currently offered and anticipated for 2014 can be described as: Stipend

A more detailed description of this plan is: Conference pays monthly stipend to eligible retirees to assist with their purchase of Medicare supplemental plans and Part D coverage. \$245/month in 2013. This retiree eligibility pool closed in 2009.

Strategic plan for funding obligation is as follows: This stipend is funded by accessing funds in the Retiree Health Insurance account.

Source for paying for obligations: Conference apportionments

Additional comments around PRM: Providing a monthly stipend in 2013 of \$245. Currently we have approximately 325 receiving this stipend. They will continued receiving this benefit until their death.

Active Health Benefit Program

The Missouri conference offers the following active health program to its participants: HealthFlex.

During the calendar year 2012, the total cost for the active health program was \$4,973,979. The active health program was funded from Billing to local church & Dividend account. Future increases are expected in the range of 5.0%.

Rationale for anticipated increases to this obligation: based on average increases in the past

Comprehensive Protection Plan

Currently (for 2012), the Missouri Conference has an annual required contribution to the Comprehensive Protection Plan of \$683,734.

The anticipated increase in obligation for future years will be approximately 3.0% per year. This expected increase is due to: based on average CAC increases
It is anticipated the unfunded obligation will be funded as follows: Billing to local church

Other Conference Benefit Obligations to Clergy and Staff

The Missouri conference has the following other benefit obligations

Section B. Other Benefit Obligations

The Missouri Conference has an benefit obligation that can be described as Voluntary Transition plan-DC obligation

For this obligation the annual estimated contribution is \$12,000. This obligation is funded: Healthflex Dividend Account

The anticipated increase in obligation for future years will be approximately 5.0% per year. This expected increase is due to: average Healthcare cost increases

Additional Comments concerning this obligation: Health insurance coverage for a pastor who requests entering the Voluntary Transition Program

This funding plan incorporates, to the best of our understanding, the conference's obligations and funding of the following benefits provided to clergy and laity. Signatures included below are: Conference Benefit Officer (or equivalent), Conference Treasurer (if separate) and the Conference Board of Pension Chair, and others as appropriate.

X CRSP DB
 X CRSP DC
 X MPP Annuities
 X MPP Future Annuities
 X Pre 1982
 X Post-Retirement Medical

X Active Health
 X CPP
 X Other Obligations Section A
 X Other Obligations Section B
 Other Obligations Section C
 Other Obligations Section D
 Other Obligations Section E

/s/ Kendall Waller, Director of Financial Administrative Ministries, 5/8/13

Signature, conference title, date

Signature, conference title, date

/s/ J. Steven Pinnell, Chair clergy Support Team, 5/9/13

Signature, conference title, date

Signature, conference title, date

Signatures on file at GBOPHB



General Board

Pension and Health Benefits

Caring For Those Who Serve

Opinion on Missouri Comprehensive Benefit Funding Plan

This Funding Plan meets the standards for a Pre-82 funding plan as established by the General Board, and the requirements for a favorable opinion of a Funding Plan.

Note: The statement above and any written opinion provided by the General Board do not imply any representation as to the ability or probability of the applicable Conference to fulfill the obligations included in the Funding Plan.

General Board of Pension and Health Benefits

General Board of Pension and Health Benefits

Glenview, Illinois
 May 9, 2013

2013 Conference Advance Specials

Habitat for Humanity, Missouri

Works in partnership with low-income families to provide a means whereby they can own a home.

Heifer International

Poor families receive animals to help them become self-sufficient and in turn give the first offspring to another family.

Missouri Disaster Response

When floods, tornadoes or other disasters strike in Missouri, this is a channel through which churches can contribute. Differs from UMCOR because funds can be used to restore church property.

Mozambique Initiative Coordinator

Salary support for Sarah Bollinger, who coordinates ministries between Missouri and the Mozambique Annual Conference, local churches and individuals.

Prison PATCH (Parents and Their Children)

A non-profit organization operating in the State women's prisons at Chillicothe and Vandalia to encourage contact between mothers and grandmothers who are incarcerated and their children or grandchildren.

VIM Projects

Financial support for any VIM project that is organized through the Office of Creative Ministries.

PET (Personal Energy Transportation)

Funds project to produce United Methodist-made transportation carts that people disabled by polio, landmine injuries, war amputations, crocodile bites, etc., can operate themselves to gain mobility.

Wardrobe, Hayti

This ministry of the Office of Creative Ministries serves the poor living in the boot heel of Missouri. This advance special is for providing food.

Baby Grace Ministry

Provides funds for this ministry of the Buckner UMC which serves young mothers between the ages of 14 and 25. Baby Grace provides care packages - including bibles, books, clothes, diapers, wipes, baby lotion, baby shampoo, blankets, washcloths and other items - to new mothers.

Mission Ambassadors (Ludhiana)

This conference advance special will give congregations and individuals the opportunity to support the Missouri Conference Mission Ambassadors ministry. Funds will be used for partial scholarship for mission ambassadors to visit Ludhiana and tell the Ludhiana story in the Missouri Conference.

B-80

B-80

PRAYING HANDS & DIRTY FINGERNAILS Annual Conference 2013

24	6300	123	Episcopal Fund (Was #4030)	0	519,171	519,171	0
25	5005	124	Black College Fund (GCFA)	0	222,536	222,536	0
26	5010	125	General Administration Fund (GCFA)	0	193,048	193,048	0
27	5015	126	African University Fund (GCFA)	0	50,852	50,852	0
28	5020	127	Interdenomination Cooperation Fund (GCFA)	0	44,410	44,410	0
29	5055	130	South Central Jurisdiction (SCJ) - Clearing	0	0	0	0
30	5057	131	South Central Jurisdiction Administration	0	28,497	28,497	0
31	5060	132	Lydia Patterson Institute (SCJ)	0	59,965	59,965	0
32	5070	133	Mt. Sequoyah Conferencing Center (SCJ)	0	13,669	13,669	0
33	5065	134	SMU Campus Ministry (SCJ)	0	7,495	7,495	0
34	5205	210	Congregational Excellence - Admin (Payroll)	0	333,766	303,297	9,232
35	5225	210	AFRICAN AM-LEADERSHIP DEVELOPMENT (Closed)	9,382	0	0	(9,382)
36	5210	220	Congregational Development (Coaching/Training)	716,623	135,295	70,985	(594,797)
37	5210/5211	221	Congregational Excellence - New Church Starts	0	680,939	731,884	429,974
38	5210	222	Congregational Excellence - Healthy Church Initiative (HCI)	0	189,345	204,808	143,215
39	5210	223	Congregational Excellence - Small Church Initiative (SCI)	0	31,117	25,135	21,499
40	N/A	224	CONGREGATIONAL EXCELLENCE-NATIONAL HCI (NEW)	0	60,015	28,121	31,894
41	5211	229	Congregational Development - Extravagant GIFTS	260,715	113,583	53,968	320,330
42	5220	230	Hispanic Ministry	103,321	226,965	222,140	108,146
43	5212	240	Congregational Emergencies Fund	51,376	0	0	51,376
44	5505	310	Pastoral Excellence - Administration (Payroll)	100,930	292,067	261,256	(145)
45	5510	320	Pastoral Development - Program (Right Start/Hannah Project)	203,417	85,554	55,544	(16,808)
46	5575	320	CONVERGE (Formerly Minister's School #8275) (Closed)	(16,978)	0	0	16,978
47	5520	325	PE-Leadership Development	31,525	52,548	7,957	76,116
48	N/A	330	Certified Lay Ministry	0	2,542	210	2,333
49	3250	340	Youth Council	181,819	338,206	288,196	(370)
50	7146	341	YSF - Conference Portion (70%)	1,982	1,306	116	3,172
B51	5600	350	College-Age Ministry (Campus Ministry) (HCM) (Incl HECM)	7,822	346,156	348,190	259,130
B51							264,917

B-82	52	5215	350	Higher Education & Campus Ministries (HECM) (Closed)	259,275	0	0	(259,275)	0
53	5580	351		Merit Award (GBHE)	303	985	0		1,288
54	N/A	352		PE-Pathway Partners New Generations/Pastor Leadership (NEW)	0	0	0		0
55	N/A	360		Board of Ordained Ministry (Clearing)	0	0	0		0
56	5535	361		BOM - Administration (Was #6011)	43,788	84,657	80,411		48,035
57	5540	362		BOM - Pastoral Care & Counseling (Was #6012)	144,050	46,917	14,815		176,151
58	5560	363		BOM - Student Aid (Was #6013)	71,685	96,536	59,375		108,846
59	5565	364		BOM - Continuing Education (Was #6014)	5,290	0	0		5,290
60	5555	365		MEF-Conference Portion (Was #4038)	147,306	152,599	142,570		157,335
61	3277	410		Mission, Service & Justice-Admin (Payroll)	13,282	313,998	385,793	76,328	17,816
	3297	410		Beyond the Fences (Closed)	1,191	0	0	(1,191)	0
62	3284	420		Creative Ministries Team (Formerly Global Connections)	41,792	6,868	14,756		33,904
63	N/A	421		Christian Unity (NEW)	0	0	0		0
64	N/A	422		Health & Welfare Ministries (NEW)	0	0	0		0
65	3292	430		Office of Creative Ministries (OCM)	0	42,618	43,118		(501)
66	3280	440		Mozambique Initiative Team (Incl Covenants)	0	653,578	588,108	(59,036)	6,434
67	8800	440		Mozambique Covenant Partners Account	24	0	0	(24)	0
68	8810	440		Mozambique Initiative Operating Expenses	7,587	0	0	(7,587)	0
69	8820	440		Mozambique Safe Water Projects (Wells)	1,736	0	0	(1,736)	0
70	8850	440		MOZ Staff & Coordinator Support (10%)	0	0	0		0
71	3287	450		Social Justice Team	21,687	10,964	4,775	6,407	34,283
72	8125	450		Urban Ministries Program (Urban Academy) (Closed)	196	0	0	(196)	0
73	8130	450		Five-Day Academy (Closed)	5,058	0	0	(5,058)	0
74	8135	450		3-Year Covenant Community (Closed)	1,313	0	0	(1,313)	0
75	7223	451		Peace With Justice Sunday-Conference (50%)	28,243	5,311	2,550		31,004
76	7395	452		AIDS / HIV Fund Offering	6,601	770	0		7,371
77	3290	460		Values Team	37,874	12,028	6,374	(110)	43,417
78	7217	461		Native Am. Awareness Sunday-Conference (50%)	34,298	5,342	3,380		36,261
79	3205	510		Connectional Ministries Office-Admin (Payroll)	(95,280)	766,930	778,867	1,624	(105,594)
80	3260	520		Camping & Retreat Ministries-Admin (Payroll)	18,848	724,478	657,193	6,638	92,771
81	3265	520		Camp Capital Improvements (Closed)	4,120	0	0	(4,120)	0

82	8230	520	Camp Development Fund-Special Gifts	2,627	0	0	(2,627)	0
83	3260/3265	521	Camping & Retreat Ministries-Blue Mountain Site	0	96,891	65,915		30,976
84	3260/3265	522	Camping & Retreat Ministries-Galilee Site	0	84,618	102,006		(17,388)
85	3260/3265	523	Camping & Retreat Ministries-IO-OTA Site	0	65,389	83,353		(17,965)
86	3260/3265	524	Camping & Retreat Ministries-Wilderness Site	0	45,583	77,993		(32,410)
87	3260/3265	525	Camping & Retreat Ministries-Off-Site Camping	0	8,093	5,011		3,082
88	3270	530	Central Methodist University-CM Support	0	172,456	171,693		763
89	3245	540	Communications Commission	70,663	108,510	86,094	13,192	106,271
90	3217	540	Deaf Ministries (Closed)	13,192	0	0	(13,192)	0
91	3255	541	Learning Resources (Library)	9,730	271	1,427		8,574
92	3220	550	Core Practices Team	31,345	0	0		31,345
93	3225	560	General & Jurisdictional Training	16,785	1,725	7,360		11,149
94	3207	570	Annual Conference Sessions	13,799	247,666	240,188	1,730	23,006
95	3230	580	Lay Ministries Team (ACDLSM/SOLM)	23,766	31,519	29,931	23,531	48,885
96	3235	581	Lay Leadership Development (LLD- Training)	23,103	2,935	1,156	(23,709)	1,173
97	N/A	582	Lay Servant Ministries (SOLM) (NEW)	0	0	0		0
98	3240	590	Safe Sanctuary Administration	9,900	69,069	64,026		14,942
99	6100	610	Treasurer's Office Administration (Was #6030) (Payroll)	(93,266)	434,635	492,325	70,000	(80,957)
100	8000	611	Conference Reserve Fund (Undesignated)	1,300,649	396,671	23,994	(10,215)	1,663,111
101	8001	612	Emergency Needs Fund (Undesignated)	105,653	0	0		105,653
102	8002	613	Paid on Prior Year Fund (Remittances)	0	0	0		0
103	8003	614	Miscellaneous Receipts	0	215	215		0
104	8004	615	Dulci McCoy Memorial Fund	270	0	0		270
105	8105	616	Ministry of Care	4,408	0	0		4,408
106	8250	617	Office Equipment Reserve	9,887	0	4,969		4,918
107	6200	620	Conference Board of Trustees (Was #6055)	(17,716)	202,836	223,708	27,000	(11,588)
108	6205	621	Trustees Abandoned Property (Was #8265)	32,541	12,143	9,230		35,453
109	6210	622	Legal Fund Reserve (Was #8266)	23,166	0	0		23,166
110	N/A	623	Parsonage Maintenance Fund	0	0	16,565	25,041	8,475
111	6215	623	Parsonage Fund - 1500 Subella (Waller) (Was #6056)	5,345	0	0	(5,345)	0
112	6220	623	Parsonage Fund - 4216 Langham Dr (Hayden)(Was #6057)	14,147	0	0	(14,147)	0

113	6225	623	Property Insurance Settlements (Was #8267) (Closed)	5,548	0	0	(5,548)	0
114	8240	624	Conference Building Reserve (Was #6058)	51,195	0	0		51,195
115	8271	625	UMPACT Property Insurance	511,844	2,064,114	2,486,570		89,387
116	N/A	626	Parsonage Investment Fund (MO UM Foundation)	0	23,576	3,072	184,588	205,091
117	8268	626	Foundation Investment - Ballwin Parsonage	145,025	0	0	(145,025)	0
118	8269	626	Foundation Investment - OCM Parsonage	39,563	0	0	(39,563)	0
119	N/A	627	Legal Retainer Fund	0	0	0		0
120	6500	630	Conference Meetings Travel Pool (Was #6025)	75,185	33,854	26,854		82,185
121	6700	640	General / Jurisdictional Delegation Fund (Was #6035)	45,170	8,954	23,646		30,478
122	6800	650	Archives & History (Was #6065)	4,297	7,325	745	(240)	10,638
123	4005	660	Clergy Support (Board of Pensions) - Clearing	0	0	0		0
124	4010	661	Board of Pensions (Clergy Benefits) (Net BOY \$774,784.10)	228,305	1,950,885	1,707,789	(70,110)	401,291
125	4012	662	Equitable Compensation Fund	198,773	224,818	156,715		266,876
126	4015	663	Conference Moving Expense (Churches)	35,061	61,199	27,196		69,064
127	6305	670	Episcopal Office Fund (Was #8050)	154,696	155,712	133,281	(28,396)	148,731
128	6310	671	Episcopal Residence (Parsonage) (Was #8051)	4,640	10,000	13,901		739
129	6315	672	Bishop's Leadership Development (Was #8095)	16,401	0	0		16,401
130	6320	673	Bishop's Discretionary Fund (Was #8005)	2,724	0	12,563	10,000	160
131	6325	674	"Five Practices" - Bishop's Book Fund (Was #8046)	645	58	315		388
132	6330	675	Episcopacy Committee (Was #6022)	8,118	0	1,108		7,009
133	6400	680	Pathway Partners Administration (Was #6060)	94,428	16,908	5,392		105,945
134	6405	681	Bishop's Pathway Partners-Donations	12,755	30,850	82,741	57,862	18,726
135	6410	681	Pathway Partners Fund - New Churches (75%) (Was #8042)	7,500	0	0	(7,500)	0
136	6415	681	Pathway Partners - Pastoral Leadership (10%) (Was #8043)	31,435	0	0	(31,435)	0
137	6420	681	Pathway Partners - Emerging Opportunities (15%) (Was #8044)	18,927	0	0	(18,927)	0
138	4020	690	District Superintendents Fund	165,902	1,514,364	1,376,306	270	304,230
139	8115	691	Cabinet Spouses Fund	3,866	0	0		3,866
140	N/A	190	PASS-THRU GIVING (VARIOUS PROJECTS)	0	66,953	60,827	96,397	102,523
141	5075	190	2008 General Conference Support (Closed)	343	0	0	(343)	0

142	7380	190	Tornado Disaster Relief (S/B #190)	56,806	0	0	(56,806)	0
143	7390	190	Nothing But Nets (UMCOR Advance #982015) (S/B #190)	39,247	0	0	(39,247)	0
144	7385	190	Special Bishop's Appeal (Hurricane Relief)	0	0	0	0	0
145	7145	190	Youth Service Fund (YSF) - Clearing	0	0	0	0	0
146	7392	192	Ludhiana Med School & Hospital (Advance #12429B) (OCM)	0	0	0	0	0
147	7394	192	HYDRA-AID for Haiti (Water Filters) (OCM)	0	0	0	0	0
148	7200	191	GENERAL ADVANCE SPECIALS (GBGM-NY)	0	361,240	361,240	0	0
149	N/A	192	Conference Advances Giving	0	646,192	627,738	830,385	848,839
150	7400	192	MI Missionary Support (Kreamer/Bollinger)	0	0	0	0	0
151	7405	192	MO VIM Coordinator Support (Baker/Steska) (OCM)	0	0	0	0	0
152	7420	192	MO HPI Coordinator Support (Oliver) (OCM)	0	0	0	0	0
153	7425	192	Habitat for Humanity	0	0	0	0	0
154	7440	192	Prison Patch Ministry	0	0	0	0	0
155	7460	192	Conference VIM Projects (OCM)	0	0	0	0	0
156	7465	192	Disaster Response (Includes Joplin Relief) (OCM)	837,223	0	0	(837,223)	0
157	7480	192	PET Project (OCM)	0	0	0	0	0
158	7485	192	Wardrobe (HAYTI UMC) (OCM)	0	0	0	0	0
159	7490	192	Baby Grace Ministry (BUCKNER UMC)	0	0	0	0	0
160	7005	193	Former Vital Ministries Giving	0	12,160	12,923	(763)	0
161	7006	193	Central Methodist University -- Scholarships	0	0	0	0	0
162	7030	193	Council of Churches of the Ozarks	0	0	0	0	0
163	7055	193	Kingdom House	0	0	0	0	0
164	7060	193	Epworth Children's Home	0	0	0	0	0
165	7065	193	Ozark Methodist Manor	0	0	0	0	0
166	7075	193	Susanna Wesley Center	0	0	0	0	0
167	7085	193	Shalom House (Homeless-Metro Ministry)	0	0	0	0	0
168	7105	193	Old McKendree Chapel (Jackson, MO)	0	0	0	0	0
169	7125	193	Philander Smith Scholarship	0	0	0	0	0
170	7140	193	Spofford (KC)	0	0	0	0	0
171	N/A	194	SPECIAL SUNDAY Offerings	0	107,244	106,977	18,389	18,657
172	3221	194	Christian Education Sunday (Closed)	4,654	0	0	(4,654)	0

Accounts Closed - Since 2009:

3000 Remittances-Clearing Account (Closed 2012)
3200 Connectional Ministries - Clearing (Closed 2012)
3235 Spirit Connection (See #5520)
3275 Mission, Service & Justice - Clearing (Closed 2012)
3298 Substance Abuse Task Force (Closed 2012)
3299 Restorative Justice (Healing the Harm) (Closed Yr 2011)
5200 Congregational Excellence - Clearing (Closed 2012)
5500 Pastoral Excellence - Clearing (Closed 2012)
5525 Leadership Development Committee (Closed Yr 2011)
5530 Board of Ordained Ministry (BOM) - Clearing (Closed 2012)
5545 Ministerial Education Fund (MEF) - Clearings (Was #4035) (Closed 2012)
5570 RIGHT START (Clergy on The Move) (Was #8075) (Closed 2012)
6005 Conference Administration - Clearing (Closed 2012)
7015 Della Lamb Center
7020 Doorways
7025 Children's Center Northwest MO
7035 Encounter with Christ in Latin America
7045 Interserve
7050 Newhouse
7070 Gambrill Gardens
7090 Rio Grande Conference
7095 Gulfside Assembly
7120 Okla. Indian Missionary Conference (Closed 2012)
7130 Rainbow Network
7135 re-Start
7215 Native American Awareness Sunday - Clearing
7220 Peace With Justice Sunday - Clearing
7330 Camp Scholarship Fund (See #7305)
7340 Bishop's Scholarship Fund
7410 Matthew 25 Ministries
7415 Empowering Women
7430 RAIN-AIDS
7435 Missionary Support-Mary Longstreth
7445 AGAPE House
7450 Delmo Hunger Project
7455 Goodwill Offerings
7600 Hispanic Ministry VM (See #5220)
7605 Mozambique Initiative Coordinator (Kreamer)
7610 MO. VIM Coordinator-VM
7615 College Campus Young Leader Development-VM
8041 Leadership Institute (See #5520)
8045 Bishop's Society-Special Gifts (Re-named Pathway Partners) (Closed 2011)
8117 Mid-State District PAUMCS
8140 MO. Foundation for Health
8475 Safe Sanctuaries Administration (See #3240)
8480 Electronic Filing System
8500 Interim Ministry Leadership (Closed 2011)
8750 2010 MO Annual Conference Offerings (Closed 2012)
8755 2011 MO Annual Conference Offerings (Closed 2012)

Board of Trustees Policy and Procedures

Abandoned Property

The Board of Trustees shall receive and dispose of all abandoned church real and personal property at Board of Trustees discretion. After expenses, proceeds from the disposition of abandoned property shall be divided 50% with the district in which the abandoned property was located and 50% with the Conference Board of Trustees. The local District Superintendent shall notify the Chairperson of the Board of Trustees of the possible abandoned property. The Trustees shall seek to insure any abandoned property once it is brought to the attention of the Chairperson of the Board of Trustees. Any property abandoned in an urban area will be disposed of according to the ~~2008~~ **2012** Book of Discipline ¶ ~~2548.7~~ **2549.7**.

Conference Property

The Board of Trustees shall oversee all real and personal property owned or used by the Annual Conference except for property owned by the Missouri United Methodist Camping and Retreat Ministries; The Board of Pensions of the Missouri Annual Conference of The United Methodist Church; or any other incorporated boards of affiliated entities with the Board of Trustees of The United Methodist Church. The Board of Trustees shall submit a budget to the Finance and Administration Team for all expenses incurred in owning and maintaining conference properties for which the Conference Trustees have responsibility.

Insurance

The Board of Trustees shall provide for insurances for the Annual Conference including Property & Inland Marine; Crime; General Liability; Directors & Officers, Employment Practices Liability; Employee Benefit Liability; Commercial Automobile; Umbrella Excess Liability and Workers' Compensation for all employees on the conference payroll.

The Board of Trustees recommends that all churches in the Missouri Conference secure adequate insurance. Suggested minimums would include:

Liability General Aggregate-Annual	\$3,000,000
Bodily Injury/Property Damage Liability	\$1,000,000 Per Occurrence (Including Corporal Punishment)
Personal Advertising Injury	\$1,000,000 Each Occurrence
Medical Payments	\$10,000 Per Person
Damage to Premises Rented to You	\$100,000 Per Premises
Products/Completed Operations	\$1,000,000 Each Occurrence/\$3,000,000 Aggregate
Day Care Coverage	Included for owner operated daycare centers only.
Volunteers	Included as insureds/employees
Pastoral Professional	\$1,000,000 Each Occurrence
Directors & Officers Liability	\$1,000,000 Claims Made Basis/\$2,500 Ded/Claim
Employment Related Practices Liability	\$1,000,000 Claims Made Basis/\$2,500 Ded/Claim

Sexual or Physical Abuse or Molestation	\$1,000,000 Each Occurrence/\$2,000,000 Aggregate
Employee Benefits Liability	\$1,000,000 (\$1,000 Deductible/Claims Made Basis)
Employee Dishonesty (Crime)	\$100,000/\$1,000 Deductible
Money/Securities Inside/Outside	\$50,000 (Increase in special holiday weekends)
Forgery or Alteration	\$50,000/\$1,000 Deductible

In order to address the issue of ascending liability, the Board of Trustees recommends that the Missouri Annual Conference and the appropriate district office be listed as an additional insureds on the local church's policy and provide the conference and district offices with a certificate of insurance.

Legal Fee Reserve

The Board of Trustees requests the Annual Conference include in the Trustees' budget a Legal Fee Reserve of \$10,000 per year with the intention of building and maintaining a Legal Fee Reserve in the amount of \$100,000.

Donations and Bequests

In accordance with ¶ 2512.3a of the ~~2008~~ **2012** Book of Discipline, the Conference Trustees shall receive, collect and hold in trust for the benefit of the annual conference any and all donations, bequests and devises of any kind or character, real or personal, that may be given, devised, bequeathed, or conveyed to the Annual Conference. Further, all long term investments shall be made with the Missouri United Methodist Foundation unless otherwise stipulated by the donor.

Mozambique Initiative

2012 Fruitfulness

Partnering to transform people and their communities towards the image of Christ.



Successful transition of the leadership of the MI occurred in 2012, as the position of MI Coordinator was passed from Carol Kreamer to Sarah Bollinger in June of 2012. A successful training mission to Mozambique occurred in March of 2012, orienting Sarah to the ministry. A new leadership team was voted in at Annual Conference in June of 2012, and this new team journeyed to Mozambique to work together on the future of this ministry in October of 2012.

During this transition, the Missouri and Mozambique Annual Conferences have worked together to develop and affirm the mission and vision of the MI for this new chapter of ministry, and to develop a new structure that best allows us to accomplish our goals. One major accomplishment for this ministry in 2012 was the development of new Memorandums of Understanding and a new financial structure, which will guide our work together.

Covenant funds donated to the Mozambique Initiative are used within three key ministry areas that support and uphold the mission of the MI:

I. TRANSFORMING THE COMMUNITY

(Community Development)

Church Covenant Partnerships are the relational base of the MI. With a strong emphasis on mutual prayer, roughly 200 churches in Missouri and Mozambique have committed to uphold one another as together we proclaim the gospel and make new disciples of Jesus Christ.

Micro-Finance Project grants were awarded, enabling eight churches in 2012 to take steps to generate revenue for the community, and to help pay pastor's salaries, assisting churches in achieving self-sufficiency. Training for micro-finance projects was completed in all districts throughout the country.

We continue to build **Chapels and Parsonages** for new and growing churches. This year three chapels were completed, and twelve chapels received funding. Six parsonages were built or rehabilitated for the provision of housing for our pastors.

Support of **Social Services and Justice Ministries** across Mozambique continued this year. In 2012, we supported the supply of food to the children at the Carolyn Belshe Orphanage, and we supported the Chonguene Source of Life Project, a project helping orphans through the provision of food, health care, and school supplies.

II. TRANSFORMING THE BODY

(Physical Health and Wellness)

Due to the incredible generosity of people in Missouri, we celebrated the completion of 18 **Safe Water Projects** this year! Sixteen of these projects were new wells, one was a cistern, and one was a water system to a dormitory for orphans. Safe water is essential for improving health and reducing disease.

Mosquito Nets were distributed to all of the students at the Cambine Seminary and their families as we continue to work toward preventing malaria.

The MI was also able to supplement nurses' salaries at the Chicique Rural Hospital in order to continue to provide **Health Care** for the rural poor in Mozambique.

III. TRANSFORMING THE HEART AND MIND (Spiritual and Educational Growth)



Leadership Development and Pastoral Training. In December of 2012, 19 students graduated from Cambine and Ricatla Seminaries, the primary United Methodist Seminaries in Mozambique. These students have been supported for 3-4 years by their Missouri partners who pray daily and send financial support. Due to this amazing partnership, the next generation of leaders in Mozambique is trained and sent forth to serve. In total, 36 students were supported in another year of education.

The new dining hall of the **Gondola Training Center** was completed in 2012, and a business plan and curriculum were submitted to begin preparation for opening the center to begin training pastors and lay leaders.

Congregational Resources. Because of the generosity of Missouri churches, seven churches in Mozambique received new Bibles and/or new hymnals.

Volunteers in Mission. This year, the MI sent six mission teams to Mozambique, including a leadership itineration consisting of members of the new Mozambique Initiative. Lives are changed when we work, pray, and worship together.



MOZAMBIQUE

initiative

Mozambique Initiative

Partnering to transform people and their communities towards the image of Christ.



Plan for Ministry

As many of you know, the Mozambique Initiative (MI) has had the luxury of accepting very specific, designated donations over the years. This has fueled ministry in many areas, but it has also hindered us in a number of ways. Funds are frequently held up in our accounts in Mozambique because of the lack of flexibility in how this money was specified for use.

As you can see from the accompanying graphic chart, the MI grew in incredible ways since it first began. Over time, the model for financial giving became more difficult and the management of this became unwieldy.

Adapting our structure for giving so that we are not limited in our ability to respond to the most pertinent needs of our brothers and sisters in Mozambique was vitally important.

A priority for both the Missouri and Mozambique Annual conferences was to create a structure that allowed more flexibility while maintaining accountability. As of April, 2013, covenant funds donated to the MI are used within three key ministry areas as specified in our vision statement.

I. TRANSFORMING THE COMMUNITY (Community Development)

- Micro-Finance Projects
- Salary Grants for Pastors
- Social Services: Hanhane, CB Orphanage, etc
- Parsonage and Chapel Buildings
- New Church Starts
- Disaster Relief
- Social Justice Work

II. TRANSFORMING THE BODY (Physical Health and Wellness)

- Safe Water Projects
- Food and Nutrition
- Public Health Initiatives
- Shared Meals

III. TRANSFORMING THE HEART AND MIND (Spiritual and Educational Growth)

- Leadership Development/Pastor Training
- Congregational Resources (Bibles, hymnals, etc)
- Scholarship Programs (seminary and non-seminary track)
- Library Projects
- VIM Teams

Spiritual Renewal through Cultural Exchange

The MI will use all gifts given to support the ministries outlined above. For those giving annually toward a covenant commitment, the amount remains unchanged and your partner church remains the same. Rather than funds going into individual church accounts, making the handling of these funds difficult and inequitable, funds are used within these three ministry areas and are distributed according to a grant application process, where all churches in Mozambique have equal access.



To ensure that the MI has the ability to put all of this great ministry into action, and to further streamline our financial procedures, a tithe of 10% of every gift will be used as stewardship support, for the delivery, activation, and fulfillment of each gift.

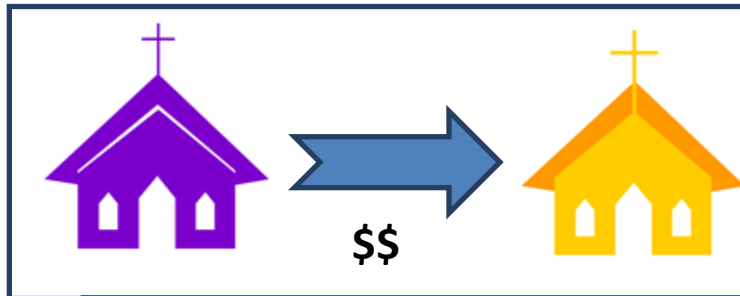
We want to sincerely thank you for your support of this amazing ministry. These changes come about because the mutual ministry we share with Mozambique is flourishing; we are in a time of great growth. We want to do all in our power to continue that growth and are excited to see what new things God will do among us. We praise God for the work that is being done through your generosity and look to a bright future of continued partnership.

Sincerely,

The Mozambique Initiative Team



As the MI grew, the old model of financial giving became difficult:



Good ministry.
Easy to manage.



Better ministry.
Harder to manage.



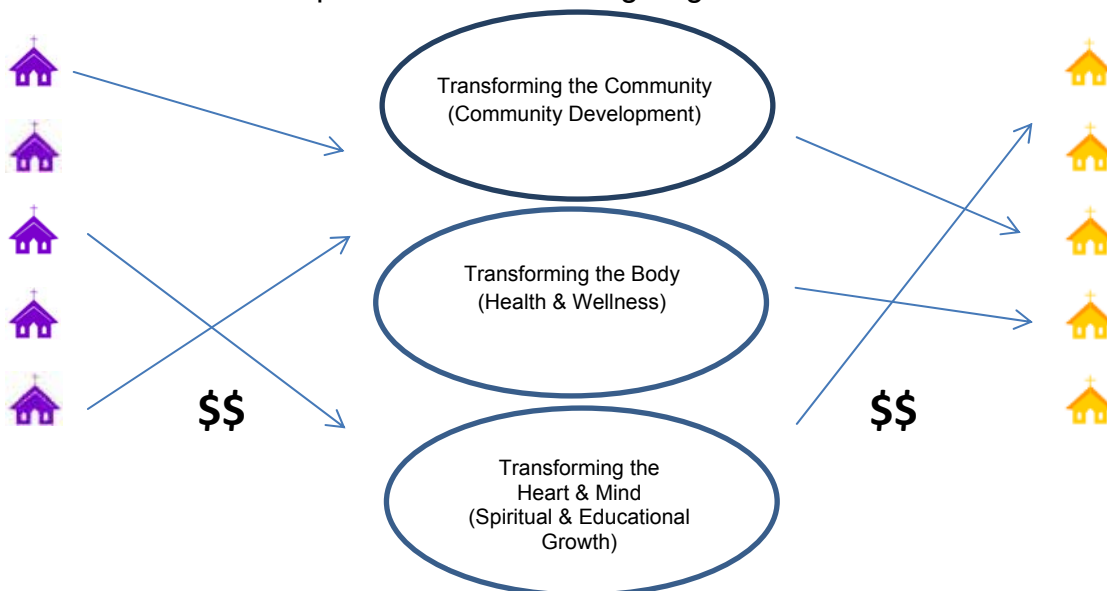
Great ministry!
Difficult to manage.

New Model:

1. Maintains partnerships through MUTUAL prayer, presence, service, and gifts.



2. Shifts financial piece to MISSIONAL giving rather than TRANSACTIONAL giving.



Still interested in learning more??

*Come to the Mozambique Initiative's
workshop on*



Sunday June 9th, from 2pm-3pm!! All are welcome.



Partnering to transform people and their communities towards the image of Christ.



Special Giving Form

Questions? Call 877.736.1806 or 573.441.1770

Please make checks payable to **Missouri Annual Conference**
and mail to 3601 Amron Ct, Columbia, MO 65202-1918

General Advances (GBGM)/UMCOR/Missionary Support (7200)		
Project Name	Advance Number	Amount
	Total:	

Conference Advance Specials			
Project Name	Amount	Project Name	Amount
(8140) MI Coordinator		(7440) Prison PATCH Ministry	
(7420) Heifer International		(7460) Conference VIM Projects	
(982418) Heifer Int'l, Fill the Ark (UMCOR)		(7465) MO Disaster Response	
(982532) Heifer Int'l, Living Gifts (UMCOR)		(7480) PET (Personal Energy Transportation)	
(7425) Habitat for Humanity—Missouri		(7485) Wardrobe (Hayti UMC)	
(7393) Mission Ambassadors (Ludhiana)		(7490) Baby Grace Ministry (Buckner UMC)	
		Total:	

Special Sunday Offerings					
Offering	Amount	Offering	Amount	Offering	Amount
(7205) Human Relations Sunday		(7210) One Great Hour of Sharing		(7215) Native American Awareness	
(7220) Peace with Justice Sunday		(7225) World Communion Sunday		(7230) UM Student Day	
(7305) Camp Scholarship Day		(7310) Rural Life Sunday		(7315) Golden Cross (Medical)	
(7320) Scouting Sunday		(7325) Epworth Children's Sunday		Total:	

Mozambique Initiative (MI)			
MI Ministry Area	Amount	MI Ministry Area	Amount
(8130) MI Ministry Fund - annual covenant commitments & general ministry funds supporting churches in MZ.		(8150) VIM Teams—team fees, project funds, & mission expenses for VIM teams.	
(8140) MI Stewardship Support - coordinator, staff, & administrative support.		(8165) Hanhane Women's Shelter	
(8160) Transforming the Community (Community Development) - sustainability projects, building projects, and disaster response.		(8170) Carolyn Belshe Orphanage	
(8180) Transforming the Body (Health & Wellness) - mosquito nets, Chicouque Rural Hospital, & health outreach.		(8182) Safe Water	
(8190) Transforming the Heart and Mind (Education & Leadership Development)- seminary student support, educational materials, & leadership development.		Other Ministry (please specify):	
		Total:	

Miscellaneous			
Project Name	Amount	Project Name	Amount
(7391) Imagine No Malaria (Advance #3021190)		(8230) Camp Development Fund	
(7392) Ludhiana Medical College & Hospital		Other:	
(7394) HydrAid for Haiti (Water Filters)		Other:	
(7475) Festival of Sharing		Total:	

Church Name: _____ Conf. No.: _____ District: _____

Revised 5/13/13

For Office Use Only: Remit #: _____

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Missouri Annual Conference

Individual and Group Contributions for
The Mozambique Initiative

NAME: _____ DISTRICT: _____ DATE: _____

ADDRESS: _____ PHONE: _____

Mozambique Initiative (MI) Contributions

MI Ministry Area	Amount
(8130) MI Ministry Funds - annual covenant commitments & general ministry funds supporting local churches in MZ.	
(8140) MI Stewardship Support - coordinator, staff, & administrative support.	
(8150) VIM Teams – team fees, project funds, & mission expenses for VIM teams.	
(8160) Community Development - sustainability projects, building projects, and disaster response.	
(8180) Health and Wellness - mosquito nets, Chicuque Rural Hospital, & health outreach.	
(8190) Education - seminary student support, educational materials, & leadership development.	
(8165) Hanhane Women's Shelter	
(8170) Carolyn Belshe Orphanage	
(8182) Safe Water	
Other Ministry (please specify):	
TOTAL GIFTS:	

Contribution Instructions for Groups and Individuals:
Gifts can be made directly to the Missouri Conference, or through the local church.

Directly to the Conference

Please first fill in your name, district, date, address and telephone number. Complete the contribution portion of this form (left) detailing your contributions.

Make checks payable to the **Missouri Annual Conference**.

Mail this and form and your check to:

Missouri Annual Conference
Office of the Treasurer
3601 Amron Court
Columbia, MO 65202

Through the Local Church

Make your check payable to your local church and memo the specific designation. The church should then send the gift in the proper manner to the Conference (with special giving sheet), indicating you as the contribution's donor.

If you have any questions, please contact the Conference Treasurer's Office at 573-441-1770 or 877-736-1806.

TOTAL of all Contributions: _____ **Check#** _____

Revised 5/1/2012

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Celebration of Commissioning and Retirement

Prelude

Aldersgate Heart of Worship Singers

Call to Worship

Leader: We come here as people of faith,
People: thankful for all those who have gone before,
All: those who have served faithfully,
who have shared and lived the good news of Jesus Christ.
Leader: We come here as people of faith,
People: thankful for all those who go ahead,
All: those who look with fresh eyes and new hearts,
who will serve God by serving God's people.
Leader: We come here as people of faith,
People: thankful for all those whom God has called and whom God is calling,
All: those who journey forward through the ages in unbroken line.
Leader: Let us worship God!

Hymn of Praise

Forward Through the Ages (v. 1 & 3)

C-8-9

Scripture

II Timothy 4:1-8

Recognition of Retirees

Bishop: Brothers and sisters in Christ, you are called and sent forth to preach good news to the poor, to proclaim release to the captive and recovery of sight to the blind, to let the oppressed go free, and to proclaim the year of our Lord's favor. (Luke 4:18-19)
All: We give thanks to God for the lives that have been changed through your faithful witness and service.
Bishop: There were times that the road was rough and the way unclear, but God's goodness and guidance have seen you through.
All: We give thanks to God for the lives that have been changed through your faithful witness and service.
Bishop: Never think lightly of the great good that God has wrought through you, continue to be true to your calling. May God's love and power be with you always. Let us pray together:
All: God of grace, you fill your servants with vision. You empower your servants with your Spirit.
We give thanks for the ministry of these women and men, and for the ways in which you have ministered to us through them. Give them a sense of your abiding presence, that they may continue to love and serve you, and ever grow in the grace and knowledge of Jesus Christ, in whose name we pray. Amen.

Journeying with Our Retirees

Retirees have written brief statements to be shared at this time. As each retiree is greeted by Bishop Schnase, his or her statement will be read aloud by one of those to be commissioned or recognized. This is a reminder of the connection between those who have served and those who are just beginning service through The United Methodist Church.

Special Offering

Ludhiana Christian Medical College

The special Annual Conference offering for the Ludhiana Christian Medical College will provide nursing scholarship assistance so that young women and men can be trained to serve as nurses in mission hospitals across the country of India. For the past two years the generosity of Missouri United Methodists has enabled 11 persons to attend the Ludhiana Christian College of Nursing with scholarships of \$1000 each. We hope the offering will go a long way to enable 11 students to be trained in the coming year.

Special Music

“I Surrender” Aldersgate Heart of Worship Singers

Passing of the Mantle

A representative of the retiring class and a representative of the new provisional member class kneel. The bishop takes the mantle (a chasuble) and places it on the shoulders of the representative of the retiring class, saying:

In the book of Kings we read of the prophet Elijah's ministry.
The mantle, symbolic of submission to God,
fell upon the younger prophet, Elisha,
and the spirit of Elijah rested upon Elisha.

The representative of the retiring class rises and places the mantle on the shoulder of the representative of the new provisional class saying:

I transfer this mantle from our generation to the young,
indicating thereby that the responsibilities and dedication of the older generation
will be caught up and carried on by the young, and the spirit of today's Elijahs
will rest upon today's Elishas.

The representative of the new class rises, turns to the retiring class, and says:

We who come after you take up the mantle which falls upon us.
May we inherit a double share of your spirit.

The Bishop responds:

I therefore, the prisoner in the Lord,
beg you to lead a life worthy of the calling to which you have been called,
with all humility and gentleness, with patience,
bearing with one another in love,
making every effort to maintain the unity of the Spirit in the bond of peace.
There is one body and one Spirit, just as you were called to the one hope
of your calling, one Lord, one faith, one baptism, one God and Father of us all,
who is above all and through all and in all.
(Ephesians 4: 1-2)

Commissioning of Provisional Members for Service

Introduction

The chair of the Board of Ordained Ministry introduces the act of commissioning, using these words:

Throughout Christian history, the church has commissioned people for leadership and service. This commissioning is always a response to the guidance of the Holy Spirit, who calls and sends women and men to share in Christ's ministry. In the early church in Antioch, the Holy Spirit instructed the community to "set apart . . . Barnabas and Saul for the work to which I have called them" (Acts 13:2).

In the early stages of such ministerial service, ordained leaders walk with commissioned leaders to mentor and form them in Christ's ministry, just as Ananias, the more seasoned leader, guided Paul, the newly called evangelist, toward the fullness of his calling (Acts 9). We gather here to commission men and women for ministry in the church.

Presentation

The registrar of the Board of Ordained Ministry presents to the bishop provisional members to be commissioned:

I present for commissioning these persons who have been elected provisional members. They have completed the educational requirements prescribed by the Book of Discipline, and they come with the affirmation of their local churches, district committees on ordained ministry, and the annual conference Board of Ordained Ministry.

The full name of each candidate is read aloud. Each candidate stands when his or her name is read. After all the candidates have been presented, they remain standing and face the bishop. The bishop says to the congregation:

By affirming the covenant of baptism,
all members of Christ's holy church pledge
to serve as Christ's representatives in the world.

Christ gave all of us this command:

"Ask the Lord of the harvest to send laborers into his harvest."

We have asked, and the Lord has answered. These sisters and brothers know our Savior's concern for God's people, see the plentiful harvest, and are ready to respond generously to the Lord in the words of the prophet: "Here I am; send me."

Urged on by the love of Christ and strengthened by the Holy Spirit,
they now come to declare in public their desire to live out the covenant made at their baptism
by binding themselves to the service of God under the supervision of the bishop
and the guidance of ordained colleagues
and by being appointed to share as servant leaders in the body of Christ.

The Church has discerned that they are persons of sound learning and of Christian character,
possessing the necessary gifts and signs of God's grace for this ministry.
We ask you, people of God, to declare your assent the commissioning of these persons.

Do you trust that they are called by God's grace, to be commissioned?

We do so trust! Thanks be to God!

Will you uphold them in their ministry?

With God's help, we will!

Examination

The bishop examines all candidates for commissioning:

Brothers and sisters in Christ, this is a solemn hour in your life and the life of the church.

You have shared in the ministry of all the baptized

and have witnessed to Christ's call to leadership among the people of God.

Serving among us as faithful disciples,

you have shown gifts and graces for leading the people of God

in living and proclaiming the gospel to all people.

Do you believe that you are called

to the work of leadership and service among the people of God?

I do so believe.

Do you believe in the Triune God, Father, Son, and Holy Spirit,

and confess Jesus Christ as your Lord and Savior?

I do so believe and confess.

Are you persuaded that the Scriptures of the Old and New Testaments

contain all things necessary for salvation through faith in Jesus Christ

and are the unique and authoritative standard for the church's faith and life?

I am so persuaded, by God's grace.

Will you be faithful in prayer, in the study of the Holy Scriptures,

and with the help of the Holy Spirit continually rekindle the gift of God that is in you?

I will, with the help of God.

Will you do your best to pattern your life in accordance with the teachings of Christ?

I will, with the help of God.

Will you, in the exercise of your ministry, lead the people of God to faith in Jesus Christ,

to participate in the life and work of the community, and

to seek peace, justice, and freedom for all people?

I will, with the help of God.

Will you give yourself fully to the work of God in the world

and to servant leadership in the life and work of Christ's church?

I will, with the help of God.

Will you be loyal to The United Methodist Church,

accepting its order, liturgy, doctrine, and discipline,

defending it against all doctrines contrary to God's Holy Word,

and committing yourself to be accountable with those serving with you,

and to the bishop and those who are appointed to supervise your ministry?

I will, with the help of God.

The bishop addresses the candidates:

May God, who has given you the will to do these things, give you grace to perform them,
that the work begun in you may be brought to perfection. Amen.

Prayer Of Commissioning

The candidates kneel, facing the congregation. The bishop, facing the congregation and extending arms over all of the candidates, prays:

God of the apostles and prophets, of the martyrs and teachers,
you raise up men and women to be apostolic leaders in your church.
By your Holy Spirit help these, your servants,
to understand and live the mystery of your love with boldness and joy.
Deepen their sense of purpose as they exercise commissioned ministry.
Empower them, and those who will walk with them to guide their ministry,
together with all of your people, to heal the sick, love the outcast, resist evil, preach the Word,
and give themselves freely for your name's sake.

The bishop, standing behind and laying both hands upon the shoulders of each candidate, prays:

Pour out your Holy Spirit upon *Name*.
Send him/her now to proclaim the good news of Jesus Christ,
to announce the reign of God,
and to equip the church for ministry,
in the name of the Father, and of the Son, and of the Holy Spirit.

All audibly affirm the action, saying, Amen.

The newly commissioned individuals stand.

Prayer

After all the candidates have been commissioned or recognized, the bishop says:

Let us pray.

Then all but those just commissioned pray:

Almighty God, may the grace of ministry rest upon these your servants
and may the opportunity to serve lead them into the fullness of your calling.
Clothe them with your righteousness, and grant that they may glorify you
by giving themselves to others, through Jesus Christ, our Lord. Amen.

Hymn

Take My Life, and Let It Be

C-10

While a hymn is sung, the bishop and conference secretary present to each commissioned minister the

appropriate certificates. The newly commissioned or recognized ministers take their places.

Dismissal with Blessing

Bishop: For everything there is a season, a time for every matter under heaven.
So, too, there is a time for movement, for new adventures,
for fields of service not yet touched.
With love, we send you forth in the spirit of John Wesley:
May the world be your parish.

**All: Go into the world and respond to the love of Christ in all you do.
May God's mercy, grace, and peace be with you.**

Bishop: Amen!

All: Amen!

The Elder

These persons are called to a lifetime ministry of Service, Word, Sacrament and Order. Servanthood is expressed by leading worship and prayer, administering sacraments, exercising pastoral supervision and leading the Church in mission to the world. Those to be commissioned to perform the duties of the ministry of elder are:

**Phil Estes, Harold Russell Ewell II, Mitch Henson, Kim Jenne, Crystal Karr, Clint Lambeth,
Norma Alicia Hickman de Villagrana, Hugo Villagrana, Stacie Williams**

Worship Resources

Passing of the Mantle

The United Methodist Book of Worship. (Nashville: The United Methodist Publishing House, 1992 p. 736.)

Commissioning of Provisional Members for Service

"Services for the Ordering of Ministry in The United Methodist Church, 2013-2016 as Approved by and Further Revised in Accordance with Actions of the 2012 General Conference"

Dismissal with Blessing

The United Methodist Book of Worship. (Nashville: The United Methodist Publishing House, 1992, p. 737.)

CCLI# 1319787

555 Forward Through the Ages



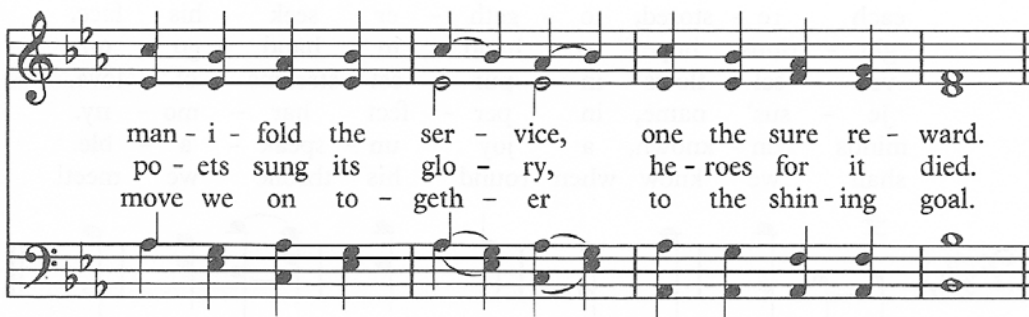
1. For-ward through the a - ges, in un - bro - ken line,
2. Wid - er grows the king - dom, reign of love and light;
3. Not a - lone we con - quer, not a - lone we fall;



move the faith - ful spir - its at the call di - vine;
for it we must la - bor, till our faith is sight.
in each loss or tri - umph lose or tri - umph all.



gifts in dif - fer - ing mea - sure, hearts of one ac - cord,
Proph - ets have pro - claimed it, mar - tyrs tes - ti - fied,
Bound by God's far pur - pose in one liv - ing whole,



man - i - fold the ser - vice, one the sure re - ward.
po - ets sung its glo - ry, he - roes for it died.
move we on to - geth - er to the shin - ing goal.

WORDS: Frederick Lucian Hosmer, 1908
MUSIC: Arthur S. Sullivan, 1871

ST. GERTRUDE
65.65 D with Refrain

Refrain

For-ward through the a - ges, in un - bro - ken line,

The first line of the refrain is written on a grand staff (treble and bass clefs) in a key with three flats (B-flat, E-flat, A-flat). The melody is in the treble clef, and the bass line is in the bass clef. The lyrics are: "For-ward through the a - ges, in un - bro - ken line,".

move the faith - ful spir - its at the call di - vine.

The second line of the refrain continues the melody and bass line from the first line. The lyrics are: "move the faith - ful spir - its at the call di - vine.".

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Take My Life, and Let It Be

1. Take my life, and let it be con - se - cra - ted,
 2. Take my voice, and let me sing al - ways, on - ly,
 3. Take my will, and make it thine; it shall be no

Lord, to thee. Take my mo - ments and my days;
 for my King. Take my lips, and let them be
 long - er mine. Take my heart, it is thine own;

let them flow in cease - less praise. Take my hands, and
 filled with mes - sag - es from thee. Take my sil - ver
 it shall be thy roy - al throne. Take my love, my

let them move at the im - pulse of thy love.
 and my gold; not a mite would I with - hold.
 Lord, I pour at thy feet its trea - sure - store.

Take my feet, and let them be swift and beau - ti - ful for thee.
 Take my in - tel - lect, and use ev - ery power as thou shalt choose.
 Take my-self, and I will be ev - er, on - ly, all for thee.

WORDS: Frances R. Havergal, 1873 (Rom. 12:1)
 MUSIC: Louis J. F. Hérold, 1839; arr. by George Kingsley, 1839

MESSIAH
 77.77 D

Service of Sending Forth

Music for Celebrating

*Call to Worship

One: There is a time to pause, to reflect, and to evaluate the past.
All: **There is a time to dream, design, and plan for the future.**
One: There is a time to worship, to pray, and to give thanks for those who go before us.
All: **But there is also a time to set out on the path. The work must be done.**
One: Now is that time.
All: **Some will go to old fields where the harvest awaits them.**
One: Some will go to new places to plant seeds and till the soil.
All: **Whether the places are familiar or unfamiliar, the task is vitally important.**
One: Our world, our parish, is filled with people who await an encounter with the life and love of Jesus Christ.
Clergy: *We go forth as clergy to serve and minister for the purposes of Christ*
Lay Pastors: *We go forth as those laity called to serve as pastors in our local churches*
Laity: *We go forth as leaders of our congregations to make new disciples, to teach the faith by our actions, and to transform the world in the name of Christ.*
All: **We go forth as one. We are one in Christ, one with each other, and one in ministry to all the world.**

Distribution and Fixing of the Appointments

*Hymn “How Great is Our God/How Great Thou Art”

(Please move to your new districts as we sing)

The splendor of a King clothed in majesty
Let all the earth rejoice all the earth rejoice
He wraps Himself in light and darkness tries to hide
And trembles at His voice and trembles at His voice

How great is our God sing with me
How great is our God all will see
How great, how great is our God

Age to age He stands and time is in His hands
Beginning and the End Beginning and the End
The Godhead Three in One Father Spirit Son
The Lion and the Lamb The Lion and the Lamb

How great is our God sing with me
How great is our God all will see
How great, how great is our God

Name above all names
You are worthy of all praise
My heart will sing
How great is our God

Then sings my soul my Savior God, to Thee
How great Thou art, how great Thou art
Then sings my soul my Savior God, to Thee
How great Thou art, how great Thou art

***Affirmation of Our Ministries**

Scripture **Matthew 28:19-20**

Bishop: “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the end of the age.”

Dearly beloved, we rejoice that you have purposed in your hearts to devote your lives to this task. You have all been called to different places, different offices and diverse ministries to fulfill God’s call on all our lives. In the varied activities of our common life you will testify to the infinite love of God shed abroad in Christ Jesus. This confers great privilege; it also lays on you a solemn responsibility. May we all rise and commit our lives and ministries once again to the grace of God.

All: **I am no longer my own, but thine.
Put me to what thou wilt, rank me with whom thou wilt.
Put me to doing, put me to suffering.
Let me be employed by thee or laid aside for thee,
exalted for thee or brought low for thee.
Let me be full, let me be empty.
Let me have all things, let me have nothing.
I freely and heartily yield all things
to thy pleasure and disposal.
And now, O Glorious and blessed God,
Father, Son, and Holy Spirit,
thou art mine, and I am thine. So be it.
And the covenant which I have made on earth,
Let it be ratified in heaven. Amen.**



Prayer Opportunities and Happenings While at Conference



Labyrinths

“All shall be well, and all shall be well, and all manner of things shall be well.”

Julian of Norwich, 1342-1416

The labyrinth is an ancient form of prayer that one walks. It is not a maze; there is only one path in and one path out (you cannot get lost). If this is your first time don't worry, there is no wrong way to walk. Your way is the right way.

There are two labyrinths available to you to walk while at conference. An outdoor labyrinth is located in the lot between the Expo Center and Parking Lot, near the Habit For Humanity

service project. An indoor labyrinth is located in the southwest portion of the Upper Pavilion (right outside the prayer room). There are self guided materials and instructions available on site.

Written Prayers and Blessings

“There is not in the world a kind of life more sweet and delightful than that of continual conversation with God. Those only can comprehend it who

practice and experience it; yet I do not advise you to do it from that motive. It is not pleasure which we ought to seek in this exercise; but let us do it from a principle of love, and because God would have us.” Brother Lawrence, 1614 - 1691



On Friday and Saturday morning the Conferences will be building a Habitat for Humanity house on site. This house will be taken to Joplin and assembled on Sunday and Monday by mission teams from UMC churches in the area. Come by the tent and write your prayers and blessings upon the boards that are being used to build this house. Information about the family and project will be there for you so that you can pray specifically for the family, the people of Joplin and workers that are building the house.

If you care to stay to pray as you build, you can join others with the building process, making your praying hands, dirty fingernails at the same time. There is no need to bring tools with you for the project; all materials are provided by the Office of Creative Ministries.

The tent and building site is located on the lot between the Expo Center and parking lot, next to the outdoor labyrinth.

Prayer Walks and 5 K Run (Walk)

“The Lord has told you, O mortal, what is good; and what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God.”

Micah 6.8

A 1 mile prayer walk with self-guided meditation resource (provided in this section) is one of many opportunities this weekend for you to embody walking as a prayer form. Use the prayer resource to walk and pray downtown Springfield and events of the Conference.

The Conference Council on Youth Ministries has set up prayer stations and a walk around the Habitat for Humanity project and outdoor Labyrinth. You are welcome to come walk these stations with an attitude of prayer and reflection. The stations will be set up Friday evening through Sunday evening.

United Methodist Women's Walk for Mission is Sunday morning at 6:45 a.m. Join men and women alike supporting the missions of the United Methodist Women. The starting point is outside the Expo Center.

A 5k Run for missions is Sunday morning at 6:45 a.m. All proceeds support the Imagine No Malaria initiative for our Conference. Persons may run competitively or casually, others are also welcome to walk the distance (3.1 miles). Starting point is outside the Expo Center.

Praying the Space Workshop

Praying the Space is a practical prayer workshop held Saturday afternoon, 2 p.m. at Juanita K. Hammons. We will learn how to walk, touch and pray over a space in preparation for the Saturday evening Ordination Service, Sunday morning learning time, and Sunday's Service of Remembrance and Communion Celebration.

Prayer Center and Stations

“Whatever your hand finds to do, do it with all your might.”

Ecclesiastes 9.10a

A special prayer center has been created for persons attending this conference. It is located in the north west corner of the Upper Pavilion, next to the indoor labyrinth and is open from Friday morning – Sunday evening. Self guided prayer stations have been set up for persons to come and be in prayer and reflection upon our hands being Christ's hands in loving action in the world. Indeed our hands, as individuals, as communities of faith, as a Conference and as the United Methodist Church, are the conduits of God's grace at work in the world.

Come and experience a variety of prayer forms (Lectio Divina, Confession, Remembering Your Baptism, Creating a Prayer Web, etc.). These forms are invitations for you to discover more fully both the acts of piety and mercy that are unique and genuine for you. Saturday and Sunday afternoons prayer servants will be in the prayer center to practice prayers of healing and anointing with those who wish it. Someone will also be on site during these times to discuss prayer forms and their impact in the local church.

Special Conference Buttons are being offered to the first 175 visitors to the prayer center.



Breath Prayer: Going Deeper

The breath prayer, or prayer of the heart, is an ancient form of prayer that aims at moving us from our head to our hearts.

Breath Prayers are short phrases that are repeated until they take on a life of their own deep within. Breath prayers can be said anytime when you want to step aside and give God your undivided attention.

Examples of a breath prayer include:

- Holy Spirit, fill me.
- Give me strength, O Christ.
- Father/Mother, show me your love.
- Teach me patience, gracious God.
- My God and my All. (St. Francis)
- Come, Lord Jesus Be my guest

Developing A Breath Prayer

- Step One: Breathe, remember God loves you! Recall a scripture or passage that puts you in a prayerful frame of mind.
- Step Two: Imagine yourself sitting at a table with God and you hear God ask “Your Name, what do you want? What do you seek that will make you whole?” Write down, in a single word, what that might be. You reply back ... “I want to feel your _____.” This is your personal prayer – it is the issue at the heart of the matter.
- Step Three: Make a list of some of your favorite names or images for God.
- Step Four: Combine your name for God with your answer to God’s question. You then have your prayer.

What I Want	Name for God	Possible Prayer
Peace	God	Let me know your peace, O God
Love	Jesus	Jesus, let me feel your love.
Rest	Shepherd	My Shepherd, let me rest in Thee

Using these steps, and the framework provide on the next page, prayerfully develop your own breath prayer.

What do you want?

Name for God?

Possible breath prayer?

Spirit of the living God, fall afresh on me.

Spirit of the living God, fall afresh on me.

Melt me, mold me, fill me, use me,

Spirit of the living God, fall afresh on me. Amen.

Prayer Form: The Labyrinth

This is an ancient form of quiet prayer that can be used as a finger prayer while you are at Conference this year. There are larger labyrinths available for you to walk as well. The outdoor labyrinth is located near the Habitat House Project between the Expo Center and Parking Lot. The indoor labyrinth is located in the southwest end of the Upper Pavilion of the Expo Center near the vendors and next to the prayer center.

To pray this labyrinth:

1. Rest your finger on the heart before tracing the path with your finger.
2. Trace the path with your finger imagining yourself on a journey toward the center of God's heart.
3. At the center rest in God's presence.
4. Retrace your path back out, reflecting on your time in the center.
5. Rest your finger on the heart as you exit and give a word of thanks.



Labyrinths in the Springfield Area to Walk in Prayer

Kingsway United Methodist Church
2401 S Lone Pine Ave
Springfield, MO 65804
<http://www.kingswayumc.com/>

St. Elizabeth Ann Seton Catholic Church
Republic Rd
Springfield, Missouri 65807
<http://www.seaschurch.org>

St. John's Chapel
St. John's Chapel UCC
4344 S. Fremont Ave.
Springfield, MO 65804
<http://www.stjohnschapel.org/Labyrinth.asp>

Unity of Springfield
2214 E. Seminole St.
Springfield, Missouri 65804
<http://www.unityofspringfield.org>

Prayer Walk

Springfield, MO, Annual Conference 2013



Read Philippians 4.4-9

Self Guided Prayer Walk

Springfield, MO

Annual Conference 2013

Read Philippians 4.4-9

“Rejoice in the Lord always; again I will say, Rejoice. Let your gentleness be known to everyone. The Lord is near. Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus. Finally, beloved whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable, if there is any excellence and if there is anything worthy of praise, think about these things. Keep on doing the things that you have learned and received and heard and seen in me, and the God of peace will be with you.”

1. Start at the north parking lot of University Plaza Hotel (the area between the Expo Center and Hotel. Turn left (West), walk past the empty lot between the parking garage and Expo Center. This is the site for the Habit for Humanity House, Response Teams, Labyrinth and Street Fair. Stop outside the Expo Center..

Read Phil. 4.4-9. Pray for the space that you’ve just walked. What have you seen, heard, noticed, smelled and prayed about? Is there anything new, some “aha”, beckoning your attention?

With prayers of petition and thanksgiving, ask that God’s Word, spoken through the Bible passage and in your prayer walk, to be revealed to you as you make this walk today.

2. Continue west to N. Jefferson and turn left (south). Stop and read Phil 4.4-9. You have walked part of the UMW walk scheduled to take place on Sunday morning.

As you walk this leg of the prayer walk, think about UMW missions and all the ministry of the United Methodist Conference and the Imagine No Malaria 5K. Pray for these ministries; those that have made a difference, are making a difference, and have yet to be developed that will make a difference. With prayers of petition and thanksgiving, ask that God’s Word, spoken through the Bible passage and in your prayer walk, continue to be revealed in life giving ways.

3. As you come to Grace UMC at the corner of E. Cherry and S. Jefferson. Stop in front of the church.

Read Philippians 4.4-9 again. What, in the last few blocks, has caught your attention, has been brought to the surface of our thoughts, surprised you or reminded you of someone or something? How might God be calling you to respond? With prayers of petition and thanksgiving, ask that God’s Word, spoken through the Bible passage and in your prayer walk, continue to be revealed in life giving ways.

4. Turn left (East) and follow E. Cherry to John Q. Hammons Pkwy.

Walk with an openness to God’s Word at work in you and the Missouri United Methodist

Conference. Take notice of the businesses, the housing and the people around you. What grasps your attention that may have otherwise gone unobserved? With prayers of petition and thanksgiving, ask that God's Word, spoken through the Bible passage and in your prayer walk, continue to be revealed in life giving ways.

5. At the corner of E. Cherry and John Q. Hammons Pky, turn left and face the northwest corner of the intersection. Before you is the Juanita K. Hammons Hall of Performing Arts. This Hall hosts the ordination service on Saturday evening and worship (with communion and remembrance of the saints) on Sunday morning.
Read Phil. 4.4-9. With prayers of petition and thanksgiving, lift up the saints of our Conference, those to be commissioned and ordained this Annual Conference, and those who feel called or have yet to be called to serve in ministry. Ask that God's Word, proclaimed through these lives, be revealed in life giving ways.
6. Head north along John Q. Hammons Pkwy back towards University Plaza Hotel. This will be the way many walk to and from the Saturday and Sunday worship services. Pray for the corporate body of Christ as it is revealed through the acts of mercy and piety of this Annual Conference.
7. Stop at the University Plaza Hotel east parking lot. Read Phil. 4.4-6 one last time. Close with a moment of silence, breathe in God's peace, "the peace that passeth all understanding." Exhale a prayer of thanksgiving for this prayer walk and all that you and God have been able to ponder and reflect upon.

May God continue to walk with you through the day and guide your faithful response to what you have experienced during this prayer walk today. Amen.

Praying Hands at Work

Teaching Moments on Prayer

During the conference there will be some eight minute time slots, dedicated to teaching and practicing prayer. It is the hope that through these prayer times, we can model ways in which to integrate prayer into the very life of the church and Conference in new, permission-giving, life-changing ways. It is also the hope and intention that these moments will be a model for clergy and lay persons to use various prayer forms in their ministry settings. These are examples of how to use prayer as a way to center and focus the worshipping community, ministry teams and administrative groups of the local church as well as teams at the district and conference level; keeping the business and tasks of the church God-focused, Christ-centered and Spirit-led. They are information/formation opportunities; invitations to learn and practice forms of prayer that will shape and focus the mission of this Conference.

Congregational Prayer

At various time throughout conference, congregational prayer will be shared as one voice. An assigned prayer servant will lead this daily prayer, spoken by the entire conference and printed in the Daily Journal for individual reflection.

Prayer Servants

Every time the Conference gathers in session this weekend, there will be a prayer servant upon the stage in active prayer. These servants are on stage praying and are on a 30 minutes rotation. You are invited to join them in prayer from your location in the Conference Center, see the additional insert for suggestions.

Be A Prayer Servant

Every time the Conference gathers in session, there will be a prayer servant upon the stage. You are invited to join them in prayer. You do not need to close your eyes or go elsewhere, just pray as you participate in the session. Here are some prayer suggestions:

- Begin by praying for the gift of the Holy Spirit to be present in the Expo Center and for the Conference to be aware of God's presence. Ask that those attending be freed from distractions. Ask that those attending will have ears and hearts to hear what God wants them to hear during this session.
- Pray for the conference leaders who are helping with music, prayer, message, word, ushering, hospitality, audio visual, etc...
- As people gather and mingle in the Expo Center, greeting one another and/or being presented to the Conference, pray for the spirit of peace, courage and kindness. Pray that each person will sense God's love and feel welcome in this place. Pray for an attitude of anticipation for the good work of God to be realized and embodied in and through the Missouri Annual Conference.
- Look at the agenda for the particular time you're praying. What business is at hand, or topics to be presented? Ask God to speak through the presenters as the message and/or business is delivered. Pray for the presenter(s) by name and that the words shared will be spoken in truth and love. Pray for open hearts to receive the message and/or business in meaningful ways.
- Praise God for the opportunity to give. Pray for cheerful giving through this Conference this

weekend, especially through the special offerings given for Ludhiana Christian Medical College, Haiti Water Project, Imagine No Malaria, and the Mozambique Initiative Vision offering.

- Pray for specific missions happening this weekend. See the prayer requests from the Office of Creative Ministries and times various mission opportunities are being offered. Pray for these missions by name, for those providing leadership, for the participants and for the recipients of the gift of service we're offering.
- End by offering a blessing that God's grace may be at working in and through this Conference this weekend and through the year in life changing ways. May we always and everywhere; in fellowship, worship, service and prayer, be conduits of God's grace and love at work through our "praying hands and dirty fingernails." Amen.

Office of Creative Ministries

Prayer Requests

- The Habitat House being built and the family that will be receiving it.
- The hands that made and the families receiving the Family Food Boxes and rice.
- The servants distributing Food Boxes and rice.
- The dedicated Festival of Sharing servants.
- For understanding for persons struggling to have enough.
- The Saturday afternoon service opportunities around the Springfield community.
- For the lives touched during these service opportunities.
- The volunteers involved at these mission sites.
- For relationships built through mission service.
- For the Annual Conference offerings: Ludhiana Christian Medical College, Haiti Water Project, Imagine No Malaria, and the Mozambique Initiative Vision offering.
- For Conference Advance Specials.
- For your own community.
- For our Conference leadership.
- For Conference staff.
- For the Poverty Simulation being held on Sunday afternoon.
- For the lives touched through Serve2013.
- VIM Teams serving around the world in 2013.
- We pray for our partner churches in Mozambique, our brothers and sisters in Christ, who share in the work of the Gospel.
- We pray for the flood victims in Mozambique who were displaced and left hungry and homeless due to the devastation of their land.
- We pray for the orphans in Mozambique, who need love, care, and support.
- We pray for the leaders of the churches in Mozambique, that God would give them wisdom and guidance.
- We pray for the health and wellness of those who lack clean water in Mozambique.
- We pray for the renewed covenant and structure of the Mozambique Initiative, that it would

facilitate the transformation of people and their communities toward the image of Christ in Missouri and in Mozambique.

- We pray for the sustainability of our churches in Mozambique, and for insight on projects that would increase revenue for their congregations.

