

LOUDER
THAN
BEFORE



HEARING
A NEW
VOICE

MISSOURI ANNUAL CONFERENCE
2012

HOLD UP THIS CARD
TO BE RECOGNIZED BY THE CHAIR
for any of the following:

Point of Order

To Make a Motion

Parliamentary Inquiry

Call for the Order of the Day

Request for Information

Limit or Extend Debate

Appeal from Decision of
Chair

Postpone

Commit or Refer

Division of Assembly

Amend

To Withdraw a Motion

Reconsider

Previous Question

Rescind or Appeal

Speaking to the Question

TO DO THIS	YOU SAY THIS	Interrupt speaker?	Second needed?	Motion debatable?	Amenable?	Vote needed
PRIVILEGED MOTIONS						
Adjourn	"I move to adjourn"	NO	YES	NO	NO	Maj.
Recess	"I move we recess until..."	NO	YES	NO	NO	Maj.
MAIN MOTIONS						
Introduce business	"I move that..."	NO	YES	YES	YES	Maj.
To take up a matter previously tabled	"I move that we take from the table..."	NO	YES	NO	NO	Maj.
Reconsider matter previously voted	"I move we reconsider..."	NO	YES	YES	NO	Maj.
SUBSIDIARY MOTIONS						
End debate	"I move the previous question"	NO	YES	NO	NO	2/3
Limit debate	"I move debate be limited to..."	NO	YES	NO	YES	2/3
Postpone to a specific time	"I move to postpone this matter until..."	NO	YES	YES	YES	Maj.
Refer to a committee	"I move we refer this matter to..."	NO	YES	YES	YES	Maj.
To amend a motion	"I move to amend by..."	NO	YES	YES	YES	Maj.
To substitute a motion	"I move to substitute..."	NO	YES	YES	YES	Maj.
Postpone indefinitely	"I move to postpone indefinitely"	NO	YES	YES	YES	Maj.
INCIDENTAL MOTIONS						
Suspend debate without calling a vote	"I move that we table..."	NO	YES	NO	NO	Maj.
Divide the question	"I move to divide the resolution so as to consider separately...."	NO	YES	NO	YES	Maj.
Appeal a decision by the Chair	"I appeal from the decision of the Chair..."	YES ¹	YES	YES ²	NO	Maj.
Withdraw a motion	"I move that the member (or I) be permitted to withdraw the motion"	YES ³	YES	NO	NO	Maj.
Correct error in parliamentary procedure	"Point of order"	YES	NO	NO	NO	Chair rules
Obtain advice on parliamentary procedure	"I raise a parliamentary inquiry"	YES	NO	NO	NO	Chair rules
Request information	"Point of information"	YES	NO	NO	NO	None

¹ May be discussed, but each member may speak only once.

² Opens the main question to discussion as well.

³ If not granted by unanimous consent, can be moved by the person requesting permission, or by another while the former has the floor.

SECTION
A

LOGISTICS

LOUDER

THAN

BEFORE

HEARING
A NEW
VOICE



Table of Contents

Logistics

A-3	Welcome Letter
A-4	Voting Chart
A-5	Facility Designations and Map
A-6	Emergency Procedures & Exits
A-7	Shuttle Schedule
A-8	Special Meals
A-9	Agenda
A-14	The Annual Conference Office
A-14	Hospitality Table
A-15	Special Offering Form
A-15	Announcement Request Form
A-16	2011 Annual Conference Offerings
A-17	3:00 PM Workshops
A-20	4:30 PM Workshops

Business

B-2	Standing Rules Reminders
B-4	2012 Conference Nominations
B-10	District Nominations
B-34	Related Institutions Officers
B-36	Creative Ministries Proposal
B-37	Missouri Annual Conference Standing Rules
B-47	Resolution
B-48	2012 Proposed Budget
B-56	CFA Policies & Procedures
B-62	CFA Internal Policies
B-67	2012 Moving Policy
B-68	Clergy Support Team Policies and Procedures
B-74	Creative Ministries Team 2013 Conference Advance Specials

Reports

C-2	Treasurer's Report for 2011
C-8	Clergy Support Team Report
C-13	Board of Trustees Policy and Procedures
C-15	Mozambique Initiative Information

Worship

D-2	Celebration of Retirement and Commissioning
D-13	Service of Sending Forth

Welcome to the 2012 Session of The Missouri Area Annual Conference

This year's theme for Annual Conference is "Louder Than Before, Hearing New Voices" focusing on Youth and College Age Ministries. I am excited to have Rev. Kenda Creasy Dean, Professor of Youth, Church and Culture at Princeton Theological Seminary and Rev. Chuck Bomar, Pastor of Colossea Church in Portland, Oregon and Founder of CollegeLeader, both authors of several books and articles offering insight and encouragement to our Youth and College students in their quest for a deeper and stronger faith walk with Jesus Christ, sharing opportunities for our Churches to reach out to this generation and to join them in our mission of Making Disciples for Jesus Christ for the Transformation of the World.

Friday evening's Street Party will offer great food and music provided by youth bands from local churches in our Conference. There will be three band areas set up; one in the Convention Center, one in the Southwest corner of the Convention Center parking lot, and one located inside of the Expo Center Vendor Area. Line Dancing will also be offered in another area in front of the Expo Center. Our hope is for everyone to enjoy a great evening of fun, food and fellowship.

The Bishop's Learning Time on Saturday will be led by Rev. Kenda Creasy Dean at 8:00 am and Rev. Chuck Bomar at 1:30 pm, both of which will be located in the plenary area of the Expo Center. Twenty workshops will be offered Saturday afternoon from 3:00 to 4:30 pm. Saturday evening's Ordination Service will begin at 7:00 with Pre-Ordination music presented by various Youth Choirs and a Mass Youth Choir consisting of Youth from Local Churches across the State. Our own Bishop Robert Schnase will be preaching for the Ordination Service.

Put your running shoes on for Sunday morning's 5K Run for Mission and the 6th Annual United Methodist Women's Walk for Mission Giving beginning at 6:45 am. Whether you are a runner, a walker or perhaps even a couch potato, don't miss this opportunity to "exercise" your mind and body for the ministry of Missions. Bishop Schnase will lead "the largest Sunday School Class" at 9:00 am in the Juanita K. Hammons Center for the Performing Arts. Then at 10:30 am Rev. Karen Hayden will preach our Sunday Morning Worship Service where we will also receive the Sacrament of Holy Communion.

After a day of Worship and learning we will "kick back" and enjoy another Sunday Night at the Ballpark watching the Springfield Cardinals host the Arkansas Travelers. Put on your baseball hat and bring your ball glove in the event a souvenir fly ball should enter the stands.

Monday morning begins at 8:00 am with the Bishop's Learning Time. Our business session follows at 9:00 am and then at 10:30 we will hear from a Youth and College Age Panel. We will follow with the Fixing of Appointments and Sending Forth Service concluding our time together with the 2012 session of the Missouri Area Conference.

This year ends my second quadrennium with the Sessions Committee. I want to share a large Thank You to all of the Sessions Committee members and to Sherry Habben for the dedication in providing a quality experience for all to share in learning and worship during Annual Conference. May God bless and keep you in all you do in Making Disciples for Jesus Christ for the Transformation of the World.

Jim Barnett, Sessions Committee Chair

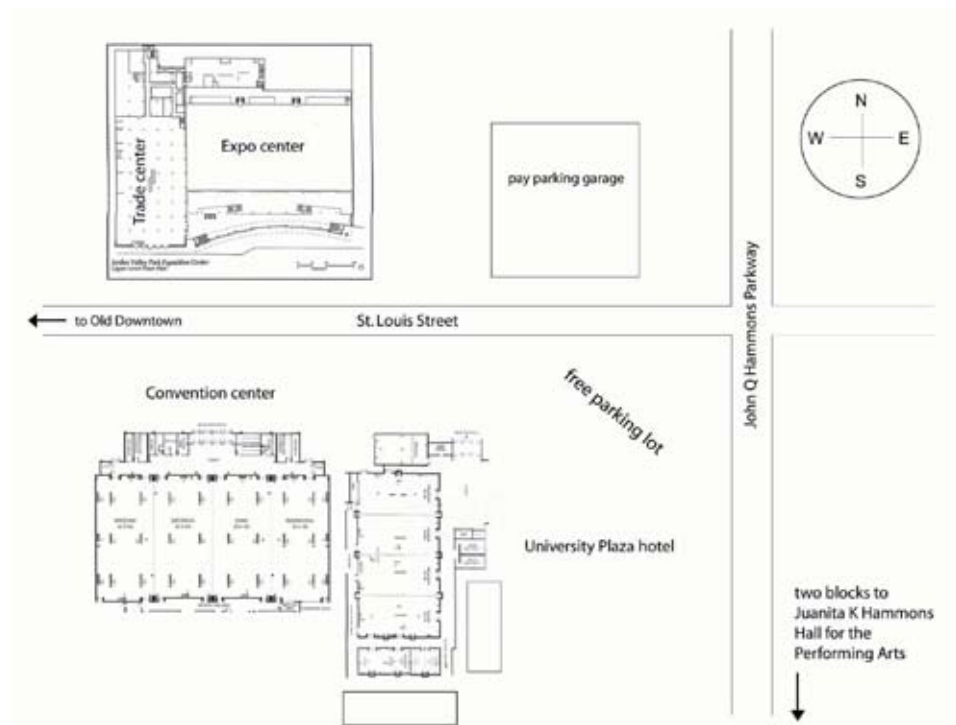
A	B	C	D	E	F	G	H	I
Name Tag	Conference Relationship	Status Clergy membership in the annual conference can be found in paragraph 602.1 of the 2008 Book of Discipline. Lay membership is listed in 602.4	Vote on all except Columns E-G	Vote on Constitutional Amendments	Vote for Laity to General Conference	Vote for Clergy to General Conference	Vote in Clergy Executive Session*	Serve on Boards, Teams, etc.
Red Name Tag	Lay	Lay Member of Annual Conference-602.6	Yes	Yes	Yes	No	No	Yes
	Lay	Diaconal Minister-602.4, 602.6	Yes	Yes	Yes	No	No	Yes
	Lay	Deaconness-602.4, 602.6	Yes	Yes	Yes	No	No	Yes
	Lay	Lay Missioner/Minister as at-large; 602.6	Yes	Yes	Yes	No	No	Yes
Yellow Name Tag	Full Clergy	Elder-602.1a. 334.1	Yes	Yes	No	Yes	Yes	Yes
	Full Clergy	Elder on Incapacity Leave-358	Yes	Yes	No	Yes	Yes	Yes
	Full Clergy	Elder on Leave of Absence-354.1	Yes	Yes	No	Yes	Yes	Yes
	Full Clergy	Deacon-602.1a; 329.2	Yes	Yes	No	Yes	Yes	Yes
	Full Clergy	Deacon in Incapacity Leave-357	Yes	Yes	No	Yes	Yes	Yes
	Full Clergy	Deacon on Leave of Absence-354.1	Yes	Yes	No	Yes	Yes	Yes
Green Name Tag	Clergy	Full-Time Local Pastor-316.6, 602.1d, 605.6	Yes	No	No	No	Voice Only	Yes
	Clergy	Part-Time Local Pastor-316.6, 602.1d, 605.6	Yes	No	No	No	Voice Only	Yes
	Temporary	Clergy from Other Denomination--346.2	Yes	No	No	No	No	Yes
Black Name Tag	Provisional	Provisional Member-327.2-3, 602.1 b,	Yes	No	No	Yes	Voice Only	Yes
	Provisional	Provisional on Incapacity Leave-359, 605.6	Yes	No	No	Yes	Voice Only	Yes
	Provisional	Provisional on Leave of Absence-354.1,	Yes	No	No	Yes	Voice Only	Yes
	Associate	Associate Member-321.1-2, 602.1 c, 605.6	Yes	No	No	Yes	Voice Only	Yes
	Associate	Associate on Incapacity Leave-358, 605.6	Yes	No	No	Yes	Voice Only	Yes
	Associate	Associate on Leave of Absence-358, 605.6	Yes	No	No	Yes	Voice Only	Yes
	Clergy	Full-Time Local Pastor-meet criteria per Amendment 19	Yes	No	No	Yes	Voice Only	Yes
	Clergy	Part-Time Local Pastor-Meet criteria per Amendment 19	Yes	No	No	Yes	Voice Only	Yes
	Retired LP	Retired Local Pastor-meet criteria per Amendment 19	Voice Only	No	No	Yes	No	Yes
Orange Name Tag	Other Conf.	Elder from other conference-346.1, 605.6	Voice Only	Voice Only	No	No	Voice Only	No
	Other Conf.	Provisional from other conference-346.1,	Voice Only	Voice Only	No	No	Voice Only	No
	Affiliate	Affiliate Members-344.4, 605.6	Voice Only	No	No	No	Voice Only	Yes
	Retired LP	Retired Local Pastor-320.5	Voice Only	No	No	No	No	Yes
Blue Name Tag	Local Church	Full Connection-Honorable Location 359.1-2	No	No	No	No	No	Yes
	Local Church	Student Local Pastor-318.5	No	No	No	No	No	Yes
	Local Church	Student from other conference	No	No	No	No	No	No
	Local Church	Guest of the Annual Conference	No	No	No	No	No	Yes

FACILITY DESIGNATIONS

Activities are dispersed among five buildings, four of which are in very close proximity to each other. Two are on one side of the street and two are on the other. Meeting rooms within buildings are designated by names of states (ex: Oklahoma, Kansas) or lakes (ex: Taneycomo). Plenary and exhibits are on the north side of the street. Rooms for workshops and meals are on the south side of the street. The Ordination and Sunday Morning services will be in the fifth building about two blocks south of the other complex.

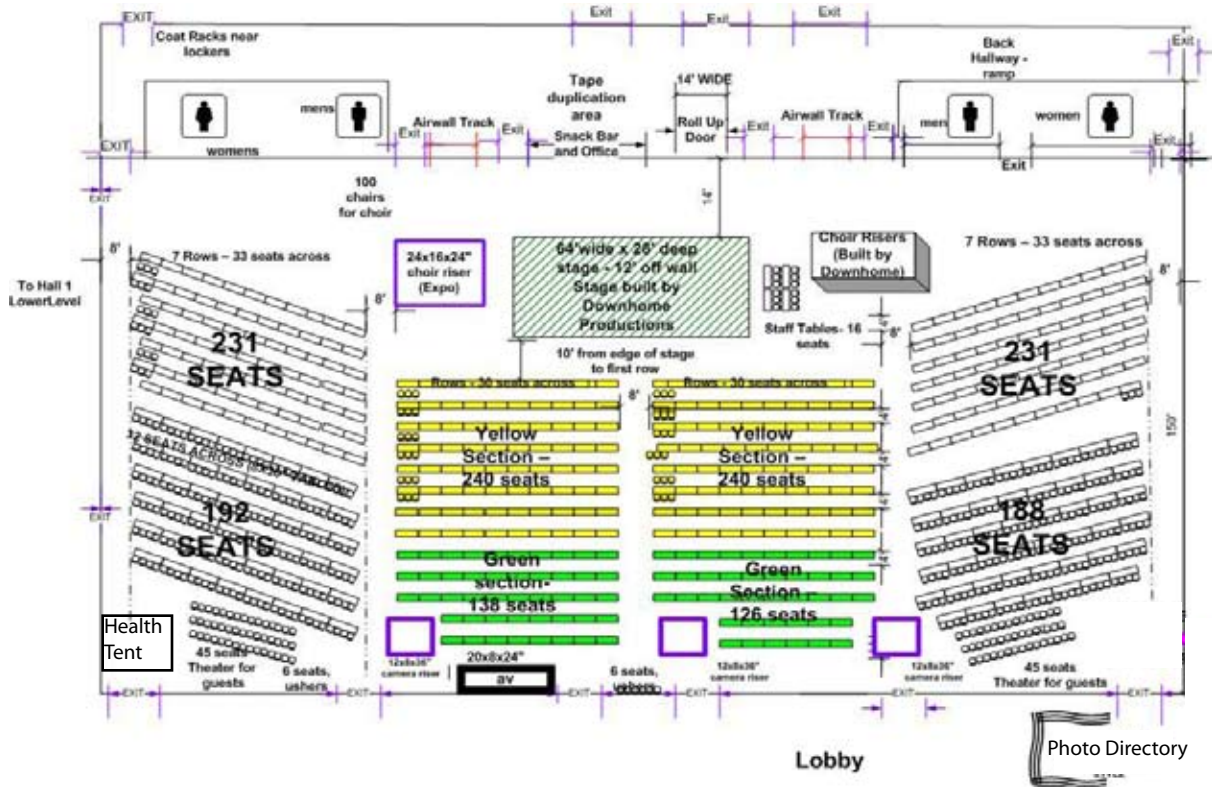
- EC** **Expo Center:** All Business Sessions are held in the Springfield Exposition Center.
- TC** **Trade Center-Upper Level:** These spaces are on the north side of the street across from the host hotel and parking lot. They are entered by the same doors along the street. The Trade Center is on the street level and will host registration and exhibits.
- LTC** **Lower Trade Center:** This space is below the Trade Center-Upper Level. You may access it by the doors in the lobby outside of the Expo Center.
- UP** **University Plaza:** The hotel has a number of meeting rooms that will host most workshops and some meals.
- CC** **Convention Center:** These spaces are next to each other on the south side of the road. The convention center is at the west end of the hotel and will be the site for the Friday evening meal.
- JKH** **Juanita K. Hammons Hall for the Performing Arts:** The Saturday evening Ordination and Sunday Morning worship services will be held in the Juanita K. Hammons Hall for the Performing Arts. The facility is about two blocks south of the University Plaza Hotel. It is a comfortable walk in good weather; however, a free parking garage is also available on the west side of the building.

MAP



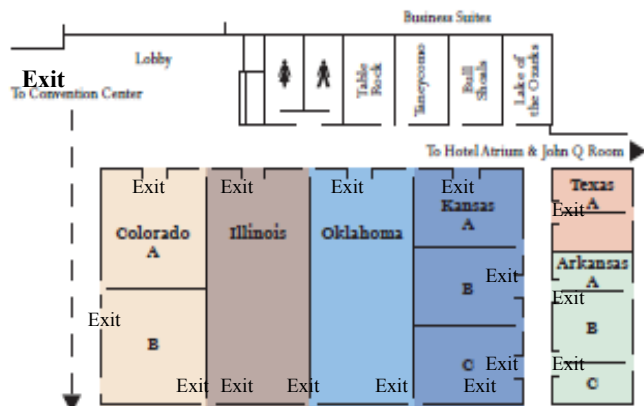
EMERGENCY PROCEDURES & EXITS

In the unlikely event of an emergency we would like to ensure the safety of all participants. In case of severe weather or earthquake, we ask that all participants go to the plenary area, which is structurally secured for such emergencies. In case of fire or the need to evacuate, we ask that all participants leave calmly by the nearest exit. Please take a moment to locate the two exits nearest your seat on the map below, keep in mind that they may be behind you or behind the stage curtain. In case of a personal medical emergency, a health tent staffed with parish nurses is available in the rear of the plenary space. Please fill out the emergency contact information on the back of your nametag; it will help us know who to contact if you are unable to tell us. Thank you for helping us be prepared.



Across the street:

Grand Ballroom



Convention Center



SHUTTLE SCHEDULE

Shuttle service is provided for your convenience by the Springfield Convention & Visitors Bureau.



Friday, June 8, 2012

11:45 - 2:00pm From University Plaza Ballroom entrance to Expo Center only

4:45 - 5:45pm From Expo Center to University Plaza Ballroom entrance only

Saturday, June 9, 2012

7:45 - 8:45am From University Plaza Ballroom entrance to Expo Center only

11:45 - 3:30pm From University Plaza Ballroom entrance to Expo Center only

6:30 - 7:30pm From University Plaza Lobby entrance to Juanita K. Hammons Hall only

9:00 - 10:00pm From Juanita K. Hammons Hall to University Plaza Lobby entrance only

Sunday, June 10, 2012

8:30 - 10:30am From University Plaza Lobby entrance to Juanita K. Hammons Hall only

11:45 - 12:45pm From Juanita K. Hammons Hall to University Plaza Lobby entrance only

1:30 - 2:30pm From University Plaza Ballroom entrance to Expo Center only

3:45 - 4:45pm From Expo Center to University Plaza Ballroom entrance only

5:30 - 6:30pm From University Plaza Ballroom entrance to Hammons Field only

End of Game From Hammons Field to University Plaza Ballroom entrance only

SPECIAL MEALS

Friday

- 12pm-1pm: Ordained Ministries Lunch (John Q's, UP)
- 12pm-1pm: youTheology of Saint Paul School of Theology (Mille's Café – off site)
- 2pm-3:30pm: Special Event: Clergy Spouse Gathering (John Q, UP)
- 6:30pm-8pm: Dinner: Street Party

Saturday

- 7am-8am: MO United Methodist Historical Society Breakfast (Arkansas, UP)
- 7am-8am: Mozambique Initiative Breakfast (Nebraska, CC)
- 12pm-1pm: Saint Paul School of Theology Alumni & Friends Lunch (Pathways UMC – off site)
- 12pm-1pm: Church Planters (Kansas C, UP)
- 12pm-1pm: Retiree Luncheon for the 2012 retirees (Kansas A & B, UP)
- 12pm-1pm: Asbury Seminary Alumni & Friends (Asbury UMC – off site)
- 12pm-2pm: Perkins School of Theology Alumni Lunch (Mille's Café – off site)
- 12pm-1pm: Clergy Spouse Luncheon (Mille's Café – off site)
- 12:30pm-1:30pm: Eden Theological Seminary (Mille's Cafe – off site)
- 12:45pm-1:45pm: Retired Clergy & Spouse Luncheon, already retired (King's Way UMC – off site)
- 5pm-6pm: BMCR Fellowship Dinner (Iowa, CC)
- 5:30pm-6:30pm: Ordination Dinner (Nebraska, CC)

Sunday

- 12pm-1pm: Fellowship of Licensed Local Pastors & Associate Members (St. Paul UMC – off site)
- 12pm-1pm: Order of Deacons Lunch (Schweitzer UMC – off site)



Recycling for a Healthy Tomorrow!

In an effort to reduce excess spending and to eliminate unneeded waste, the binders used for this workbook will be collected and reused at next year's conference. Before leaving please remove your workbook pages from the binder and place the binder in one of the boxes marked for recycling which are located outside the plenary area.

Thank you, in advance, for your assistance with this effort!

Saturday

7:45 AM

Youth Gathering Music & PET Parade

8:00

Bishop's Learning Time (EC)

Worshipping at the Church of Benign Whatever-ism:
What the Faith of Our Teenagers Is Telling the Church

Rev. Dr. Kenda Creasy Dean

Professor of Youth, Church, and Culture at Princeton Theological Seminary

9:00

Business Session(EC)

Laity Address

Brian Hammons, Conference Lay Leader

Finance & Administration, Initial Report

Rev. Lynn Dyke, Chair

Board of Trustees

Ivan James, Chair and Rev. Kendall Waller,

Director of Finance & Administration

10:30

Break

10:45

Commissioning and Retirement Service (EC)

Music provided by the Hallelujah Singers, Wesley UMC (Springfield)

Noon

Lunch Break

1:30

Bishop's Learning Time (EC)

Worlds Apart:

Understanding the Mindset and Values of 18-25 year olds

Rev. Chuck Bomar

Pastor, Colossae Church in Portland, Oregon, Founder of CollegeLeader

2:30

Workshop Overview

3:00

Workshops

4:00

Ordination Rehearsal (JKH) (Ordinands and other Participants)

4:30

Workshops

5:30

Dinner Break

7:00

Pre-Ordination Music

7:30

Service of Ordination (JKH)

Bishop Robert Schnase

Bishop, Missouri Annual Conference

Music by combined youth choirs from around the state.

Immediately following Ordination there will be a brief rehearsal for Sunday Morning Worship.

Sunday

6:45 AM **6th Annual United Methodist Women Walk for Mission Giving (EC)**
5K Run for Mission (EC)

9:00 **Bishop's Learning Time (JKH)**

The Challenge of the Ages

Bishop Robert Schnase

10:00 **Break**

10:30 **Sunday Morning Worship Service (JKH)**

Witnesses to the Miracle

Rev. Karen Hayden

As part of this service we will have a memorial time of remembrance.

Noon **Lunch Break**

2:00 **Business Session(EC)**

Clergy Support Team

Central Methodist University

United Methodist Foundation

Lydia Patterson

United Methodist Women

Approval of Conference Advance Specials

Robert & Martha Marble Mission Award

Recognition of the Retirement of Rev.

Mozambique Initiative

Recognition of the Retirement of Carol Kreamer, Coordinator of the Mozambique Initiative

Unity Award

Social Justice Team Award

Cokesbury

Final Consideration of Rules & Procedures

Final Consideration of Nominations

Commissioning of New Chairs & Team Members

General Conference Report

Marsha Kerr, Chair

Dr. Marianne Inman, President and

Rev. Lucas Endicott, Campus Minister

David Atkins, Executive Director

Richard Hearne, Director of Development

Mable Unser, President

Franklin Walker, Chair, Creative Ministries Team

Franklin Walker, Chair, Creative Ministries Team

Max Marble, Director of Mission, Service, and Justice

Franklin Walker, Chair, Creative Ministries Team

Tom Mitchell, Chair

Tom Mitchell, Chair, Mozambique Initiative

Rev. Michele Sue Shumake-Keller, Chair, Values Team

Margie Briggs, Chair

Jerry Ruth Williams, UM Publishing House Board of Directors, and Erin Kincannon Emler, Store Manager in Overland Park

Rev. Karen Taylor, Chair

Betsy Vicente, Chair

Rev. Jeremy Vickers, Chair elect

Rev. Cody Collier and Brian Hammons, 2012 General Conference Delegates

4:30 **Break for Dinner**

6:00 **Sunday Night at the Ballpark**

Cardinals vs. Arkansas

Monday

8:00 AM

Bishop's Learning Time (EC)

Remember the Future:

Praying for the Church and Change

Bishop Robert Schnase

9:00

Business Session(EC)

Vital Signs of Congregations

Denman Award

Final Consideration of Budget

Episcopacy Report

Report of Sessions

Rev. Lynn Dyke, District Superintendent

Rev. Bob Farr, Director of Congregational Excellence

Rev. Lynn Dyke, Chair

Larry Fagan, Chair

Rev. Jim Barnett, Chair

10:30

Youth & College Age Panel

11:00

Fixing the Appointments and Sending Forth

THE ANNUAL CONFERENCE OFFICE

The office at Annual Conference is located off of the Trade Center in room F. While we cannot offer all of the services provided at the conference office, we are available to:

Collect Offerings

If you are unable to give your offering at the designated service or have any additional funds to go to the conference, please use the form on the following page and bring them to the office. There we will count them in front of you and make certain we have all the appropriate information. Please do not give money to any staff member unless it is in the office and properly counted.

Distribute Items

If you have not received your 2010 Journal, please come by the office and pick one up. The office will also publish the Daily Journal and miscellaneous items needed for conference business.

Make Copies

If you need a small copy job, please come by the office and we will be glad to help you. If you have a large job, we can give you information on copy centers in Springfield. Please remember that all handouts on the floor of conference must be approved by both a director and Sherry Habben or Londia Granger Wright.

Office Hours

The office will be open while there is business in the Expo Center. If unavailable, a sign will be posted with an expected return time.

HOSPITALITY TABLE

The Hospitality Table is located outside the Plenary Area. Services offered here include:

General Information and Directions

Late Registration

Lost & Found

Umbrella Sales

SPECIAL OFFERING FORM

If you need to turn in an offering other than during a worship service, please complete this form and take it to the Annual Conference office.

Church Name: _____ District: _____

\$ _____ ☐ Cash ☐ Check # _____

☐ Saturday Morning Offering, Ludhiana Christian Medical College & Hospital

☐ Saturday Evening Offering, Imagine No Malaria

☐ Sunday Morning Run Offering, Haiti Water Project

☐ Sunday Morning Offering, Supporting the Mozambique Bridge

☐ Other Offering: _____

Signature: _____ Initials: _____

ANNOUNCEMENT REQUEST FORM

You may use this form to request a brief announcement to be read to the entire conference. Please PRINT. Maximum 50 words. Limit to below lines. Announcements are read, subject to time constraints, legibility and appropriate subject matter. Deliver to Annual Conference Secretary, Londia Granger Wright. Thank you.

Your Name (please print)

Your Signature

Your District

Today's Date

2012 ANNUAL CONFERENCE OFFERINGS

Haiti Water Project

5K Run on Sunday morning

A child dies somewhere in the world every 15-20 seconds due to water or sanitation related diseases. Safe water can cost a family 25 percent of their income. Through the use of HydrAid Biosand Water Filters we can make a difference. This filter provides clean drinking water at the cost of about \$100 per family. This filter has no moving parts, it can be cleaned in place, requires little maintenance, and operates on demand. The Haiti Water Project supports the purchase and installation of these water filters as well as allowing volunteers to install filters where they are needed in Haiti. For more information go to www.ifyouknewthegift.com.

Supporting the Mozambique Bridge

Sunday Morning Service

A vital bridge connects congregations in Missouri to partner congregations in Mozambique. This special annual conference offering honors the work of retiring Coordinator Carol Kreamer and celebrates the new ministry of Sarah Bollinger as Coordinator. The offering will keep this bridge strong. In Missouri it will provide support for Sarah. In Mozambique it will provide for Capacity Building training and tools for the United Methodist Church in Mozambique.

Ludhiana Christian Medical College & Hospital

Commissioning and Retirement Service

At the Ludhiana Christian Medical College and Hospital young Christian men and women are educated to become doctors, dentists, physical therapists and nurses. Most of the students are from the very poor Christian minority population of India. This ministry is so very important because the Ludhiana Medical College provides much needed medical professionals for hundreds of mission hospitals across India which were started by missionaries and which serve the poor in underserved areas. Five Missouri Conference mission ambassadors went to Ludhiana last March and are available to speak in churches. For their contact information go to www.ludhianamissouri.org

Imagine No Malaria

Ordination Service

In Africa one child dies from malaria every 30 seconds. Imagine No Malaria is the bold campaign of our United Methodist Church to put an end to this terrible disease. Your generous contribution in this special annual conference offering for Imagine No Malaria will make such a difference in the everyday lives of families and individuals in Africa.

3:00 PM WORKSHOPS

Beyond Moralistic Therapeutic Deism:

How Parents Can Respond

Rev. Kenda Creasy Dean, Professor of Youth, Church, and Culture at Princeton Theological Seminary *Plenary (EC)*

The research is unanimous: parents are the most important influence on their children's faith development. So how can parents help move our youth (and ourselves) beyond what sociologists call "moralistic therapeutic deism," a Christian-ish outlook that helps us be nice and feel good about ourselves, but lacks the substance that can sustain faith over the long haul? This workshop explores the resources parents have at our disposal to help reclaim the substance of Christ's call to self-giving love, and that can deepen our own faith in the process.

Facebook Etiquette and Security for Ministers to Students

Ryan Langelan, Manchester

Illinois (UP)

This workshop will seek to address concerns that arise in Facebook interaction of ministry leaders with students. Facebook's official policies, as well as privacy and security concerns will be overviewed for the benefit of those with an on-line social media presence. Student perspectives concerning the "do's" and "don'ts" of this type of relationship will be presented from years of practical experience. A theological understanding of social media will also be given due attention.

Transforming Local Church Culture from Membership to Discipleship

Rev. David Bennett, Kirkwood

Oklahoma (UP)

There is an urgency for declining congregations to move from a "membership-club culture" to a "discipleship-movement culture." Practical steps will be presented to transform your local church's decision-making processes to be driven by the Mission of Making Disciples. This new culture transforms cautious members into courageous disciples. A process called "Disciple in the Making" will be introduced.

Equipping and Empowering Congregations for a New Generation (African American Leadership)

Dr. F. Douglas Powe, Jr., E. Stanley Jones Associate Professor of Evangelism and Associate Professor of Black Church Studies at St. Paul School of Theology (Kansas City) and Rev. Emanuel Cleaver, II, Assistant to the Bishop for African American Leadership Development *Kansas (UP)*

Workshop participants will hear and discuss strategies to effectively welcome, engage, and empower the African American youth and young adults in your communities. Dr. Powe will keynote the workshop. Strategies that have worked well in some communities will also be presented. Emphases will be placed on the worship experience, hands on mission and service, mentoring and small group study. Rev. Emanuel Cleaver, II will serve as moderator.

SERVE 2012

Jeff Baker, Missouri Volunteers in Mission, SoSA, and Disaster Response, will become our Director of Mission, Service and Justice Ministries

and Audrey Phelps, National and International Volunteers in Mission *John Q (UP)*

Come discuss with us the ways they we can reach out to our communities and what difference it makes. We will discuss how to effectively connect with your community through contacts, social media, and invitation. Discover ways to create momentum from SERVE 2012 and discover how it fits into the mission of your church.

Make College-age Ministry Louder than Before

Rev. Andy Blacksher, Rev. Sarah Hamilton, Shannon Meister, Health College Ministry Team *Arkansas (UP)*

Churches of all sizes have the resources to reach college-age (18-25 year-olds) people in their community. Come and share in ways your church can keep connections with current college-age people and reach other young adults.

Call Connectors: Where do Clergy Come from Anyway? (for Laity)

Rev. Lucas Endicott, Chaplain, Central Methodist University *Colorado A (UP)*

"Call experiences" differ from person to person. One common ingredient in many call stories is how God uses other people to help prepare the way for the call or help in discernment after the call. Join us as we talk about how you/your church might better notice, name and nurture those God is calling to ministry as a vocation.

Church Property Insurance

Ivan James, Chair of Conference Board of Trustees

& Rev. Kendall Waller, Director of Financial Administrative Ministries **Colorado B (UP)**

If you have questions about the recent changes in insurance, please come. Our Director of Financial Ministries and Chair of Trustees will be available to answer your questions.

Small Church Initiative

Kay Kotan, Small Church Initiative Coordinator

Texas (UP)

If you are a church under 80 in average worship attendance, come check us out! Learn about the process that assists small churches in discovering strategies for renewed hope, energy, vitality and vision for a brighter future. If you would like to hear new voices in your church, this is the workshop for you to begin that journey.

Legal Issues and the Church:

The Conference Chancellors Report

Larry Tucker and Lisa McLaughlin, Conference Chancellors

Taneycomo (UP)

The workshop will address the most common issues to be presented to Lisa McLaughlin and Larry Tucker during the year. These will include the kinds of things where local churches confront challenges both with the civil laws and with the Book of Discipline. Tax problems, property issues and where to find answers will be discussed.

4:30 PM WORKSHOPS

College Ministry: Practical Guide to Starting and Sustaining a Successful College Ministry

Rev. Chuck Bomar, Pastor, Colossae Church in Portland, Oregon, Founder of CollegeLeader

Plenary (EC)

Sometimes we recognize the need to reach out to college age people but for many of us, if we're honest, we have more of a heart than we do time or strategy. If you fall under this description and could use some ideas, resources, practical starting points and clear and concise direction for implementing a ministry to college age people in your church, this one is for you. Come and learn how to do everything necessary without killing yourself or your budget!

Preaching a Multi-Generational Sermon

Rev. Mark Sheets, Good Shepherd (Kansas City)

Illinois (UP)

Strategies for reaching younger generations (while not losing the more experienced generations), keeping interest during the sermon, building momentum week to week, and using social media to reach out.

Arriving at a Discipleship Process

Rev. Chris Dumas, Core Practices Team Chair

Oklahoma (UP)

A common prescription in the HCI is to develop a Discipleship Process. What does that mean? Where do you start when arriving at a process? There is a path to get to a process! Examples of assessment tools and effective processes are part of this presentation.

Show Love & Serve All: Youth In Mission

Abbey Chaloupka, Brody Smith, and Celia Lamprecht

Kansas (UP)

Join three of our conference youth to hear the impact of mission trips on the lives of youth. Come learn about what the Conference Council on Youth Ministries offers for local churches to enhance their ministry with youth.

General Conference 2012:

Highlights and Key Decisions

Delegation members

John Q (UP)

This workshop will offer an overview of primary themes, issues, and key decisions from the April 24-May 4, 2012 General Conference of the United Methodist Church. Come and hear from our Missouri delegates about what happened, and learn how new legislation from this quadrennial world-wide gathering may impact the work of the local church in our mission of Making Disciples of Jesus Christ for the Transformation of the World.

Will it go around in Circles?

Rev. Harold Johnson, Conference Restorative Justice Coordinator

Charlene Berquist, PhD, Director, Center for Dispute Resolution; Professor, Department of Communication, MSU

and Heather Blades, Associate Director, Center for Dispute Resolution at MO State University in Springfield

Arkansas (UP)

An introduction to how the circle process may be used in youth ministry and in the local church. The workshop title comes from a popular song by Billy Preston. The circle process is a "restorative practice" that is being used in schools, churches and communities as a many faceted tool to assist groups in building relationships, solving problems or conflicts, and as an educative tool.

MAC Track: Ministry As Career Track

For exploring a call to ministry and serving others

Rev. Rob Mehner & Brett Cheek, La Croix (Cape Girardeau)

Colorado A (UP)

We all have two callings; the first is Jesus' call, "Follow me." The second is unique and involves serving in ministry and mission. These calls are often difficult to explore, particularly for youth who've had limited experiences. How will we help them discern and pursue their callings, whether vocational or volunteer? We are trying to answer that question with MAC Track. We've learned a lot along the way (and are STILL learning) and we'd like to share with you some insights and mistakes that may be helpful as you consider helping youth do the same in your setting.

The Conference Budget:

Where Your Giving Goes

Rev. Kendall Waller, Director of Financial Administrative Ministries

& Rev. Lynn Dyke, Chair of Finance & Administration

Colorado B (UP)

Have you ever wondered where your apportionment dollars go? Come see how our budget supports our ministries. If you have ever had a question about the budget, apportionments or financial policies and procedures, this is your chance to ask our treasurer.

Safe Sanctuaries: Changes that Effect You

**Nancy Cady, Safe Sanctuaries Administrator
and Christa Daro, Safe Sanctuaries Assistant**

Texas (UP)

Are you aware the conference policy has changed so churches may no longer use Conference Certification as a substitute for their own local church certification. There have been many changes in the last 5 years in the growth of our conference programs and in cultural and legal dynamics. This workshop will introduce a new online training system for local church Safe Sanctuaries Certification. It is a complete certification program for local churches that includes background checks, references and online training. The process will strongly enhance the Safe Sanctuaries programs of our local churches and provide even safer methods of protecting our children, youth and vulnerable adults. All churches need to have a person named as a Local Church Safe Sanctuaries Associate by August 1.

Legal Issues and the Church:

The Conference Chancellors Report

Larry Tucker and Lisa McLaughlin, Conference Chancellors

Taneycomo (UP)

The workshop will address the most common issues to be presented to Lisa McLaughlin and Larry Tucker during the year. These will include the kinds of things where local churches confront challenges both with the civil laws and with the Book of Discipline. Tax problems, property issues and where to find answers will be discussed.

GO CARDINALS!



BEAT THE TRAVELLERS!

Sunday, June 10

Tickets \$8.00

Join us for a night of fellowship and fun to help benefit the College Mission Trip to Haiti. United Methodists will be highlighted at the ballpark and during the game. Come see one of our own throw out the first pitch. Price includes baseball game and donation.

6:08 PM



SECTION B

BUSINESS



The Annual Conference Sessions Committee

offers the following:

1. To provide for the integrity of the Annual Conference, only registered lay members and clergy members of the Missouri Annual Conference shall be seated within the voting area of the conference. Name badges will indicate those who are eligible to vote.
2. The agenda as printed in the workbook shall be adopted as the official agenda, with the provision that the presiding officer has the authority to make changes to facilitate the business of the Annual conference.
3. In any parliamentary situation not covered by the Standing Rules, the Annual Conference shall be governed in its actions by the current edition of Robert's Rules of Order.
4. All worship services and study times shall be The Order of the Day.
5. Distribution of material in the voting area shall be done only after approval from the presiding officer, the conference secretary, or the director of connectional ministries.
6. All printed reports shall be received and printed in the Conference Journal.
7. If a person cannot afford the registration fee, this fee will be excused and the proper credentials will be provided.

Standing Rules Reminders

- 201.05 All resolutions from individuals, congregations, or groups other than councils, teams, committees, or boards of the Missouri Conference must be in the office of the Director of Connectional Ministries before April 15 in order to be considered by the approaching session of annual conference. Resolutions that are determined to be in order by the bishop will be distributed for review as follows:
Resolutions calling for changes to the Standing Rules will be distributed to the Rules and Procedures Committee; Resolutions with financial implications will be distributed to the Finance and Administration Team; Resolutions with Social Principles implications will be distributed to the Social Justice Team; All other resolutions will be distributed to the Mission Council. The appropriate group will consider the resolution and will be responsible for its presentation to the session. It may collaborate with the author of the resolution to perfect the resolution or to resolve the issue before its presentation at annual conference. If the issue is not resolved, the group will present the resolution as stated by the author; however, in order to improve the deliberative process it shall also briefly summarize in what ways it agrees or disagrees with the petition. No appropriate group may begin the above collaboration and perfecting process with resolution author until the resolution author gives written permission for the process to begin. In addition, if the collaboration and perfecting process has begun after written permission of the resolution author, the resolution author may end the process at any time by so informing the appropriate group.
- 201.10 All items of substantive nature to come before the Annual Conference that are unable to be printed in the Conference Workbook shall be in the hands of the members at least one day prior to action with the exception of the Conference Committee on Nominations, and the Board of Ordained Ministry. The Rules and Procedures Committee shall make a preliminary report at least one day before action is to be taken.

- 201.15 All proposals for changes to the Standing Rules of the Annual Conference must be referred to the Rules and Procedures Committee before being considered by the Annual Conference. Proposed changes are to be in the hands of the Rules and Procedures Committee by May 1.

2012 CONFERENCE NOMINATIONS

Presiding Bishop

Treasurer, Statistician, and Benefits Officer

Lay Leader

Associate Lay Leaders

Chancellors

Conference Secretary

Secretary of Global Ministries

Director of Lay Speaking Ministries

Annual Conference Sessions Chair

Archives and History Committee Chair

Camping and Retreat Board of Directors President

Clergy Support Team Chair

Communications Chair

Congregational Development Chair

Core Practices Team Chair

Creative Ministries Team Chair

Council on Finance and Administration Chair

Episcopacy Committee Chair

Mozambique Initiative Team Chair

Nominations Committee Chair

Ordained Ministry Board Chair

Rules and Procedures Committee Chair

Social Justice Team Chair

Trustees Board Chair

Values Team Chair

Bishop Robert Schnase

Rev. Kendall Waller

Brian Hammons

Kevin Buckrucker

Shannon Meister

Larry Tucker

Lisa McLaughlin

Rev. Monica Jefferson

Rev. Meg Hegeman

Ken Willard

Rev. Rob Barringer

John Wright

Rev. Ron Watts

Rev. Steve Pinnel

Cathy Atkins

Rev. Robyn Miller

Rev. Mark Statler

Randa Rawlins

Tom Hilton

will elect

Rev. Yvi Martin

Rev. Jeremy Vickers

will elect

Rev. Jimmie Dace

Rev. Kathleen Wilder

Ivan James

Rev. Linda Settles

Mission Council

Bishop Robert Schnase, Chair

Randy Biggerstaff , At-Large

Robert Courtney, At-Large

Larry Fagan, At-Large

Amy Gragg, At-Large

Grace James, At-Large

B-4

LOUDER THAN BEFORE

Annual Conference 2012

Rev. Monica Jefferson, At-Large

Rev. Matt Miofsky, At-Large

Jai Vaughn, At-Large

Brian Hammons, Lay Leader

Tom Hilton, Finance Chair

TBE, Board of Ordained Ministry Chair

Rev. Robyn Miller, Congregational Development Chair

Randa Rawlins, Creative Ministries Chair

Rev. Kendall Waller, Director of Finance and Administration

Rev. Bob Farr, Director of Congregational Excellence

Rev. Sherry Habben, Director of Connectional Ministries

Jeff Baker, Director of Mission, Service, and Justice Ministries

Rev. Karen Hayden, Director of Pastoral Excellence

Annual Conference Sessions

Rev. Rob Barringer, **Chair**

Rev. Kevyn Amos

Rev. Andy Bryan

Anis Gunner

Colleen Knichel

Zach Lampert

Rev. Curtis Olsen

Joe Schaffitzel

Archives & History Committee

John Wright, **Chair**

Rev. Jeff Brinkman

Deborah Luchenbill

Maryellen McVicker

Rev. Stephanie Moore

Anita Parmer

Rev. John Payne

Rev. James Sanderson

Shari Scott

Elizabeth Terry

Rev. Loren Whetsell

Rev. Robert Woods

Camping & Retreat Ministries

Board of Directors

Rev. Ron Watts, President

Rev. Aaron Brown

Rev. Ann Mowery

Rev. Jon Spalding

Betsy Vicente

Commission

Rev. Trevor Dancer

Melissa Dodd

Tiffani Kintchen

Rev. Jennifer Klein

Rev. Kevin Kosh

Rev. Steve Martin

Rev. Lee Porch

Marian Rader

Susanne Teel

Raymond Varner

Roger Wooden

Clergy Support Team

Rev. J Steven Pinnell, **Chair**, Class of 2016

Rev. Jim Bryan, Class of 2016

June DeWeese, Class of 2016

Rev. Alice Fowler, Class of 2016

Carmen Kynard, Class of 2016

Rev. Duane Larson, Class of 2016

Carol Quiring, Class of 2016

Christian Ricks, Class of 2016

Carla King, Class of 2020

Rev. Paul Lanning, Class of 2020

Rev. Cathy Myers, Class of 2020

Rev. Angie Olsen, Class of 2020

Gene Sehl, Class of 2020

Carolyn Shaw, Class of 2020
Tom Ventura, Class of 2020
Rev. Bryan Wendling, Class of 2020

Communications

Catherine Atkins, Chair
Rev. Buck Cueni-Smith
Rev. Janice Dillard
Rev. Rena Dorsey
Rev. Matt Kerner
Jim Peich

Congregational Development

Rev. Robyn Miller, Chair
Jewell Brodie
Kent Cable
Marsha Egan
Rev. Eric Huffman
Butch O'Riley
Rev. Kathy Osiel
Rev. Doug Powe
Katy Schwartz
Rev. Terri Swan
Rev. Chris Williams
Rev. Londia Wright

Core Practices Team

Rev. Mark Statler, Chair
Rev. Cherryll Doughty
Rev. Chris Dumas
Rev. Susan Hoyle
Mitch Ross
Rachel Stone
Patty Waterhouse

Creative Ministries Team

Randa Rawlins, **Chair**
Casey Andrews

Rev. Terry Clark
Susan Cobb
Rev. Jill Daniel
Rev. Barry Fielder
Rev. Linda Gastreich
Ed Hewlett
Rev. Michelle McGhee
Rev. Michael McIntyre
Rev. Mark Mildren
Rev. Rebecca Dunger Peak
Scott Walker
Rev. Steve Williams
Rev. Michael Wondel

Council on Finance & Administration

Tom Hilton, **Chair**
Rev. Jeff Cole
Lynn Groharing
Sarah Jarvis
Susan Jespersen
Karen McCoy
Kenneth McGrail
Arnold Parks
Carrie Peterson
Rev. James Preisig
Rev. Jim Simpson
Rev. Monty Stratton
Rev. Sherri Swanson

Episcopacy

To Be Elected, **Chair**
Mary Jo Cable
Rev. Cody Collier
Rev. Amy Gearhart
Brian Hammons
Rev. Carl Schenck
Rev. Michelle Sue Shumake-Keller
Rev. Greg Weeks

Lay Ministry Team

Brian Hammons, Lay Leader

Shannon Meister, Associate Lay Leader

Kevin Buckrucker, Associate Lay Leader

Ken Willard, Director of Lay Speaking Ministries

Michael Sykuta, At-Large

Meagan Sinn, At-Large

District Lay Leaders

Mozambique Initiative Team

Rev. Yvi Martin, Chair

Rev. Tony Blevins, Safe Water Projects Chair

**Jen Dotson, Ambassadors Program and
Coordinator Support Chair**

Scott Giffen, MI Development Chair

**Rev. Linda Harris, Self-Sustainability Projects
Chair**

**Tim Rosenbury, Church Covenant Partnership
Chair**

**Chris Sams, Humanitarian, Institutions,
Building Projects & Disaster Relief Chair**

**Barbara Shelly, Interpretation and Website
Chair**

Cynthia Taylor, Seminary Student Letters

**Rev. Larry Williams, Leadership Development
(Seminaries and Laity) Chair**

Nominations Committee

Rev. Jeremy Vickers, **Chair**

Rev. Emily Carroll

Carlos Coy

Larry Johnson

Emily McCallister

Rev. Bill O'Neal

Cara Pilch

Rev. Karen Tutak

Franklin Walker

Board of Ordained Ministry

To Be Elected, Chair

Rev. Jim Barnett

Rev. Deborah Bartley

Rev. Christiane Batjer

Judy Baugus

Rev. Bruce Baxter

Rev. James Blue

Rev. Steve Breon

Margie Briggs

Rev. Cynthia Buhman

Rev. Dianne Cochran

Rev. Joe Crews

Rev. Clif Crockett

Rev. James Downing

Rev. Mark Dumas

Alice Ellison

Rev. David Fitzmaurice

Rev. Beth Freeman

Rev. Karen Hayden

Alan Herndon

Rev. Daniel Hilty

Rev. Ellen Hoff

Rev. James Hoffman

Joyce Kerber

Rev. Len Krudop

Rev. Fred Leist, **Cabinet Liaison**

Rev. Russell Maggard

Jennifer March

Rev. Myron McCoy

Don Mowery

Rev. Sandy Nenadal

Rev. Richard Northcutt

Rev. Geoffrey Posegate

Rev. Brad Reed

Anne Roach

Rev. Robin Roderick

Rev. Jill Sander-Chali

Rev. Mark Sheets

Rev. David Scott

Rev. Kevin Shelton

Rev. Dorothy Smith

Rev. Karen Taylor

Roger Unruh

Rev. Yolanda Villa

Rev. Jim Voigt***Rules & Procedures Committee***

Rev. Jimmie Dace, **Chair**

Wendy Hildenbrand

Rev. David Hutchison

Rev. Clayton Peak

Jane Rosendahl

Rev. Anne Wathen***Social Justice Team*****Rev. Kathleen Wilder, Chair****Rev. David Bennett****Rev. David Gilmore**

Rev. Sarah Hamilton

Rev. Douglas Kraus

Mark Prugh***Trustees Board***

Ivan James, Chair, **Class of 2016**

Rev. Barry Freese, Class of 2013

Warren Harris, Class of 2013

Virginia Higdon, Class of 2013

Rev. Patrick Moore, Class of 2014

Rev. Sandy Schaller, Class of 2014

Robert Williams, **Class of 2014**

Rev. Scott Bailey-Kirk, Class of 2015

Jim Marchbank, Class of 2015

Gary Myers, Class of 2015

Rev. Nate Berneking, **Class of 2016**

Rev. Tish Green, Class of 2016***Values Team*****Rev. Linda Settles, Chair****Rachel Bachenburg, UMW Representative**

Andre Butler

Rev. Pam Ekey

Russell Ewell**Rev. Kent Garfield**

Regina Hendricks

Rev. Jeffrey Jaekley**Rev. Joel Kidwell**

Paula King

Rev. Lia McIntosh**Rev. Michael Park****Rev. Debby Peebles****Lori Scott****Kurt Schwind****Gale Waller**

SAVE THE DATE



SEPTEMBER 15, 2012 QUADRENNIAL TRAINING FOR ALL CONFERENCE LEADERS

If you are serving in any position on a conference board, team, committee or commission, please plan to join us Saturday, September 15, 2012 at Missouri UMC in Columbia for a special training. Bishop Schnase will be leading us and preparing us for the work of the Missouri Annual Conference over the next four years. More details will be announced closer to time, but please mark your calendars now.

GATEWAY CENTRAL

District Superintendent, Rev. Kurt Schuermann

District Committee on Ordained Ministry

District Superintendent: Rev. Kurt Schuermann

Chairperson: Rev. Greg Weeks

Recording Secretary: Judy Baugus, 1324 W. Hampton Woods Court, Wildwood, 63005, 636-458-2531, judy.baugus@sbcglobal.net

Registrar: Sally Hoener, 301 Sovereign Court, Suite 100, Ballwin, 63011, 636-891-8004, Shoener@gatewaydistricts.org

Clergy Members:

Rev. David Bennett

Rev. Dianne Cochran

Rev. Nancye Dunlap

Rev. Greg Finrock

Rev. Linda Gastreich

Rev. John Gregory

Rev. Mary Harvey

Rev. Keith Janis

Rev. Monica Jefferson

Rev. Nora Jones

Rev. Sharon Kichline

Rev. Len Krudop

Rev. Duane Larson

Rev. Glen Lashley

Rev. Michael McIntyre

Rev. Mary Ellen Meyer

Rev. Jo Ross

Rev. Jill Walter-Penn

Rev. Kathleen Wilder

Lay Members:

Martin Braeske, 7139 Pershing Avenue, St. Louis, 63130, 314-721-1427, artin.braeske@sbcglobal.net

Shirley Davis, #6 Estates Court, Ferguson, 63135, 314-524-1742, sj_davis@att.net

Deane Looney, 6660 Winona Avenue, St. Louis, 63109, 314-644-4005, dhlkml@aol.com

Board of Church Location and Building

District Superintendent: Rev. Kurt Schuermann

Chairperson: Rev. Nate Berneking

Class of 2013

Dave Gnaegy, 14567 Harleston Village Drive, Chesterfield, 63017-5649, gnaegydl@aol.com

Rev. Keith Morgan

Rev. Terri Swan

Class of 2014

Gloria Farr, 11992 Cato Drive, Florissant, 63033-6904, 314-921-1373, GloFarr@sbcglobal.net

Dave Vonarx, 4304 Ringer Road, Oakville, 63129-2036, 314-952-5038, dvonarx@marathoncivil.com

Rev. Jack McCoy

Class of 2015

Rev. Nate Berneking

Ivan James, 414 Royal Village Drive, Manchester, 63011-3951, 314-825-1095, icjiii@aol.com

Rev. Dan Brown

Ex-Officio: Emily Peach McCallister, District Lay Leader, Gateway Board for Mission & Growth
2313B Hickory Street, St. Louis, 63104, 618-980-0226, ibokur2@hotmail.com

Committee on District Superintendency

District Superintendent: Rev. Kurt Schuermann

Chairperson: Rev. Len Krudop

District Lay Leader: Emily Peach McCallister, 2313B Hickory Street, St. Louis, 63104, 618-980-0226,
ibokur2@hotmail.com

Class of 2013

Rev. Len Krudop

Jacqueline Nance, 1963 Meadow Trails Drive, Florissant, 63031-1063, 314-972-8804,
jlnance31@sbcglobal.net

Rev. Michele Sue Shumake-Keller

Class of 2014

Rev. Stephanie Lendt

Becky Hirsch, 4347 Portland Manor Drive, Florissant, 63034-3470, 314-837-4035, chirsches@aol.com

Rev. Mark Williams

Class of 2015

Rev. Suzanne Lyons

Chuck Healy, 461 Westglen Village Drive, Ballwin, 63021-6135, 636-230-5481, crhealy01@charter.net

Joe Swan, 547 Chalet Court, St. Louis, 63141, 314-750-6904, joeswan@sbcglobal.net

District Disaster Response Coordinators

Marny Meserve, 938A Marshall Avenue, Webster Groves, 63119, 314-968-0954, MarnyMeserve@aol.com

Stan Richert, 450 East Lockwood #301, St. Louis, 63119, 314-968-2179, srichert@earthlink.net

Scott Barthelmass, 806 W. Woodbine Avenue, St. Louis, 63122, 314-909-0705, sbarthelmass@yahoo.com

UMM District President

Joe Akeley, 120 Canisus, Florissant, 63031, 314-839-6043, joakeley@yahoo.com

UMW District President

Shari Scott, PO Box 515047, St. Louis, 63151-5047, shari647@gmail.com

District VIM Coordinator

Rev. Don Whalen

GAT EWAY R E G I O N A L

District Superintendent, Rev. Ann Rathert

District Committee on Ordained Ministry

District Superintendent: Rev. Ann Rathert

Chairperson: Rev. Brad Reed

Registrar: Leah Halley, 301 Sovereign Ct, Suite 100, Ballwin, 63011, (636) 891-8004,
lhalley@gatewaydistricts.org

Clergy Members

Rev. Debby Bartley

Rev. Christiane Batjer

Rev. Sue Biggerstaff

Rev. Steve Blacksher

Rev. Carol Blackwell

Rev. Jim Blue

Rev. Mark Dumas

Rev. David Fitzmaurice

Rev. Gary Grey

Rev. Ed Hankinson

Rev. Robyn Miller

Rev. Barbara Phifer

Rev. Steve Pinnell

Rev. Robin Roderick

Rev. Bob Seaman

Rev. Eric Schmidt

Rev. Michael Schreiner

Rev. Tony Townley

Rev. Jan Tucker

Rev. David Webster

Rev. Steve Williams

Lay Members

Sharon Bass, 9 Sassafras Pare Court, O'Fallon, MO 63368, (636) 978-7169, bassfamily4@charter.net

Geri Bernard-Tucker, 10581 Butternut Ct, Foristell, MO 63348-2561, (636) 673-1395, gbernard00@aol.com

Ken Willard, 7305 Nelsons Mill Drive, O'Fallon, MO 63368, (636) 346-7172, kwillard@
leadershipbasecamp.net

Katie Wynkoop, 42 Toussaint Landing Ct, O'Fallon, MO 63368, (314) 791-0469, wynkooprk@aol.com

Board of Church Location & Building

District Superintendent: Rev. Ann Rathert

Chairperson: Phil Norman

Class of 2013

Rev. Paul S. Garven

Phil Norman, 530 Woodview Meadows Ct, Wentzville, MO 63385-1167, (314) 313-7914,
pnorman@centurytel.net

Class of 2014

Pearl Bohs, 2187 Old Fredericktown Rd, Farmington, MO 63640-7512, (573) 756-5686,
pbohs@sbcglobal.net

Rev. Graig Connell

Class of 2015

Rev. John Ray

George Martin, 1325 Olive Rd, New Haven, MO 63068-2044, (573) 237-5001, gamartin@fidnet.com

Committee on District Superintendency

District Superintendent: Rev. Ann M. Rathert

Lay Leader: TBD

Chairperson: Rev. Sue A. Biggerstaff

Class of 2013

Trustees Chair: Joy Ebest, 3228 Yale Blvd, Saint Charles, MO 63301-0464, (636) 947-0066,
ohjoye@sbcglobal.net

Rev. Mark Spence, PO Box 172, Moscow Mills, MO 63362-0172, (636) 734-9113, mark422@centurytel.net

Ginny Watkins, P.O. Box 42, Moscow Mills, MO 63362 (636) 356-4024, grammywatkins@hotmail.com

Class of 2014

Jack McCormick, 103 Lost Dutchman Dr, St Peters, MO 63376-2535, (636) 947-0066, jack.mccormick@charter.net

Rev. Linda S. Murry, 506 Mississippi Ave, Crystal City, MO 63019-1642, (314) 662-3155, revlinda@zumcmapaville.org

District Disaster Response Coordinators

Rev. Linda Harris, 1125 E 3rd St, O Fallon, IL 62269-2255, (314) 583-7251, lindarharris@gmail.com

Leah Halley, 301 Sovereign Ct, Suite 100, Ballwin, 63011, (636) 891-8004, lhalley@gatewaydistricts.org

UMW District President

Aline Taylor, 12 Chilcutt Lane, Elsberry, MO 63343, (573) 898-5034

HEARTLAND CENTRAL

District Superintendent, Rev. Yolanda R. Villa

District Committee on Ordained Ministry

Chairperson: Rev. Barry Freese

Vice Chair & Registrar: Rev. Bonita Menough

Clergy Members

Rev. Sandy Grider

Rev. Russell Maggard

Rev. Kristen Schmitz

Rev. Paula Smith

Rev. Gary Ponder Williams

Lay Members

George Hanson, 4718 Heintz Street, Kansas City, 64113, (816) 356-3788, ghansonjr@sbcglobal.net

Lavarn Hardin, 601 Seaton Blvd., Raymore, 64083, (816) 318-8947, akalil02@aol.com

Board of Church Location and Building

Class of 2013

Rev. Patrick Moore (Chair)

Rev. Kevyn Amos

Elmer Dennis, 10605 Walnut. Kansas City, 64114, (816) 942-4473, Ecdenis@everestkc.net

Class of 2014

Rev. Chris Williams

Rev. Rodney McNeall

Duwan Hardge, 212 S. Downey Ave., Independence, Mo. 64056, dhardge19@gmail.com, (816) 860-3445

Class of 2015

Rev. Jaquelyn Moore

Rev. Ron Brooks

Tina Harris, 3416 Campbell Street, Kansas City, MO 64109, tina.harris@bryancave.com (816) 582-4080

Committee on District Superintendency

District Lay Leader: Keith Rainey, 5402 W. 134th Terrace, Apt. 1228, Overland Park, Kansas 66209, (913)485-8890, krainey@ymail.com

Class of 2013

Rev. L. Kyle Hern (Chair)

Rev. Cathleen Burnett
B-14

LOUDER THAN BEFORE

Annual Conference 2012

Teresa Stewart, 6635 Milhaven Dr, Mission, KS 66202, (913) 432-7748, teresa.j.stewart@gmail.com

Class of 2014

Rev. Jenn Klein

Rev. Emonia Barnett

TBA

Class of 2015

Rev. David Gilmore

Charlie McVey, 10500 E. 79th Terrace, Raytown, MO 64138, (816) 737-2712, carolynmcvey@att.net

LaDonna Ebright, 12153 NW Highway 45, Kansas City, Mo 64152, (816) 891-8513, laebright@aol.com

UMM District President

Royce Turner, 2024 Spruce Ave, Kansas City 64127, (816) 231-1905, rollsroycenkc@kc.rr.com

UMW District President

Carroll Constant, 42 W. 69th Terrace, Kansas City, Mo 64113, (816) 363-3408

District VIM Coordinator

Franklin Walker, 5145 Lawn Ave, Kansas City, Mo. 64130, wfcwalker@aol.com

HEARTLAND NORTH

District Superintendent, Rev. Dr. Stephen L. Cox

District Committee on Ordained Ministry

District Superintendent: Rev. Stephen L. Cox

District Lay Leader: Cara Pilch, 921 N Forrest Ln, Liberty, 64068, (816) 806-7048, caracae@swbell.net

Chairperson: Rev. Choong-Ho Kwon

Registrar: Barbara Webb, Heartland North District Office, 7402 NW Prairie View Rd, Platte Woods 64151, (816) 505-2100, heartlandnorth@att.net

Clergy Members

Rev. Homer M. Davidson

Rev. Angela R. (Angie) Olsen

Rev. Sally J. DeMasters

Rev. Curtis K. Olsen

Rev. Sarah H. (Sally) Haynes

Rev. Richard L. Ogden

Rev. James E. (Jim) Hoffman

Rev. Kathleen A. Schmidtke

Rev. Choong-Ho Kwon

Rev. Donald R. (Don) Smith

Rev. Elmer (E.) McClafin

Rev. Mark Sheets

Rev. Cathy G. Myers

Rev. James (Jim) Voigt, Jr.

Lay Members

Carol Raynor, 2105 E Watermill Rd, Marshall 65340, (660) 886-6730, c.raynor@sbcglobal.net

Kevin A. Buckrucker, 7500 SE King Rd, Holt, 64048, (816) 682-3745, servantflyguy@SprintPCS.com

Christopher J. (Chris) Sams, 8207 N Stoddard Ave, Kansas City 64152, (816) 746-6885, csams@kc.rr.com

Ex-Officio Member

Rev. Barry Baugh

Board of Church Location and Building

District Superintendent: Rev. Stephen L. Cox

District Lay Leader: Cara Pilch, 921 N Forrest Ln, Liberty, 64068, (816) 806-7048, caracae@swbell.net

Chair: John Hardy

Class of 2013

Rev. Mamie Pero

John Hardy, 2400 NE Falcon Wood Dr, Blue Springs 64014, (816) 229-7679, john@johnhardyagent.com

Larry Morgan, RR 4 Box 157, Marshall 65340, (660) 886-6954, lmorgan@gencominc.com

Class of 2014

Rev. Paul Smith

Barbara Hopkins, 108 Dorchester Heights, Plattsburg 64477, (816) 539-3663

Tom Anderson, 306 W 6th St, Braymer 64624, (660) 645-2155, tanderson_chs@hotmail.com

Class of 2015

Rev. Sam Fisher

Jill Chaloupka, 11005 NE 143rd Ter, Liberty 64068, (816) 407-7742, jchaloupka@kearneyfumc.org

Additional Lay Member TBE

Committee on District Superintendency

(Heartland North & Pony Express Combined)

District Superintendent: Rev. Stephen L. Cox

District Lay Leader: Paul Stonum (PE) PO Box 26, Albany 64402, (660) 783-3001, pstonum@gmail.com

Chair: Rev. Stephan R. Breon (HN)

Clergy Members

Rev. Laura Blevins (PE)

Rev. Sharon K. Howard (HN)

Rev. Scott Moon (PE)

Lay Members

Kay Burns (HN) – 2208 Old Santa Fe Trl, Napoleon 64074, (816) 240-2658, lowellsark@aol.com

Larry Fagan (HN) – 8611 N Utica Ct, Kansas City, 64153, (816) 587-3322, larryeldecon@sbcglobal.net

Cara Pilch (HN) – 921 N Forrest Ln, Liberty, 64068, (816) 806-7048, caracae@swbell.net

Robert (Bobby) Smith (HN) 434 E Lacy St, Marshall 65340, (660) 831-0443, rsmith41@sbcglobal.net

Kevin Kirby (PE) - 4610 Wilshire Dr S, Saint Joseph 64506, (816) 232-5035, KirbyK@USA.RedCross.org

Carol (Sue) McClaran (PE) - 1612 County Road 125, Bolckow 64427, (816) 428-2853, johnsue@bbwi.net

Nancy Ranes (PE) - 31558 State Highway P, Jamesport 64648, (660) 684-6065, millsranes@yahoo.com

District Disaster Response Coordinators

Kevin Fisher - 1455 S Forrest Ct, Liberty 64068, (816) 719-3714, kevin.fisher@lumcmo.org

Suzanne Strathman - PO Box 113, Alma 64001, (660) 674-2228, strathman@yahoo.com

UMW District President

Barbara Hay – 33099 Hay Lane, Lawson 64062, (816) 296-7406, grannyhay@gmail.com

District VIM Coordinator

Kevin Fisher - 1455 S Forrest Ct, Liberty 64068, (816) 719-3714, kevin.fisher@lumcmo.org

HEARTLAND SOUTH

District Superintendent, Rev. T. Cody Collier

District Committee on Ordained Ministry

Chairperson: Rev. Jeremy Vickers

Registrar: Rev. Carl Knapp

Secretary: Amy Gragg, 1404 NW RD Mize Rd, Blue Springs, MO 64015, (816) 805-6898,
amylgragg@yahoo.com

Clergy Members

Rev. Eric Derks

Rev. Lee Soxman - RETIRED

Rev. Scott Bailey-Kirk

Rev. Donna Trollinger - RETIRED

Rev. Janet Hoyland - RETIRED

Rev. Robert Maffitt - RETIRED

Rev. Robert Sefrit

Rev. Marilyn Niemeyer

Rev. Louis Lowe

Lay Members

Skip Alexander, 241 NE 51 Rd., Warrensburg, 64093, (660) 747-3915, travellingdude@gmail.com

Judith Ball, PO Box 355, Adrian 64720, (816) 297-2166, jaball2166@sbcglobal.net

Margie Briggs, 30911 S. Grant Rd., Creighton, 64739, (816) 773-2576, briggs66@fairpoint.net

Board of Church Location and Building

Class of 2013

Rev. Jeff Brinkman (Chair)

Ron Ostlund, 12721 E 62nd Ct., Kansas City, 64133-4568, (816) 737-0160, ronostlund@worldnet.att.net

Rev. Brent Mustoe

Class of 2014

Rev. Robert Daniel

Rev. Darren Rew

Peggee Schwartz, 4725 NE Lakewood Way, Lee's Summit, 64064-1985, (816) 795-8848,
peggees@woodschapelchurch.org

Class of 2015

Rev. Carl Knapp

Rev. James Stanfield-Myers

Tasha Stephens, 874 NW 1971 Rd., Lone Jack, 64070, (816) 697-2424, tashamstephens@hotmail.com

Committee on District Superintendency

Chair: Rev. Scott Bailey-Kirk

District Lay Leader: Judith Ball, PO Box 355, Adrian 64720, (816) 297-2166, jaball2166@sbcglobal.net

Class of 2013

Rev. Rick Adams

Rev. Sherri Swanson

Linda Page-59 Highway DD, Smithton MO 65350-2110, (660) 343-5487, ldpage@iland.net

Class of 2014

Margie Briggs

Rev. Peggy Eshelman

John Frazee, 29697 Florence Rd, Smithton, MO 65350, (660) 343-5826, hjfrazee@gmail.com

Class of 2015

Rev. Sandra Feeler

Rev. Harold Gold

Rev. Jeremy Vickers

District Disaster Response Coordinator

Rev. James Stanfield-Myers

UMM District President

TBA

UMW District President

Bev Soxman - 1128 NE Hunters Ridge, Lees Summit, MO 64086-6786, (816) 524-7866,
bevsoxman@sterlingavenue.com

District VIM Coordinator

Jeff Brinkman

MARK TWAIN

District Superintendent, Rev. Dale Stone

District Committee on Ordained Ministry

District Superintendent: Rev. Dale Stone

Chairperson: Rev. Richard Northcutt

Recording Secretary: Barbara Buck, PO Box 776, Kirksville, 63501, (660) 665-8497, mtdo@sbcglobal.net

Registrar: Rev. Kathy Morrison, 425 N 19th St, Unionville, MO 63565-1110, pastor@nemr.net

Clergy Members

Rev. Eric Anderson

Rev. David Howlett

Rev. Doug Kraus

Rev. Helen McFarland

Rev. David Scott

Rev. Denzil Thomas

Rev. Eugenia Webdell

Rev. Michael White

Lay Members

Mary Hudelson, 21752 Brush Creek Rd, New London MO 63459-4902 mehudelson@yahoo.com

Wilma Maddox, 808 Sunset Drive, Macon MO 63552-1063, wmaddox@rollings.com

Mike "Sarge" Leonard, 1272 Highway MM, Clarence, MO 63437-3121, (660) 699-2393. director@jo-ota.org

Board of Church Location and Building

District Superintendent: Rev. Dale Stone

Chairperson: Jeffrey Deweese

Class of 2013

Tony Cottrell- 15159 Woodmann Cir, Canton MO 63435-3455 (573) 288-3308, tcottrell@socket.net

Mark Maddox- 808 Sunset Dr., Macon, MO 63552, (660) 385-3555

Jeffrey DeWeese-23088 Hwy F, Brunswick, MO 65236-2210 (660) 272-3742, jdeweese@hughes.net

Class of 2014

Rev. David Howlett

Michael Kettelkamp- 3829 Apache Trail, Hannibal, MO 63401. (573) 221-3848, mkettelkamp@kettelkamparchitect.com

Karen Hall, RR 3 Box 57, Edina, MO 63537-9603, (660) 397-3243

Class of 2015

Rev. Thad Carter

Rev. Olivia Earlywine

Scott Schnell- 604 Willow Ln., Macon, MO 63552-2201, (660) 395-9859, scottschnell@cvalley.com

Committee on District Superintendency

District Superintendent: Rev. Dale Stone

District Lay Leader: Mary Hudelson, 21752 Brush Creek Rd, New London MO 63459-4902, mehudelson@yahoo.com

Clergy Members

Rev. Paul Catterton

Rev. Richard Northcutt

Rev. Amanda Ross

Rev. Eugenia Webdell

Rev. Michael K. White

Lay Members

Kent Wobler – 9 Parkview Dr. Hannibal, MO 63401-3639, (573) 221-7153

Larry Pollard – 22877 German Rd Mendon, MO 64(660) 9130, (660) 272-4465

Judy Hart- 30451 State Highway A, Greentop, MO 63546-2245, (660) 949-2499

District Disaster Response Coordinators

Rev. Eric Anderson

UMM District President

Bob Nothdurft, 800 E Illinois Kirksville, MO 63501, (660) 627-1764

UMW District President

Glori Siebert, 36801 Nebraska Pl , Anabel, MO 63431, (269) 845-5628

MID-ST A T E

District Superintendent, Rev. Lynn A. Dyke

District Committee on Ordained Ministry

Chairperson: Rev. Rick White

Recording Secretary:

Registrar:

Clergy Members

Rev. Karen Alden

Rev. Virginia Allen

Rev. Eric Moore

Rev. Molly Moore

Rev. Nancy Robertson

Rev. Otto Steinhaus

Rev. Karen Taylor

Rev. Jon Thompson

Rev. Tom Vansant

Rev. Rick White

Rev. Mike Will

Rev. Mike Wondel

District Board of Church Location and Building

Class of 2013

Lewis Melahn, 1453 Briarwood Pl, Mexico, MO 65265-1068, (573) 636-5057

Steve Naught, PO Box 1056, Osage Beach, MO 65065-1056, (573) 348-2798

Rev. Sandra Schaller

Class of 2014

Rev. Richard Parker

Lealure Tindall, 313 E Elm St., Fayette, MO 65248-1417, (660) 248-3829

Karen Martin, 18800 N Perche Church Rd, Clark, MO 65243-9320, (573) 875-2780

Class of 2015

Rev. Terry Lippstreu

Dr. Arnold Parks, 1817 Chelle Ct, Jefferson City, MO 65101-6003, (573) 635-0725

Carolyn Denton, 808 Canterbury Dr., Columbia, MO 65203-2912, (573) 875-0136

Committee on District Superintendency

District Lay Leader: Susan March

Class of 2013

Dr. James Dexter, 1541 Island Ct., Osage Beach, MO 65065-3384, (573) 302-0082

Rev. Amy Gearhart

Becky Joy, 21212 Highway 5, Versailles, MO 65084-5448, (573) 378-5043

Class of 2014

Rev. Joe Crews

Catherin Turner, 1233 County Rd 2535, Higbee, MO 65257, (660) 456-7990

Rev. Kate McClain

Class of 2015

June DeWeese, 1321 Weaver Dr., Columbia, MO 65203-0889, (573) 445-2252

Tim Jackman, 167 State Rte W, Fayette, MO 65248-9740, (660) 248-2335

Merritt Beck, 15 Leabrook Dr., Centralia, MO 65240-1254, (573) 682-3506

Rev. Emily Carroll

OZARKS NORTH

District Superintendent, Rev. Bart Hildreth

District Committee on Ordained Ministry

District Superintendent: Rev. Bart Hildreth

Chairperson: Rev. Bob Howard

Registrar: Terry Jepson, 560 N. Stewart, Suite B, Springfield, MO 65802, (417) 869-7878, terryj@ozarksdistricts.org

Clergy Members:

Rev. David Collum

Rev. Cherryll Doughty

Rev. Ellen Hoff

Rev. J.C. Harp

Rev. Ken Johnson

Rev. Ginya Sue Moore

Rev. Keith Lee

Rev. Bill O'Neal

Rev. Diana Hagewood Smith

Rev. Amy Beth Turner

Rev. Mark Struckhoff

Lay Members:

Janice Hogan, RR2, Box 2245, Hermitage, MO 6568-9512, (417) 745-6918, jhogan@humansville.k12.mo.us

Tamara Locke, 374 E. 315th Rd, Humansville, MO 65674-8664, (417) 754-2383,

Tamara.locke@humansville.k12.mo.us

Mindy McConnell, 4330 E. Misty Woods Street, Springfield, MO 65809, (417) 861-6690, msc_consulting@mchsi.com

Board of Church Location and Building

(Joint Committee with Ozarks South)

District Superintendent: Rev. Bart Hildreth

Chairperson: Rev. Tim Lee (Class of 2013)

Class of 2013

Rev. Tim Lee (Chairman)

Joe Costello, 4112 N. Farm Road 189, Springfield, MO 65803, (417)866-8072, Joe@joecostello.com

Class of 2014

Rev. Dennis Miller

Rev. Loren Whetsell

Ed Hewlett, 2747 E. Sunshine Street, Springfield, MO 65804, (417)300-4056, ehewlett@schweitzerumc.org

Class of 2015

Rev. Michael Blacksher

Larry Johnson

Larry Summers

Robb Webster

District Superintendency Committee

(Joint Committee with Ozarks North)

District Superintendent: Rev. Bart Hildreth

Chairperson: Rev. Jon Spalding (Class of 2015)

District Lay Leaders:

Ozarks North: Butch O'Riley

Ozarks South: Larry Johnson

Class of 2013

Rev. Mi Hyeon Lee

Mary Ann Morris

Class of 2014

Rev. Bill Moore

Rev. Jerrol Boehmer

Class of 2015

Rev. Robert Casady

Rev. Bill O'Neal

District Disaster Response Coordinator

Rev. Allen Howell, Buffalo UMC, P O Box 134, Buffalo, MO 65622, (417) 345-7645

UMM District President

Interim President: Dale Long, 2865 S. Ingram Mill Road, Apt. 301-F, Springfield, MO 65004,
(417) 890-5851, 2dnlong@sbcglobal.net

UMW District President

Shirley Rundel, 4002 S. 100th Road, Bolivar, MO 65613, (417) 326-8528, shirleybb@windstream.com

OZARKS SOUTH

District Superintendent, Rev. Bart Hildreth

District Committee on Ordained Ministry

District Superintendent: Rev. Bart Hildreth

Registrar: Terry Jepson, 560 N. Stewart, Suite B, Springfield, MO 65802, (417) 869-7878, terryj@ozarksdistricts.org

Clergy Members:

Rev. Clif Crockett	Rev. Ross Fulton	Rev. Doug Walter
Rev. Gary Griffin	Rev. Larry Lawman	Rev. Mi Hyeon Lee
Rev. Mark Mildren	Rev. Jon Spalding	Rev. Linda Nelson
Rev. Gary Langley	Rev. Barbara Bowser	

Lay Members:

Larry Johnson, 627 Wilshire Dr., Hollister, MO 65672, (417) 334-8461, ljandkj@suddenlink.net
Charles Thomison, P O Box 280, Turners, MO 65765, (417) 883-9274, cthomison@sbcglobal.net

Board of Church Location and Building

(Joint Committee with Ozarks South)

District Superintendent: Rev. Bart Hildreth

Chairperson: Rev. Tim Lee (Class of 2013)

Class of 2013

Rev. Tim Lee (Chairman)

Joe Costello, 4112 N. Farm Road 189, Springfield, MO 65803, (417)866-8072, Joe@joecostello.com

Class of 2014

Rev. Dennis Miller

Rev. Loren Whetsell

Ed Hewlett, 2747 E. Sunshine Street, Springfield, MO 65804, (417)300-4056, ehewlett@schweitzerumc.org

Class of 2015

Rev. Michael Blacksher

Larry Johnson

Larry Summers

Robb Webster

District Superintendency Committee

(Joint Committee with Ozarks North)

District Superintendent: Rev. Bart Hildreth

Chairperson: Rev. Jon Spalding (Class of 2015)

District Lay Leaders:

Ozarks North: Butch O'Riley

Ozarks South: Larry Johnson

Class of 2013

Rev. Mi Hyeon Lee

Mary Ann Morris

Class of 2014

Rev. Bill Moore

Rev. Jerrol Boehmer

Class of 2015

Rev. Robert Casady

Rev. Bill O'Neal

District Disaster Response Coordinator

Donna Leker, 947 E. Canterbury, Springfield, MO 65810-2864, (417) 887-1861, aldoleker@gmail.com

UMM District President

John Walker, P O Box 698, Ozark, MO 65721, (417)581-5042

UMW District President

Nell Peevy, P O Box 231, Nixa, MO 65714, (417)725-0824

PONY EXPRESS

District Superintendent, Steve Cox

Committee on Ordained Ministry

Chair: Rev. Cynthia Buhman, 103 N 4th, Savannah, MO 64485, (816) 324-4226, sister_cindy@hotmail.com

Registrar: Rev. Sue Noakes, PO Box 126, Hopkins 64461, (660) 778-3520, pastornoakes@yahoo.com

Clergy Members

Rev. Don Ehlers, 549 W 4th St, Maryville 64468, (660) 582-2211, m500275@nwmissouri.edu

Rev. Bruce Jeffries, PO Box 226, Rock Port 64482, (660) 744-2101, revbrucekbbk@hotmail.com

Rev. Robert Caldwell, P.O. Box 64, Savannah 64485, (816) 324-4236, bob218@centurytel.net

Rev. Bendi Burgin, 302 N Smith, Albany 64402, (660) 726-5818, bendiburgin@sbcglobal.net

Rev. Susan Hoyle, 2703 Crestview Road, Bethany, MO 64424, (660) 425-3570, susanhoyle@grm.net

Rev. Gary DeWitt, 2711 Ashland Ave., St. Joseph 64506, (816) 279-7419, aumcgary@stjoelive.com

Rev. Megan Sly, 202 S Main, P.O. Box 433, Oregon, MO 64473, (816) 446-3794

Rev. Terry Cook, P.O. Box 383, King City, MO 64463, (660) 535-4551, terry.cook1960@live.com

Rev. Bill Wasson, 2 SE 68th Rd., St. Joseph 64507, (816) 233-0042, wcwasson@earthlink.net

Rev. John Rice, 1414 Walnut, Chillicothe 64601, (660) 646-2580, johnrice.link@gmail.com

Rev. Dan Stratmann, P.O. Box 205, Princeton, MO 64673, (660) 748-4486, danstratmann@yahoo.com

Rev. Paul Zimmerman, 201 N Pine, Cameron 64429, (816) 632-3461, paul@cameronumc.org

Rev. Jim Barnett, 3409 Ajax Rd., St. Joseph, MO 64503, (816) 262-2740 pastorjim@wesleystjoe.org

Lay Members

Carol St. Myers, 4412 Appletree Court, St. Joseph 64506, (816) 364-5186, ponyexpress@ecunet.org

Donna Andrews, 214 W 3rd, Stanberry 64489, (660) 783-2275, dandrews@jagtec.net

Roger Unruh, 13448 Glena Dr., St. Joseph 64505, (816) 233-0881, rqunruh@ponyexpress.net

Board of Church Location and Building

Chair: Lou Cowherd, 2114 Meadowlane Dr., Chillicothe 64601, (660) 646-1238, louc@chilliumc.org

Treasurer: Susanne Teel, 519 Southwood Lane, St. Joseph 64506, (816) 233-1042, susteel16@aol.com

Class of 2013

Rev. Paul Pribil, PO Box 178, Osborn 64474, (816) 675-2336, pastorpribil@gmail.com

Ron Auxier, 4212 Hidden Valley Dr., St. Joseph 64506-2100, (816) 279-2470, ron_auxier@sbcglobal.net

Jessie Ridenour, 1009 W. Edwards, Maryville, MO 64468, (660) 582-9963, j_k_ridenours@yahoo.com

Class of 2014

Dick Graner, 1204 Lorraine Ave., Bethany 64424, (660) 425-6899, rgraner@grm.net

Lou Cowherd, 2114 Meadowlane Dr., Chillicothe 64601, (660) 646-1238, louc@chilliumc.org

Rev. Cindy Buhman, 103 N 4th St., Savannah, MO 64485, (816) 324-4226, sister_cindy@hotmail.com

Class of 2015

Rev. Joel Hendren, 2204 Wilson Ave., Bethany 64424, (660) 425-4450, joet@grm.net

Rev. Gary Carter, 2802 Renick St., St. Joseph, MO 64507, (816) 233-0239

Stephanie Batliner, 13701 State Route MM SE, Agency 64401, (816) 253-9706

Committee on Superintendency:

Chair: Rev. Steve Breon, 7310 NW Prairie View Rd, Platte Woods, MO 64151-1550, (816) 741-2972, sbreon@plattewoodschurch.org

District Lay Leader: Paul Stonum, P.O. Box 26, Albany, MO 64402, (660) 783-3001, pstonum@gmail.com

Clergy Members

Rev. Laura Blevins, 18681 Hwy 59, St. Joseph, MO 64505, (816) 279-8160, pastorlaurab@bbwi.net

Rev. Sharon Howard, 4909 N Garfield Ave., Kansas City, MO 64118-6136, (816) 872-0408, revskh@yahoo.com

Rev. Scott Moon, 102 N Main, Maryville 64468, (660) 582-4821, pastorfumc@earthlink.net

Lay Members

Kay Burns, 2208 Old Santa Fe Trl., Napoleon, MO 64074-7137, (816) 588-5241, lowellsark@aol.com

Larry Fagan, 8611 N Utica Ct., Kansas City, MO 64153-1673, (816) 225-1300, larryeldecon@sbcglobal.net

Kevin Kirby, 4610 Wilshire Dr. S, St. Joseph 64506, (816) 232-5035, KirbyK@USA.RedCross.org

Sue McClaran, 1612 CR 125, Bolckow 64427, (816) 428-2853, johnsue@johnsue@bbwi.net

Cara Pilch, 921 N Forest Ln., Liberty, MO 64068-3362, (816) 806-7048, diaduit@swbell.net

Nancy Ranes, 31558 St Hwy P, Jamesport 64648, (660) 684-6065, millsranes@yahoo.com

Bobby Smith, 434 E Lacy St, Marshall 65340, (660) 202-0064, rsmith41@sbcglobal.net

District Disaster Response Coordinators

Rev. David Lucas, P.O. Box 398, Maysville, MO 64469, (816) 449-2108, pastor_davidl@hotmail.com

UMW District President

Betty Kelim, 12900 NW Highway Y, Stewartsville, MO 64490, (816) 669-3435, bbkelim@centurytel.net

District VIM Coordinator

Gracie Feese, 4201 SE Grindstone Rd., Cameron 64429, (816) 632-2936, graciesgroom@centurytel.net

SOUT HEAST

District Superintendent, Rev. Fred Leist

Committee on District Superintendency

Chair: Rev. Ed Rhodes, Rr 1 Box 11310, Patterson, MO 63956-8711, (573) 380-4035. sea7mo@yahoo.com

District Superintendent: Rev. Fred Leist

District Lay Leader: Ed Reeves, PO Box 169, Caruthersville, MO 63830-0169, (573) 333-0355.
ereeves@semo.net

Clergy Members

Rev. Charles Buck

Rev. Dan Faust

Rev. Sue Welborn

Lay Members

Wavis Jordan, PO Box 907, Cape Girardeau, MO 63702-0907, (573) 275-5443, wavisjordan@yahoo.com

Ralph Maxton, 1733 Westpoint Pl, Cape Girardeau, MO 63701-2580, (573) 334-3460, rmaxton@charter.net

Barbie Pemberton, 13005 State Highway Cc, Senath, MO 63876-8266, (573) 738-2102,
octaswim@sbcglobal.net

Betty Smith, RR 1 Box 1070, Patton, MO 63662-9701, (573) 866-2381

Mark Snider, 1101 W Fannetta St, Dexter, MO 63841-1800, (573) 820-5377, msnider@fmbdexter.com

Larry Swindle, 1416 Shelton Pl, Kennett, MO 63857-2702, (573) 888-5742, lnswindle@att.net

Charles Weathers, 1203 Berry Ln, Doniphan, MO 63935-8108, (573) 966-6674, moarkinsurance@
windstream.net

Staff Liaison: Susan Jespersen, 4019 Connor Dr, Cape Girardeau, MO 63701-2155, (573) 683-0515,
sdjespersen@sbcglobal.net

Committee on Ordained Ministry

Chair: David Israel, 605 Connie St, Jackson, MO 63755-1058, (573) 225-5031, disrael@newmckendree.org

District Superintendent: Rev. Fred Leist

Registrar: Susan Jespersen, 4019 Connor Dr, Cape Girardeau, MO 63701-2155, (573) 683-0515,
sdjespersen@sbcglobal.net

Clergy Members

Rev. Dave Conley

Rev. Sarah Hamilton

Rev. Roger Jespersen

Rev. Joel Kidwell

Rev. Susan Marner-Sides

Rev. Eric Mattson

Rev. Rob Mehner
Rev. Geoff Posegate
Rev. David Stewart

Lay Members

Linda J Ault, 327 S Kathie Dr, Charleston, MO 63834-9350, (573) 683-6688, lindaault@hotmail.com
Barbara Dawson, 511 E Hunts Rd, Bernie, MO 63822-9490, (573) 293-4373, dawson@bpsnetworks.com
Joe Kiser, RR 1 Box 1619, Piedmont, MO 63957-9723, (573) 223-4571, joekiser@windstream.net
Bob Stagner, 14102 Lynn Rd, Poplar Bluff, MO 63901-9752, (573) 686-1969, stagner@semo.net

District Trustees

Chair: Jerry McClanahan, 341 Barberry St, Cape Girardeau, MO 63703-6315, (573) 243-6000, j.mcclanahan40@gmail.com

District Superintendent: Rev. Fred Leist

Staff Liaison: Susan Jespersen, 4019 Connor Dr, Cape Girardeau, MO 63701-2155, (573) 683-0515, sdjespersen@sbcglobal.net

Class of 2012

Julie Bryant, 619 Tanglewood Ave, Sikeston, MO 63801-4683, (573) 620-4870, jlbryant84@msn.com
Mike Stallion, 2911 Beaver Creek Dr, Cape Girardeau, MO 63701-1733, (573) 270-2000, mstallion@macconco.com

Rev. Tom Sullenger

Class of 2013

Rev. Greg Dowler

Gene King, 1707 County Road 435, Jackson, MO 63755-8420, (573) 243-5230, bjk4967609@att.net
Vicki Rhew, 616 Tonya Ave, Kennett, MO 63857-2354, (573) 717-0467, vickirhew@yahoo.com

Class of 2014

Pam Buck, 2403 Terrace Park Pl, Jackson, MO 63755-8644, (573) 714-4450
Rev. Kent Wilfong

SOUTHWEST

District Superintendent, Rev Sandra Nenadal

District Committee on Ordained Ministry

District Superintendent: Rev. Sandra Nenadal

Chairperson: Rev. Sara Chaney

Recording Secretary: Rev. James Lee

Registrar: Susan Thomas, 2517 E 20th Joplin 64804, (417) 623-2382 secretary@swdistrict.net

Clergy Members

Rev. Sara Chaney

Rev. Jill Daniel

Rev. Donal Keithly

Rev. Paul Lanning

Rev. James Lee

Rev. Linda Pagel

Rev. Gary Thomas

Lay Members

Kitty Crider, 15320 Highway 147, Mt. Vernon 65712-9123, (417) 466-2099, kittycrider@centurytel.net

Judy Dingman, 16351 Lawrence 1200, Aurora 65605-7188, (417) 678-2360

Sue Gosch, 7475 County Lane 208, Joplin 64801, (417) 673-3205, tsgosch@msn.com

Pat Wilson, 305 Leonard St, Carl Junction 64834-975, (417) 649-7897, pgwilson23@hotmail.com

Board of Church Location and Building

District Superintendent: Rev. Sandra Nenadal

Chairperson: Rev. Christopher Sloan, Class of 2013

District Lay Leader: Cindy Herr

Class of 2013

Rev. Charlene Dart

Patrick Goodknight, 22416 Sumac Rd, Oronogo 64855-9171

Class of 2014

Rev. Andy Lambel

Charlotte Wrestler, 806 Maple St, Lamar 64759-1249, (417) 682-9544, adminumc@keinet.net

Carolyn Keeling, 1216 Linden Terrace, Neosho 64850, (417) 451-4636, ckeeling@joplin.com

Class of 2015

Rev. Kent Garfield

Rev. Kathy Osiel

Steve Walkenshaw, 304 Briarbrook Carl Junctin 64834, (417) 649-0775

Ex-Officio: Rebecca Courtney, 2517 E 20th Joplin 64804, (417) 623-2382 swumc@swdistrict.net

Committee on District Superintendency

District Superintendent: Rev. Sandra Nenadal

District Lay Leader: Cindy Herr

Chair: Rev. Aaron Brown

Rev. Doris Schlessman

Rev. Bob Dart

Jerry Marple, 900 Wildwood Dr. Cassville 65625, (417) 847-4161

John Jones, 102 E 3rd St, Lockwood 65682, (417) 232-4666

Edith Triplett, 2630 E Windsor St, Joplin, 64801, (417) 781-8147, gedtrinity06@wmconnect.com

Kasey Walker, 222 Pine Tree Dr, Pineville 64856, (417) 435-2594, kaseylwalker@gmail.com

Barbara Davis, 115 Vancil St, Pineville 64856, (417) 223-4010

District Trustees

Chair: Rev. Mark Statler, Class of 2015

Class of 2013

Rev. Jim Cooper

Jan Brown, 80 North Ridge, Joplin 64804

Joe Crosthwait, 2009 S Monroe Ave, 64804, (417) 626-9880

Class of 2014

Rev. Rene' Dorsey

Rev. Barry Winders

Bruce Vaughan, 1806 S river St, Carthage 64836, (417) 358-6841, bkvaughan@suddenlink.net

Class of 2015

Rev. Mary Lou Toft

Dick Healey, 11200 Lawrence 1117 Mt Vernon 65712, (417) 466-3447

District Disaster Response Coordinators

Chair: Rev. Mark Statler

Rev. Connie Locke

Mr. Joe Bartelsmeyer, 10735 Lawrence 1170, Mt. Vernon, MO 65712 (417) 466-3972

UMW District President

Donna Ford, PO Box 486, Wheaton 64874, (417) 652-3684, DFORD@wheaton.k12.mo.us

Missouri United Methodist Foundation, Inc.

2011-2012 Officers

President: Richard J. Luze, 844 Heather Haven Dr., Ballwin, MO 63011

Vice-President: Julie R. Salmon, 1207 Romany Road, Kansas City, MO 64113

Treasurer: Robert M. Rowlinson, 539 Bambury Way, Kirkwood, MO 63122

Secretary: James C. Preisig, Lee's Summit UMC, 114 SE Douglas, Lee's Summit, MO 64063

Assistant Secretary: Paula R. King, 411 Silver Top Lane, Raymore, MO 64083

Investment Chair: Thomas S. Hilton, 602 Carman View Court, Ballwin, MO 63021

Ex Officio: Bishop Robert C. Schnase, 3601 Amron Court, Columbia, MO 65202

Kendall Waller, 3601 Amron Court, Columbia, MO 65202

Executive Director: David P. Atkins, PO Box 1076, Columbia, MO 65205-1076

Directors

Class of 2012

Nancy L. Abernathy: 2876 Carrie Ann Circle, Poplar Bluff, MO 63901

T. Cody Collier: Heartland South District, 4240 Blue Ridge Blvd., Suite 210, Kansas City, MO 64133

Daniel R. HeiRonimus: 210 Summer Drive, Sikeston, MO 63801

Janet L. Jacobs: 203 Lucky Street, Fayette, MO 63801

Paula R. King: 411 Silver Top Lane, Raymore, MO 64083

W. Jack Magruder: 20675 Willis Way, Kirksville, MO 63501

Laurence R. Tucker: 1012 Wildbriar Drive, Liberty, MO 64068

Class of 2013

Nancye K. Dunlap: 1733 Prestshire Drive, Fenton, MO 63026

John C. Korschot: Stern Brothers Valuation Advisors, 1044 Main Street, Suite 501, Kansas City, MO 64105

Richard J. Luze: 844 Heather Haven Drive, Ballwin, MO 63011

Robert M. Rowlinson: 539 Bambury Way, St. Louis, MO 63122

Susanne R. Teel: 519 Southwood Lane, St. Joseph, MO 64506

Clifford Sledge, Jr.: 133 Grotto Court, Florissant, MO 63031

TBA

Class of 2014

Pam Hedgpeth: 1465 State Highway ZZ, Clever, MO 65631

Thomas S. Hilton: 602 Carman View Court, Ballwin, MO 63021

Russell L. Mehl: 110 The Woodlands, Gladstone, MO 64119

James C. Preisig: Lee's Summit UMC, 114 SE Douglas, Lee's Summit, MO 64063

Julie R. Salmon: 1207 Romany Road, Kansas City, MO 64113

C. Michael Schreiner: 35 Normandy Drive, Lake St. Louis, MO 63367

TBA

Northwest Missouri State University

Wesley Foundation Board Of Directors

Class of 2013, Churchpersons-University:

Jenni Wall, 31148 Vance Dr., Maryville, 64468
Rev. Sue Noakes, P.O. Box 126, Hopkins, MO 64461
John Rhoades, 29276 U.S. Highway 71, Maryville, 64468
Amanda Petefish-Schrag, 723 Highland Ave., Maryville, 64468

Class of 2013, Members At Large:

Elizabeth Dimmitt, 1175 Brentwood, Maryville, MO 64468
Nic Vasquez, %1503 S. Munn, Maryville, MO 64468
Kati Hornickel, 115 North Grand Ave, Maryville, MO

Class of 2014, Churchpersons-University:

Jeff Bradley, 220 E. Jenkins, Maryville, 64468
Heidi Beatty, 502 N Cotter, Parnell, MO 64475
Travis Dimmitt, 1175 Brentwood, Maryville, 64468
Mark Hornickel, AD 219, Northwest Missouri State, Maryville, MO 64468

Class of 2014, Members At Large:

Bruce Jackson, 6936 Glenn Ln., Kansas City, MO 64152-5303
Kyle Garrett, 1438 N. Mulberry, Maryville, 64468

Class of 2015, Churchpersons-University:

Jeff Ferguson, 215 Alco Ave, Maryville, 64468
Debbie Cordell, Rt. 2, Box 20, Parnell, 64475
Robert Dewhirst, 419 Lisa Lane, Maryville, 64468
Tim Wall, 31148 Vance Dr., Maryville, 64468

Class of 2015, Members At Large:

Amy Houts, 26162 Ridge Dr., Maryville, 64468
Connie Unzicker, 1306 S. 41, St. Joseph, 64507

Student Members:

Kevin Rieger, 549 W. 4th, Maryville, MO 65568
Jessica Baier, 216 W. 2nd, Apt. 3, Maryville, MO 64468

Ex-Officio With Vote:

Revs. Don & Marjean Potter Ehlers, Co-Directors, 549 W. 4th, Maryville, 64468, (582-2211)
Rev. Scott Moon, Pastor, First United Methodist, 102 N. Main, Maryville, 64468, (582-4821)
Rev. Steve Cox, District Superintendent, P.O. Box 8628, St. Joseph, 64508, (232-6052)

CREATIVE MINISTRIES TEAM PROPOSAL

A proposed change in the standing rules of the Missouri Conference is shown below:

118.00 Creative Ministries Team

The Creative Ministries Team provides for the missional and service ministries of the annual conference. All responsibilities assigned by the Book of Discipline to the conference Board of Global Ministries and the conference Commission on Christian Unity, Ethnic Local church Concerns, and Native American Ministries will be carried out by the Creative Ministries Team. The team also collaborates with the staff to carry out the work of the Office of Creative Ministries, including its work with Volunteers in Mission and a host of ecumenically related projects (e.g. Heifer International, Festival of Sharing, PET, Society of St. Andrew, etc.) The Missouri United Methodist Disaster Response Team will function as a task force of this team. Other task forces may be established for specific needs and projects. (Membership: 22 **15** elected; Conference Secretary of Global Ministries, Mission Coordinator of Education and Interpretation of United Methodist Women, Director of Mission, Service and Justice Ministries, and one district superintendent.)

The purpose of this proposal is to reduce the size of the Creative Ministries Team from 22 members to 15 members.

- Initially the number of members was larger than other teams because the Creative Ministries Team was the result of a merger of the previous Conference Global Connection Team and the Office of Creative Ministries Board.
- The 22 elected members, plus the 4 members attending by virtue of their office, plus the 7 staff members of the Office of Creative Ministries makes for more members than necessary.
- The Social Justice Team has 6 members; The Values Team has 16 members and the Mozambique Initiative Team has 10 members.
- This reduction of team members is in line with the reduction of team members in other areas of our conference and with the Call to Action document be presented to General Conference.
- The Creative Ministries Team Vision Task Force asked Max Marble to share with them his vision for the Creative Ministries Team and this reduction in size was a part of the vision that he proposed.

STANDING RULES

The Missouri Annual Conference shall be organized in accord with the current Book of Discipline of The United Methodist Church and with the following structure:

100 Conference Structure

- 100.00 The purpose of the annual conference is to make disciples for Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God. (2008 Book of Discipline, Paragraph 601)
- The Missouri Annual Conference affirms the importance of inclusiveness. In order to ensure this inclusiveness, "special attention shall be given to the inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons. It is further recommended that the membership of such agencies, except for the Board of Ordained Ministry, include one-third clergy, one-third laywomen, and one-third laymen, who are professing members of local churches" in nomination and election to membership on councils, boards, and agencies of the annual conference (2008 Book of Discipline, Paragraph 610.5)
- 100.05 Annual Conference Session
- The Session of the Annual Conference is the primary governance and policy board of the annual conference. It meets in regular session on an annual basis, usually in late May or early June, but may be called to additional sessions under the requirements of the Book of Discipline of the United Methodist Church. It establishes overall mission and vision for the United Methodist churches of Missouri within the parameters of the Book of Discipline. It sets budget for the annual conference and guides the work of the Mission Council and all related boards, committees, commissions, and teams through the policies it establishes. While in session, the annual conference celebrates the ordination of new clergy, the retirement of active clergy, and honors the lives of clergy and clergy spouses that have died. It gives encouragement and motivation to the congregations and laity, and it hears the appointments of clergy to congregations and extension ministries. Its membership is determined by the Book of Discipline as supplemented by conference rules. The presiding bishop acts as the chair of the session.
- 100.10 Mission Council
- The Mission Council acts on behalf of the annual conference between sessions in order to give general direction, guidance, and alignment of resources in support of the mission and vision of leading congregations to lead people to actively follow Jesus Christ. It will focus on the goal of cultivating vibrant, growing, fruitful congregations that are changing lives for Jesus Christ. Its primary questions are: Are we leading congregations to lead people to actively follow Jesus Christ? What outcomes help us determine whether we are accomplishing our mission? What shall we do to more effectively accomplish our mission?
- 100.15 For corporate purposes, members of the Mission Council will be directors of the corporation of the Missouri Annual Conference.
- 100.20 The Mission Council
- The Mission Council assigns day-to-day management of the annual conference to the centers and offices described below. It may authorize changes in task forces, teams, and committees that work on behalf of the centers and offices as the need arises, except those prescribed by the Book of Discipline or the conference standing rules.

Center for Congregational Excellence

The Center for Congregational Excellence is responsible for new church starts, congregational development, and collaborative learning among and across congregations. In addition, the Center will seek ways to help United Methodists in Missouri reach out to younger and more diverse constituencies, including college students and various cultural and ethnic communities. The function of Commission On the Small Membership Church shall be included.

Center for Pastoral Excellence

The Center for Pastoral Excellence is responsible for enhancing clergy effectiveness through recruitment, training, continuing education, peer learning, and mutual accountability. In addition, the Center will emphasize the development of younger and more diverse pastoral leadership, the Council on Youth Ministries, and Council on Young Adult Ministries.

Office of Connectional Ministries

The Office of Connectional Ministries is responsible for assisting congregations by providing connections between and among congregations, the districts, the annual conference, and the general conference. At least the following teams and organizations shall be included: Core Practices Team, Lay Ministry Team, Commission on Communication, UMW, and UMM. This office shall fulfill the role of the Director of Communications. Its Core Practices Team shall act as the Board of Discipleship on behalf of the annual conference.

Office of Mission, Service, and Justice Ministries

The Office of Mission, Service, and Justice Ministries is responsible for assisting congregations to be effective in ministry beyond their walls through a variety of hands-on and direct relationships with people in need and through advocacy for just relationships in society. At least the functions of the following teams and organizations shall be included: Board of Global Ministries, Board of Church and Society, and the Commissions on Christian Unity, Committee on Ethnic Local Church Concerns, and Native American Ministries, Status and Role of Women, and Religion and Race.

Office of Administrative Services

The Office of Administrative Services is responsible for maintaining systems of financial and property management that are efficient, secure, trustworthy, and transparent on behalf of the annual conference. At least the Council on Finance and Administration, Board of Trustees, Board of Pensions, Board of Ordained Ministry, Commission on Equitable Compensation, and the Commission on Archives and History shall be included.

100.25 Conference Personnel Committee

The Mission Council will form the Conference Personnel Committee from among its voting members. Through this committee, the Mission Council will work in consultation with the Bishop and the Director of Finance and Administrative Ministries to design and align all conference staff positions. The Personnel Committee, in consultation with the Bishop, is responsible for the employment of the directors of the centers and offices that are assigned to the Mission Council, except for the Director of Finance and Administrative Ministries who is employed by the Council on Finance and Administration.

100.30 Conference Personnel: In consultation with the Conference Personnel Committee, the Director of Finance and Administrative Ministries is responsible for the employment and supervision, or delegation of supervision, of all conference personnel except for directors assigned to the Mission Council. Employees of the Conference shall include women and men, persons of diverse racial and ethnic origin, lay and clergy, at every level. Ordained ministers on the staff are subject to being appointed by the presiding bishop in consultation with the Conference Personnel Committee.

- 100.35 The Mission Council shall work in consultation with the Conference Council on Finance and Administration in forming annual budgets that are recommended to the session.
- 100.40 The Mission Council reports to the session on behalf of the centers, offices, and their subsidiary teams, committees, councils, boards, commissions, and task forces, except for those assigned by the Book of Discipline to make direct reports to the session.
- 100.45 **Membership**
Conference Lay Leader; Chair of Finance and Administration; Chair of the Board of Ordained Ministry; Chair of the Congregational Development Team; Chair of Creative Ministries Team; eight at-large members nominated by the Conference Nominations Committee, at least 5 of whom shall be lay people; and the following non-voting members: bishop, who shall provide leadership for the council; one staff person from each of the two centers and three offices; and one district superintendent assigned by the appointive cabinet. The membership shall represent diverse and inclusive constituencies. [13 Voting, 7 Non-voting]
- 100.50 **Powers**
Between sessions of the Missouri Annual Conference, all teams, boards, commissions, and committees shall cooperate with and be amenable to the Council in matters relating to the development, implementation, and administration of their ministries.
- 110.00 **Boards, Commissions, Committees, Councils, Teams**
Boards, commissions, committees, councils, and teams are listed alphabetically by function. Every board, commission, committee, council, team and work area of the annual conference shall designate one of its members as coordinator of witness ministries.
- 111.00 **Annual Conference Sessions Committee**
The function of the Annual Conference Sessions Committee is planning annual sessions of the Annual Conference. Those elected to the committee will be recruited for specific tasks related to planning and implementation of the session. {Membership: 8 plus ex-officio members without vote: the Bishop, the Director of Connectional Ministries, two district superintendents, the Treasurer, a Lay Ministries Team representative, a registrar to be selected annually, the sessions parliamentarian, the conference secretary, a representative from the Communications Commission, and a worship leader to be selected annually.}
- 112.00 **Archives and History Committee**
The function of the Archives and History Committee shall be as stated in ¶641 of the 2008 Book of Discipline. This committee shall be exempt from the 8-year term limit. {Membership: 12 elected – ex-officio members: one from the Board of Trustees of Old McKendree Chapel, who is appointed by the president of that board, and the Editor of the Review.}
- 113.00 **Camping and Retreat Board**
There will be a Missouri Conference Camping and Retreat Board for the administration of the camping and retreat ministry. It shall be incorporated as a non-profit organization in the State of Missouri. {Membership: 5}
- 113.50 **Camping and Retreat Commission**
There will be a Missouri Conference Camping and Retreat Commission for the purpose of advising the Camping & Retreat Board on matters of programming. {Membership: 11 plus all Camping & Retreat Board members}
- 114.00 **Clergy Support Team**
The function of the Clergy Support Team is to provide support for ministry through pensions, health insurance and equitable compensation and to cooperate with the Board of Ordained Ministry to consolidate clergy scholarships and continuing education funds into one process. The elected membership will include a Board of Pensions of 12 members and 4 additional

members. {Membership: 16 plus ex-officio}

115.00 Communications Commission

The functions of the Communications Commission are to support the mission and ministry of the Missouri Annual Conference; to support the work of the Bishop; and to further the larger mission and ministry of The United Methodist Church. {Membership: 6}

116.00 Congregational Development Team

The mission of the Congregational Development Team is to reach new people for Jesus Christ by starting new churches and transforming established congregations. The five key functions are to: identify people not currently being reached, provide resources to plant new churches in growth areas, help start new faith communities in established areas, assist established congregations to grow, and develop the spiritual leadership necessary to reach every people group in every area of the state. {Membership: 12}

117.00 Core Practices Team

The Core Practices Team will provide a network of connections among congregations that are striving to strengthen their ministry through the core practices of radical hospitality, passionate worship, intentional faith development, risk-taking mission/service, and extravagant generosity. The team will encourage sharing of resources among congregations, learning events, and communication links that foster vitality in each of the practices. The committee also links congregations and the general church through the General Board of Discipleship. [Membership 7 nominated by the Conference Nominations Team and the director of connectional ministries. Other persons who have demonstrated excellence in utilizing the core practices may also be included.]

118.00 Creative Ministries Team

The Creative Ministries Team provides for the missional and service ministries of the annual conference. All responsibilities assigned by the Book of Discipline to the conference Board of Global Ministries and the conference Commission on Christian Unity, Ethnic Local Church Concerns, and Native American Ministries will be carried out by the Creative Ministries Team. The team also collaborates with staff to carry out the work of the Office of Creative Ministries, including its work with Volunteers in Mission and a host of ecumenically related projects (e.g. Heifer International, Festival of Sharing, PET, Society of St. Andrew, etc.) The Missouri United Methodist Disaster Response Team will function as a task force of this team. Other task forces may be established for specific needs and projects. (Membership: 22- 15 elected; Conference Secretary of Global Ministries, Mission Coordinator of Education and Interpretation of United Methodist Women, Director of Mission, Service and Justice Ministries, and one district superintendent.)

119.00 Finance and Administration Council

The functions of the Council on Finance and Administration are to serve as a finance committee, to administer the affairs of the Conference, and to provide administrative support for congregations. All lay members of the Council on Finance and Administration who are not members of the Annual Conference shall be granted the privilege of voice without vote during the session of Annual Conference. {Membership: 13}

120.00 Lay Ministry Team

The function of the Lay Ministry Team is to support the congregations through the training, support, and empowering of lay leadership for ministry. This will include the ministries of lay speakers, lay leaders, and those serving as certified lay ministers. {Membership: 18 - Conference Lay Leader (who will be the chair of this team), 2 associate lay leaders, district lay leaders, conference director of lay speaking, and 2 members at-large.}

- 121.00 Mozambique Initiative Committee
The function of the Mozambique Initiative Committee is to provide oversight and coordination for the partnership of ministry between The United Methodist Churches of Mozambique and Missouri. {Membership:10}
- 122.00 Nominating Committee
The function of the Nominating Committee is to nominate all officers and members of Conference units unless otherwise designated by the current Book of Discipline. {Membership 11 with vote: 8 plus a person nominated as chairperson, the Conference Lay Leader, and a District Superintendent. The Bishop and Director of Connectional Ministries will be ex-officio with voice without vote.}
- 122.05 The Nominating Committee shall: 1) compile a file of prospective nominees for the Conference; 2) make an annual report to the Conference for the purpose of filling vacancies or making nominations for new positions; 3) at the beginning of each quadrennium, present a complete slate of nominees for the membership of all councils, teams, commissions, and committees; 4) consult with persons it places in nomination; and 5) provide an opportunity for additional nominations for any vacancy to be made from the floor of the Annual Conference session.
- 122.10 Where the current Book of Discipline does not provide for the filling of vacancies on councils, teams, commissions, and committees between sessions of the Annual Conference, each unit may fill a vacancy, after consultation with the chairperson of the Conference Committee on Nominations, until such time as the Annual Conference has approved a recommendation from the Committee on Nominations or a nomination from the floor.
- 123.00 Ordained Ministry Board
As mandated by the current Book of Discipline, the function of the Board of Ordained Ministry shall be to enlist and recruit women and men of all races and ethnic origins for ordained ministry and professional certification; to guide, prepare, examine and evaluate applicants for the ordained ministry, diaconal ministry, and professional certification; to oversee processes and provide education for changes in conference relations of ordained ministers, diaconal ministers, and those professionally certified; and to monitor the effectiveness of ordained ministers, diaconal ministers, and professionally certified persons in the annual conference. {Membership: 42-50 of which 9 shall be lay.}
- 124.00 Rules and Procedures Committee
The functions of the Rules and Procedures Committee are to review and recommend changes in the standing rules, monitor the Book of Discipline for the purpose of keeping the standing rules in harmony, and to call attention to any violations of the standing rules or the current Book of Discipline. {Membership: 6}
- 125.00 Social Justice Team
The function of the Social Justice Team is to act as a connecting link between the Social Principles, as described within the Book of Discipline, and local congregations. It will help individuals and congregations understand and participate in their role as advocates for social justice as they strive to unite personal and social holiness that befits the Gospel. The committee also links congregations to the general church through the General Board of Church and Society. [Membership: Six persons nominated by the Conference Nominations Team and the Mission, Service, and Justice Ministries. Other persons who have demonstrated excellence in utilizing the core practices may also be included.]
- 126.00 Trustees Board
The Missouri Annual Conference Board of Trustees shall be incorporated as a non-profit

organization in the State of Missouri. The Board of Trustees shall be organized and perform those duties outlined in ¶640 and ¶2512 of the 2008 Book of Discipline. The Board of Trustees shall receive and hold in trust for and on behalf of the annual conference all real or personal property acquired by the annual conference with the exception of real or personal property acquired by Missouri United Methodist Camping and Retreat Ministries; Missouri Annual Conference of The United Methodist Church; The Board of Pensions of the Missouri Annual Conference of The United Methodist Church; or any other incorporated boards of affiliated entities with the Board of Trustees of The United Methodist Church. {Membership: 12}

127.00 Values Team

The functions of the Values Team are to affirm and advocate our values in every part of our Conference and call us to faithfulness to the Gospel and the Social Principles of The United Methodist Church. The Values Team connects the Missouri Annual Conference to the General Church Commissions on Religion and Race and the Status and Role of Women and encourages diversity and inclusiveness in all levels of our church. The team shall function as the annual conference Committee on Disability Concerns. It lifts up the Conference values as guideposts for our ministry. This team shall care for the responsibilities and follow the membership guidelines found in ¶643, ¶644 and ¶ 653 of the 2008 Book of Discipline. The chairperson shall be a woman. {Membership: 16}

128.00 Young Adult Ministries Council

The Council on Young Adults is expected to develop and sustain a network of committed and spiritually formed Missouri United Methodists between the ages of 19 and 30 along with a particular focus on college/university students and campus culture. The Council on Young Adult Ministry will serve as the Commission on Higher Education and campus ministry on behalf of the annual conference and as a connecting link to the General Board of Higher Education and Campus Ministry.

The membership of the council will include one person between the age of 19 and 30 named by each district. The Council may add additional members. Membership should represent the diverse nature of United Methodism. {12 named by districts}

129.00 Youth Ministries Council

The function of the Council on Youth Ministries is to enhance congregational youth ministries by providing training and events for youth and adults working with youth. Membership includes two adults and five youth from each district. Adults are elected by the district conference and youth are selected from applications to the district.

150.00 Enabling Procedures for Conference Councils, Teams, Boards, Commissions, and Committees

150.05 Elected membership on councils, teams, boards, commissions, and committees shall be limited to eight years except that members will be allowed to succeed themselves without limit on the Board of Trustees and on the Archives and History Committee, and members of the Board of Ordained Ministry may be elected to three consecutive terms as allowed by the Book of Discipline (635.a).

150.10 No one is to serve on more than one Conference council, team, board, or commission unless ex-officio.

150.15 The chairpersons of all councils, teams, boards, commissions, and committees (except those designated by the current Book of Discipline), the Conference Lay Leader, the Associate Conference Lay Leader(s), and the Conference Director of Lay Speaking, shall be nominated at the beginning of a quadrennium by the Conference Committee on Nominations.

150.20 A person may serve no more than four consecutive years as chairperson of the same council,

team, board, commission, or committee with the exception of the Chairperson of the Lay Ministry Team.

- 150.25 At the session of the Annual Conference immediately following General Conference the following officers of the Annual Conference shall be elected: the Conference Statistician shall be nominated by the Bishop and Cabinet, the Conference Treasurer shall be nominated by the Finance and Administration Team, and the Conference Secretary shall be nominated by the Annual Conference Committee on Nominations.
- 150.30 The Bishop and Cabinet shall determine Cabinet representatives to councils, teams, boards, commissions, and committees. The Cabinet representative(s) shall have voice without vote.
- 150.35 The conference staff shall serve as ex-officio member(s) of conference councils, teams, boards, commissions, and committees as assigned, with the exception of the Board of Ordained Ministry. They shall have voice without vote.
- 150.40 Conference councils, teams, boards, commissions, and committees may add additional ex-officio members and/or consultants as needed to provide diversity and/or expertise. The names of these persons shall be provided to the Committee on Nominations.

200 *Annual Conference Membership and Session*

200.00 Membership

- 200.05 The Annual Conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missionaries under episcopal appointment within the bounds of the annual conference, the Conference President of United Methodist Women, the Conference President of United Methodist Men, the Conference Lay Leader, District Lay Leaders, the Conference Director of Lay Speaking Ministries, the Conference Secretary of Global Ministries (if lay), the president or equivalent officer of the Conference Young Adult Organization, Conference President United Methodist Youth, the Chair of United Methodist Student Movement, and one young person between the ages of 12 and 17 and one young person between the ages of 18 and 30 from each district.
- 200.10 In order to provide an equal number of clergy and lay members, additional professing lay members shall be elected in the following order: one additional young person between 12 and 17 years of age from each district, one additional young person between 18 and 30 years of age from each district, Vice Chair of the Missouri United Methodist Student Movement, the Associate Conference Lay Leader(s), Conference Treasurer, Conference Director of Connectional Ministries/equivalent, Conference Coordinator of Communications, Conference program staff, at-large members of the Mission Council, Conference Chancellor, chairpersons of Annual Conference Teams, Boards, Commissions, and Committees, Lay Missioners/Certified Lay Ministers under assignment, the Conference Missions Secretary, members of General and Jurisdictional Boards, one additional member from each church that has a Deacon with a secondary appointment assigned as a clergy person on the staff, District Presidents of United Methodist Women, District Presidents of United Methodist Men, chairpersons of District Councils on Ministries, member(s) of the World Methodist Council, and member(s) of the World Council of Churches Assembly or Central Committee.
- 200.15 If additional lay members are needed to provide an equal number of clergy and lay members, the lay members shall be nominated by each district according to the district's membership percentage of the conference membership.

- 201.00 Session
- 201.05 All resolutions from individuals, congregations, or groups other than councils, teams, committees, or boards of the Missouri Conference must be in the office of the Director of Connectional Ministries before April 15 in order to be considered by the approaching session of annual conference. Resolutions that are determined to be in order by the bishop will be distributed for review as follows:
- Resolutions calling for changes to the Standing Rules will be distributed to the Rules and Procedures Committee; Resolutions with financial implications will be distributed to the Finance and Administration Team; Resolutions with Social Principles implications will be distributed to the Social Justice Team; All other resolutions will be distributed to the Mission Council. The appropriate group will consider the resolution and will be responsible for its presentation to the session. It may collaborate with the author of the resolution to perfect the resolution or to resolve the issue before its presentation at annual conference. If the issue is not resolved, the group will present the resolution as stated by the author; however, in order to improve the deliberative process it shall also briefly summarize in what ways it agrees or disagrees with the petition. No appropriate group may begin the above collaboration and perfecting process with a resolution author until the resolution author gives written permission for the process to begin. In addition, if the collaboration and perfecting process has begun after receiving written permission of the resolution author, the resolution author may end the process at any time by so informing the appropriate group.
- 201.10 All items of substantive nature to come before the Annual Conference that are unable to be printed in the Conference Workbook shall be in the hands of the members at least one day prior to action with the exception of the Conference Committee on Nominations, and the Board of Ordained Ministry. The Rules and Procedures Committee shall make a preliminary report at least one day before action is to be taken.
- 201.15 All proposals for changes to the Standing Rules of the Annual Conference must be referred to the Rules and Procedures Committee before being considered by the Annual Conference. Proposed changes are to be in the hands of the Rules and Procedures Committee by May 1.
- 201.20 One signed, legible copy of all motions and reports submitted to the Annual Conference shall be placed in the hands of both the Conference Secretary and presiding officer before the close of that business session. Motions to table or adjourn shall be an exception to this rule.
- 201.25 Debate during plenary sessions of the Annual Conference shall be limited to five speakers for two minutes for each side of the motion being debated.
- 201.30 The Annual Conference Sessions Committee shall provide childcare at all sessions and worship services of the Annual Conference.

300 *Financial and Statistical Administration*

- 301.00 The Conference fiscal year shall be January 1 through December 31. All funding from the local church given to the Annual Conference shall be remitted through the Conference Treasurer, except as otherwise designated by the Finance and Administration Team.
- 301.10 All matters affecting the Conference budget shall be referred to the Finance and Administration Team and no action shall be taken on the matter until the Team has made a report to the Annual Conference Session.
- 301.20 For each budget year the Finance and Administration Team will present a budget to the annual conference that reflects this limitation: the three year average of the change in the

conference budget will not be greater than the three year average of the increase in local church expenditures used to calculate apportionments.

- 302.00 Each pastor-in-charge shall have responsibility for filing Local Church year-end reports with the Statistician of the Annual Conference. Due date for submitting these reports shall be determined in consultation with the Cabinet. Local churches not filing year-end reports will have the previous year's reports used for reporting and apportionment calculation purposes.
- 303.00 The Conference shall have an Audit Review Committee as specified in ¶1617.4 of the 2008 Book of Discipline. The Audit Review Committee shall determine the list of agencies which will be required to submit annual financial statements for review by the Committee.
- 304.00 There shall be a Moving Expense Reimbursement Policy administered in accordance with the Policies and Procedures of the Finance and Administration Team.

400 *Clergy Benefits*

- 401.00 Active Health Insurance: The Annual Conference shall maintain a group health insurance plan. Participation in the plan shall be mandatory for those itinerating clergy appointed to serve full-time as pastors of local churches, as District Superintendents, or as members of the Conference staff. Spouses and dependent children are eligible for coverage under the plan.
- 402.00 Premiums for the clergyperson's spouse and/or dependent children shall be the responsibility of the clergyperson.
- 403.00 The Clergy Support Team shall pay toward the premium for the spouse and/or dependent children of a deceased pastor, provided the spouse and/or dependent children are already enrolled in the Conference health insurance plan. At the end of five years, the surviving spouse will have the option of continuing in the health insurance plan at the person's own expense until age 65, when the Clergy Support Team will pay towards the premium as defined in the Clergy Support Team "Policies and Procedures."
- 404.00 Retiree Health Insurance
The Missouri Annual Conference shall cease to sponsor a health insurance plan for Medicare eligible retirees after December 31, 2008.
- 404.10 For retirees and others currently enrolled in the Missouri Annual Conference sponsored health insurance plan, who becomes Medicare eligible, the Clergy Support Team will provide informational assistance to locate and select plans for medical and prescription drug coverage.
- 405.00 Those currently participating in the \$1,320 per year Reimbursement Plan (offered by the former West Conference) for purchase of a commercial Medicare supplement plan will be allowed to continue.
- 405.10 Medicare eligible retirees for whom the Missouri Annual Conference paid the premium for participation in the conference sponsored Medicare Companion and Prescription Drug Plan through December 31, 2008 will receive a monthly stipend up to \$225/month beginning in January, 2009. For persons who are currently required to pay a portion of the premium as a condition for participation or were required to pay a percentage of the premium prior to January 2009, the monthly stipend will be reduced by the same percentage as the required premium contribution. The monthly stipend will be increased by 2% annually with the first such increase occurring January, 2010. The Clergy Support Team will review the adequacy of the 2% increase on an annual basis to assure that the resulting stipend is keeping pace with inflationary trends in the senior healthcare premium market. The stipend will be paid by the Missouri Annual Conference and processed through the Missouri Annual Conference.

- 405.20 Retirees who were on the Conference health insurance plan until 12/31/08 and receive a stipend for health care may apply for a grant to help cover: (A) premium costs above the amount of the stipend, and/or (B) prescription drug costs incurred in the Medicare “donut hole”. The maximum amount for premium assistance is \$50 per month. The maximum amount of prescription assistance is \$2250. Applications for grants, with adequate supporting documentation, will be considered by a sub-committee of the Clergy Support Team. Grants will only be given as reimbursements and must be reported as taxable income.
- 405.30 The Missouri Annual Conference policy for payment of premium for non-Medicare eligible retirees shall not be affected by the Retiree Health Insurance resolution.
- 406.00 **Vacation and Continuing Education**
The Annual Conference shall maintain a policy of time allowed for vacation and continuing education for pastors serving full time under appointment who have completed their basic educational requirements. Clergy serving full time under appointment, who have completed their basic educational requirements, shall be granted four weeks for vacation and a minimum of two weeks for continuing education annually between the regular sessions of the Annual Conference.

500 *District Conference*

- 501.00 The membership of the District Conference shall include Pastors, Deacons, Diaconal Ministers, Administrative Board/Council chairpersons, and Lay Members to Annual Conference from each congregation; Clergy in Extension Ministries; the District President of United Methodist Men, the District President of United Methodist Women, the District President of United Methodist Youth, and all members of the District Council. In addition to these, each congregation shall elect two members and two reserve members to the District Conference.

Resolution to the 2012 Missouri Annual Conference Session

Subject: Standing Rules

Petitioner(s): Rev. Dr. Cathleen Burnett
and
Trinity United Methodist Church

Signature(s):

Rev. R. H. Moor, Pastor

Rev. D. Cathleen Burnett

Petition:

To the Standing Rules, insert the following sentence as a second sentence to Paragraph 201.05:

Resolutions that are determined to be out of order by the bishop shall be returned to the petitioner(s) by April 25.

Send signed original to:

Resolutions
Missouri Annual Conference Session
3601 Amron Court
Columbia, MO 65202

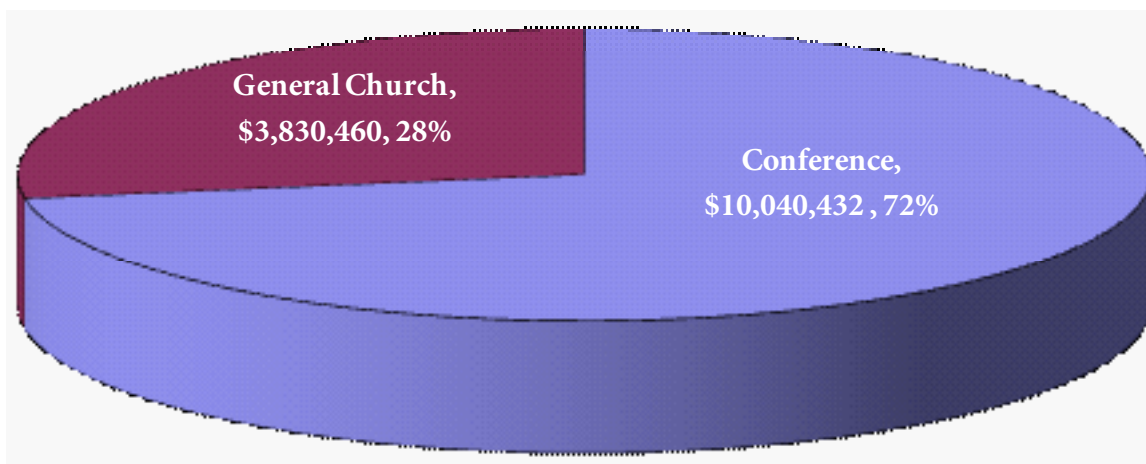
To ease in printing and making the petition available on the conference website, we invite you to email a copy to bcaddell@moumethodist.org.

MISSOURI ANNUAL CONFERENCE

2013 BUDGET - Proposed

	2012 <u>Approved</u>	2013 <u>Proposed</u>	\$ <u>Change</u>	% <u>Change</u>
1 <u>GENERAL CHURCH SUPPORT</u>				
2 A World Service	\$1,920,546	\$1,893,814	(26,732)	-1.4%
3 B Ministerial Education Fund	637,201	650,176	12,975	2.0%
4 C Episcopal Fund	585,006	548,806	(36,200)	-6.2%
5 D Black College Fund	254,151	259,337	5,186	2.0%
6 E General Administration Fund	219,346	228,523	9,177	4.2%
7 F Africa University Fund	56,881	58,035	1,154	2.0%
8 G Interdenominational Cooperation Fund	50,438	50,824	386	0.8%
9 H Jurisdictional	125,139	140,945	15,806	12.6%
10 Total General Church Support	\$3,848,708	\$3,830,460	(18,248)	-0.5%
11				
12 <u>CONFERENCE SUPPORT</u>				
13 I Congregational Excellence	\$1,739,499	\$1,727,973	(11,526)	-0.7%
14 J Pastoral Excellence	770,465	803,356	32,891	4.3%
15 K Ordained Ministry Team	265,517	228,015	(37,502)	-14.1%
16 L District Superintendents	1,743,730	1,661,133	(82,597)	-4.7%
17 M Clergy Support	2,379,132	2,356,362	(22,770)	-1.0%
18 N Connectional Ministries	1,775,446	1,844,079	68,632	3.9%
19 O Mission, Service & Justice Ministries	442,241	494,313	52,071	11.8%
20 P Conference Administration	836,680	925,201	88,521	10.6%
21 Total Conference Support	\$9,952,712	\$10,040,432	87,720	0.9%
22				
23 TOTAL APPORTIONMENT	\$13,801,420	\$13,870,892	69,472	0.5%

2013 BUDGET



MISSOURI ANNUAL CONFERENCE

2013 BUDGET

2013 BUDGET			2012	2013	\$	%
			Approved	Proposed	Change	Change
<u>DETAILS</u>						
24	H JURISDICTIONAL FUND					
25	1	Administration	\$32,530	\$36,059	\$3,529	10.8%
26	2	Lydia Patterson Institute	68,450	76,990	8,540	12.5%
27	3	Mt. Sequoyah	15,603	18,411	2,808	18.0%
28	4	SMU Campus Ministry	8,556	9,485	929	10.9%
29	TOTAL		\$125,139	\$140,945	\$15,806	12.6%
30						
31	I CONGREGATIONAL EXCELLENCE					
32	1	Congregational Development	\$1,117,933	\$1,117,933	0	0.0%
33	2	Hispanic Ministry	272,308	272,308	0	0.0%
34	3	Staff Support	349,258	337,732	(11,526)	-3.3%
35	TOTAL		\$1,739,499	\$1,727,973	(11,526)	-0.7%
36						
37	J PASTORAL EXCELLENCE					
38	1	Pastoral Development	\$78,000	\$78,000	0	0.0%
39	2	Certified Lay Ministry	3,000	3,000	0	0.0%
40	3	Administration	169,350	266,856	97,506	57.6%
41	4	Coordinator of Youth & College Support	75,015	0	(75,015)	-100.0%
42	5	Youth Council	45,100	55,500	10,400	23.1%
43	6	College Age Ministries	400,000	400,000	0	0.0%
44	TOTAL		\$770,465	\$803,356	\$32,891	4.3%
45						
46	K ORDAINED MINISTRY TEAM					
47	1	Administration Expenses	\$97,599	\$82,515	(15,084)	-15.5%
48	2	Pastoral Counseling	54,918	32,500	(22,418)	-40.8%
49	3	Student Aid	113,000	113,000	0	0.0%
50	TOTAL		\$265,517	\$228,015	(\$37,502)	-14.1%
51						
52	L DISTRICT SUPERINTENDENT FUND					
53	1	Salary	\$84,583	\$930,413	(84,583)	-9.1%
54	2	Travel/Prof Expense	\$20,750	\$207,500	(20,750)	-9.1%
55	3	Health Ins	\$8,760	\$87,600	(8,760)	-9.1%
56	4	CRSP	\$12,687	\$126,875	(12,687)	-9.1%
57	5	CPP	\$3,172	\$31,719	(3,172)	-9.1%
58	6	Utilities	\$5,000	\$50,000	(5,000)	-9.1%
59	7	Continuing Ed	\$1,000	\$10,000	(1,000)	-9.1%
60	8	Workers' Comp	\$789	\$7,885	(789)	-9.1%

61	9	Moving Expense	\$9,000	\$4,000	(5,000)	-55.6%
62	10	Stabilization ('11 -- 83%) 16.80%	210,581	229,725	19,144	9.1%
63		Sub Total	\$1,723,730	\$1,601,133	(\$122,597)	-7.1%
64	12	Congregational Leadership Development	\$20,000	\$60,000	40,000	200.0%
65	13	Travel	\$0	\$0	0	New
66		TOTAL	\$1,743,730	\$1,661,133	(\$82,597)	-4.7%
67						
68	M	CLERGY SUPPORT				
69	1	BOARD OF PENSIONS	\$2,109,132	\$2,086,362	(22,770)	-1.1%
70	3	EQUITABLE COMPENSATION	200,000	200,000	0	0.0%
71	4	MOVING EXPENSE FUND	70,000	70,000	0	0.0%
72		TOTAL	\$2,379,132	\$2,356,362	(\$22,770)	-1.0%
73						
74	N	CONNECTIONAL MINISTRIES				
75	1	Connectional Ministries Office	\$889,633	\$974,266	84,632	9.5%
76	2	Camping & Retreat Ministries	523,500	508,500	(15,000)	-2.9%
77	3	Central Methodist University	200,000	200,000	0	0.0%
78	4	Communications Commission	118,000	118,000	0	0.0%
79	5	Core Practices	0	0	0	(see detail)
80	6	General/Jurisdiction Training	2,000	2,000	0	0.0%
81	7	Annual Conference Sessions	40,313	40,313	0	0.0%
82	8	Lay Ministry	2,000	1,000	(1,000)	-0.5
83		TOTAL	\$1,775,446	\$1,844,079	\$68,632	3.9%
84						
85	O	MISSION, SERVICE & JUSTICE MINISTRIES				
86	1	Staff Support	\$289,510	\$303,607	14,097	4.9%
87	2	Creative Ministries Team	8,000	17,000	9,000	1.125
88	3	Office of Creative Ministries	46,500	61,000	14,500	31.2%
89	4	Mozambique Initiative Team	38,700	38,700	0	0.0%
90	5	Social Justice Team	10,000	16,000	6,000	60.0%
91	6	Values Team	9,000	7,000	(2,000)	-22.2%
92	7	Stabilization ('11 -- 83%) Staff Support	40,531	51,006	10,475	25.8%
93		TOTAL	\$442,241	\$494,313	\$52,071	11.8%
94						
95	P	CONFERENCE ADMINISTRATION				
96	1	Treasurer's Office	\$431,365	\$481,549	50,184	11.6%
97	2	Conference Trustees	233,900	251,237	17,337	7.4%
98	3	Episcopal Office Support	92,750	92,750	0	0.0%
99	4	Pathways Partners Office	20,000	20,000	0	0.0%

100	5	Meeting Expense Pool	40,000	40,000	0	0.0%
		General/Jurisdictional				
101	7	Delegation	10,000	10,000	0	0.0%
		Commission on Archives &				
102	8	History	8,665	8,665	0	0.0%
103	9	Reserve Replenishment	0	21,000	21,000	New
104		TOTAL	\$836,680	\$925,201	\$88,521	10.6%

105

106 FURTHER DETAILS

107

108 J 3 Pastoral Excellence Administration

109		Staff Support	\$135,953	\$215,873	79,920	58.8%
110		Parsonage Purchase	12,600	12,600	0	0.0%
111		Stabilization ('11 -- 83%)	20,797	38,383	17,586	84.6%
112		Total	\$169,350	\$266,856	97,506	57.6%

113

114 K1 BOM Administration Expenses

115		BOM Administration	\$11,317	\$10,015	(1,302)	-11.5%
116		Admission Assessments	49,720	34,500	(15,220)	-30.6%
117		Ordination Expense	3,051	10,000	6,949	227.8%
118		Interview Expenses	27,256	15,000	(12,256)	-45.0%
119		Training: District Teams, Mentors, etc.	2,260	1,000	(1,260)	-55.8%
120		Extension Ministry	0	10,000	10,000	New
121		Memorial Grave Markers	605	1,000	395	65.3%
122		Background Checks	3,390	1,000	(2,390)	-70.5%
123		Total	\$97,599	\$82,515	(\$15,084)	-15.5%

124

125 K2 Pastoral Counseling

126		Counseling	\$16,950	\$10,000	(6,950)	-41.0%
127		Office Expense	4,068	4,000	(68)	-1.7%
128		Other Programming/ Wellness/Spouses	3,390	1,000	(2,390)	-70.5%
129		Discretionary Funds	5,650	2,500	(3,150)	-55.8%
130		Clergy Exiting Expense	6,780	5,000	(1,780)	-26.3%
131		Good Health Grants	1,130	0	(1,130)	-100.0%
132		Assessment for Lay Ministers	16,950	10,000	(6,950)	-41.0%
133		Total	\$54,918	\$32,500	(\$22,418)	-40.8%

134

135 M 1 Board of Pensions

136		Local Administration	\$70,000	\$70,000	0	0.0%
137		Moving Grants (Retiree)	24,000	24,000	0	0.0%
138		Retiree & Other Health Insurance	2,116,132	2,088,362	(27,770)	-1.3%
139		Education	4,000	4,000	0	0.0%

140	Sub Total	\$2,214,132	\$2,186,362	(\$27,770)	-1.3%
141	From Retiree Health Reserves	(75,000.00)	(100,000.00)	(25,000)	33%
142	Interest	(30,000)	0	30,000	-100.0%
143	Total	\$2,109,132	\$2,086,362	(\$22,770)	-1.1%
144					
145	N 1 Connectional Ministries Office				
146	Staff Support	\$672,924	\$726,683	53,759	8.0%
147	Stabilization ('11 -- 83%)	94,209	122,083	27,873	29.6%
148	Telephone and E-mail	21,500	21,500	0	0.0%
149	Postage	29,500	29,500	0	0.0%
150	Printing	5,200	5,200	0	0.0%
151	Equipment Purchases	14,000	15,500	1,500	10.7%
152	Equipment Service and Repairs	13,300	13,300	0	0.0%
153	Software Changes & Maintenance	0	10,000	10,000	New
154	Office Supplies	23,000	23,000	0	0.0%
155	Resources and Subscriptions	5,000	5,000	0	0.0%
156	Safe Sanctuaries Training Events	10,000	500	(9,500)	-95.0%
157	Misc. Expenditures	1,000	2,000	1,000	100.0%
158	Total	\$889,633	\$974,266	\$84,632	9.5%
159					
160	N 2 Camping & Retreat Ministries				
161	Site Director's Support	\$245,000	\$245,000	0	0.0%
162	Administrative	15,000	17,000	2,000	13.3%
163	Parsonage	5,500	5,500	0	0%
164	Program Support (Publicity)	16,000	16,000	0	0.0%
165	Insurance	137,000	130,000	(7,000)	-5.1%
166	Loan Repayment	5,000	0	(5,000)	-100.0%
167	Camp Improvements	50,000	50,000	0	0.0%
168	Contingency	50,000	45,000	(5,000)	-10.0%
169	Total	\$523,500	\$508,500	(\$15,000)	-2.9%
170					
171	N 5 Core Practices	\$15,500	\$15,500	0	0.0%
172	From Reserves	(\$15,500)	(\$15,500)	0	0.0%
173	Total	\$0	\$0	\$0	0.0%
174					
175	N 8 Lay Ministry				
176	Administration	\$1,000	\$500	(500)	-50.0%
177	Lay Leadership Development	\$1,000	\$500	(500)	-50.0%
178	Total	\$2,000	\$1,000	(\$1,000)	-50.0%
179					

180 O 1 Mission, Service & Justice Staff

181	Staff Support	\$323,890	\$333,607	9,717	3.0%
182	Sub Total	\$323,890	\$333,607	\$9,717	3.0%
183	VIM Coordinator (Missouri) Fund Raising	(30,000)	(30,000)	0	0.0%
184	Total	\$293,890	\$303,607	\$9,717	3.3%

185

186 O 2 Creative Ministries Team

187	Costa Rica Lantin American Seminary Project	\$0	\$4,000	4,000	New
188	New & Emerging Mission Ministries	6,000	5,000	(1,000)	-16.7%
189	Ludhiana Christian Medical College & Hospital	4,500	3,000	(1,500)	-33.3%
190	Education and Interpretation	6,000	6,000	0	0.0%
191	Conference Committee on Mission Personnel	600	500	(100)	-16.7%
192	School of Christian Mission Grant	4,000	4,000	0	0.0%
193	Christian Unity	2,000	3,000	1,000	50.0%
194	School of Christian Mission Registration	2,000	1,500	(500)	-25.0%
195	Health & Welfare	5,000	3,000	(2,000)	-40.0%
196	Conference Secretary for Global Ministries (required)	1,200	1,000	(200)	-16.7%
197	Sub Total	\$31,300	\$31,000	(\$300)	-1.0%
198	From Accumulated Balances	(23,300)	(14,000)	9,300	-39.9%
199	Total	\$8,000	\$17,000	\$9,000	1.125

200

201 O 3 Office of Creative Ministries

202	Operating Expense (Rent, Utilities, etc)	\$32,000	\$28,000	(4,000)	-12.5%
203	Volunteers in Missions	10,000	8,000	(2,000)	-20.0%
204	Insurance	4,500	5,000	500	11.1%
205	Equipment Replacement	2,000	2,000	0	0.0%
206	Vehicle Replacement	1,000	1,000	0	0.0%
207	Audit / Other	6,500	8,000	1,500	23.1%
208	New Ministries	5,000	3,500	(1,500)	-30.0%
209	Disaster Response	2,000	2,000	0	0.0%
210	Staff Professional Expense	500	500	0	0.0%
211	Hayti Wardrobe	3,000	3,000	0	0.0%
212	Sub Total	\$66,500	\$61,000	(\$5,500)	-8.3%
213	From Accumulated Balances	(20,000)	0	20,000	-1
214	Total	\$46,500	\$61,000	\$14,500	31.2%

215

216 O 4 Mozambique Initiative Team

217	Ministry Expenses	\$38,700	\$38,700	0	0
218	Total	\$38,700	\$38,700	\$0	0

219					
220	O 5 Social Justice Team				
221	Missouri Impact	\$7,500	\$3,750	(3,750)	-50.0%
222	Restorative Justice & Death Penalty	1,000	7,500	6,500	650.0%
223	Administrative Expenses	850	1,500	650	76.5%
224	Emerging Ministries	16,300	1,500	(14,800)	-90.8%
225	Programming	0	7,050	7,050	New
226	Sub Total	\$25,650	\$21,300	(\$4,350)	-17.0%
227	From Accumulated Balances	(15,650)	(5,300)	10,350	-66.1%
229	Total	\$10,000	\$16,000	6,000	60.0%
230					
231	O 6 Values Team				
232	Programming	24,500	24,500	0	0.0%
233	Sub Total	\$24,500	\$24,500	\$0	0.0%
234	From Accumulated Balances	(\$15,500)	(\$17,500)	(\$2,000)	12.9%
235	Total	\$9,000	\$7,000	(2,000)	-22.2%
236					
237	P 1 Treasurer's Office				
238	Staff Support	\$393,997	\$417,128	23,131	5.9%
239	Data System	60,000	65,000	5,000	8.3%
240	Retired Health Insurance	24,534	24,534	0	0.0%
241	Audit	16,000	16,000	0	0.0%
242	Supplies, Postage & Phone	12,000	12,000	0	0.0%
243	Office Equipment & Repair	4,000	10,000	6,000	150.0%
244	Stabilization ('11 -- 83%)	\$60,834	\$76,887	16,053	26.4%
245	Sub Total	\$571,365	\$621,549	\$50,184	8.8%
246	Anticipated Revenue				
247	Health Insurance	(70,000)	(70,000)	0	0.0%
248	Board of Pensions	(70,000)	(70,000)	0	0.0%
249	Total	\$431,365	\$481,549	\$50,184	11.6%
250					
251	P 2 Trustees				
252	Property Tax -- Parsonages	\$2,500	\$2,500	\$0	0.0%
253	Maintenance -- Parsonages	4,000	4,000	0	0.0%
254	Columbia Office				
255	Building Maintenance	25,000	25,000	0	0.0%
256	Utilities	17,500	21,000	3,500	20.0%
257	Custodial Expense	24,000	20,000	(4,000)	-16.7%
258	Office Loan Payment	124,000	117,155	(6,845)	-5.5%
259	Office Loan Stabilization ('11 -- 83%)	0	19,682	19,682	New
260	Insurance	35,000	40,000	5,000	14.3%

261	Legal Fees Reserve	10,000	10,000	0	0.0%
262	Legal Retainer	24,000	24,000	0	0.0%
263	Sub Total	\$266,000	\$283,337	17,337	6.5%
264	Anticipated Revenue				
265	Mid- State District Rent	(5,100)	(5,100)	0	0.0%
266	Episcopal Office Rent	(27,000)	(27,000)	0	0.0%
267	Total	\$233,900	\$251,237	\$17,337	7.4%
268					
269	P 8 Commission on Archives & History				
270	Technicians' Salaries	\$5,000	\$5,000	\$0	0.0%
271	Supplies for CMU Archives	2,000	2,000	0	0.0%
272	Digitization	1,500	1,500	0	0.0%
273	Book Sale at Annual Conference	165	165	0	0.0%
274	Total	\$8,665	\$8,665	\$0	0.0%
275					
276	P 9 Reserve Replenishment				
277	General Reserve	\$0	\$20,000	\$20,000	New
278	Office Reserve	0	7,000	7,000	New
279	Office Equipment	0	7,000	7,000	New
280	Episcopal Parsonage Reserve	0	4,000	4,000	New
281	Interest Income	0	(17,000)	(17,000)	New
282		\$0	\$21,000	\$21,000	New

283

284

285 **Notes:**

286 The 2011 apportionments were paid out at 83.2%, so the stabilization funds were figured at 83.2%.

287 The total of all stabilization funds is \$537,766.

288 The balance of the conference reserve fund at the end of 2011 was \$1,300,649.09 or 9.5% of the 2011 budget.

289

290

291

292

293

294

295

296

297

298

299

300

CFA POLICIES AND PROCEDURES

I. GENERAL POLICIES & PROCEDURES

- A. All conference funds should be properly designated and remitted on forms provided by the conference treasurer. Remittances should be sent monthly to:

MISSOURI ANNUAL CONFERENCE
UNITED METHODIST CHURCH
3601 AMRON COURT
COLUMBIA, MO 65202

Rev. Kendall A. Waller will serve as Director of Financial and Administrative Ministries, which includes serving as Conference Treasurer and Statistician.

- B. The fiscal year for the United Methodist Church is the calendar year. In order to coincide, the fiscal year for the Missouri Annual Conference shall be designated to be the calendar year and the conference books are to close with the end of business on the thirty-first day of December.
- C. All conference boards, teams, committees and task forces shall submit financial requests to the Conference Council on Finance and Administration (CF&A), through the related office or center director. Requests shall include: (a) a missional narrative of how funds are to be used; (b) fruit that has been generated by the ministry; (c) how the ministry lives out the conference mission; and (d) explanation of how accumulated balances will be used.
- D. The conference budget is apportioned to the churches based on a percentage which is referred to as a decimal. For ~~2012~~ **2013**, the decimal for each local church will be based on a single expenditure-based factor: three years' average of the expenses reported in Columns 53 thru 62 less column 61A (Pre-school, Nursery School, After School and Mothers' Day Out programs) of Statistical Table II as published in the respective years of the Conference Journals – ~~2008, 2009, and 2010~~ **and 2011**. No church's apportionments shall increase or decrease more than 30%. The Council on Finance and Administration will continue reviewing the decimal formula each year.
- E. All newly-established churches (not consolidations) in the Missouri Conference shall receive apportionments on the following basis: In the second year following the chartering of the church, apportionments shall be paid on the basis of 25% of the regular apportioned decimal; each year thereafter the apportionment shall be increased 25% until 100% apportionment is reached and continued thereafter.

If the Congregational Development Team identifies a need, because of special circumstances due to missional considerations, the Congregational Development Team may recommend to the Council on Finance and Administration a change in the apportionment formula for the affected church(es).

- F. To give guidance to those churches seeking priorities in payment of apportionments, it is recommended, in keeping with the Discipline of the United Methodist Church, that the following items be paid in full first: World Service; Congregational Excellence; Pastoral Excellence; Connectional Ministries; Mission Service and Justice Ministries, and items supporting clergy which are the Episcopal Fund, District Superintendents' Fund and Clergy Support Fund (which includes Equitable Compensation). All other line items can then be paid on a prorated basis.

The ministerial support items for bishop, district superintendents and the Clergy Support Fund

(which includes pensions and equitable compensation), shall be paid by each pastoral charge in direct proportion to the amount paid for the ministerial salary or salaries (Discipline, Paragraphs 622 and 817.3). The treasurer of each pastoral charge shall remit monthly if possible, and quarterly at the latest, for these amounts. (Discipline, Paragraph 622).

- G. Mileage for members of the conference boards, commissions, agencies, and committees will be reimbursed at 15 cents per mile for one person in a vehicle, plus 1 cent per mile for each additional person.

If a person is being reimbursed from any other travel funds provided by a local church, the annual conference, or any other source, then a travel voucher should not be submitted to a board or agency for reimbursement. All members of boards, teams, committees and task forces are urged to use travel pools and web-based meetings as often as possible to conserve travel expense funds and energy.

- H. The District Superintendents' discretionary salary support shall increase by ~~2~~ **0%** for ~~2012~~ **2013**. While the Council on Finance and Administration recommends the District Superintendent's salary be increased each year the same percent as the increase in the Conference Average Compensation, as published/projected by the General Board of Pensions, **which would be 2.46%, the Cabinet members voted to take no increase for 2013.** ~~the recommended 2% increase is less than the projected increase.~~

Utilities shall be paid by voucher through the Conference Treasurer and shall not exceed an average of \$5,000 per superintendent. Travel is to be paid at the IRS allowed rate per mile. Professional expenses are to be included in the travel account. Travel vouchers are to be submitted monthly to the Conference Treasurer. Travel and professional expenses shall not exceed an average of \$20,750 per superintendent.

The District Superintendent's Pension Plan (CRSP) **and the Comprehensive Protection Plan (CPP)** shall be paid from the District Superintendents' Fund. ~~The District Superintendent's Comprehensive Protection Plan (CPP) shall be paid from the Clergy Support apportioned funds.~~

The District Superintendent's individual health insurance premium in the conference health plan shall be paid from the District Superintendent's Fund. The superintendent may purchase dependent care coverage from the conference health insurance plan.

Accidental Death and Dismemberment Insurance in the amount of \$200,000 shall be provided for each District Superintendent. The family of the insured shall be named as beneficiary.

Each district superintendent is eligible for an annual continuing education grant of up to \$1,000. The grant will come from the District Superintendents' Fund and will be paid by voucher. The request for funds must meet the same criteria as set forth for continuing education funds by the Board of Ordained Ministry.

It is recommended that district superintendents be granted a parsonage furnishings allowance of up to \$7,000 for tax purposes. This amount is also recommended for all clergy persons serving on the conference staff.

- I. The Council on Finance and Administration will provide Directors, Officers and Trustee Legal Liability Insurance for the officers of the Annual Conference, the District Superintendents, Conference Board of Trustees, the Treasurer of the Annual Conference, the officers and members of the Council on Finance and Administration, the Mission Council, the Ordained Ministry Team, and the Clergy Support Team.

J. TREASURER'S BONDING

1. The conference treasurer is bonded in the amount of \$1,000,000 by the General Council on Finance and Administration. This bonding is provided through our support of General Church

apportionments.

2. ~~With the~~ **The** Annual Conference ~~providing a conference wide property and casualty insurance program through The United Methodist Property and Casualty Trust (UMPACT);~~ **provides** bonding for local churches ~~is included in the coverage.~~ This is to meet the requirements of the Discipline, Paragraph 258.4b. Securing additional bonding may be advisable.

K. INVESTMENT POLICY

1. All interest earnings on funds raised through conference apportionments shall be credited to the Conference Reserve Fund.
2. Cash assets of the conference are to be handled in a manner that will insure adequate liquidity to protect the safety and soundness of all funds. A basic consideration is to maximize the income of the conference while insuring that bank balances adequately cover the day-to-day operations of the Treasurer's Office.
3. Funds of the conference are to be placed in federally backed investments.
4. Foremost in consideration of this policy is the maintenance of adequate funds and the avoidance of speculative investments.
5. This policy may be amended by CF&A from time to time to meet changing situations and to enhance the income of the conference.

- L. CONFERENCE RESERVE FUND: There shall be a Reserve Fund to provide adequate cash flow for financing conference operation. Our long term goal is to hold a 10% reserve. At the end of ~~2010~~ **2011**, the Conference had reserve funds of **\$1,300,649.09 or 9.5% of the 2011** conference apportioned budget.

- M. BISHOP'S DISCRETIONARY FUND. There shall be a "Bishop's Discretionary Fund" within the "Bishop's Office Support" line item funded through Conference Administration. The resident Bishop has complete discretion to use these funds. The Missouri Conference confirms and directs that no portion of the Fund, nor any earnings from the Fund, may be used to benefit the Bishop or members of his/her family personally. As well, the Missouri Conference confirms and directs that no portion of the Fund, nor any earnings from the Fund, may be used for any purpose which would constitute impermissible "private inurement of benefit" to any person within the meaning of Federal tax laws governing nonprofit, charitable, tax-exempt organizations. The CFA executive committee will review the fund annually.

II. RECOMMENDATIONS ON GENERAL CHURCH AND CONFERENCE SUPPORT

- A. WORLD SERVICE: There shall be a World Service Fund apportioned on the decimal. The World Service apportionment represents the mission outreach and program of our United Methodist Church. The General Conference requests the World Service apportionment amount of the Annual Conference.
- B. MINISTERIAL EDUCATION FUND: There shall be a Ministerial Education Fund apportioned on the decimal. This fund is requested of the Annual Conference by the United Methodist General Conference to support the training of clergy. Twenty five percent of the amount raised is retained by the Annual Conference to be administered by the Ordained Ministry Team.
- C. EPISCOPAL FUND: There shall be an Episcopal Fund apportioned on the decimal. This fund is requested of the Annual Conference by the United Methodist General Conference to support the Bishop's office.
- D. BLACK COLLEGE FUND: There shall be a Black College Fund apportioned on the decimal. This fund is requested by the General Conference and is used to support current operating budgets and capital improvements of the Black colleges related to the United Methodist Church that have historically served primarily the educational needs of black students.

- E. GENERAL ADMINISTRATION FUND: There shall be a General Administration Fund apportioned on the decimal. This fund is requested by the General Conference and is used for the expenses of the sessions of the General Conference, the Judicial Council, such special commissions and committees as may be constituted by the General Conference, and such other administrative agencies and activities as may be recommended by the General Council on Finance and Administration.
- F. AFRICA UNIVERSITY FUND: There shall be an Africa University Fund apportioned on the decimal. This fund is requested by the General Conference and is used to support Africa University in Zimbabwe.
- G. INTERDENOMINATIONAL COOPERATIVE FUND: There shall be an Interdenominational Cooperative Fund apportioned on the decimal. This fund is requested by the General Conference and is used to provide the United Methodist share of the basic budgets of those organizations that relate to the ecumenical responsibilities of the Council of Bishops and of the General Commission on Christian Unity and Interreligious Concerns.
- H. JURISDICTIONAL FUND: There shall be a Jurisdictional Fund apportioned on the decimal. This fund supports the South Central Jurisdictional Conference administrative expenses, Lydia Patterson Institute, Mt. Sequoyah, SMU Campus Ministry and Support for the ~~2012~~ **2016** Jurisdictional Conference.
- I. CONGREGATIONAL EXCELLENCE FUND: There shall be a Congregational Excellence Fund apportioned on the decimal. This fund supports the Center of Congregational Excellence including, but not limited to, the Congregational Development Team and Hispanic Ministries.
- J. PASTORAL EXCELLENCE FUND: There shall be a Pastoral Excellence Fund apportioned on the decimal. This fund supports of Center of Pastoral Excellence including the Certified Lay Ministry Training, Commission on Higher Education and Campus Ministry, Youth Council.
- K. ORDAINED MINISTRY TEAM FUND. There shall be an Ordained Ministry Team Fund apportioned on the decimal. This fund supports the work of the Ordained Ministry Team including funds for counseling of pastors and scholarship aid for students.
- L. DISTRICT SUPERINTENDENTS' FUND: There shall be a District Superintendents' Fund apportioned on the decimal. This fund provides for the superintendents' compensation, utilities, travel, professional, and continuing education expenses as well as CRSP and medical/dental insurance.
- M. CLERGY SUPPORT FUND: There shall be a Clergy Support Fund apportioned on the decimal. This fund supports the work of the Clergy Support Team and includes:
 - 1. A funding to help meet medical insurance for retired pastors. This fund also provides medical insurance and Clergy Retirement Security Program (CRSP) pension contributions for clergy on incapacity leave. Please refer to the Standing Rules for further details of who qualifies for this benefit.
 - 2. Moving grants for retiring clergy and clergy granted incapacity leave of up to \$1,000 (Please see Moving Expense Fund Policy and Procedure Statement).
 - 3. Educational programs about retirement and administrative expenses related to pension and health insurance.
 - 4. A Moving Expense Fund to help churches with the moving cost of receiving a new **full-time** pastor (Please see Moving Expense Fund Policy and Procedure Statement).
 - 5. An Equitable Compensation Fund provides for minimum salary support for clergy upon request of a District Superintendent. (Please see Standing Rules for details and policies)

Please Note: All CRSP and CPP funding will be directly billed to the local church or appropriate conference organization or agency for participating clergy. CRSP is the basic pension program for United Methodist clergy. CPP is the death and disability program for United Methodist clergy.

- N. CONNECTIONAL MINISTRIES FUND: There shall be a Connectional Ministries Fund apportioned on the decimal. This fund will include support for the Connectional Ministries Office including Camping and Retreat Ministries, Central Methodist University, Communications Commission, Core Practices, General and Jurisdictional training **events**, Lay Ministry and Annual Conference Sessions.
 - O. MISSION, SERVICE AND JUSTICE MINISTRIES FUND: There shall be a Mission, Service and Justice Ministries Fund apportioned on the decimal. This fund will include support for the Global Connection Ministries, Office of Creative Ministries, Mozambique Initiative, Social Justice Team and Values Team.
 - P. CONFERENCE ADMINISTRATION FUND: There shall be a Conference Administration Fund apportioned on the decimal. The fund will include apportionments for the Council on Finance and Administration (Treasurer's Office), Conference Trustees, Episcopal Office Fund, Pathways Partners' Office, ~~travel~~ **meeting expense** pool for conference related meeting expenses throughout the year, administration of health and pension benefits, General and Jurisdictional Delegation Fund to help support the work of the delegates to General and Jurisdictional Conferences, and The Commission on Archives and History.
- III. APPROVED SPECIAL OFFERINGS
- A. GENERAL CONFERENCE approves these 6 special offerings. Information about these offerings, and free resources/offering envelopes can be ordered at www.umcgiving.org.
 1. HUMAN RELATIONS DAY has been celebrated historically with an offering received on the Sunday before the observance of the birthday of Martin Luther King, Jr. This offering supports the further development of better human relations.
 2. ONE GREAT HOUR OF SHARING is suggested to be observed on the fourth Sunday in Lent. With this offering, The United Methodist Church rebuilds lives and communities around the world by helping the United Methodist Committee on Relief (UMCOR) keep its promise that 100% of designated gifts go to specific causes.
 3. NATIVE AMERICAN MINISTRIES SUNDAY has been historically observed on the third Sunday of Easter. The purpose of the offering received on this Sunday shall be to develop and strengthen Native American ministries in the annual conferences and in target cities of the Native American Urban Initiative, as well as to provide scholarships for Native Americans attending United Methodist schools of theology.
 4. PEACE WITH JUSTICE SUNDAY to be received has been historically celebrated on the first Sunday after Pentecost. The purpose of this Sunday shall be to witness "to God's demand for a faithful, just, disarmed and secure world". Half of the Peace with Justice Offering will be retained by the annual conference to be administered by the Spiritual Formation/Social Justice Team, with the other half used by the General Board of Church and Society.
 5. WORLD COMMUNION SUNDAY has been historically observed on the first Sunday in October with an offering used to assist racial and ethnic persons pursuing various avenues of ministry.
 6. UNITED METHODIST STUDENT DAY is suggested to be observed on the last Sunday of November with an offering used to support National United Methodist Scholarships and the Student Loan Fund.
 - B. WORLD SERVICE SPECIALS GIFTS are gifts for projects authorized by the Connectional Table.
 - C. GENERAL ADVANCE SPECIAL gifts support special projects determined by the Advance Committee of the ~~Common~~ **Connectional** Table. A list of Advance Special projects is available from the General Board of Global Ministries. For more information see www.new.gbgbm-umc.org and click on "how to give" link and then follow the link to "through the Advance".
 - D. CONFERENCE WIDE APPEALS FOR FUNDING

The Council on Finance and Administration shall have authority and responsibility to perform the following functions:

...To receive, consider, report, and make recommendations to the Annual Conference regarding the following prior to final decision by the annual conference: (a) any proposal to raise capital funds for any purpose; (b) funding considerations related to any proposal which may come before the conference; (c) any requests to conduct a special conference-wide financial appeal, whether by special collections, campaigns, or otherwise, in the local churches of the conference. (Discipline, ¶613.2.)

However, the resident bishop is authorized to make an emergency appeal throughout the Missouri Conference churches immediately following a major disaster in Missouri.

All paragraph references for The Book of Discipline are to the 2008 Edition.

CFA INTERNAL POLICIES

These internal policies are printed here for the sake of transparency.

Membership

- A. The Council on Finance & Administration (CF&A) shall have a president, vice-president and a secretary who shall be nominated and elected by the members of CF&A. The president of the CF&A shall be a member of the Mission Council. CF&A shall have the responsibilities and duties assigned to it by the 2008 Book of Discipline ¶611-619 and such other responsibilities as may be delegated to it by the Missouri Annual Conference. Assignments of roles and responsibilities for the work of CF&A shall be determined by its membership each quadrennium.
- B. Members shall be nominated by the Annual Conference Committee on Nominations and elected by the annual conference for a term of four years and are eligible for re-election for one additional four-year term. The Committee on Nominations is encouraged to assure that, insofar as possible, the membership will have an appropriate balance of men/women, racial/ethnic, small and large church, rural and urban makeup. The members shall be divided into two classes of four years each. Members shall not be eligible to vote if serving on any agency receiving funds from the annual conference. Members shall not be eligible to serve simultaneously on other conference boards, commissions, teams, and committees.
- C. The following shall be established as a standing committee: The Audit Committee.
- D. "No member or employee of any conference agency and no employee, trustee, or director of any agency or institution participating in the funds of any Conference budget shall be eligible for voting membership on the council (CF&A)." ¶612.2b.

THE CONFERENCE TREASURER ¶619

- A. The Conference Treasurer shall be nominated annually by CF&A and elected by annual conference. This person shall also serve as Director of Financial and Administrative Services for the Missouri Conference.
- B. In consultation with CF&A, the treasurer is responsible for office management, hiring and overseeing staff.
- C. The treasurer recommends banking relationships to be approved by CF&A.
- D. The treasurer is the primary signatory for all conference funds with two additional emergency signatories selected by CF&A quadrennially.

Financial Procedures for the Missouri Conference

- A. CF&A and the conference treasurer's office staff will be directed by the requirements of the current BOOK OF DISCIPLINE, and by actions of the session of the annual conference each year.
- B. All conference boards, teams, committees and task forces shall submit financial requests to CF&A, through the related office or center director. Requests shall include: (a) a missional narrative of how funds are to be used; (b) fruit that has been generated by the ministry; (c) how the ministry lives out the conference mission; and (d) explanation of how accumulated balances will be used.
- C. CF&A recognizes certain expenses are non-discretionary expenses. A stabilization line item will be included in each of the budget areas that include non-discretionary expenses. The amount of the stabilization line item will be set annually by CFA.

- D. The apportionments for each conference year will be calculated on the decimal formula approved by the annual conference following the adoption of the conference budget at each annual session. This decimal formula shall be reviewed for equity among congregations annually by CF&A. Local church statements will be given to the district superintendents in late summer to be distributed to the local churches. (247.14). Local church treasurers shall use the Remittance Report Forms provided by the conference treasurer. Completed forms for all the items remitted and accompanying check for the total amount shall be payable to:

MISSOURI ANNUAL CONFERENCE
UNITED METHODIST CHURCH
3601 AMRON COURT
COLUMBIA, MO 65202

- E. Apportionments shall be based on a 100% of the preceding annual conference adopted budget.
- F. A monthly financial report for each ongoing team shall be sent by the treasurer's office to that team.
- G. The conference treasurer shall be authorized, in consultation with the executive committee of CF&A, to allocate each month up to one-twelfth (1/12) of 70% of the budgeted annual amount for conference approved ministries.
- H. Emergency funds may be requested in writing to the CF&A president for processing with CF&A, or in exceptional circumstances by the Executive Committee. Any emergency or special funding granted by the CF&A Executive Committee will be taken from the Conference Reserve Fund and/or the Emergency Needs Fund.
- I. The conference treasurer is authorized to pay only properly executed expense vouchers as described below.
1. Line Item Number and Name: Vouchers must contain the complete budget line item account number and account name.
 2. Expenses incurred for: List the specific group meeting, event or service.
 3. Date and Place: List the date (month, day, and year) and city or specific place of the meeting or event.
 4. Meals incurred while on conference business will be reimbursed up to a reasonable amount with appropriate documentation.
 5. Travel
 - a. Auto--Actual mileage traveled at 15 cents per mile plus 1 cent per mile per additional passenger to encourage car pooling. Conference staff mileage will be paid at the maximum Internal Revenue Service rate.
 - b. Air--Lowest fare available. Attach original or copy of ticket to the expense voucher.
 - c. Other--Provide receipts for parking, taxi, or other modes of transportation.
 6. Lodging: Attach a copy of the lodging bill listing the reasonable expenses incurred.
 7. Telephone: Attach copy of bill for long distance calls with the calls circled that are to be paid. The amount to be paid should include all appropriate service charges and taxes. Only conference related calls will be paid by the conference treasurer.
 8. Honorarium: List the amount to be paid and the individual's Social Security number or Employer Identification number. This information is required by the Internal Revenue Service and no voucher will be paid without this information. Attach supporting evidence authorizing the honorarium to be paid.

9. Other expenses: Be specific in listing the expense and include the invoice or customer number on the voucher when applicable. Attach the original or copy of the bill or a paid receipt to the voucher. Purchase orders or packing slips that are not invoices are not acceptable as supporting evidence.
10. Total expenses claimed: List the total amount of the voucher.
11. Payable to: List the person or institution to which the check is to be paid and the full mailing address.
12. Authorized by: To be signed by the official(s) of each agency who is authorized to sign the expense voucher and the date signed.

J. Other Procedures and Policies:

1. The General Council on Finance and Administration provides blanket bond coverage for all conference treasurers, and related staff members up to \$1,000,000.00.
2. Each local church shall make provision for an annual audit of its finances. A report of the audit shall be made to the annual charge conference. A local church audit is defined as "an independent evaluation of the financial reports and records and the internal controls of the local church by a qualified person or persons. The audit shall be conducted for the purpose of reasonably verifying the reliability of financial reporting, determining whether assets are being safeguarded, and determining compliance with local law, local church policies and procedures, and the Book of Discipline." (§1258.4d.). Suggested audit forms are included in Church Conference packets and listed on the conference website (www.moumethodist.org)
3. The conference treasurer is required to keep all records of income, expenditures, and supporting evidence for all paid vouchers for seven years.

CONFERENCE RESERVE FUND

- A. The Conference Reserve Fund helps the operation of all councils, boards, committees, commissions, teams, or causes participating in conference funds by providing adequate cash flow.
- B. The Conference Reserve Fund should be allowed to grow to, and be maintained at, a level equal to 10% of the annual conference budget. Any monies of the Conference Reserve Fund not in demand shall be invested with other conference funds according to the investment policies adopted by CF&A. Earnings from investments shall be credited to and become a part of the Conference Reserve Fund unless exempted by CF&A.
- C. Special grants may be made from The Conference Reserve Fund as approved by CF&A; or by the Executive Committee of CF&A when there is an emergency need.
- D. When the Conference Reserve Fund exceeds 10% of the total conference budget, any excess will be considered to support the budget for the coming year.

INVESTMENT OF CONFERENCE FUNDS

- A. The conference treasurer shall execute the policies established by CF&A governing investments of Conference funds and regulating cash flow.
 1. All funds shall be invested following the guidelines of the General Council on Finance and Administration wherever they may be relevant or applicable.
 2. The objectives for investment of conference funds are that the principal value of the funds be preserved and that the investments provide a reasonable rate of return.

- 3 The conference treasurer shall report annually to CF&A the amounts invested and the earnings gained from the investments.
- 4 The conference treasurer shall seek approval annually from CF&A for any changes of the financial institution of Conference funds, following which CF&A shall act upon any changes which it deems appropriate.
5. The conference treasurer shall be authorized by CF&A to make short term investments (less than a year) only in government secured funds.
6. All earnings shall be allocated to the Reserve Fund

OTHER POLICIES

- A. All councils, boards, commissions, teams and committees are urged to seek cost efficient measures, including web-based meetings, in the expenditure of funds for meetings.
- B. Any conference wide appeals for funding for any purpose must be approved by CF&A and then presented to the Annual Conference. ¶613.2
- C. The conference treasurer's office shall be designated as the "central accounting office" of the annual conference. All funds received on behalf of the annual conference shall be deposited with the conference treasurer for distribution as directed by CF&A.
 1. The CF&A Audit Committee, in conjunction with CFA, will designate each year an independent CPA auditor who will audit the conference accounts.
- D. The proposed annual budget will be made available prior to the meeting of annual conference.

All paragraph references for The Book of Discipline are to the 2008 edition.

MOVING FUND REPORT

The Conference Council on Finance and Administration provides the following data on requests from the Conference Moving Fund in 2011.

The Conference has information on 38 moves that requested reimbursement after June 2011. In addition, 1 special moving grant (of \$350) was made.

Of the 38 requests for reimbursement by local churches, 25 received the maximum \$1,500 allowance, 9 churches received full reimbursement of the move which was less than \$1500, and 4 churches had not paid 100% of their apportionments (and so they received reimbursement at the same percent as the percent of conference apportionments paid).

Of the churches receiving \$1,500 reimbursements, the church paid an average difference of \$1463.75 for their new pastoral leader. The differences paid by churches ranged from \$130.21 to \$5199.14; the conference paid between 92.01% and 7.5% of the move. 14 churches paid less than \$1,500 out-of-church funds for their new pastoral leader, while 10 churches paid more than \$1,500.

In 2012, the conference budget for moves was \$70,000. \$48,214.68 (or 68.88%) was used. The 2013 budget recommendation for moves is \$70,000.

Always there are options which could be legislated to keep the costs of moves down for a local church, including paying up to a certain weight, excluding the cost for moving bulky/heavier items, excluding the cost of packing, etc. At this time, CFA does not want to suggest regulating specifics on moves, and suggests continuing the following policy.

MOVING POLICY

Effective ~~June 6, 2011~~ **June 11, 2012**

The Missouri Annual Conference shall be responsible to reimburse local churches a reasonable amount for the moving expenses of full-time pastors under appointment who have annuity claim with the Annual Conference. A Moving Expense Fund shall be established for this purpose

It shall be the responsibility of the pastor undergoing the move to obtain at least two bids from licensed moving companies. These bids shall be reviewed in consultation with the Staff-Parish (Pastor-Parish) Relations Committee of the receiving church or charge before a contract for the move is issued. The local church or charge shall have a maximum obligation of \$5,000 for the pastor's move. Moving costs above this amount shall be negotiable between the pastor, receiving local church or charge, and the District Superintendent of the district into which the pastor is moving. If the pastor is doing the move with rental equipment, bids are not necessary.

A local church or charge may apply to the Annual Conference for up to \$1,500 of the incurred moving expenses per full-time pastor. Reimbursable costs will include professional moving costs or the cost of truck rental, labor and related expenses. The Annual Conference will not provide reimbursement for food or lodging. Adequate documentation must accompany the application and reimbursement must be requested within 6 months of the move. For moves over 150 miles, a special grant may be given from the Conference with proper documentation.

When two pastors are moving to two charges on the same moving bill, each charge will pay 50% of the moving cost unless otherwise negotiated. Each charge may apply for up to \$1,500 of the moving expense incurred by the charge. The charges shall work together to make the necessary arrangements for paying the moving bill. The District Superintendent(s) shall facilitate any necessary negotiations between the charges.

In order to qualify for the moving expense reimbursement, the local church or charge shall have paid 100% of conference apportionments for the prior year. If the local church or charge has not paid 100%, then the reimbursement will be made at the percent of conference apportionments paid for the prior year. **In a multi-point charge, each church shall receive reimbursement at the respective percent of conference apportionments each church paid for the prior year.**

For full-time pastors accepting extension ministry appointments with annuity claim on the Annual Conference, the Annual Conference will reimburse the receiving appointment under these same rules.

For full-time persons entering the retiree relationship or going on incapacity leave, there shall be a one time moving expense grant available of up to \$1,000. These grants will be made upon adequate documentation for the move being submitted to the Treasurer's Office within 6 months of the move.

For full-time pastors with special circumstance requiring a move, there may be a one-time moving grant of up to \$1,000 available. These grants will be made by the Executive Committee of the Finance and Administration Team upon application including submission of adequate documentation for the move.

CLERGY SUPPORT TEAM POLICIES AND PROCEDURES

Health Insurance

The Missouri Conference Health Insurance Plan for active participants is administered by the General Board of Pensions and Health Benefits and is known as HealthFlex. The Board of Pensions is requested to provide updated information to the District Superintendents concerning clergy dependents that are not covered by the Conference Health Insurance program or an equivalent insurance. The District Superintendent shall then counsel with those clergy and seek ways to provide for insurance coverage in order to avoid extreme hardships on the clergyperson (and family) and embarrassment to the local church and/or Annual Conference. The premium for participants' health insurance shall be billed monthly to the charge to which the participant is appointed or to the employing agency. The church/charge is not required to pay for the premium covering dependents of clergy. Premium payment shall be due at our bank no later than the last day of each month. Premium payments shall be received for the sole benefit of the participant for whom the premium was submitted. Although the charge or employing agency is expected to pay their part of the premium, the participant is ultimately responsible for payment of the entire premium. In the event the premium payment is more than fifteen (15) days delinquent, the Administrator of Clergy Relations and Benefits shall notify the participant and the appropriate District Superintendent. The Administrator of Clergy Relations and Benefits shall serve as enrollment clerk for the plan. Participants are responsible for notifying the Administrator of Clergy Relations and Benefits within 30 days of any change of conference status or appointment, change of marital status, change of address, changes in the names of participants, or persons to be added or deleted with respect to dependent status or dependent care coverage. Dependents may be added or deleted during the designated open enrollment period, usually during the month of November, for enrollment that is effective Jan. 1 of the following year. In addition, a family status change may allow for addition or deletion of dependents to the plan, provided that an enrollment change form is received by the conference office within thirty (30) days of a qualifying event, as determined by the HealthFlex program. Final determination of eligibility for all persons is subject to approval by the insurance carrier. Continuation of benefits is available according to the terms of the plan. Clergy members of the conference staff to be covered by the Conference health insurance program are: Director of Connectional Ministries, Director of Congregational Excellence, Director of Missions, Service and Justice, Director of Pastoral Excellence and Director of Financial & Administrative Services.

2013 Health Insurance Rates

Participants in the Conference's medical and dental health insurance plan are affected by the nationwide trend of rising health care costs, our aging demographic, as well as the amount of claims our group incurs. However, for 2013 there will be a 0.0% increase in the health insurance rates which results in the following rates:

Individual clergy or lay employee	\$8,760 (\$730 per month)
One dependent (child or spouse)	\$7,836 (\$653 per month)
Family (multiple dependents)	\$12,360 (\$1,030 per month)

Annual premium for an individual with one dependent will be:

Individual	\$ 8,760
One dependent	\$ 7,836
Total	\$16,596

Annual premium for an individual with family coverage will be:

Individual	\$ 8,760
Family	\$ 12,360
Total	\$ 21,120

In 2013, United HealthCare will continue to be our health insurance carrier. Our prescription drug coverage will be with MEDCO. Dental insurance will remain with CIGNA. Mental health/Lifestyle management coverage will remain with United Behavioral Health. Vision care coverage will continue with VSP. With these rates the deductible will remain at \$1,000 per person (\$2,000 for a family) with an out-of-pocket limit of \$4,000 per individual (\$8,000 for a family). In 2013, prescription coverage will switch from a fixed co-payment plan to a percentage co-payment plan. Dental coverage remains the same.

Retiree Health Insurance

For retired clergy and dependents for whom the annual conference has been and will be responsible for providing health insurance according to the provisions below, the conference will provide up to a \$245.00 monthly stipend to the retiree for the purpose of purchasing Medicare supplemental insurance and prescription drug insurance policies to meet the retiree's needs. For retirees who have not reached age 65, the conference will continue to provide access to HealthFlex insurance as in the previous year.

CLERGY RETIRING UNDER ¶1358.2a (20 year Rule): For clergypersons retiring with 20 or more years of service, participation in the conference health insurance plan may be continued provided premiums are paid 100% by the participant. Upon reaching age 65, the clergyperson and/or spouse will not have access to a conference sponsored health insurance plan.

CLERGY RETIRING UNDER ¶1358.2b (30 year Rule): For clergypersons retiring with 30 years or more of service or having reached 62 years of age, the clergyperson is eligible to continue in the conference health insurance program with responsibility for paying the following percentage of the health insurance premium for self and dependents until reaching the age of 65:

- Retiring before July 1, 2005 – 50% of premium
- Retiring after June 30, 2005 – 60% of premium
- Retiring after June 30, 2006 – 70% of premium
- Retiring after June 30, 2007 – 80% of premium
- Retiring after June 30, 2008 – 90% of premium
- Retiring after June 30, 2009 – 100% of premium

Upon reaching age 65 the clergyperson may receive a stipend based on the schedule below for the purpose of purchasing Medicare supplemental insurance and dental insurance policies to meet the retirees' need.

Retiring before July 1, 2005 – 50% of stipend
Retiring after June 30, 2005 – 40% of stipend
Retiring after June 30, 2006 – 30% of stipend
Retiring after June 30, 2007 – 20% of stipend
Retiring after June 30, 2008 – 10% of stipend
Retiring after June 30, 2009 – no stipend

As of July 1, 2009, clergyperson retiring under this paragraph of The 2008 Book of Discipline shall have access to the conference health insurance for self and eligible dependents at the clergyperson's expense until the clergyperson and/or dependents reach age 65.

CLERGY RETIRING UNDER ¶358.2c (40 year Rule): For clergy retiring with 40 years of service prior to July 1, 2005, and being at least 65 years old, the conference will provide a monthly stipend of \$245 for the purpose of purchasing Medicare supplemental insurance and prescription drug insurance policies to meet the retiree's need. If the clergyperson had not yet reached 65 years of age, the Clergy Support Team will pay 100% of the eligible retiring clergyperson's health insurance premium with the clergyperson responsible for paying the following percentage of the health insurance premium for eligible dependents:

Retiring after June 30, 2005 – 20% of premium
Retiring after June 30, 2006 – 40% of premium
Retiring after June 30, 2007 – 60% of premium
Retiring after June 30, 2008 – 80% of premium
Retiring after June 30, 2009 – 100% of premium

Upon reaching age 65 the clergyperson may receive a stipend based on the schedule below for the purpose of purchasing Medicare supplemental insurance and dental insurance policies to meet the retirees' need.

Retiring before July 1, 2005 – 100% of stipend
Retiring after June 30, 2005 – 80% of stipend
Retiring after June 30, 2006 – 60% of stipend
Retiring after June 30, 2007 – 40% of stipend
Retiring after June 30, 2008 – 20% of stipend
Retiring after June 30, 2009 – no stipend

As of July 1, 2009, clergyperson retiring under this paragraph of The 2008 Book of Discipline shall have access to the conference health insurance for self and eligible dependents at the clergyperson's expense until the clergyperson and/or dependents reach age 65.

CLERGY RETIRING WITH LESS THAN 30 YEARS OF SERVICE:

As of January 1, 2007, clergy retiring with less than 30 years of service with at least 5 years participation immediately preceding retirement in the conference health insurance program will have access to the conference health insurance program at the clergyperson's own expense. Eligible dependents with at least 5 years participation in the conference health insurance program will have access to the conference health insurance program at their own expense.

Insurance Grant For Retirees

Retirees who were on the Conference health insurance plan until 12/31/08 and receive a stipend for health care may apply for a grant to help cover: (A) premium costs above the amount of the stipend, and/or (B) prescription drug costs incurred in the Medicare "donut hole". The maximum amount for premium assistance is \$50 per month. The maximum amount of prescription assistance is \$2250. Applications for grants, with adequate supporting documentation, will be considered by a sub-committee of the Clergy Support Team. Grants will only be given as reimbursements and must be reported as taxable income.

Resolutions Relating to Rental/Housing

Allowances for Retired or Disabled Clergypersons

The Missouri Annual Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED: THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the "Discipline"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2013 by each active, retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to

the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergy person's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Moving Expense Reimbursement For Retirees

Upon retirement (under 2008 Book of Discipline ¶1358.2.a or ¶1358.2.b or ¶1358.2.c) or being granted disability leave, a minister may receive moving expense reimbursement up to \$1,000 of actual expenses. In the event of the death of a minister not yet retired, the foregoing provisions may apply to the surviving spouse of the deceased minister. In all cases, the following provisions will apply: (a) the minister or the surviving spouse must be eligible to receive a pension from the Conference; (b) there must be no other provision for his/her moving expenses; and (c) no minister, or dependent of a deceased minister, may receive funds for moving expenses more than one time.

Death Benefit Payments

Death benefit payments by the former Missouri West Conference Clergy Support Team shall be made upon the death of a retired clergy person in the amount of \$5,000, and upon the death of a spouse or surviving spouse in the amount of \$2,000. The benefit will be available only to those West clergy persons retired by December 31, 2002.

Equitable Compensation Minimum Salary

The Conference Minimum Salary shall be based on the Conference Average Compensation (CAC) as computed and published by the General Board of Pensions. The minimum base salary will be computed by multiplying the Conference Average Base Salary by 70%. Full-time ELDERS' minimum base salary will be the minimum salary plus \$1,250. Full-time PROVISIONAL and ASSOCIATE MEMBERS' will be the minimum salary plus \$800. Full-time LOCAL PASTORS' will be the minimum salary. Less-than-full-time appointments for all membership categories will be the minimum salary calculated at $\frac{3}{4}$ time, $\frac{1}{2}$ time, or $\frac{1}{4}$ time (less than $\frac{1}{4}$ for Local Pastors only).

Equitable Compensation Grants

Application for Equitable Compensation Grants will come from the District Superintendent upon request by a charge using the Minimum Salary Supplement Request Form. Basic standards for eligibility for Equitable Compensation grants are: A Charge should anticipate minimum salary supplement for no longer than a five-year period; A Charge must pay Apportionments in full; A Charge must provide for the clergy person's housing, utilities, health insurance, pension (CRSP) and a travel/professional/

continuing education budget.

Special Grants

Requests for Special Grants for salary supplement support may be submitted through the District Superintendent on the Minimum Salary Supplement Request Form. Special Grants may be approved for emergencies which the District Superintendent deems appropriate.

Creative Ministries Team

2013 Conference Advance Specials

Habitat for Humanity, Missouri

Works in partnership with low-income families to provide a means whereby they can own a home.

Heifer International, Missouri Coordinator

Poor families receive animals to help them become self-sufficient and in turn give the first offspring to another family.

Missouri Disaster Response

When floods, tornadoes or other disasters strike in Missouri, this is a channel through which churches can contribute. Differs from UMCOR because funds can be used to restore church property.

Missouri VIM Coordinator

Salary support for the coordinator of Volunteer in Mission (VIM) projects within Missouri.

Mozambique Initiative Coordinator

Salary support for Sarah Bollinger, who coordinates ministries between Missouri and the Mozambique Annual Conference, local churches and individuals.

Prison PATCH (Parents and Their Children)

A non-profit organization operating in the State women's prisons at Chillicothe and Vandalia to encourage contact between mothers and grandmothers who are incarcerated and their children or grandchildren.

VIM Projects

Financial support for any VIM project that is organized through the Office of Creative Ministries.

PET (Personal Energy Transportation)

Funds project to produce United Methodist-made transportation carts that people disabled by polio, landmine injuries, war amputations, crocodile bites, etc., can operate themselves to gain mobility.

Wardrobe, Hayti

This ministry of the Office of Creative Ministries serves the poor living in the boot heel of Missouri. This advance special is for providing food.

Baby Grace Ministry

Provides funds for this ministry of the Buckner UMC which serves young mothers between the ages of 14 and 25. Baby Grace provides care packages - including bibles, books, clothes, diapers, wipes, baby lotion, baby shampoo, blankets, washcloths and other items - to new mothers.

Mission Ambassadors (Ludhiana)

This conference advance special will give congregations and individuals the opportunity to support the Missouri Conference Mission Ambassadors ministry. Funds will be used for partial scholarship for mission ambassadors to visit Ludhiana and tell the Ludhiana story in the Missouri Conference.

SECTION
C

REPORTS

LOUDER
THAN
BEFORE HEARING
A NEW
VOICE



Treasurer's Report for 2011

(New accounts in **bold type**)

		Balance		Cash	Interfund	Balance
		12/31/2010	Receipts	Disbursed	Transfers	12/31/2011
		AUDITED	Unaudited	Unaudited	(Unaudited)	Unaudited
ASSETS:						
1001	UMB Bank - Operating Account	5029683	15392667	11836421	(3334734)	5251195
1002	UMB Bank - PAYROLL Account (ZBA)	0	0	2262871	2262871	0
1003	First State Community Bank-Investments	759783	33	0		759816
1004	UMB Bank - PAYPAL Account (ACH) (ZBA)	0	237547	0	(198592)	38956
1005	UMB Bank-Health Insurance Stipends Account (ZBA)	0	0	1270455	1270455	0
1010	Landmark Bank-UMPACT Insurance Account	(65484)	4605901	4028573		511844
1020	Bank of America-MMKT Savings	29580	107413	120066		16926
1025	Bank of America-Investment CD	120000	0	0		120000
1050	MO UM Foundation - Ballwin Parsonage	148886	0	3861		145025
1051	MO UM Foundation-Golden Cross Investment	75042	1366	3312		73096
1052	MO UM Foundation-OCM Parsonage Investment	39528	745	710		39563
1060	UMB Bank - Investments	0	0	0		0
1105 / 1110	Galilee/Wilderness Camp Loans (Former MO West Conf.)	36004	0	32781		3223
	TOTAL ASSETS - END OF PERIOD:	6173023	20345672	19559050	0	6959644
		0	0	0		0
FUND ACCOUNTS:						
3000	Remittances-Clearing Account	0	0	0		0
3105	World Service (GCFA)	0	1644291	1645010	719	0
3200	Connectional Ministries - Clearing	0		743	743	0
3205	Connectional Ministries Office	(12021)	852623	936175	292	(95280)
3207	Annual Conference Sessions Committee	20639	218984	229922	4098	13799
3217	Deaf Ministries	13192	0	0		13192
3220	Core Practices Team	33674	0	2329		31345
3221	Christian Education Sunday	4654	0	0		4654
3225	General & Jurisdictional Training	15155	1629	0		16785
3230	Lay Ministries Team	34664	33605	43947	(557)	23766
3235	LAY MINISTRY TRAINING (Was #5515)	0	3294	0	19809	23103
3240	Safe Sanctuary Administration	4211	57273	51584		9900
3245	Communications Commission	65838	102112	97288		70663
3250	Youth Council	145508	340173	303752	(110)	181819
3255	LEARNING RESOURCES (Library)	13498	734	4501		9730
3260	Camping & Retreats Ministries	95750	986857	978498	(85260)	18848
3265	Camp Capital Improvements	20722	205	98530	81723	4120
3270	Central Methodist University	0	162914	162914		0
3275	Mission, Service & Justice - Clearing	0		171	171	0
3277	Mission, Service & Justice Admin.	23821	303040	381684	68105	13282

		Balance		Cash	Interfund	Balance
		12/31/2010	Receipts	Disbursed	Transfers	12/31/2011
		AUDITED	Unaudited	Unaudited	(Unaudited)	Unaudited
3280	Mozambique Initiative Support	0	33539	0	(33539)	0
3284	Creative Ministries Team (Formerly Global Connections)	65489		23698		41792
3287	Social Justice Team	21550	17338	15926	(1275)	21687
3290	Values Team	41321	4243	6529	(1162)	37874
3292	Creative Ministries	0	50630	50630		0
3297	Beyond the Fences	965	1000	774		1191
3298	Substance Abuse Task Force	(1115)	0	0	1115	0
4005	Clergy Support (Board of Pensions) - Clearing	0		896	896	0
4010	Clergy Support (Board of Pensions)	157729	1836644	1695919	(70150)	228305
4012	Equitable Compensation Fund	170727	171175	143128		198773
4015	Conference Moving Expense	19085	64190	48215		35061
4020	District Superintendents Fund	77635	1509560	1421200	(93)	165902
5005	Black College Fund (GCFA)	0	215463	215561	98	0
5010	General Administration Fund (GCFA)	0	172481	172559	78	0
5015	African University Fund (GCFA)	0	49615	49637	22	0
5020	Interdenomination Cooperation Fund (GCFA)	0	42503	42522	19	0
5055	South Central Jurisdiction (SCJ) - Clearing	0		47	47	0
5057	South Central Jurisdiction Administration	0	26651	26651		0
5060	Lydia Patterson Institute (SCJ)	0	56079	56079		0
5065	SMU Campus Ministry (SCJ)	0	7010	7010		0
5070	Mt. Sequoyah Conferencing Center (SCJ)	0	12783	12783		0
5075	2008 General Conference Support	343	0	0		343
5200	Congregational Excellence - Clearing	0		760	760	0
5205	Congregational Excellence - Administration	5511	116162	154786	33113	0
5210	Congregational Development	742216	1073584	1299211	200033	716623
5211	Congregational Development - GIFTS	250000	290233	279518		260715
5212	Congregational Emergencies Fund	51376				51376
5215	Higher Education & Campus Ministries	372927	310680	424332		259275
5220	Hispanic Ministry	161864	282406	341034	85	103321
5225	AFRICAN AMERICAN-LEADERSHIP DEVELOPMENT (NEW)	0	37060	27678		9382
5500	Pastoral Excellence - Clearing	0		94	94	0
5505	Pastoral Excellence - Administration	123967	105095	127917	(215)	100930
5510	Pastoral Excellence - Program	141726	107917	26363	(19863)	203417
5520	Leadership Development	31525				31525
5530	Board of Ordained Ministry (BOM) - Clearing (Was #6010)	0	0	101	101	0
5535	BOM - Administration (Was #6011)	0	80683	63928	27033	43788
5540	BOM - Pastoral Care & Counseling (Was #6012)	0	44262	12121	111909	144050
5545	Ministerial Education Fund (MEF) - Clearings (Was #4035)	0		246	246	0
5550	MEF- Denomination (GCFA) (Was #4037)	0	399412	399412		0
5555	MEF-Conference (Was #4038)	0	145281	148498	150523	147306

		Balance		Cash	Interfund	Balance
		12/31/2010	Receipts	Disbursed	Transfers	12/31/2011
		AUDITED	Unaudited	Unaudited	(Unaudited)	Unaudited
5560	BOM - Student Aid (Was #6013)	0	91073	15320	(4069)	71685
5565	BOM - Continuing Education (Was #6014)	0	250	800	5840	5290
5570	RIGHT START (Clergy on The Move) (Was #8075)	0	1318	6615	5297	0
5575	CONVERGE (Formerly Minister's School #8275)	0	0	28172	11194	(16978)
5580	Merit Award (GBHE) (Was #5217)	0	1007	1000	296	303
5600	Commission on Young Adults (Was #3340)	0	12773	12372	7421	7822
6005	Conference Administration - Clearing	0	0	274	274	0
6100	Treasurer's Office Administration (Was #6030)	0	329705	487865	64894	(93266)
6200	Conference Board of Trustees (Was #6055)	0	188843	239264	32705	(17716)
6205	Trustees Abandoned Property (Was #8265)	0	290	17672	49923	32541
6210	Trustees Legal Fund Reserve (Was #8266)	0	0	0	23166	23166
6215	Parsonage Fund - 1500 Subella (Was #6056)	0	0	0	5345	5345
6220	Parsonage Fund - 4216 Langham (Was #6057)	0	0	80	14227	14147
6225	Property Insurance Settlements (Was #8267)	0	0	0	5548	5548
6300	Episcopal Fund (Was #4030)	0	449072	449270	198	0
6305	Episcopal Office Fund (Was #8050)	0	155672	113062	112086	154696
6310	Episcopal Residence (Parsonage) (Was #8051)	0	10000	29234	23874	4640
6315	Bishop's Leadership Development (Was #8095)	0	0	0	16401	16401
6320	Bishop's Discretionary Fund (Was #8005)	0	10000	16188	8912	2724
6325	"Five Practices" - Bishop's Book Fund (Was #8046)	0	0	7500	8145	645
6330	Episcopacy Committee (Was #6022)	0	0	1008	9125	8118
6400	Pathway Partners Administration (Was #6060)	0	15943	740	79225	94428
6405	Bishop's Pathway Partners (Former Bishop's Society (Was #8040)	0	0	0	12755	12755
6410	Pathway Partners Fund - New Churches (75%) (Was #8042)	0	23663	0	(16163)	7500
6415	Pathway Partners - Pastoral Leadership (10%) (Was #8043)	0	3155	0	28280	31435
6420	Pathway Partners - Emerging Opportunities (15%) (Was #8044)	0	31302	70328	57952	18927
6500	Conference Travel Pool (Was #6025)	0	47780	27299	54704	75185
6700	General / Jurisdictional Delegation Fund (Was #6035)	0	8718	5329	41781	45170
6800	Archives & History (Was #6065)	0	6907	5811	3200	4297
7005	Former Vital Ministries	0	3584	3584		0
7006	Central Methodist University -- VM	0	1706	1706		0
7030	Council of Churches of the Ozarks (NEW)	0	2461	2566	105	0
7055	Kingdom House	0	1252	1252		0
7060	Epworth Children's Home	0	1127	1127		0
7065	Ozark Methodist Manor	0	528	528		0
7075	Susanna Wesley Center	0	1128	1128		0
7085	Shalom House (Homeless-Metro Ministry)	0	1352	1352		0

		Balance		Cash	Interfund	Balance
		12/31/2010	Receipts	Disbursed	Transfers	12/31/2011
		AUDITED	Unaudited	Unaudited	(Unaudited)	Unaudited
7105	Old McKendree Chapel	0	0	0		0
7120	Okla. Indian Missionary Conference	0	40	20	(20)	0
7125	Philander Smith Scholarship	0	25	25		0
7140	Spofford	0	770	770		0
7145	Youth Service Fund (YSF) - Clearing	0	0	0		0
7146	YSF - Conference	233	2749	1000		1982
7147	YSF - General Church (GCFA)	0	50	50		0
7200	General Advance Specials (GBGM-NY)	0	393549	393569	20	0
7205	Human Relations Sunday (GCFA)	0	10517	10517		0
7210	One Great Hour of Sharing Sunday (GCFA)	0	62527	62527		0
7215	Native American Awareness Sunday - Clearing	0	0	0		0
7216	Native Am. Awareness Sunday-Denomination (GCFA)	0	5850	5850		0
7217	Native Am. Awareness Sunday-Conference	29272	5850	823		34298
7220	Peace With Justice Sunday - Clearing	0	0	0		0
7222	Peace With Justice Sunday-Denomination (GCFA)	0	4852	4852		0
7223	Peace With Justice Sunday-Conference	33777	4877	10411		28243
7225	World Communion Sunday (GCFA)	0	14726	14726		0
7230	UM Student Day Offering (GCFA)	0	9924	9924		0
7305	Camp Day Sunday Offering (Scholarships)	168	559	0		727
7310	Rural Life Sunday Offering	3862	332	0		4194
7315	Golden Cross Offering (Nursing/Medical Aid)	5806	1213	750		6268
7316	Golden Cross Investment (MO UM Foundation)	75042	0	1946		73096
7320	Scouting Sunday Offering	2355	190	0		2545
7325	Epworth Children's Sunday Offering	0	2270	2270		0
7380	Tornado Disaster Relief	56476	330	0		56806
7385	Special Bishop's Appeal (Hurricane Relief)	0	0	0		0
7390	Nothing But Nets (UMCOR Advance #982015)	29443	9804	0		39247
7392	Ludhiana Med School & Hospital (Advance #12429B) (NEW)	0	4962	9370	4409	0
7394	HYDRA-AID for Haiti (Water Filters) (OCM) (NEW)	0	35461	35461		0
7395	AIDS / HIV Fund Offering	5878	723	0		6601
7400	Carol Kreamer - MI Missionary Support	2725	22722	0	(25447)	0
7405	MO VIM Coordinator Support (Baker) (OCM)	0	7508	7508		0
7420	MO HPI Coordinator Support (Oliver) (OCM)	0	1810	1810		0
7425	Habitat for Humanity	0	8398	8398		0
7440	Prison Patch Ministry	0	755	755		0
7460	Conference VIM Projects (OCM)	0	141	1141	1000	0
7465	Disaster Response (OCM)	38106	1123500	324383		837223
7475	Festival of Sharing (OCM)	0	17886	17886		0
7480	PET Project (OCM)	0	10808	10808		0

		Balance		Cash	Interfund	Balance
		12/31/2010	Receipts	Disbursed	Transfers	12/31/2011
		AUDITED	Unaudited	Unaudited	(Unaudited)	Unaudited
7485	WARDROBE (HAYTI UMC) (NEW)	0	30	30		0
7490	BABY GRACE MINISTRY (BUCKNER UMC) NEW	0	870	870		0
8000	Conference Reserve Fund (Undesignated)	2437635	16309	14026	(1139269)	1300649
8001	Emergency Needs Fund (Undesignated)	105653	0	0		105653
8002	Paid on Prior Year (Remittances)	0	5143	0	(5143)	0
8003	Miscellaneous Receipts	0	22644	19312	(3332)	0
8004	Dulci McCoy Memorial Fund	270	0	0		270
8105	Ministry of Care	4408	0	0		4408
8115	Cabinet Spouses Fund (Retreat)	3866	0	0		3866
8125	Urban Ministries Program (Urban Academy)	196	0	0		196
8130	Five-Day Academy	5058	0	0		5058
8135	3-Year Covenant Community	1313	0	0		1313
8230	Camp Development Fund-Special Gifts	2588	65253	34618	(30596)	2627
8240	Conference Building Reserve (Was #6058)	0	0	8815	60010	51195
8250	Office Equipment Reserve	60242	0	50355		9887
8268	Foundation Investment - Ballwin Parsonage	148886	0	3861		145025
8269	Foundation Investment - OCM Parsonage	39528	34	0		39563
8271	UMPACT Property Insurance	(65484)	4501559	3924228	(3)	511844
8500	Interim Ministry Leadership	550	0	0	(550)	0
8750	2010 MO Annual Conference Offerings	0	0	0		0
8755	2011 MO Annual Conference Offerings (NEW)	0	24300	10757	(13543)	0
8800	Mozambique Covenant Partners Account	95637	403617	502868	3638	24
8810	Mozambique Initiative Operating Expenses	13051	8132	30259	16662	7587
8820	Mozambique Wells Project	52272	144255	194790		1736
8850	Carol Kreamer--MOZ Coordinator Support	4802	15288	0	(20091)	0
	TOTAL FUND ACCOUNTS - END OF PERIOD:	6107764	20345132	19513593	(0)	6939303
	OTHER LIABILITIES:					
9000	Employee Payroll W/H (All Staff) (Net)	(270)	540	0		270
9500	Camp Galilee Loan (Asset #1105)	14212		14212		0
9510	Camp Wilderness Loan (Asset #1110)	21792		18569		3223
9520	Conference Center Building Loan Payments	29525		12677		16848
	TOTAL OTHER LIABILITIES:	65259	540	45458	0	20341
	TOTAL FUND ACCTS / LIABILITIES - END OF PERIOD:	6173022	20345672	19559050	(0)	6959643
	UNDESIGNATED FUNDS:					
8000	Conference Reserve Fund-Unrestricted (Above)	2437635	16309	14026	(1139269)	1300649
8001	Emergency Needs Fund-Unrestricted (Above)	105653	0	0	0	105653
	TOTAL UNDESIGNATED FUNDS:	2543288	16309	14026	(1139269)	1406302
	TOTAL DESIGNATED FUNDS - END OF PERIOD:	3564475	20328823	19499567	1139269	5533001

	ACCOUNTS CLOSED - SINCE 2009:
3235	Spirit Connection (See #5520)
3299	Restorative Justice (Healing the Harm) (Closed Yr 2011)
5525	Leadership Development Committee (Closed Yr 2011)
7015	Della Lamb Center
7020	Doorways
7025	Children's Center Northwest MO
7035	Encounter with Christ in Latin America
7045	Interserve
7050	Newhouse
7070	Gambrill Gardens
7090	Rio Grande Conference
7095	Gulfside Assembly
7130	Rainbow Network
7135	re-Start
7330	Camp Scholarship Fund (See #7305)
7340	Bishop's Scholarship Fund
7410	Matthew 25 Ministries
7415	Empowering Women
7430	RAIN-AIDS
7435	Missionary Support-Mary Longstreth
7445	AGAPE House
7450	Delmo Hunger Project
7455	Goodwill Offerings
7600	Hispanic Ministry VM (See #5220)
7605	Mozambique Initiative Coordinator (Kreamer)
7610	MO. VIM Coordinator-VM
7615	College Campus Young Leader Development-VM
8041	Leadership Institute (See #5520)
8045	Bishop's Society-Special Gifts
8117	Mid-State District PAUMCS
8140	MO. Foundation for Health
8475	Safe Sanctuaries Administration (See #3240)
8480	Electronic Filing System

CLERGY SUPPORT TEAM REPORT

Clergy Compensation

In 2013, the Missouri Conference Clergy Support Team asks that the annual conference recommend that each pastoral charge give their clergyperson(s) at least a cost-of-living increase plus the consideration of a "merit" increase.

All full-time charges must include in their compensation package:

- A. TRAVEL -Reimbursement for the actual "business" miles traveled by the clergy at the current rate established by the IRS. Clergy are to voucher all miles and submit documentation to the church treasurer for reimbursement.
- B. UTILITIES - (Gas, Electricity, water, sewer, trash service, base telephone and basic cable or base telephone/internet/cable bundle. We also recommend that charges consider providing internet service for full- time clergypersons.) Either (1) direct payment to the utility companies; or (2) in special circumstances, cash allowance at a minimum of \$3,000 per year. When the utility companies are paid directly, there is no compensation to the clergyperson for utility charges.
- C. HEALTH INSURANCE -- All full-time charges shall be enrolled in the conference insurance program. (Missouri Annual Conference Standing Rule 401.00)
- D. PENSION -- Monthly premium for the clergyperson's CRSP and CPP.
- E. HOUSING - Provide adequate housing or housing allowance meeting the standards of church-owned residences as published in the 2011 Missouri Conference Journal, pages F-39 through F-42.
- F. CONTINUING EDUCATION - Full-time clergy are required to participate in a continuing education plan. Charges are encouraged to pay for these expenses either by a continuing education allowance or reimbursement.
- G. PROFESSIONAL EXPENSES - It is recommended that other professional expenses directly related to work as a clergy person be paid as a reimbursed expense. Cell phone expenses for a clergy person are considered a part of professional expenses. Please refer to the General Council on Finance and Administration Accountable Reimbursement Policies
- H. CLERGY COUPLE HOUSING -- If a clergy couple in a dual appointment are living in one parsonage, both clergy will claim the parsonage housing value for pension and service credit.

It is recommended that the total allotted for travel, utilities, continuing education and professional expenses be a minimum of \$7,000.00 per year. This amount should be reviewed annually by the charge to determine if it is adequate to support of the ministry of the clergy person.

Minimum Salary And Salary Supplement

The minimum base salary for all full-time clergypersons under Episcopal appointment is determined by multiplying the conference average base salary (2012, \$50,626) by 70% for full-time local pastors; 70% plus \$800 for associate and full-time provisional members; and 70% plus \$1,250 for full members. Therefore, the minimum base salary for all full-time clergy is as follows (Section A of Pastoral Support Form):

	2012	2013		
Full-time Local Pastors	\$34,588	\$35,438		
Associate members and Full-time				
Provisional Members	\$35,388	\$36,238		
Full Members	\$35,838	\$36,688		
2013 Part-time minimums	¾ Time	½ Time	¼ Time	< ¼ time
Local Pastor	\$26,579	\$17,719	\$8,860	<\$8,860
Provisional/Asso Member	\$27,179	\$18,119	\$9,060	
Full Member	\$27,516	\$18,344	\$9,172	

A charge may receive minimum salary assistance at the recommendation of the district superintendent and approval by the Clergy Support Team. All charges receiving assistance must be able to pay at least 65% of the recommended base salary and have paid all conference apportionments in full the year prior to application. The charge must also pay insurance for the clergyperson and provide adequate housing. If the charge exceeds the \$2,400 utility allowance, it should be accomplished by paying the utilities directly. Charges receiving minimum salary support must pay at least 65% of the minimum salary with the Clergy Support Team paying the balance. Those minimum amounts for full-time charges are:

	2012	2013
Full-time Local Pastors	\$22,482	\$23,035
Associate members and Full-time		
Provisional Members	\$23,002	\$23,555
Full Members	\$23,295	\$23,847

It is expected that by the time a charge has been on minimum salary assistance for five years, it should be self-sufficient. If such is not the case, the Cabinet should give consideration to charge realignment. Salary supplement support for missional purposes including the appointment of clergy in support of the value of diversity within the conference is available in special cases upon recommendation of the District Superintendent and approved by the Executive Committee of the Clergy Support Team. Local church treasurers should be informed that apportionments for "bishops, district superintendents, conference claimants, and the Equitable Compensation Fund" (Episcopal Fund, Superintendents Fund, Clergy Support Fund, Equitable Compensation Fund, Moving Expense Fund and Ministerial Education Fund) shall be paid in each pastoral charge "exactly proportional to the amount paid on the clergy base compensation. (§622, 817.3, 2008 Book of Discipline)

Pensions

The Pre-1982 annuity rate recommended to the Missouri Annual Conference by the Conference Board of Pensions for 2013 is \$536.00 per service year. This reflects an increase of \$11.00 or 2.09% over the 2012 approved rate. Note: The recommendation by the General Board of Pensions is that the annuity rate for pre-1982 service be not less than eight-tenths of one percent (0.8%) of the Conference Average Compensation (CAC). The Missouri Conference compensation for 2013 is computed to be \$63,283. The Annuity Rate recommended for 2013 will be .85% of the CAC.

In 2013, churches will be directly billed by the conference for participants under Episcopal appointment for current service under terms of the Clergy Retirement Security Plan (CRSP). The amount billed will be a percentage of the clergyperson's compensation. The percentage will be fixed annually by the Clergy Support Team based on the funding amount required by the General Board of Pension and Health Benefits. For 2013, the percentage will be 12.22% of the clergyperson's compensation, unless the clergyperson is a local pastor serving less than ¼ time whereas they will receive 3% of their compensation (Defined Contribution portion of CRSP only).

In 2013, the Comprehensive Protection Plan (CPP) part of the pension plan will be directly billed to churches. The amount billed will be a percentage of compensation as determined by the General Board of Pensions and Health Benefits. The CPP percentage will be 3% of compensation up to two times the 2013 denominational average compensation of \$63,867.

Amounts received as payment of pension plan direct billings shall be received for the sole benefit of pension plan participants.

DETERMINATION OF APPOINTMENT FOR PURPOSE OF SERVICE CREDIT FOR CLERGY RETIREMENT SECURITY PLAN:

In 2013, to receive a full-year service credit under the Clergy Retirement Security Plan (CRSP), the person under appointment must receive (1) at least the conference minimum base salary support together with housing in the form of a parsonage {the General Board of Pensions and Health Benefits computes the value of a parsonage as 25% of base salary for purpose of determining compensation for pension purposes} or (2) at least the conference minimum base salary together with a housing allowance totaling in aggregate an amount equal to or greater than 125% of the conference minimum base salary. Persons under appointment who do not qualify for full-year pension credit shall receive partial year credit reflected as .75, .50, or .25 of the full-year credit (less than .25 time for local pastors only). A person not qualifying for full-year pension credit shall receive .75 service credit if the amount of base salary paid together with housing allowance or parsonage housing value is equal to or exceeds 87.50% of the minimum conference base salary (CMBS X 1.25 X .70). A person not qualifying for full-year or .75 service credit shall receive .50 service credit if the amount of base salary paid together with housing allowance or parsonage housing value is less than 87.50% of the minimum conference base salary but is equal to or exceeds .50 of minimum conference base salary (CMBS X 1.25 X .40). A person not qualifying for full-year or .75 or .50 service credit shall receive .25 service credit for pension purposes. Unless, the person is a Local Pastor and earns less than \$8,860 in total salary and has no housing component, then they will qualify for less than .25 service credit and will received only the Defined Contribution portion of the CRSP plan. The parsonage housing value for a person living in a parsonage while receiving less than the conference minimum base cash salary shall be 25% of base salary paid.

	Full Member	Associate/Provisional	Local Pastor
Full Time	\$45,860	\$45,298	\$44,298
$\frac{3}{4}$ Time	\$32,102-\$45,859	\$31,708-\$45,297	\$31,008-\$44,297
$\frac{1}{2}$ Time	\$18,344-\$32,101	\$18,119-\$31,707	\$17,719-\$31,007
$\frac{1}{4}$ Time	\$1 - \$18,343	\$1 - \$18,118	\$1 - \$17,718

Retired Minister's Day

The Conference Board of Pensions (in compliance with the 2008 Book of Discipline ¶1506.13e) recommends that each local church observe Retired Minister's Day in honor of the retired ministers, their spouses and surviving spouses of ministers in recognition of the church's responsibility for their support. We recommend this observance be held in February.

Moving Expense Reimbursement

Moving expense reimbursement information for clergy upon retirement or being granted disability leave or surviving spouse of a clergy not yet retired is found in the Conference Clergy Support Policies and Procedures document.

Death Benefit Payments

Death benefit payments for those clergy in the former Missouri West Conference granted retirement status prior to becoming the Missouri Conference are found in the Conference Clergy Support Policies and Procedures document

Health Insurance

The Missouri Conference Health insurance plan for active participants in 2013 will be HealthFlex. Information with regard to participation for active and retired clergy is found in the Conference Standing Rules and Conference Clergy Support Policies and Procedures document.

Proposed Budget for 2013

Estimated Income

From Apportionment for Clergy Support	\$2,081,362
From Apportionment for Equitable Compensation	200,000
From Moving Expense Fund	70,000
From Investment Account Reserve Transfer	75,000
From Interest Earnings	30,000
Total Estimated Income	\$2,456,362

Estimated Disbursements

Clergy Support

Retiree/Disability Insurance & Pension	\$2,088,362
Administration	70,000
Retiree/Disability Moving Grants	24,000
Education	4,000
Sub-total	\$2,186,362

Equitable Compensation

Salary Support	\$ 160,000
Special Grants	40,000
Sub-total	\$ 200,000
Moving Expense Reimbursement	\$ 70,000
Total Estimated Disbursements	\$2,456,362

BOARD OF TRUSTEES POLICY AND PROCEDURES

Abandoned Property

The Board of Trustees shall receive and dispose of all abandoned church real and personal property at Board of Trustees discretion. After expenses, proceeds from the disposition of abandoned property shall be divided 50% with the district in which the abandoned property was located and 50% with the Conference Board of Trustees. The local District Superintendent shall notify the Chairperson of the Board of Trustees of the possible abandoned property. The Trustees shall seek to insure any abandoned property once it is brought to the attention of the Chairperson of the Board of Trustees. Any property abandoned in an urban area will be disposed of according to the 2008 Book of Discipline ¶ 2548.7.

Conference Property

The Board of Trustees shall oversee all real and personal property owned or used by the Annual Conference except for property owned by the Missouri United Methodist Camping and Retreat Ministries; The Board of Pensions of the Missouri Annual Conference of The United Methodist Church; or any other incorporated boards of affiliated entities with the Board of Trustees of The United Methodist Church. The Board of Trustees shall submit a budget to the Finance and Administration Team for all expenses incurred in owning and maintaining conference properties for which the Conference Trustees have responsibility.

Insurance

The Board of Trustees shall provide for comprehensive insurance for the Annual Conference including Property & Inland Marine; Crime; General Liability; Directors & Officers, Employment Practices Liability; Employee Benefit Liability; Commercial Automobile; Umbrella Excess Liability and Workers' Compensation for all employees on the conference payroll.

The Board of Trustees requires that all churches in the Missouri Conference secure adequate insurance.

The trustees strongly recommend the following minimums:

Liability General Aggregate-Annual	\$3,000,000
Bodily Injury/Property Damage Liability	\$1,000,000 Per Occurrence (Including Corporal Punishment)
Personal Advertising Injury	\$1,000,000 Each Occurrence
Medical Payments	\$10,000 Per Person
Damage to Premises Rented to You	\$100,000 Per Premises
Products/Completed Operations	\$1,000,000 Each Occurrence/\$3,000,000 Aggregate
Day Care Coverage	Included for owner operated daycare centers only.
Volunteers	Included as insureds/employees

Pastoral Professional	\$1,000,000 Each Occurrence
Directors & Officers Liability	\$1,000,000 Claims Made Basis/\$2,500 Ded/Claim
Employment Related Practices Liability	\$1,000,000 Claims Made Basis/\$2,500 Ded/Claim
Sexual or Physical Abuse or Molestation	\$1,000,000 Each Occurrence/\$2,000,000 Aggregate
Employee Benefits Liability	\$1,000,000 (\$1,000 Deductible/Claims Made Basis)
Employee Dishonesty (Crime)	\$100,000/\$1,000 Deductible
Money/Securities Inside/Outside	\$50,000 (Increase in special holiday weekends)
Forgery or Alteration	\$50,000/\$1,000 Deductible
Workers Compensation	Statutory

In order to address the issue of ascending liability, the local church shall make certain that the Missouri Annual Conference and the appropriate district office are listed as additional insureds on the local church's policy(ies) and provide the conference and district offices with a certificate of insurance annually at its charge conference.

Legal Fee Reserve

The Board of Trustees requests the Annual Conference include in the Trustees' budget a Legal Fee Reserve of \$10,000 per year with the intention of building and maintaining a Legal Fee Reserve in the amount of \$100,000.

Donations and Bequests

In accordance with ¶ 2512.3a of the 2008 Book of Discipline, the Conference Trustees shall receive, collect and hold in trust for the benefit of the annual conference any and all donations, bequests and devises of any kind or character, real or personal, that may be given, devised, bequeathed, or conveyed to the Annual Conference. Further, all long term investments shall be made with the Missouri United Methodist Foundation unless otherwise stipulated by the donor.



Missouri Mozambique Initiative – 2011 Fruitfulness

New Ambassador Program - After months of planning and training, Ambassadors for Mozambique from various areas of Missouri are now available to come and share the vision of The Mozambique Initiative (MI) with your congregations. The new MI Mission Ambassadors will be on stage during the plenary. You can visit with them during session breaks.

Request an MI Mission Ambassador at your church by using the request form, entitled “Embrace your World” on page.....in your Annual Conference Workbook.

Partner with a church in Mozambique and begin a beautiful relationship! The MI is always in need of Church Covenant Partnerships, which continue to be the relational base of MI. There are currently 250 church covenant partnerships, and each Mozambican church is working toward self-sufficiency with the support and prayer of their Missouri covenant partners.

Use the MI Covenant Commitment Card in your Annual Conference Workbook to begin!

Partnerships fund self-sufficiency projects – Self-sufficiency projects are projects that assist developing churches in being able to sustain and fund their local ministry. These projects range from raising chickens for eggs to charcoal production. In spite of slow development, with a long learning curve for congregations, 60 proposals are in some stage of processing, and 8 project models have been developed. Three area sustainability project workshops were held to-date in order to facilitate these efforts. Projects are initially funded by covenant partnerships and, when successful, will be evidence of a fruitful, relational ministry!

Other ministries continue

- **Seven permanent chapels** were completed in 2011; four more fully funded.
- **Four permanent parsonages** were completed in 2011; four more fully funded.
- **Seminary Covenant Partnerships** - 43 students supported; 11 students graduated in 2011; 7 former students were ordained as elders.
- **Safe Water Projects** – 2011 was a record year with 15 successful wells drilled. MI has another 29 applications for safe water projects in 2012. 31,344 persons were served! Give a well and save a village!
- **Volunteers In Mission/Delegations** – Six Missouri teams; 7 Mozambique VIM team leaders were trained in 2011.

New MI Coordinator – Meet the new MI Coordinator, Sarah Bollinger, at the MI hut in the upper lobby of the Expo Center! Say farewell to retiring MI coordinator, Carol Kreamer, after 13 years of faithful and effective ministry.

Carol P. Kreamer – Coordinator cpkreamer@hughes.net 636-271-4455; **Sarah Bollinger** – Coordinator sbollinger@moumethodist.org 314-623-0401; **Tom Mitchell** – Chair; *The Mozambique Initiative*, Missouri Conference, www.moumethodist.org/mi.

This page intentionally left blank.

Embrace Your World!

Invite an Ambassador to your church today .



Purpose:
To connect churches in Missouri with the Mozambique Initiative (MI) in order to share and further the MI mission.

All Ambassadors have personally experienced a mission trip to Mozambique, have public speaking ability, are available to travel locally, and support MI.

Ambassadors are now available to come to your church!

Ambassadors are available in all of the following regions:



Ambassadors are equipped to:

- give a Sunday morning "Mozambique Moment"
- inform and gather goers and givers for the MI program
- connect goers and givers to form productive teams
- encourage long-term, undesignated giving to the MI for much needed flexibility in development and operations.

MI trained and equipped Ambassadors will have resources for you!

- MI program highlights
- PowerPoint slides
- Materials for communication and sharing
- 1-2 minute "Mozambique Moment" presentation

Yes, I want an Ambassador to come to my church!

Church Name: _____
 Contact Name: _____ E-mail: _____
 Address: _____ Telephone: _____
 City, State, ZIP: _____ District: _____
 Desired date or time of year for visit _____

Replies to Sarah Bollinger at sbollinger@moumethodist.org or Mozambique Initiative at P O Box 2163, St. Louis, MO 63158.
 During 2012 Annual Conference bring request to the Mozambique Initiative display area in the upper lobby of the Expo Center.

This page intentionally left blank.



Mozambique Covenant Commitment Card

Welcome to the
Mozambique Covenant Community!



Name of Church, Group or Individual _____

Donor: _____

District: _____

☐ New Covenant ☐ Covenant Renewal

The Covenant (5 elements)– with this card I/we commit to:

- Pray for my/our partner, placing the name of my covenant partner church or district and pastor on our/ my prayer list so that our sisters and brothers in Mozambique are remembered in daily prayer.
- Support my/our covenant congregation or district with a **financial covenant** in the name of Christ. Full church covenant \$990/year. Full district covenant \$1,320/year. **The amount of my 3-year covenant is** _____ \$330 _____ \$660 _____ \$990 _____ \$1320 per year .
- Write at least one letter a year to my/our covenant partner (instructions on back).
- Name a layperson to be the Mozambique Ministry Leader and send the name to *The Initiative* (for church covenants.)
- Send five or more email addresses to *The Mozambique Initiative* to receive direct information (see back).

Signature: _____ Position: _____ Date: _____

Lay Mozambique Ministry Leader/Individual: _____

Primary Contact Email address: _____ Phone: _____

Church/Covenant-holder Mailing Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

Church Email Address(es): _____

(Mozambique Ministry Leader will be addressed on all postal mailings sent to church address.)

– For office use only (please do not write below) –

Date Received	Date Processed	Contact	Covenant Packet	Assigned to:
Friends List	Info sheet/Photo	E-Group	Treasurer Update	District:

Mail Commitment Card to:

The Mozambique Initiative – Sarah Bollinger – Coordinator, P O Box 2163, St. Louis, MO 63158 USA

314-623-0401 sbollinger@moumethodist.org

Make all checks payable to the Missouri Annual Conference and mail to Treasurer's office at
3601 Amron Drive, Columbia, MO 65202 or with monthly apportionment payments.



Mozambique Covenant Partnership

- ♦ All standard covenants are 3 year commitments.
- ♦ A full church covenant of \$990 includes \$90 that provides administration of funds through the UMC in Mozambique and \$90 that provides missionary support for Missouri coordinator.
- ♦ A full district covenant of \$1,320 includes \$120 that provides administration of funds through the UMC in Mozambique and \$120 that provides missionary support for Missouri coordinator.
- ♦ Funds to partner church/district may be used for:
 - Pastor support
 - Funding profit-generating/sustainability projects
 - Training
- ♦ Upon receipt of commitment, a Mozambique covenant partner will be assigned to you and you will be notified.
- ♦ You will receive a guide to covenant partnership and will begin to receive information about your partner as it is sent from Mozambique.
- ♦ You will need to write to your partner and begin the five elements of covenant soon after making a commitment. Instructions are in the covenant partnership guide.

Friends of Mozambique!

First hand knowledge builds the spirit of your Mozambique Covenant Ministry. Please send as many names as possible to subscribe to information about your own covenant partner and periodic *Friends of Mozambique* Email.

TO Write to your Mozambique partner:

Send letter attached to an email to

enhantumbo@tvcabo.co.mz

Send Postal Mail to:

Ezequiel Nhantumbo

Igreja Metodista Unida

C. P. 2640 (postal delivery)

Rua Kibiriti Duwane #229 (courier delivery)

Maputo

Mozambique

Please Sign up persons for **E-News** about our covenant partner and Mozambique:

No limit to number of email addresses—attach extra page if needed.

Church Name: _____

Note—email addresses are not shared and you will not receive "junk mail." Be sure to set up cpkreamer@hughes.net as a safe sender in your contacts so that news will not be blocked by your spam filters. Send additional names any time—no limit on number.

Name:
Email:
Name:
Email:
Name:
Email:
Name:
Email:

SECTION
D

WORSHIP

LOUDER

THAN

BEFORE

HEARING
A NEW
VOICE



Celebration of Retirement and Commissioning

Prelude

“Just A Closer Walk”

Wesley Hallelujah Singers

Call to Worship

Leader: We come here as people of faith,
People: **thankful for all those who have gone before,**
All: *those who have served faithfully,*
who have shared and lived the good news of Jesus Christ.

Leader: We come here as people of faith,
People: **thankful for all those who go ahead,**
All: *those who look with fresh eyes and new hearts,*
who will serve God by serving God's people.

Leader: We come here as people of faith,
People: **thankful for all those whom God has called**
and whom God is calling,
All: *those who journey forward through the ages in unbroken line.*
Leader: Let us worship God!

Hymn of Praise

Forward Through the Ages, verses 1 & 3

D-9-10

Scripture

1 Corinthians 3: 1-11

Recognition of Retirees

Bishop: Brothers and sisters in Christ, you are called and sent forth to preach good news to the poor, to proclaim release to the captive and recovery of sight to the blind, to let the oppressed go free, and to proclaim the year of our Lord's favor. (Luke 4:18-19)

All: **We give thanks to God for the lives that have been changed through your faithful witness and service.**

Bishop: There were times that the road was rough and the way unclear, but God's goodness and guidance have seen you through.

All: **We give thanks to God for the lives that have been changed through your faithful witness and service.**

Bishop: Never think lightly of the great good that God has wrought through you, Continue to be true to your calling. May God's love and power be with you always. Let us pray together:

All: **God of grace, you fill your servants with vision. You empower your servants with your Spirit. We give thanks for the ministry of these women and men, and for the ways in which you have ministered to us through them. Give them a sense of your abiding presence, that they may continue to love and serve you, and ever grow in the grace and knowledge of Jesus Christ, in whose name we pray. Amen.**

Journeying with Our Retirees

Retirees have written brief statements to be shared at this time. As each retiree is greeted by Bishop Schnase, his or her statement will be read aloud by one of those to be commissioned or recognized. This is a reminder of the connection between those who have served and those who are just beginning service through The United Methodist Church.

Special Offering

Ludhiana Christian Medical College & Hospital

At the Ludhiana Christian Medical College and Hospital young Christian men and women are educated to become doctors, dentists, physical therapists and nurses. Most of the students are from the very poor Christian minority population of India. This ministry is so very important because the Ludhiana Medical College provides much needed medical professionals for hundreds of mission hospitals across India which were started by missionaries and which serve the poor in underserved areas. Five Missouri Conference mission ambassadors went to Ludhiana last March and are available to speak in churches. For their contact information go to www.ludhianamissouri.org.

Special Music

“Hallelujah! By And By”

Wesley Hallelujah Singers

Passing of the Mantle

A representative of the retiring class and a representative of the new provisional member class kneel. The bishop takes the mantle (a chasuble) and places it on the shoulders of the representative of the retiring class, saying:

In the book of Kings we read of the prophet Elijah's ministry.
The mantle, symbolic of submission to God,
fell upon the younger prophet, Elisha,
and the spirit of Elijah rested upon Elisha.

The representative of the retiring class rises and places the mantle on the shoulder of the representative of the new provisional class saying:

I transfer this mantle from our generation to the young,
indicating thereby that the responsibilities and dedication of the older generation
will be caught up and carried on by the young, and the spirit of today's Elijahs
will rest upon today's Elishas.

The representative of the new class rises, turns to the retiring class, and says:

We who come after you take up the mantle which falls upon us.
May we inherit a double share of your spirit.

The Bishop responds:

I therefore, the prisoner in the Lord,
beg you to lead a life worthy of the calling to which you have been called,
with all humility and gentleness, with patience,
bearing with one another in love,
making every effort to maintain the unity of the Spirit in the bond of peace.
There is one body and one Spirit, just as you were called to the one hope
of your calling, one Lord, one faith, one baptism, one God and Father of us all,
who is above all and through all and in all.
(Ephesians 4: 1-2)

Commissioning of Provisional Members for Service

Introduction

The chairperson of the Board of Ordained Ministry introduces the act of commissioning, using these words:

Throughout Christian history,
the church has commissioned people for leadership and service.
This commissioning is always a response to the guidance of the Holy Spirit,
who calls and sends women and men to share in Christ's ministry.
In the early church in Antioch,
the Holy Spirit instructed the community to "set apart . . . Barnabas and Saul
for the work to which I have called them" (Acts 13:2).
In the early stages of such ministerial service,
ordained leaders walk with commissioned leaders
to mentor and form them in Christ's ministry,
just as Ananias, the more seasoned leader,
guided Paul, the newly called evangelist,
toward the fullness of his calling (Acts 9).
We gather here to commission men and women for ministry in the church.

Presentation

The provisional registrar of the Board of Ordained Ministry presents to the bishop provisional members to be commissioned:

I present for commissioning these persons who have been elected provisional members. They have completed the educational requirements prescribed by the Book of Discipline, and they come with the affirmation of their local churches, district committees on ordained ministry, and the annual conference Board of Ordained Ministry.

The full name of each candidate is read aloud. Each candidate crosses the stage when his or her name is read. After all the candidates have been presented, they remain standing and face the bishop. The bishop says to the congregation:

By affirming the covenant of baptism,
all members of Christ's holy church pledge
to serve as Christ's representatives in the world.

Christ gave all of us this command:
"Ask the Lord of the harvest to send laborers into his harvest."
We have asked, and the Lord has answered.
These sisters and brothers know our Savior's concern for God's people,
see the plentiful harvest,
and are ready to respond generously to the Lord
in the words of the prophet: "Here I am; send me."
Urged on by the love of Christ and strengthened by the Holy Spirit,
they now come to declare in public
their desire to live out the covenant made at their baptism
by binding themselves to the service of God

under the supervision of the bishop
and the guidance of ordained colleagues
and by being appointed to share as servant leaders
in the body of Christ.

The Church has discerned that they are persons of sound learning
and of Christian character,
possessing the necessary gifts and signs
of God's grace for this ministry.

We ask you, people of God,
to declare your assent to the commissioning of these persons.

Do you trust that they are called by God's grace, to be commissioned?
We do so trust! Thanks be to God!

Will you uphold them in their ministry?
With God's help, we will!

Examination

The bishop examines all candidates for commissioning:

Brothers and sisters in Christ,
this is a solemn hour in your life and the life of the church.
You have shared in the ministry of all the baptized
and have witnessed to Christ's call to leadership among the people of God.
Serving among us as faithful disciples,
you have shown gifts and graces for leading the people of God
in living and proclaiming the gospel to all people.

Do you believe that you are called to the work
of leadership and service among the people of God?
I do so believe.

Do you believe in the Triune God, Father, Son, and Holy Spirit,
and confess Jesus Christ as your Lord and Savior?
I do so believe and confess.

Are you persuaded
that the Scriptures of the Old and New Testaments
contain all things necessary for salvation
through faith in Jesus Christ
and are the unique and authoritative standard
for the church's faith and life?

I am so persuaded, by God's grace.

Will you be faithful in prayer,
in the study of the Holy Scriptures,
and with the help of the Holy Spirit
continually rekindle the gift of God that is in you?

I will, with the help of God.

Will you do your best to pattern your life
in accordance with the teachings of Christ?

I will, with the help of God.

Will you, in the exercise of your ministry,
lead the people of God
to faith in Jesus Christ,
to participate in the life and work of the community, and
to seek peace, justice, and freedom for all people?

I will, with the help of God.

Will you give yourself fully to the work of God in the world
and to servant leadership in the life and work of Christ's church?

I will, with the help of God.

Will you be loyal to The United Methodist Church,
accepting its order, liturgy, doctrine, and discipline,
defending it against all doctrines contrary to God's Holy Word,
and committing yourself to be accountable with those serving with you,
and to the bishop and those who are appointed to supervise your ministry?

I will, with the help of God.

The bishop addresses the candidates:

May God, who has given you the will to do these things,
give you grace to perform them,
that the work begun in you may be brought to perfection. Amen.

Prayer of Commissioning

The candidates kneel. The bishop, facing the congregation and extending arms over all of the candidates, prays:

God of the apostles and prophets, of the martyrs and teachers,
you raise up men and women to be apostolic leaders in your church.

By your Holy Spirit
help these, your servants,
to understand and live the mystery of your love with boldness and joy.
Deepen their sense of purpose
as they exercise commissioned ministry.
Empower them, and those who will walk with them to guide their ministry,
together with all of your people,
to heal the sick,
love the outcast,
resist evil,
preach the Word,
and give themselves freely for your name's sake.

The bishop, standing behind and laying both hands upon the shoulders of each candidate, prays:

Pour out your Holy Spirit upon *Name*.
Send *him/her* now to proclaim the good news of Jesus Christ,

to announce the reign of God,
and to equip the church for ministry,
in the name of the Father, and of the Son, and of the Holy Spirit.

*All audibly affirm the action, saying, **Amen.***

The newly commissioned individuals stand.

Prayer

After all the candidates have been commissioned, the bishop says:
Let us pray.

Then all but those being commissioned pray:

**Almighty God,
may the grace of ministry rest upon these your servants
and may the opportunity to serve
lead them into the fullness of your calling.
Clothe them with your righteousness,
and grant that they may glorify you
by giving themselves to others,
through Jesus Christ, our Lord. Amen.**

During the singing of the hymn, the bishop and conference secretary present each commissioned appropriate certificates. The newly commissioned take their places.

Hymn	Lord, You Give the Great Commission, verses 1 & 2	D-11-12
-------------	--	----------------

Dismissal with Blessing

Bishop: For everything there is a season, a time for every matter under heaven.
So, too, there is a time for movement, for new adventures,
for fields of service not yet touched.
With love, we send you forth in the spirit of John Wesley:
May the world be your parish.

**All: Go into the world and respond to the love of Christ in all you do.
May God's mercy, grace, and peace be with you.**

Bishop: Amen!

All: Amen!

The Elder

These persons are called to a lifetime ministry of Service, Word, Sacrament and Order. Servanthood is expressed by leading worship and prayer, administering sacraments, exercising pastoral supervision and leading the Church in mission to the world. Those to be commissioned to perform the duties of the ministry of elder are:

**Scott A. Beard, Ronald Beaton, Adam Caldwell, Michael Costanzo, Trevor W. Dancer,
Lucas Endicott, Alice Frescoln Fowler, Trista Soendker Nicholson, Katherine Joan Trinter,
Sarah Watson**

Worship Resources

Passing of the Mantle

The United Methodist Book of Worship. (Nashville: The United Methodist Publishing House, 1992 p. 736.)

Commissioning of Probationary Members for Service

“Services for the Ordering of Ministry in The United Methodist Church 2008, copyright © 1998, 2000, 2002, 2006, 2008 The United Methodist Publishing House. Used with permission.”

Dismissal with Blessing

The United Methodist Book of Worship. (Nashville: The United Methodist Publishing House, 1992, p. 737.)

CCLI# 1319787

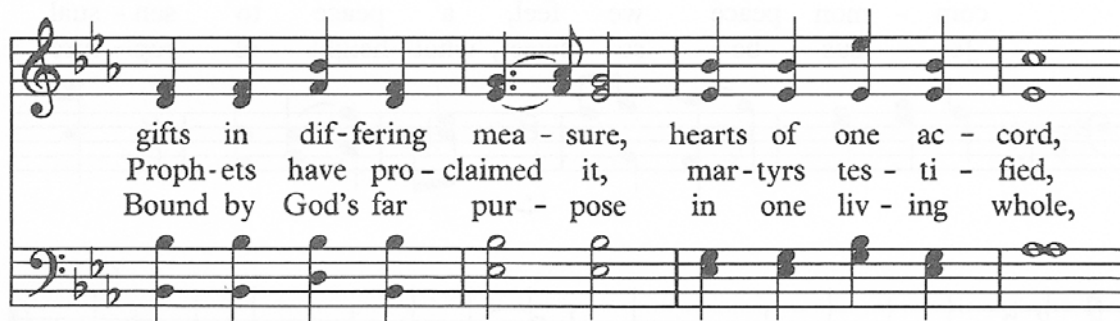
Forward Through the Ages



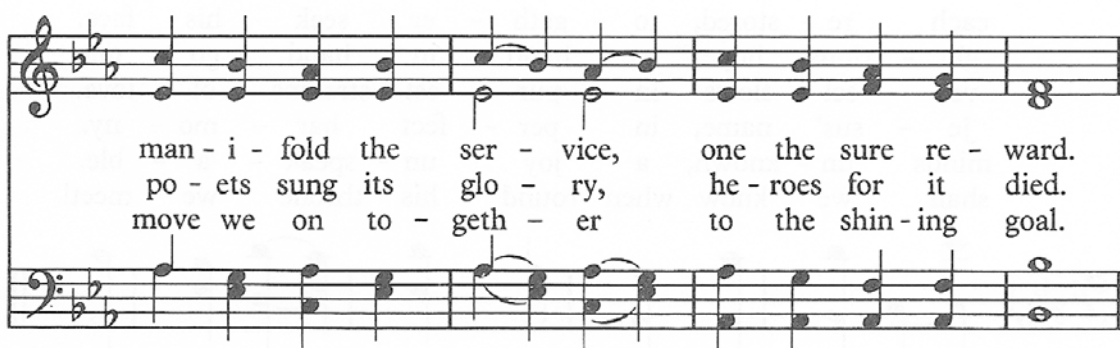
1. For-ward through the a - ges, in un - bro - ken line,
 2. Wid - er grows the king - dom, reign of love and light;
 3. Not a - lone we con - quer, not a - lone we fall;



move the faith - ful spir - its at the call di - vine;
 for it we must la - bor, till our faith is sight.
 in each loss or tri - umph lose or tri - umph all.



gifts in dif - fer - ing mea - sure, hearts of one ac - cord,
 Proph - ets have pro - claimed it, mar - tyrs tes - ti - fied,
 Bound by God's far pur - pose in one liv - ing whole,



man - i - fold the ser - vice, one the sure re - ward.
 po - ets sung its glo - ry, he - roes for it died.
 move we on to - geth - er to the shin - ing goal.

WORDS: Frederick Lucian Hosmer, 1908
 MUSIC: Arthur S. Sullivan, 1871

ST. GERTRUDE
 65.65 D with Refrain

Refrain

For-ward through the a - ges, in un - bro - ken line,

The first system of musical notation for the refrain. It consists of a treble and a bass staff in B-flat major (two flats). The treble staff has a melody with eighth and quarter notes, while the bass staff provides a harmonic accompaniment with chords and moving lines. The lyrics are written below the treble staff.

move the faith - ful spir - its at the call di - vine.

The second system of musical notation for the refrain. It continues the melody and accompaniment from the first system. The treble staff features a melodic line with some rests, and the bass staff continues the harmonic support. The lyrics are written below the treble staff.

584 Lord, You Give the Great Commission

1. Lord, you give the great com - mis-sion: "Heal the sick and
 2. Lord, you call us to your ser-vice: "In my name bap -
 3. Lord, you make the com - mon ho-ly: "This my bod - y,
 4. Lord, you show us love's true mea-sure: "Fa - ther, what they
 5. Lord, you bless with words as - sur-ing: "I am with you

preach the word." Lest the church ne - glect its mis-sion,
 tize and teach." That the world may trust your prom-ise,
 this my blood." Let us all, for earth's true glo - ry,
 do, for - give." Yet we hoard as pri - vate trea-sure
 to the end." Faith and hope and love re - stor-ing,

and the gos - pel go un - heard, help us wit - ness
 life a - bun - dant meant for each, give us all new
 dai - ly lift life heav - en - ward, ask - ing that the
 all that you so free - ly give. May your care and
 may we serve as you in - tend and, a - mid the

to your pur-pose with re - newed in - teg - ri - ty.
 fer - vor, draw us clos - er in com - mun - i - ty.
 world a - round us share your chil - dren's lib - er - ty.
 mer - cy lead us to a just so - ci - e - ty.
 cares that claim us, hold in mind e - ter - ni - ty.

WORDS: Jeffery Rowthorn, 1978 (Lk. 9:2; Mt. 28:19-20; Lk. 23:34)
 MUSIC: Cyril V. Taylor, 1941

ABBOT'S LEIGH
 87.87 D

Words © 1978 Hope Publishing Co.; music © 1942, renewed 1970 Hope Publishing Co.

CALLED TO GOD'S MISSION

Refrain

With the Spir-it's gifts em-power us for the work of min - is - try.

The image shows a musical score for a refrain. It consists of two staves, a treble staff on top and a bass staff on the bottom. The treble staff begins with a treble clef and a key signature of one flat (B-flat). The melody is written in eighth and quarter notes. The bass staff begins with a bass clef and a key signature of one flat. The accompaniment is written in eighth and quarter notes. The lyrics are written below the treble staff, aligned with the melody. The refrain is marked with a double bar line at the end of the first staff.

SERVICE OF SENDING FORTH

Music for Celebrating

*Call to Worship

One: There is a time to pause, to reflect, and to evaluate the past.
All: There is a time to dream, design, and plan for the future.
One: There is a time to worship, to pray, and to give thanks for those who go before us.
All: But there is also a time to set out on the path. The work must be done.
One: Now is that time.
All: Some will go to old fields where the harvest awaits them.
One: Some will go to new places to plant seeds and till the soil.
All: Whether the places are familiar or unfamiliar, the task is vitally important.
One: Our world, our parish, is filled with people who await an encounter with the life and love of Jesus Christ.
Clergy: We go forth as clergy to proclaim the gospel, to order the Church, and to celebrate the Sacraments.
Laity: We go forth as leaders of our congregations to make new disciples, to teach the faith by our actions, and to transform the world in the name of Christ.
All: We go forth as one. We are one in Christ, one with each other, and one in ministry to all the world.

Scripture

Ephesians 4:1-6

Distribution and Fixing of the Appointments

*Hymn

“I Have Decided to Follow Jesus”

P. D-17

(Please move to your new districts as we sing)

*Affirmation of Our Ministries

Bishop: “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the end of the age.”

Dearly beloved, we rejoice that you have purposed in your hearts to devote your lives to this task. You have all been called to different places, different offices and diverse ministries to fulfill God’s call on all our lives. In the varied activities of our common life you will testify to the infinite love of God shed abroad in Christ Jesus. This confers great privilege; it also lays on you a solemn responsibility. May we all rise and commit our lives and ministries once again to the grace of God.

I am no longer my own, but thine.

Put me to what thou wilt, rank me with whom thou wilt.

Put me to doing, put me to suffering.

Let me be employed by thee or laid aside for thee,

exalted for thee or brought low for thee.
Let me be full, let me be empty.
Let me have all things, let me have nothing.
I freely and heartily yield all things
to thy pleasure and disposal.
And now, O Glorious and blessed God,
Father, Son, and Holy Spirit,
thou art mine, and I am thine. So be it.
And the covenant which I have made on earth,
Let it be ratified in heaven. Amen.

I Have Decided to Follow Jesus

2129

Chords: C, C, F/C, C, C, Dm7, C7/E, F, F°7, F

1. I have de - cid - ed to fol - low Je - sus, I have de - cid - ed to fol - low

Chords: F/C, C, C, F/C, C, C, F/C, C

Je - sus, I have de - cid - ed to fol - low Je - sus — no turn - ing

Optional choral ending

Chords: C, C/Bb, Am6, Ab7, G7sus, G7, C, Cmaj7/E, F, G7sus, G7, C2, C

back, no turn - ing back. I have de - cid - ed to fol - low Je - sus. —

Congregation: Unison

WORDS: Anon.
MUSIC: Anon.; arr. by Eugene Thomas
Arr. © 1986 Word Music

ASSAM
10.10.8

Chorus

No turning back
I will follow You, my God and King
No holding back
I will offer You my everything
My everything..

Additional chorus lyrics and music by Rochelle Collette, copyright 2010

