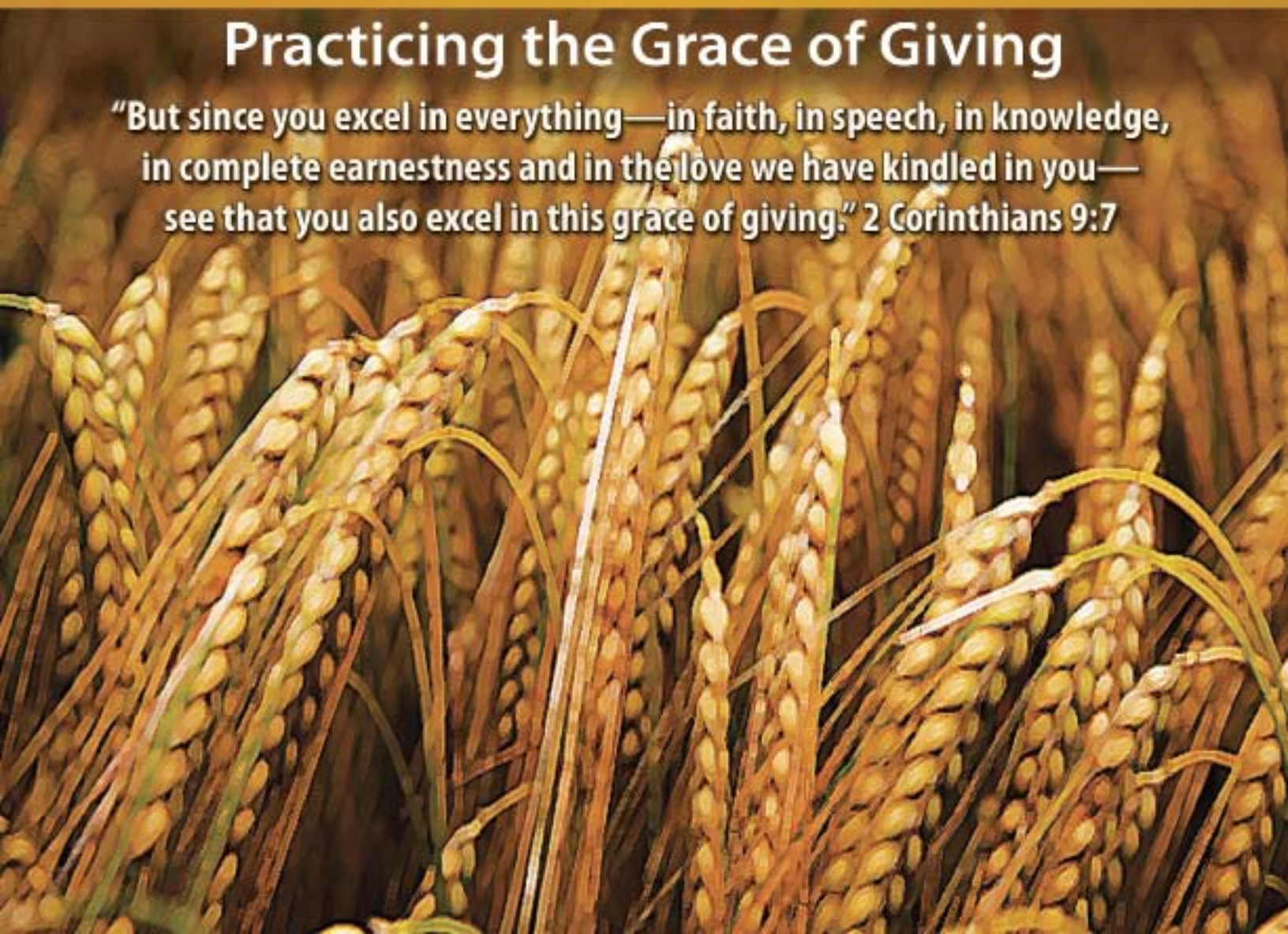


2011 Missouri Annual Conference

# *Extravagant* GENEROSITY

## Practicing the Grace of Giving

**"But since you excel in everything—in faith, in speech, in knowledge, in complete earnestness and in the love we have kindled in you—see that you also excel in this grace of giving." 2 Corinthians 9:7**





**HOLD UP THIS CARD  
TO BE RECOGNIZED BY THE CHAIR  
for any of the following:**

Point of Order

To Make a Motion

Parliamentary Inquiry

Call for the Order of the Day

Request for Information

Limit or Extend Debate

Appeal from Decision of  
Chair

Postpone

Commit or Refer

Division of Assembly

Amend

To Withdraw a Motion

Reconsider

Previous Question

Rescind or Appeal

Speaking to the Question

| TO DO THIS                               | YOU SAY THIS  | Interrupt speaker? | Second needed? | Motion debatable? | Amenable? | Vote needed |
|--|---|--------------------|----------------|-------------------|-----------|-------------|
| PRIVILEGED MOTIONS                       |   |                    |                |                   |           |             |
| Adjourn                                  | "I move to adjourn"   | NO                 | YES            | NO                | NO        | Maj.        |
| Recess                                   | "I move we recess until..."   | NO                 | YES            | NO                | NO        | Maj.        |
| MAIN MOTIONS                             |   |                    |                |                   |           |             |
| Introduce business                       | "I move that..."  | NO                 | YES            | YES               | YES       | Maj.        |
| To take up a matter previously tabled    | "I move that we take from the table..."                             | NO                 | YES            | NO                | NO        | Maj.        |
| Reconsider matter previously voted       | "I move we reconsider..."   | NO                 | YES            | YES               | NO        | Maj.        |
| SUBSIDIARY MOTIONS                       |   |                    |                |                   |           |             |
| End debate                               | "I move the previous question"                                      | NO                 | YES            | NO                | NO        | 2/3         |
| Limit debate                             | "I move debate be limited to..."                                    | NO                 | YES            | NO                | YES       | 2/3         |
| Postpone to a specific time              | "I move to postpone this matter until..."                           | NO                 | YES            | YES               | YES       | Maj.        |
| Refer to a committee                     | "I move we refer this matter to..."                                 | NO                 | YES            | YES               | YES       | Maj.        |
| To amend a motion                        | "I move to amend by..."   | NO                 | YES            | YES               | YES       | Maj.        |
| To substitute a motion                   | "I move to substitute..."   | NO                 | YES            | YES               | YES       | Maj.        |
| Postpone indefinitely                    | "I move to postpone indefinitely"                                   | NO                 | YES            | YES               | YES       | Maj.        |
| INCIDENTAL MOTIONS                       |   |                    |                |                   |           |             |
| Suspend debate without calling a vote    | "I move that we table..."   | NO                 | YES            | NO                | NO        | Maj.        |
| Divide the question                      | "I move to divide the resolution so as to consider separately..."   | NO                 | YES            | NO                | YES       | Maj.        |
| Appeal a decision by the Chair           | "I appeal from the decision of the Chair..."                        | YES <sup>1</sup>   | YES            | YES <sup>2</sup>  | NO        | Maj.        |
| Withdraw a motion                        | "I move that the member (or I) be permitted to withdraw the motion" | YES <sup>3</sup>   | YES            | NO                | NO        | Maj.        |
| Correct error in parliamentary procedure | "Point of order"  | YES                | NO             | NO                | NO        | Chair rules |
| Obtain advice on parliamentary procedure | "I raise a parliamentary inquiry"                                   | YES                | NO             | NO                | NO        | Chair rules |
| Request information                      | "Point of information"  | YES                | NO             | NO                | NO        | None        |

<sup>1</sup> May be discussed, but each member may speak only once.

<sup>2</sup> Opens the main question to discussion as well.

<sup>3</sup> If not granted by unanimous consent, can be moved by the person requesting permission, or by another while the former has the floor.



*Extravagant*  
**GENEROSITY**  
Practicing the Grace of Giving

# Logistics

*Section A*



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# Welcome to the 2011 Annual Conference Session

Once again I would like to welcome you to this year's Session of Annual Conference, our ninth year as the Missouri Area Conference. Extravagant Generosity: Practicing the Grace of Giving is our theme for this year. We pray you will share in the experience of giving, not only of our tithes and offerings, but also of our time and talents.

In addition to Worship, Learning and Business we will be voting on delegates to represent our Annual Conference at the General and Jurisdictional Conference Sessions. This year is a first in the expanded eligibility of clergy voting privileges.

During the 2009 Annual Conference, we passed Amendment 19 which called for a change in who could vote for General and Jurisdictional delegates. In addition to Elders and Deacons in full connection, those now eligible to vote are Associate members; Provisional members who have been approved by the Board of Ordained Ministry and elected by the Annual Conference (these folks will not be eligible to vote until their election has been confirmed); and Licensed Local pastors (Full-time, Part-time and Retired) who have completed their MDIV or Course of Study and have been in their current appointment for two consecutive years without interruption immediately preceding Annual Conference. The approval and adoption of Amendment 19 is yet another sign of fruitfulness in bringing colleagues together through our connectional system.

I would like to take a moment and thank the members of our Sessions Team, the Conference Staff, Sherry Habben and Bishop Schnase for their dedication in planning and preparation for this year's Annual Conference Session. It is our prayer that you will be blessed throughout our time together as we encounter the Extravagant Generosity of Jesus Christ and perhaps experience opportunities to share His great love.

We pray you will enjoy this year's Annual Conference, that you will receive new thoughts and ideas to take home to your Local Church and to become even more Extravagantly Generous in sharing with the community and the world. May God richly bless you today and always.

In His service, I am

Jim Barnett

Annual Conference Sessions Committee Chair

| A               | B                       | C  | D                              | E                                 | F                                    | G                                     | H                                 | I                            |
|-----------------|-------------------------|--|--------------------------------|-----------------------------------|--------------------------------------|---------------------------------------|-----------------------------------|------------------------------|
| Name Tag        | Conference Relationship | Status<br>Clergy membership in the annual conference can be found in paragraph 602.1 of the 2008 Book of Discipline. Lay membership is listed in 602.4 | Vote on all except Columns E-G | Vote on Constitutional Amendments | Vote for Laity to General Conference | Vote for Clergy to General Conference | Vote in Clergy Executive Session* | Serve on Boards, Teams, etc. |
| Red Name Tag    | Lay                     | Lay Member of Annual Conference-602.6  | Yes                            | Yes                               | Yes                                  | No                                    | No                                | Yes                          |
|                 | Lay                     | Diaconal Minister-602.4, 602.6   | Yes                            | Yes                               | Yes                                  | No                                    | No                                | Yes                          |
|                 | Lay                     | Deaconness-602.4, 602.6  | Yes                            | Yes                               | Yes                                  | No                                    | No                                | Yes                          |
|                 | Lay                     | Lay Missioner/Minister as at-large; 602.6  | Yes                            | Yes                               | Yes                                  | No                                    | No                                | Yes                          |
| Yellow Name Tag | Full Clergy             | Elder-602.1a. 334.1  | Yes                            | Yes                               | No                                   | Yes                                   | Yes                               | Yes                          |
|                 | Full Clergy             | Elder on Incapacity Leave-358  | Yes                            | Yes                               | No                                   | Yes                                   | Yes                               | Yes                          |
|                 | Full Clergy             | Elder on Leave of Absence-354.1  | Yes                            | Yes                               | No                                   | Yes                                   | Yes                               | Yes                          |
|                 | Full Clergy             | Deacon-602.1a; 329.2   | Yes                            | Yes                               | No                                   | Yes                                   | Yes                               | Yes                          |
|                 | Full Clergy             | Deacon in Incapacity Leave-357   | Yes                            | Yes                               | No                                   | Yes                                   | Yes                               | Yes                          |
|                 | Full Clergy             | Deacon on Leave of Absence-354.1   | Yes                            | Yes                               | No                                   | Yes                                   | Yes                               | Yes                          |
| Green Name Tag  | Clergy                  | Full-Time Local Pastor-316.6, 602.1d, 605.6  | Yes                            | No                                | No                                   | No                                    | Voice Only                        | Yes                          |
|                 | Clergy                  | Part-Time Local Pastor-316.6, 602.1d, 605.6  | Yes                            | No                                | No                                   | No                                    | Voice Only                        | Yes                          |
|                 | Temporary               | Clergy from Other Denomination--346.2  | Yes                            | No                                | No                                   | No                                    | No                                | Yes                          |
| Black Name Tag  | Provisional             | Provisional Member-327.2-3, 602.1 b,   | Yes                            | No                                | No                                   | Yes                                   | Voice Only                        | Yes                          |
|                 | Provisional             | Provisional on Incapacity Leave-359, 605.6   | Yes                            | No                                | No                                   | Yes                                   | Voice Only                        | Yes                          |
|                 | Provisional             | Provisional on Leave of Absence-354.1,   | Yes                            | No                                | No                                   | Yes                                   | Voice Only                        | Yes                          |
|                 | Associate               | Associate Member-321.1-2, 602.1 c, 605.6   | Yes                            | No                                | No                                   | Yes                                   | Voice Only                        | Yes                          |
|                 | Associate               | Associate on Incapacity Leave-358, 605.6   | Yes                            | No                                | No                                   | Yes                                   | Voice Only                        | Yes                          |
|                 | Associate               | Associate on Leave of Absence-358, 605.6   | Yes                            | No                                | No                                   | Yes                                   | Voice Only                        | Yes                          |
|                 | Clergy                  | Full-Time Local Pastor-meet criteria per Amendment 19  | Yes                            | No                                | No                                   | Yes                                   | Voice Only                        | Yes                          |
|                 | Clergy                  | Part-Time Local Pastor-Meet criteria per Amendment 19  | Yes                            | No                                | No                                   | Yes                                   | Voice Only                        | Yes                          |
|                 | Retired LP              | Retired Local Pastor-meet criteria per Amendment 19  | Voice Only                     | No                                | No                                   | Yes                                   | No                                | Yes                          |
| Orange Name Tag | Other Conf.             | Elder from other conference-346.1, 605.6   | Voice Only                     | Voice Only                        | No                                   | No                                    | Voice Only                        | No                           |
|                 | Other Conf.             | Provisional from other conference-346.1,   | Voice Only                     | Voice Only                        | No                                   | No                                    | Voice Only                        | No                           |
|                 | Affiliate               | Affiliate Members-344.4, 605.6   | Voice Only                     | No                                | No                                   | No                                    | Voice Only                        | Yes                          |
|                 | Retired LP              | Retired Local Pastor-320.5   | Voice Only                     | No                                | No                                   | No                                    | No                                | Yes                          |
| Blue Name Tag   | Local Church            | Full Connection-Honorable Location 359.1-2   | No                             | No                                | No                                   | No                                    | No                                | Yes                          |
|                 | Local Church            | Student Local Pastor-318.5   | No                             | No                                | No                                   | No                                    | No                                | Yes                          |
|                 | Local Church            | Student from other conference  | No                             | No                                | No                                   | No                                    | No                                | No                           |
|                 | Local Church            | Guest of the Annual Conference   | No                             | No                                | No                                   | No                                    | No                                | Yes                          |



# Facility Designations and Map

Activities are dispersed among five buildings, four of which are in very close proximity to each other. Two are on one side of the street and two are on the other. Meeting rooms within buildings are designated by names of states (ex: Oklahoma, Kansas) or lakes (ex: Taneycomo). Plenary and exhibits are on the north side of the street. Rooms for workshops and meals are on the south side of the street. The Ordination and Sunday Morning services will be in the fifth building about two blocks south of the other complex.

## **EC** *Expo Center*

## **TC** *Trade Center-Upper Level*

These spaces are on the north side of the street across from the host hotel and parking lot. They are entered by the same doors along the street. The Trade Center is on the street level and will host registration, exhibits, and concessions. All Business Sessions are held in the Springfield Exposition Center.

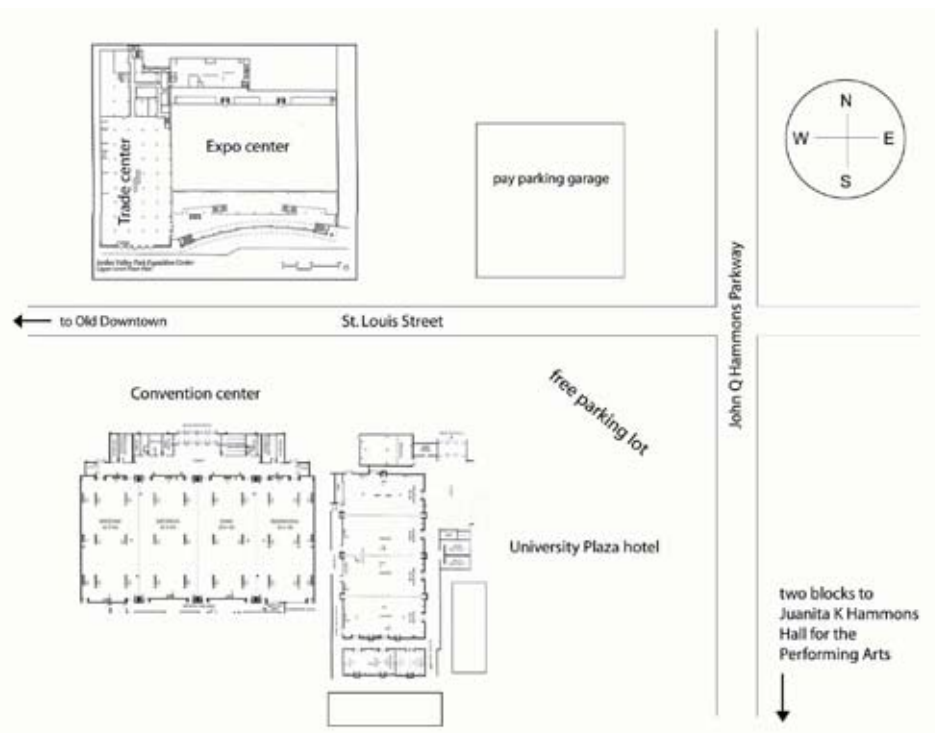
## **UP** *University Plaza*

## **CC** *Convention Center*

These spaces are next to each other on the south side of the road. The convention center is at the west end of the hotel and will be the site for the Friday evening meal. The hotel has a number of meeting rooms that will host most workshops and some meals.

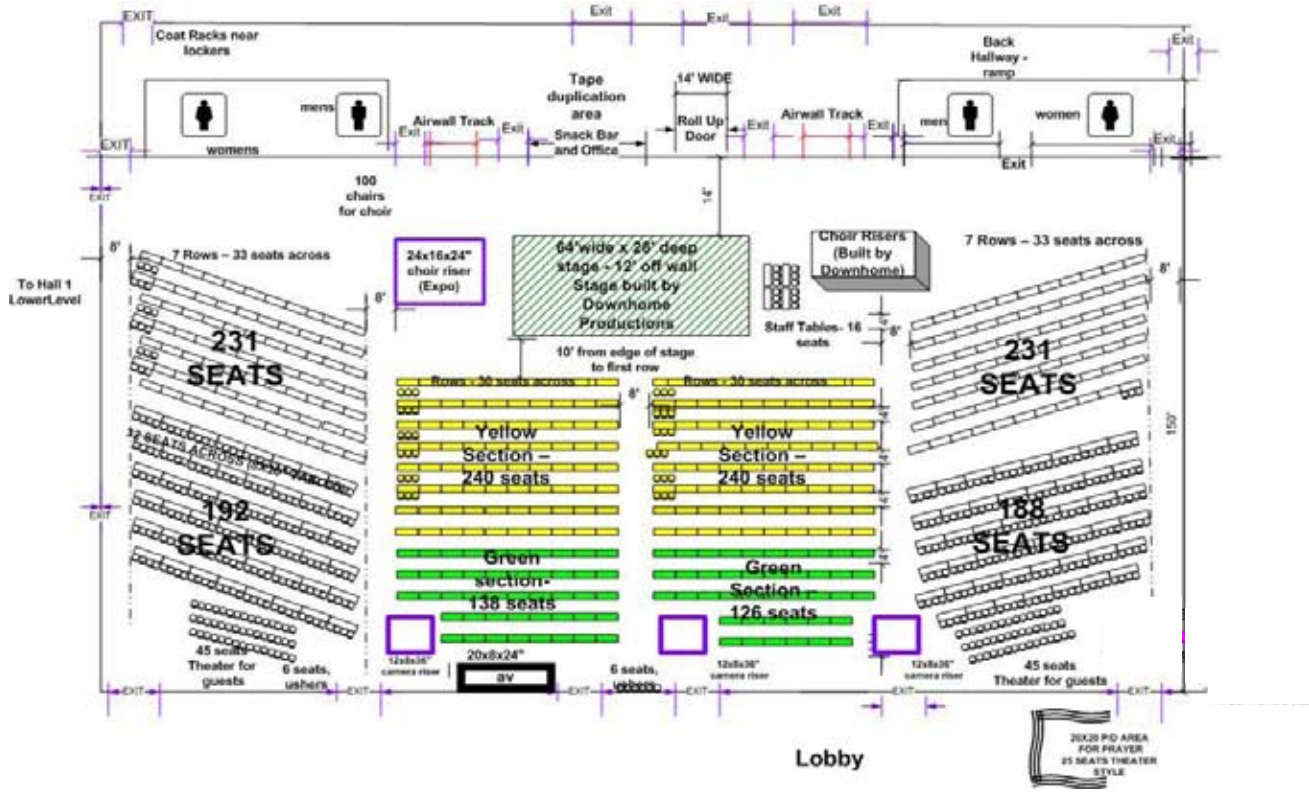
## **JKH** *Juanita K. Hammons Hall for the Performing Arts*

The Saturday evening Ordination and Sunday Morning worship services will be held in the Juanita K. Hammons Hall for the Performing Arts. The facility is about two blocks south of the University Plaza Hotel. It is a comfortable walk in good weather; however, a free parking garage is also available on the west of the building.



# Emergency Procedures & Exits

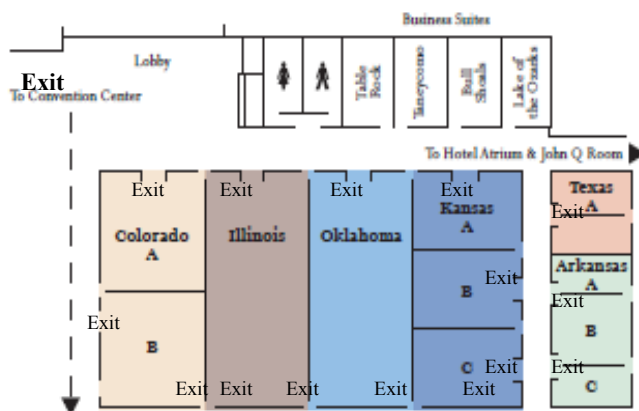
In the unlikely event of an emergency we would like to ensure the safety of all participants. In case of severe weather or earthquake, we ask that all participants go to the plenary area, which is structurally secured for such emergencies. In case of fire or the need to evacuate, we ask that all participants leave calmly by the nearest exit. Please take a moment to locate the two exits nearest your seat on the map below, keep in mind that they may be behind you or behind the stage curtain. In case of a personal medical emergency, please fill out the emergency contact information on the back of your nametag; it will help us know who to contact if you are unable to tell us. Thank you for helping us be prepared.



Exit

*Across the street:*

## Grand Ballroom



## Convention Center



# Shuttle Schedule

Shuttle service is provided for your convenience by the Springfield Convention & Visitors Bureau.



## Shuttles are available:

### Friday, June 3

**11:45-2:00 PM**

***From University Plaza Ballroom entrance to Expo Center***

**4:45-5:45 PM**

***From Expo Center to University Plaza Ballroom Entrance***

### Saturday, June 4

**11:45-3:30 PM**

***From University Plaza Ballroom Entrance to Expo Center***

**6:30-7:30 PM**

***From University Plaza Lobby Entrance to Juanita K. Hammons Hall***

**9:00-10:00 PM**

***From Juanita K. Hammons Hall to University Plaza Lobby Entrance***

### Sunday, June 5

**8:30-10:30 AM**

***From University Plaza Lobby Entrance to Juanita K. Hammons Hall***

**11:45-12:45 PM**

***From Juanita K. Hammons Hall to University Plaza Lobby Entrance***

**1:30-2:30 PM**

***From University Plaza Ballroom Entrance to Expo Center***

**3:45-4:45 PM**

***From Expo Center to University Plaza Ballroom Entrance***

**6:00-7:00 PM**

***From University Plaza Ballroom entrance to Expo Center***

**8:15-9:15 PM**

***From Expo Center to University Plaza Ballroom Entrance***

# Special Meal Locations During the Session

## **FRIDAY**

12:00-1:00 PM: Ordained Ministries Lunch (John Q's, UP)

12:00-1:00 PM: Values Team Clergywomen's Lunch (Nebraska, UP)

**Special Event:** 2PM-3:30PM Clergy Spouse Gathering (Arkansas, UP)

6:30-8:00 PM: Dinner: The Delight and Generosity of God, Hosted by Rev. Lynn Dyke (CC)

## **SATURDAY**

6:30-7:30 AM: MO United Methodist Historical Society Breakfast (Mt. Carmel UMC – off site)

7:00-8:00 AM: Mozambique Initiative Breakfast (Nebraska, CC)

12:00-1:00 PM: Saint Paul School of Theology Alumni & Friends Lunch (Nebraska, CC)

12:00-1:00 PM: Order of Deacons Lunch (King's Way UMC – off site)

12:00-1:00 PM: Church Planters Lunch (Kansas C, UP)

12:00-1:00 PM: Retiree Luncheon (Kansas A & B, UP)

12:00-1:00 PM: Asbury Seminary Alumni & Friends Lunch (St. Paul UMC – off site)

12:00-1:00 PM: Clergy Spouse Luncheon (Mille's Café – off site)

12:00-2:00 PM: Perkins School of Theology Alumni Lunch (Mille's Café – off site)

12:30-1:30 PM: Eden Theological Seminary Lunch (Ebbets Field – off site)

12:45-1:45 PM: Retired Clergy & Spouse Luncheon (King's Way UMC – off site)

5:30-6:30 PM: Ordination Dinner (Nebraska, CC)

## **SUNDAY**

12:00-1:00 PM: Fellowship of Licensed Local Pastors & Associate Members Lunch (St. Paul UMC – off site)

## **MONDAY**

6:45-7:45 AM: Phillips Theological Seminary Breakfast (Colorado A, UP)



## **Recycling for a Healthy Tomorrow!**

In an effort to reduce excess spending and to eliminate unneeded waste, the binders used for this workbook will be collected and reused at next year's conference. Before leaving please remove your workbook pages from the binder and place the binder in one of the boxes marked for recycling which are located outside the plenary area.

***Thank you, in advance, for your assistance with this effort!***

# Agenda

Annual Conference 2011 **DRAFT** Agenda, the following schedule is subject to change

Site Abbreviations: (TC) Trade Center, (EC) Expo Center, (CC) Convention Center, (JKH) Juanita K. Hammons Center for the Performing Arts, (UP) University Plaza

## Friday, June 3

**8:00 AM**      **Registration opens** (TC)

Registration is in the Trade Center beyond the exhibits. It will be done alphabetically. *After registering, please take time to browse the exhibit mall.*

**10:30**      **Opening Worship** (EC)      Rev. Scott Chrostek, Pastor  
Resurrection Downtown

**11:35**      **Opening Business** (EC)

"And Are We Yet Alive"

Call to Order      Bishop Robert Schnase

Introductions      Bishop Robert Schnase

Establishing the Bar      Rev. Londia Granger Wright,  
Conference Secretary

Explain and Take First Ballot      Randy Biggerstaff, Head Laity Teller  
and Rev. Clif Crockett, Head Clergy Teller

Sessions Committee      Rev. Jim Barnett, Chair

Standing Rules, Initial Report      Rev. Karen Taylor, Chair

Nominations, Initial Report      Betsy Vicente, Chair

Values Team      Rev. Michele Sue Shumake-Keller, Chair

**Noon**      **Lunch Break**

**2:00**      **Clergy Executive Session** (EC) **and Laity Session** (UP)

**3:30**      **Business Session** (EC)

Board of Ordained Ministry Report      Rev. Steve Breon, Chair

Bishop's Message      Bishop Robert Schnase

Rev. Bob Farr, Director of Congregational Excellence

Rev. Karen Hayden, Director of Pastoral Excellence

**5:00**      **Check into rooms**

**6:30      Dinner: The Delight and Generosity of God**

Hosted by Rev. Lynn Dyke

Chair of the Council on Finance & Administration

Dinner, prayer and holy conversation

**8:00      Service of Retirement, Commissioning and Recognition Rehearsal (EC)**

*Saturday, June 4*

**8:00 AM      Bishop's Learning Time (EC)**

Creating a Culture of Generosity in Congregations

Dr. Elijah Stansell, Treasurer

Texas Annual Conference

**9:00      Business Session(EC)**

Laity Address

Brian Hammons, Conference Lay Leader

Trustees

Ivan James, Chair

Finance & Administration

Rev. Lynn Dyke, Chair

**10:30      Break**

**10:45      Service of Retirement, Commissioning and Recognition (EC)**

Music by Ozark UMC Worship Team

**Noon      Lunch Break**

**2:00      Business Session(EC)**

Missouri United Methodist Foundation

David Atkins, Executive Director

Cokesbury

Jerry Ruth Williams, United Methodist Publishing  
House Board of Directors  
and Erin Kincannon Emler, Cokesbury Store  
Manager, Overland Park, KS

Report on Mission Day & Mission Blitz Jeff Baker, VIM Coordinator

Workshop Preview

**3:00      Workshops**

**4:00      Ordination Rehearsal (JKH) (Ordinands and other Participants)**

**4:30      Workshops**

**5:30      Dinner Break**

**7:00      Pre-Ordination Music**



7:30

## **Service of Ordination** (JKH)

Bishop Robert Schnase

Music by Joyful Noise Handbell Choir from University UMC

Sunday Morning Worship Service Rehearsal (JKH)

*Sunday, June 5*

6:45 AM

**5th Annual United Methodist Women Walk for Mission Giving** (EC)

9:00

## **Bishop's Learning Time** (JKH)

Growing in the Grace of Giving

Bishop Robert Schnase

10:00

**Break**

10:30

## **Sunday Morning Worship and Communion Service** (JKH)

Rev. Kendall Waller, Director of Finance & Administration

*As part of this service we will have a memorial time of remembrance.*

Noon

**Lunch Break**

2:00

**Business Session**(EC)

Clergy Support Team

Dr. Marsha Kerr, Chair

Central Methodist University

Marianne Inman, President

Lydia Patterson Institute

Soccoro De Anda, President

United Methodist Women

Mabel Unser, President

Conference Advance Specials

Franklin Walker, Chair  
Creative Ministries Team

Robert & Martha Marble Mission Award

Franklin Walker, Chair  
Creative Ministries Team

Unity Award

Rev. Michele Sue Shumake-Keller, Chair  
Values Team

Social Justice Team Award

Margie Briggs, Chair  
Social Justice Team

3:00

**Rev. Emanuel Cleaver, II**

Assistant to the Bishop for African American Leadership Development

**Business Session**(EC)

Final Consideration of Rules & Procedures

Rev. Karen Taylor, Chair

Final Consideration of Nominations

Betsy Vicente, Chair

- 4:30 Break for Dinner**
- Available during this time:**
- Healthy Church Initiative Processes/Conversation**
- Rev. Bob Farr, Director of the Center for Congregational Excellence
- 6:30 Business Session**
- 7:00 First Things First (EC)**
- Conversations about the practice of giving
- 8:00 Business Session**

*Monday, June 6*

- 8:00 AM Business Session**
- 8:30 Bishop's Learning Time (EC)**
- Sustained Focus
- Bishop Robert Schnase
- 9:30 Business Session(EC)**
- |                                    |  |
|------------------------------------|--|
| Denman Award                       | Rev. Bob Farr, Director of Congregational Excellence |
| Mozambique Initiative Team         | Tom Mitchell, Chair                                  |
| Final Consideration of Budget      | Rev. Lynn Dyke, Chair                                |
| Report of the Episcopacy Committee | Larry Fagan, Chair                                   |
| Report of Sessions                 | Rev. Jim Barnett, Chair                              |
- 10:30 Youth Voices of Invitation**
- 11:00 Fixing the Appointments and Sending Forth**

**\*There will be a brief meeting directly after Annual Conference for the newly elected delegates to General & Jurisdictional Conferences.**

# The Annual Conference Office

The office at Annual Conference is located off of the Trade Center in room F. While we cannot offer all of the services provided at the conference office, we are available to:

## ***Collect Offerings***

If you are unable to give your offering at the designated service or have any additional funds to go to the conference, please use the form on the back of this sheet and bring them to the office. There we will count them in front of you and make certain we have all the appropriate information. Please do not give money to any staff member unless it is in the office and properly counted.

## ***Distribute Items***

If you have not received your 2010 Journal, please come by the office and pick one up. The office will also publish the Daily Journal and miscellaneous items needed for conference business.

## ***Make Copies***

If you need a small copy job, please come by the office and we will be glad to help you. If you have a large job, we can give you information on copy centers in Springfield. Please remember that all handouts on the floor of conference must come through a team and be approved by both a director and Sherry Habben or Londia Granger Wright.

## ***Office Hours***

The office will be open while there is business in the Expo Center. If unavailable, a sign will be posted with an expected return time.

# Hospitality Table

The Hospitality Table is located outside the Plenary Area. Services offered here include:

## ***General Information and Directions***

## ***Late Registration***

## ***Lost & Found***

## ***Umbrella Sales***

# Special Offering Form

If you need to turn in an offering other than during a worship service, please complete this form and take it to the Annual Conference office.

Church Name: \_\_\_\_\_ District: \_\_\_\_\_

\$ \_\_\_\_\_ ☐ Cash ☐ Check # \_\_\_\_\_

- ☐ Friday Evening Offering, HydrAid® for Haiti
- ☐ Saturday Morning Offering, Missouri: Council of Churches of the Ozarks
- ☐ Saturday Evening Offering, India: Ludhiana Christian Medical College and Hospital
- ☐ Sunday Morning Offering, Mozambique: "Self-Sustainability" Projects
- ☐ Other Offering: \_\_\_\_\_

Signature: \_\_\_\_\_ Initials: \_\_\_\_\_

# Announcement Request Form

You may use this form to request for a brief announcement to be read to the entire conference. Please PRINT. Maximum 50 words. Limit to below lines. Announcements are read, subject to time constraints, legibility and appropriate subject matter. Deliver to Annual Conference Secretary, Londa Granger Wright. Thank you.

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---

\_\_\_\_\_  
Your Name (please print)

\_\_\_\_\_  
Your Signature

\_\_\_\_\_  
Your District

\_\_\_\_\_  
Today's Date

# 2011 Annual Conference Offerings

## HydrAid® for Haiti

### *Dinner: The Delight and Generosity of God*

The HydrAid® BioSand water filter is a simple filter that combats the leading causes of death and disease in the developing world by reducing parasites, bacteria and viruses found in contaminated water. At a cost of \$100 per filter, the HydrAid Biosand Water filter is able to provide clean water for 10 years. In Haiti, these filters have been combined to serve small tent cities allowing whole communities to benefit from clean water.

## Missouri: Council of Churches of the Ozarks

### *Service of Retirement, Commissioning & Recognition*

The Council of Churches of the Ozarks provides feeding programs for children, clothes for those in need, support systems for children in abusive or neglected situations, help for families in crisis, transportation to the doctor, assistance for seniors so they may remain living at home and caring visits for those in residential care, reading buddies for struggling students, church mentorship for families seeking self-sufficiency and therapy for physically challenged children, youth and adults. Conference offering gifts will be matched dollar-for-dollar up to \$50,000 by the Council of Churches Foundation Power of Together Challenge.

## India: Ludhiana Christian Medical College and Hospital

### *Ordination Service*

The Ludhiana Christian Medical College and Hospital provides vital Christian minority presence in Northwest India where many learn for the first time about the healing touch of Jesus. The hospital provides quality medical care to the poor who cannot otherwise afford it and the medical college enables young people from Christian homes training to become doctors, dentists and nurses that their families can not afford. This is a new project of the Creative Ministries Team and the Festival of Sharing.

## Mozambique: "Self-Sustainability" Projects

### *Sunday Morning Worship*

The Missouri Mozambique Initiative is working with the UMC in Mozambique to realize their vision of a "church that is self-sustainable". This offering will help fund the growing number of sustainability project grant/loan applications submitted by congregations in order to become self-supporting. Projects range from raising chickens for meat or eggs, to raising pigs, grinding corn, bread-baking ovens, solar panels to power cell phones and more. This is a joint effort of the United Methodist Church in Mozambique and the Missouri Mozambique Initiative to make a long-term difference.

# 3:00 PM Workshops

## Renovate or Die

*Rev. Bob Farr, Director of Congregational Excellence*

*(Plenary, EC)*

To change the world, we must first change the church. We must renovate and overhaul our churches and not merely redecorate and tinker with our church structure. Come learn 10 ways to focus your church on mission. Find inspiration and practical tips to organize your church for new life on the mission field.

## Small Church + Big Heart = Extravagant Generosity

*Rev. Royal Speidel and Margie Briggs*

*(Kansas, UP)*

Join us as we tell stories and teach principles God uses to help small churches receive greater financial blessings to use for ministry. Pastors and laity are welcomed for an interactive experience creating an exciting learning environment.

## Self-Sustainability Projects in Mozambique: Your Extravagant Generosity Bringing Forth Greater Fruitfulness

*Mozambique Panel*

*(Illinois, UP)*

Hear from and question our five guests from Mozambique about: Self-Sustainability Projects, which will greatly leverage the fruitfulness in Mozambique of our financial generosity; Volunteers in Mission opportunities and the Gondola Training Center; and Progress on new vision in Mozambique and transformations of the Church Covenants with Missouri.

## Capital Projects, Loans and Long-term Debt: Guidelines for Good Decisions

*David McCaskill*

*(Oklahoma, UP)*

Presented by David McCaskill, Senior Vice-President of Loans at the Texas Methodist Foundation. David will discuss all aspects of church building projects from the early strategic planning conversations, to the development of a loan application and the analysis of project costs and long-term debt. (This workshop is sponsored by the Missouri United Methodist Foundation.)



# The Stewardship Toolbox: Teaching & Promoting Extravagant Generosity

*Rev. Kendall Waller, Director of Financial Administrative Ministries*

*& Rev. Lynn Dyke, Chair of Finance & Administration*

*(Colorado B, UP)*

The Stewardship Toolbox was created to offer some help in talking and preaching about money and stewardship. There are all sorts of tools to help you consider your church's annual financial stewardship campaign – from sermon starters to children's sermons to worship resources. There are ideas if your church is considering a capital campaign. And there is more. We invite you to let us know if there is something that you or your local church have found helpful. We hope to continue to add to this living document.

## The Dog That Caught The Car: Is Your Church Ready for a REALLY Big Gift?

*David Atkins*

*(Colorado A, UP)*

Presented by David Atkins, Executive Director of the Missouri United Methodist Foundation, and Linda M. Neal, Esq., Foundation Associate Director for Planned Giving. We will discuss: 1) simple steps to ensure your church is ready to administer a large gift; 2) ways to encourage such gifts; 3) how to use your Foundation.

## The Hannah Project

*The Call Culture Commission*

*& Rev. Karen Hayden, Director of Pastoral Excellence*

*(John Q, UP)*

The Center for Pastoral Excellence of the Missouri Annual Conference challenges each church to consider becoming a Hannah Project Church. To qualify churches must complete five standards for recruitment and nurture. Congregations that complete these activities will be recognized at the 2012 Annual Conference for their helping people hear the invitation to become ministers. Come to this workshop and learn how your church can develop a culture of the call.

## Children and Extravagant Generosity

*Rev. Rita Hays, Associate Pastor for Children, Visitation, Education & Family Ministries  
at Connell Memorial UMC*

*(Arkansas, UP)*

Can children practice extravagant generosity? Our workshop leader, Rev. Rita Hays, gives a resounding "yes" in answer to this question. Using her new book, *Five Practices for Children*, based upon Bishop Schnase's *Five Practices for Fruitful Congregations*, Hays will provide examples of the ways children may be taught extravagant generosity in the church and home. She will also share ideas for the ways workers with children may interact with them to teach this concept. Participants will come away with practical ideas on ways to teach children and practical examples of ways other churches are engaging children in the practice of extravagant generosity.

# UMC Study Commission on Ministry: Finding out the Facts

*Rev. Amy Gearhart*

*(Texas, UP)*

As in previous quadrennia, in 2008, the General Conference authorized a Commission to Study Ministry, focusing on the examination and preparation of a structure for ordained and licensed ministry that serves the mission of the church in a changing world. Central to the Ministry Commission's work is attention to cultivating call among young adults, exploring a vision for missional appointments, and rooting our ministry preparation process in a theology of call and fruitfulness. Join Commission member, Amy Gearhart, as she explains the work of the Commission and the plans for General Conference legislation around candidacy, ordination, appointments, itineracy, and career development.

## Meet the Chancellors

*Lisa McLaughlin and Larry Tucker*

*(Taneycomo, UP)*

Hear from our Conference Chancellors, Lisa McLaughlin and Larry Tucker, about the work they are doing for United Methodists in Missouri. Ask questions about church related legal issues and the Book of Discipline as it impacts the daily work of local churches, the districts and the Conference. Learn more about the legal issues which our Chancellors see affecting The United Methodist Church in Missouri.

# 4:30 PM Workshops

## Our Opportunity to Offer Hope

*Dr. Elijah Stansell, Treasurer Texas Annual Conference*

*(Plenary, EC)*

The Body of Christ holds the keys to a transformative response of meeting human crises. The Gospel mandates and displays itself as a life giving source. Therefore, the compelling factors of teaching and preaching "Generosity" are carved in stimulating responsive "hearts of passion."

## Making the Big Ask

*Rev. Matt Miofsky*

*(Kansas, UP)*

Most people dread sitting down and asking people for money. We associate direct asks with capital campaigns or as a last resort strategy to resolve an end of the year financial crisis. But the ability to ask for large gifts is central to a healthy annual stewardship strategy. In this workshop, we will discuss why making direct asks is important and answer questions about how to do it. We will cover basic questions such as how much to ask for, who to ask, when to ask them, and whether or not direct asks hurt or help regular giving in a congregation. If you are looking for practical ways to immediately impact giving in your church, this is a workshop you will want to attend.

## Momentum: How to Get It: How to Keep It

*Rev. Ron Watts*

*(Illinois, UP)*

Winning is a good thing. Piling up wins is even better. Do that consistently and you get momentum: powerful motion that moves your church forward. In this workshop Ron Watts, pastor of La Croix Church in Cape Girardeau, takes the mystery out of momentum and explains how it can be harnessed to help your church achieve its mission.

## Capital Projects, Loans and Long-term Debt: Guidelines for Good Decisions

*David McCaskill*

*(Oklahoma, UP)*

Presented by David McCaskill, Senior Vice-President of Loans at the Texas Methodist Foundation. David will discuss all aspects of church building projects from the early strategic planning conversations, to the development of a loan application and the analysis of project costs and long-term debt. (This workshop is sponsored by the Missouri United Methodist Foundation.)

## The Conference Budget: Where Your Giving Goes

*Rev. Kendall Waller, Director of Financial Administrative Ministries*

*& Rev. Lynn Dyke, Chair of Finance & Administration*

*(Colorado B, UP)*

Have you ever wondered where your apportionment dollars go? Come see how our budget supports our ministries. If you have ever had a question about the budget, apportionments or financial policies and procedures, this is your chance to ask our treasurer.

# Creating and Growing Generosity in Your Church: An Opportunity for New Obedience

*Jennifer Tyler, President of Tyler Associates, Inc., co-author of Extravagant Generosity: The Heart of Giving* (Colorado, A)

Dispelling money myths and transforming the dialogue from money and fund-raising, to generosity and mission-- A "Make it Stick" workshop for creating, cultivating, sustaining, and growing more generous people.

## Extravagant Generosity: It's All About Relationship

*Jai Vaughn & Larry Fagan* (John Q, UP)

How do I grow closer to Christ? How can I see and feel His presence in my everyday life more often? Ask almost anyone and they will tell you it's what they desire, yet so many of us struggle with how to deepen this most important relationship in our lives. Come explore the crucial role that Extravagant Generosity plays in discovering what pleases God.

## What's Going On? The Changes in Christian Education/Spiritual Formation

*Rev. Chris Dumas, Rev. Deborah LeMoine, Rev. Rob Mehner, Rev. Mark Statler & Rev. Sherry Habben, Director of Connectional Ministries* (Arkansas, UP)

Have you noticed the programs that "always" worked in the past are losing their interest to parents and children? Do you find your congregation reluctant to teach and lead or talk about their faith? We are living in a "post-Christian" world where making disciples is more and more difficult and at the same time more and more critical to our future and the kingdom of God. We will discuss the cultural changes that are happening, their impact on our children and families, and some of the practical steps that help us evaluate our programs.

## iExtravagant Generosity

*Rev. Robyn Miller* (Texas, UP)

Ever wondered how to keep ministry churning during the summer months when people are traveling? Ever wondered how to keep from experiencing the fiscal famine of a snowy Sunday? Join Pastor Robyn Miller as she discusses the different technologies that can be used in the spiritual discipline of giving to keep your ministry vital every month of the year.

## Meet the Chancellors

*Lisa McLaughlin and Larry Tucker* (Taneycomo, UP)

Hear from our Conference Chancellors, Lisa McLaughlin and Larry Tucker, about the work they are doing for United Methodists in Missouri. Ask questions about church related legal issues and the Book of Discipline as it impacts the daily work of local churches, the districts and the Conference. Learn more about the legal issues which our Chancellors see affecting The United Methodist Church in Missouri.

*Extravagant*  
**GENEROSITY**  
Practicing the Grace of Giving

# Business

*Section B*



# The Annual Conference Sessions Committee offers the following:

1. To provide for the integrity of the Annual Conference, only registered lay members and clergy members of the Missouri Annual Conference shall be seated within the voting area of the conference. Name badges will indicate those who are eligible to vote.
2. The agenda as printed in the workbook shall be adopted as the official agenda, with the provision that the presiding officer has the authority to make changes to facilitate the business of the Annual conference.
3. In any parliamentary situation not covered by the Standing Rules, the Annual Conference shall be governed in its actions by the current edition of Robert's Rules of Order.
4. All worship services and study times shall be The Order of the Day.
5. Distribution of material in the voting area shall be done only after approval from the presiding officer, the conference secretary, or the director of connectional ministries.
6. All printed reports shall be received and printed in the Conference Journal.
7. If a person cannot afford the registration fee, this fee will be excused and the proper credentials will be provided.

## Standing Rules Reminders

201.05 All resolutions from individuals, congregations, or groups other than councils, teams, committees, or boards of the Missouri Conference must be in the office of the Director of Connectional Ministries before April 15 in order to be considered by the approaching session of annual conference. Resolutions that are determined to be in order by the bishop will be distributed for review as follows:

Resolutions calling for changes to the Standing Rules will be distributed to the Rules and Procedures Committee; Resolutions with financial implications will be distributed to the Finance and Administration Team; Resolutions with Social Principles implications will be distributed to the Social Justice Team; All other resolutions will be distributed to the Mission Council. The appropriate group will consider the resolution and will be responsible for its presentation to the session. It may collaborate with the author of the resolution to perfect the resolution or to resolve the issue before its presentation at annual conference. If the issue is not resolved, the group will present the resolution as stated by the author; however, in order to improve the deliberative process it shall also briefly summarize in what ways it agrees or disagrees with the petition. No appropriate group may begin the above collaboration and perfecting process with resolution author until the resolution author gives written permission for the process to begin. In addition, if the collaboration and perfecting process has begun after written permission of the resolution author, the resolution author may end the process at any time by so informing the appropriate group.

201.10 All items of substantive nature to come before the Annual Conference that are unable to be printed in the Conference Workbook shall be in the hands of the members at least one day prior to action with the exception of the Conference Committee on Nominations, and the Board of Ordained Ministry. The Rules and Procedures Committee shall make a preliminary report at least one day before action is to be taken.

201.15 All proposals for changes to the Standing Rules of the Annual Conference must be referred to the Rules and Procedures Committee before being considered by the Annual Conference. Proposed changes are to be in the hands of the Rules and Procedures Committee by May 1.



- 201.20 One signed, legible copy of all motions and reports submitted to the Annual Conference shall be placed in the hands of the Conference Secretary and presiding officer before the close of that business session. Motions to table or adjourn shall be an exception to this rule.
- 201.25 Debate during plenary sessions of the Annual Conference shall be limited to five speakers for two minutes for each side of the motion being debated.
- 201.30 The Annual Conference Sessions Committee shall provide childcare at all sessions and worship services of the Annual Conference.

# Nominations Proposal

## Proposal:

The purpose of this proposal is to transition to a more fruitful, productive process of discernment that allows a rich, diverse, and gifted pool of conference leadership that can lead us into the next quadrennium as we face the challenges and potential that is before us.

In order to accomplish this, there is a need to have a smaller, more nimble and diverse Nominations Committee that allows for more consistency in decision making.

## Discernment Process

Currently, **after** a person is asked to serve in a position, there is an application form to fill out and a covenant agreement to sign when accepting the position. We propose that the current process, plus a spiritual gifts inventory and pastoral reference for laity and District Superintendent reference for clergy take place in **preparation** for nominating people to serve rather than after they have been asked to serve.

The discernment process would be done within the districts by the District Superintendents, lay leaders and pastors. There would also be the ability to self-nominate. The Nominating Committee would provide job descriptions for each Conference team, board, commission and committee along with leadership gifts and characteristics that are being sought.

Once a person was nominated for the leadership pool and agreed to be a part of it, he/she would, fill out an online application, request an online pastoral or District Superintendent reference, take a spiritual gifts inventory, and sign a covenant agreement. He/she then becomes a part of an intentional leadership resource pool of people to be drawn from over time as needed. This leadership resource pool would also provide leaders for task forces and other leadership needs within the conference. Part of the process when deemed necessary could also include an interview to best discern gifts.

## Nominations Committee

The Nominations Committee then becomes an entity looking at the names of people already discerned to be leaders with pertinent information gathered ahead of time. The team does not have to “know” the people or come up with the names. This allows for a much more productive discernment process of leadership and a greater ability for the Nominations Committee to put together teams that have the best mix of gifts and diversity and the potential to be fruitful and productive in the ministry of the conference.

The size of the team would be reduced from 26 plus three ex-officio to 8 plus the chairperson (9), the Conference Lay Leader and a District Superintendent all with voice and vote plus 2 ex-officio, the Bishop and the Director of Connectional Ministries with voice and no vote.

We propose that in order to ensure the most excellent, fruitful leadership for the 2012 quadrennium, the Mission Council would select an Interim Nominations Committee by the Fall of 2011, based on the proposed structure, from a pool of people nominated by the Mission Council, the Lay Ministry Team, the Cabinet, and the current Nominating Committee. We are proposing that to make a smooth transition, Betsy Vicente continue in her role of Chairperson for the Interim Committee to the completion of the quadrennium. This Interim Committee would then propose the slate of nominations for the 2012 quadrennium at the 2012 Annual Conference.

The change to the Standing Rules would be:

122.00 Nominating Committee

The function of the Nominating Committee is to nominate all officers and members of Conference units unless otherwise designated by the current Book of Discipline. ~~{Membership 25 with vote: One lay person from each district Committee on Nominations, six clergy nominated by the Board of Ordained Ministry, six District Superintendents named by the Bishop, and one additional person nominated as chairperson. The Bishop and Director of Connectional Ministries will be ex-officio members with voice without vote.}~~

**Membership 11 with vote: 8 plus a person nominated as chairperson, the Conference Lay Leader, and a District Superintendent. The Bishop and Director of Connectional Ministries will be ex-officio with voice without vote.**

- 122.05 The Nominating Committee shall: 1) compile a file of prospective nominees for the Conference; 2) make an annual report to the Conference for the purpose of filling vacancies or making nominations for new positions; 3) at the beginning of each quadrennium, present a complete slate of nominees for the membership of all councils, teams, commissions, and committees; 4) consult with persons it places in nomination; and 5) provide an opportunity for additional nominations for any vacancy to be made from the floor of the Annual Conference session.

# 2011 Conference Nominations

Presiding Bishop

Rev. Robert Schnase

Treasurer, Statistician, and Benefits Officer

Rev. Kendall Waller

Lay Leader

Brian Hammons

Chancellors

Larry Tucker

Lisa McLaughlin

Conference Secretary

Rev. Londia Granger Wright

Annual Conference Sessions Chair

Rev. Jim Barnett

Archives and History Committee Chair

Maryellen McVicker

Camping and Retreat Board of Directors President

Rev. David Israel

Clergy Support Team Chair

Marsha Kerr

Communications Chair

Rev. Curtis Olsen

Congregational Development Chair

Kent Cable

Core Practices Team Chair

Rev. Chris Dumas

Creative Ministries Team Chair

Franklin Walker

Council on Finance and Administration Chair

Rev. Lynn Dyke

Episcopacy Committee Chair

Rev. Cody Collier

Mozambique Initiative Team Chair

Tom Mitchell

Ordained Ministry Board Chair

Rev. Steve Breon

Rules and Procedures Committee Chair

Rev. Karen Taylor

Social Justice Team Chair

Margie Briggs

Trustees Board Chair

Ivan James

Values Team Chair

Rev. Michele Sue Shumake-Keller

## ***Mission Council***

Rev. Robert Schnase, Bishop

Bob Courtney, At-Large

Larry Fagan, At-Large

Rev. Amy Gearhart, At-Large

Grace James, At-Large

Rev. Monica Jefferson, At-Large

Rev. Matt Miofsky, At-Large

Jai Vaughn, At-Large

Connie Woods, At-Large

Brian Hammons, Lay Leader

Rev. Lynn Dyke, Finance Chair

Rev. Steve Breon, Board of Ordained Ministry Chair

Kent Cable, Congregational Development Chair

Franklin Walker, Creative Ministries Chair  
Rev. Kendall Waller, Director of Finance and Administrative Ministries  
Rev. Bob Farr, Director of Congregational Excellence  
Rev. Sherry Habben, Director of Connectional Ministries  
Rev. Max Marble, Director of Mission, Service, and Justice Ministries  
Rev. Karen Hayden, Director of Pastoral Excellence  
Rev. Cody Collier, District Superintendent

### ***Annual Conference Sessions***

Rev. Jim Barnett, Chair  
Rev. Kevyn Amos  
Rev. Rob Barringer  
Rev. Andy Bryan  
Anis Gunner  
Rev. Mary Ann Morris  
Rev. Sue Reames  
Joe Schaffitzel

### ***Archives and History Committee***

Maryellen McVicker, Chair  
**Rev. Dick Curry**  
Robert Hickman  
Rev. Nicholas Kindred  
Debbie Lukenbill  
Rev. Ramoinda Martin-Davis  
Rev. Jim Sanderson  
Elizabeth Terry  
Rev. Christine Tucker-Key  
Jenny Vertrees  
Rev. Robert Woods  
John Wright

### ***Camping and Retreat Commission***

#### ***Board of Directors***

Rev. David Israel, President  
Gil Harris

Karen Hinton  
Jeanna Wilcox

Eric Moore

#### ***Commission***

Connie Bartels  
Rev. Buck Cueni-Smith  
Rev. Richard Fine  
Andre Fulton

#### ***Amy Griffin***

#### ***Kelly Johnston***

Rev. Kevin Kosh  
Steve Martin  
Rev. Rob Mehner  
Susanne Teel  
Rev. Kent Wilfong

### ***Clergy Support Team***

Marsha Kerr, Chair, 2012  
Rev. Dan Adkison, 2012  
Rev. Charles Buck, 2012  
Tim Dunnaway, 2012  
Kathy Gillig, 2012  
Rev. Bruce Jacobs, 2012  
Rev. Aubrey Jones, 2012  
Kathy Miller, 2012  
Rev. Jim Bryan, 2016  
Tom Chaney, 2016  
June DeWeese, 2016  
Rev. Duane Larson, 2016  
Etta Lawrence, 2016  
Barbara McCalley, 2016  
Rev. Sue Noakes, 2016  
Rev. Steve Pinnel, 2016

### ***Communications***

Rev. Curtis Olsen, Chair  
Melissa Cole  
Rev. Jan Dillard  
Rev. Linda Gastreich  
Terri Mayeaux  
Jennifer Reeves

### ***Congregational Development***

Kent Cable, Chair  
Jewell Brodie  
Bill Cooper  
Rev. Art Ellsworth  
Laura Lasley-Grotjan  
Rev. Gustavo Morales  
Rev. Brent Mustoe  
Shirley Mutz  
Rev. Kathy Osiel  
Rev. Jon Spalding  
Rev. Ron Watts  
Rev. Kathleen Wilder

### ***Core Practices Team***

Rev. Chris Dumas, Chair  
Ken Halford  
Rev. Susan Hoyle  
Diana Mooney  
Rachel Stone  
Tim Vicente

### ***Patty Waterhouse***

### ***Creative Ministries Team***

Franklin Walker, Chair  
John Akins  
Michael Bell  
Billie Collier  
Lora Cunningham  
Rev. Michael Davis

Kevin Fisher  
Patricia Graber  
Rev. Ronald Graham  
Rev. Raymond Hayes  
Rev. John Howard  
Rev. Rick Lasley  
Rev. Louie Lowe  
Rev. Michelle McGhee  
Rev. Carol Meyer  
Rev. Marilyn Neimeyer  
Rev. Rebecca Dunger Peak  
Randa Rawlins  
Dick Vreeland  
Rev. Loren Whetsell  
Rev. Paul Zimmerman

### ***Council on Finance and Administration***

Rev. Lynn Dyke, Chair  
Rev. Bob Casady  
Dick Davidson  
Tom Hilton  
Sarah Jarvis

### ***Susan Jespersen***

Jerold Kelly  
Terry Lewis  
Arnold Parks  
Shari Scott  
Rev. Chris Snyder  
Rev. Mark Williams

### ***Epicopacy Committee***

Larry Fagan, Chair  
Mary Jo Cable  
Constance DeWeese  
Brian Hammons  
Rev. Linda Harris  
Rev. Carl Schenck  
Jerry Ruth Williams



### ***Lay Ministry Team***

Brian Hammons, Lay Leader  
Rick Matson, Coordinator of Lay Speaking  
Shannon Meister, Associate Lay Leader  
Kevin Buckrucker, Associate Lay Leader  
Stan Johnson, at-large  
Adalaide Parsons, at large

### **District Lay Leaders**

Judy Ball  
Cindy Herr  
Mary Hudelson  
Larry Johnson  
Susan March  
Butch O'Riley  
Emily Peach McCallister  
Cara Pilch  
Ed Reeves  
Paul Stonum

### ***Mozambique Initiative Team***

Tom Mitchell, Chair  
Tammy Bartley  
Tony Blevins  
Keith Dreier  
Rev. John Gregory  
Rev. Bob Howard  
Rev. Michael Kelp  
Ken McGrail  
Evelyn Rogers  
Cynthia Taylor

### ***Nominations Committee***

Betsy Vicente, Chair  
Representatives from Cabinet  
Representatives from Districts  
Representatives from Ordained Ministry

### ***Board of Ordained Ministry***

Rev. Steve Breon, Chair  
Rev. Christiane Batjer  
Judy Baugus  
Rev. Bruce Baxter  
Rev. Jim Blue  
Rev. Jerrol Boehmer  
Rev. Cindy Buhman  
Rev. Emanuel Cleaver, III  
Rev. Dianne Cochran  
Rev. Jonathan Cooney  
Rev. Joseph Crews  
Rev. Clifton Crockett  
Rev. Jim Downing, (Chair, Order of Elders)  
Rev. Mark Dumas  
Alice Ellison  
Rev. David Fitzmaurice  
Rev. Beth Freeman  
Rev. Sandy Grider  
Rev. David Hackett (Chair, Fellowship of Licensed Local Pastors)  
Rev. Sally Haynes  
Alan Herndon  
Rev. Daniel Hilty  
Rev. Ellen Hoff  
Rev. Jim Hoffman  
Joyce Kerber  
Rev. David Kerr  
Rev. Len Krudop  
Rev. Lori Lampert  
Rev. Fred Leist  
Rev. Rusty Maggard  
Jennifer March  
Rev. Susan Marner-Sides  
Rev. Myron McCoy  
Avril Moore  
Rev. Richard Northcutt  
Rev. Geoff Posegate  
Rev. Brad Reed

Rev. Robin Roderick  
Rev. Kathleen Schmidtke  
Rev. David Scott  
Rev. Kevin Shelton  
Rev. Dorothy Smith  
Owen Smith  
Rev. Mark Statler  
Livingstone Sykes  
Rev. Karen Taylor  
Roger Unruh

### ***Rules and Procedures Committee***

Rev. Karen Taylor, Chair  
Rev. Barry Baugh  
Rev. Jim Dace  
Rev. David Hutchison  
Jane Rosenbahl  
Rev. Nathan Wolff

### ***Social Justice Team***

Margie Briggs, Chair  
Rex Archer  
Rev. Sarah Hamilton  
Rev. Nora Jones  
Rev. Doug Kraus  
Rev. Tom Vasant

### ***Trustees Board***

Ivan James, Chair, 2012  
Rev. Nate Berneking, 2012  
Bob Williams, 2012  
Warren Harris, 2013  
Virginia Higdon, 2013  
Rev. Barry Freese, 2013  
Rev. Patrick Moore, 2014  
Rev. Sandy Schaller, 2014  
Rev. Robyn Miller, 2014

**Rev. Scott Bailey-Kirk, 2015**

**Jim Marchbank, 2015**

**Gary Myers, 2015**

### ***Values Team***

Rev. Michele Sue Shumake Keller, Chair  
Rev. Virginia Allen

**Andre Butler**

Fonda Davis  
Rev. Pam Ekey  
Carolyn Harris

**Regina Hendrix**

Rev. Gloria Jones  
Roslyn Kelly-Sykes  
Paula King  
Rev. Choong-Ho Kwon  
Rev. Stephanie Moore  
Rev. Kathyrrn Morrison  
Edith Triplett

**Rev. Hugo Villagrana**

# Gateway Central

*District Superintendent, Rev. Kurt Schuermann*

## ***District Committee on Ordained Ministry***

**District Superintendent:** Rev. Kurt Schuermann

**Chairperson:** Rev. Greg Weeks

**Recording Secretary:** Judy Baugus, 1324 W. Hampton Woods Court, Wildwood, 63005, (636) 458-2531, judy.baugus@sbcglobal.net

**Registrar:** Sally Hoener, 301 Sovereign Court, Suite 100, Ballwin, 63011, (636) 891-8004, Shoener@gatewaydistricts.org

## **Clergy Members**

|                      |                       |
|----------------------|-----------------------|
| Rev. David Bennett   | Rev. Kevin Kosh       |
| Rev. Dianne Cochran  | Rev. Len Krudop       |
| Rev. Nancye Dunlap   | Rev. Duane Larson     |
| Rev. Linda Gastreich | Rev. Glen Lashley     |
| Rev. John Gregory    | Rev. Michael McIntyre |
| Rev. Scott Hall      | Rev. Mary Ellen Meyer |
| Rev. Mary Harvey     | Rev. Jo Ross          |
| Rev. Keith Janis     | Rev. Monica Jefferson |
| Rev. Nora Jones      | Rev. Jill Walter-Penn |
| Rev. Kathleen Wilder |                       |

## **Lay Members**

Martin Braeske, 7139 Pershing Avenue, St. Louis, 63130, (314) 721-1427, artin.braeske@sbcglobal.net

Shirley Davis, #6 Estates Court, Ferguson, 63135, (314) 524-1742, shirley.davis@usdoj.gov

Deane Looney, 6660 Winona Avenue, St. Louis, 63109, (314) 644-4005, dhlkml@aol.com

## ***Board of Church Location and Building***

**District Superintendent:** Rev. Kurt Schuermann

**Chairperson:** TBE

### **Class of 2012**

Sue Wolter, 1717 Butternut Drive, St. Louis, 63131, (314) 909-9604, suewolter@aol.com

Rev. Nate Berneking

H. Gordon Gilliatt, 360 Oakview East, Labadie, 63055, (636) 451-5999, layleader@bethelunitedmethodist.org

### **Class of 2013**

Dave Gnaegy, 14567 Harleston Village Drive, Chesterfield, 63017-5649, gnaegydl@aol.com

Rev. Keith Morgan

Rev. Terri Swan

### **Class of 2014**

Gloria Farr, 11992 Cato Drive, Florissant, 63033-6904, (314) 921-1373, GloFarr@sbcglobal.net

Dave Vonarx, 4304 Ringer Road, Oakville, 63129-2036, (314) 952-5038, dvonarx@marathoncivil.com

Rev. Nate Wolff

**Ex-Officio:** Emily Peach McCallister, Interim Executive Director, Gateway Board for Mission & Growth, 2313B Hickory Street, St. Louis, 63104, (618) 980-0226, ibokur2@hotmail.com

### ***Committee on District Superintendency***

**District Superintendent:** Rev. Kurt Schuermann

**Chairperson:** Rev. Len Krudop

**District Lay Leader:** Emily Peach McCallister, 2313B Hickory Street, St. Louis, 63104, (618) 980-0226, ibokur2@hotmail.com

### **Class of 2012**

Rev. Nora Jones

Rev. Brenda Stobbe

Roslyn Kelley-Sykes, 14316 Conway Meadows Court, E, Apt.104, Chesterfield, 63017, (314) 514-0770, rksykes@charter.net

### **Class of 2013**

Rev. Len Krudop

Jacqueline Nance, 1963 Meadow Trails Drive, Florissant, 63031-1063, (314) 972-8804,

jlnance31@sbcglobal.net

Rev. Michele Sue Shumake-Keller

### **Class of 2014**

Rev. Stephanie Hibray

Becky Hirsch, 4347 Portland Manor Drive, Florissant, 63034-3470, (314) 837-4035, chirsches@aol.com

Rev. Mark Williams

### ***District Disaster Response Coordinators***

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### ***UMM District President***

Joe Akeley, 120 Canisus, Florissant, 63031, (314) 839-6043, joakeley@yahoo.com

### ***UMW District President***

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### ***District VIM Coordinator***

Rev. Don Whalen

# Gateway Regional

*District Superintendent, Rev. Ann Rathert*

## ***District Committee on Ordained Ministry***

**District Superintendent:** Rev. Ann Rathert

**Chairperson:** Rev. Jim Blue

**Registrar:** Jim Wagner, 301 Sovereign Ct, Suite 100, Ballwin, 63011, (636) 891-8004,  
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## **Clergy Members**

|                        |                        |
|------------------------|------------------------|
| Rev. Christiane Batjer | Rev. Barbara Phifer    |
| Rev. Sue Biggerstaff   | Rev. Brad Reed         |
| Rev. Carol Blackwell   | Rev. Robin Roderick    |
| Rev. Eddie Bone        | Rev. Eric Schmidt      |
| Rev. Jeff Carr         | Rev. Michael Schreiner |
| Rev. Gary Grey         | Rev. Jeff Spaulding    |
| Rev. Ed Hankinson      | Rev. Tony Townley      |
| Rev. Harry Kishpaugh   | Rev. Jan Tucker        |
| Rev. Paul Lathum       | Rev. David Webster     |
| Rev. Robyn Miller      | Rev. Steve Williams    |

## **Lay Members**

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## ***Board of Church Location & Building***

**District Superintendent:** Rev. Ann Rathert

**Chairperson:** Phil Norman

## **Class of 2012**

Rev. John Ray

George Martin, 1325 Olive Rd, New Haven, MO 63068-2044, (573) 237-5001, gamartin@fidnet.com

## **Class of 2013**

Rev. Paul S. Garven

Phil Norman, 530 Woodview Meadows Ct, Wentzville, MO 63385-1167, (314) 313-7914,  
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**Class of 2014**

Pearl Bohs, 2187 Old Fredericktown Rd, Farmington, MO 63640-7512, (573) 756-5686,  
pbohs@sbcglobal.net

Rev. Graig Connell

**Ex-Officio:** Executive Director, Gateway Board for Mission & Growth, 301 Sovereign Ct, Ste 100, Ballwin,  
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***Committee on District Superintendency***

**District Superintendent:** Rev. Ann M. Rathert

**Lay Leader:**

**Chairperson:** Rev. Sue A. Biggerstaff

**Class of 2012**

Rev. David W. Conley

Jack McCormick, 103 Lost Dutchman Dr, St Peters, MO 63376-2535, (636) 947-0066,  
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Rev. Linda S. Murry

**Class of 2013**

**Trustees Chair:** Joy Ebest, 3228 Yale Blvd, Saint Charles, MO 63301-0464, (636) 947-0066,  
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Rev. Mark Spence

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**Class of 2014**

TBA

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***UMW District President***

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# Heartland Central

*District Superintendent, Rev. Yolanda R. Villa*

## ***District Committee on Ordained Ministry***

**Chairperson:** Rev. Barry Freese

**Vice Chair & Registrar:** Rev. Bonita Menough

### **Clergy Members**

Rev. Sandy Grider

Rev. Dennis Stone

Rev. Russell Maggard

Rev. Mary Sue Reames

Rev. Kristen Schmitz

Rev. Gary Ponder Williams

Rev. Paula Smith

### **Lay Members**

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Lavarn Hardin, 601 Seaton Blvd., Raymore, 64083, (816) 318-8947, akalil02@aol.com

## ***Board of Church Location and Building***

### **Class of 2012**

Rev. Lydia Isotomina

Rev. Joyce Holley

Tina Harris, 3416 Campbell, Kansas City, 64109, (816) 531-6507, tina.harris@bryancave.com

### **Class of 2013**

Rev. Patrick Moore (Chair)

Rev. Kevyn Amos

Elmer Dennis, 10605 Walnut. Kansas City, 64114, (816) 942-4473, Ecdenis@everestkc.net

### **Class of 2014**

Rev. Chris Williams

Rev. Rodney McNeall

Duwan Hardge, 212 S. Downey Ave., Independence, Mo. 64056, dhardge19@gmail.com, (816) 860-3445

## ***Committee on District Superintendency***

**District Lay Leader:** TBA

### **Class of 2012**

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Pat Hardiman, 113 E. Sue Lane, Independence, 64050, (816) 833-3164, PAWH@sbcglobal.net

### **Class of 2013**

Rev. L. Kyle Hern (Chair)

Rev. Cathleen Burnett

Teresa Stewart, 6635 Milhaven Dr, Mission, KS 66202, (913) 432-7748, [teresa.j.stewart@gmail.com](mailto:teresa.j.stewart@gmail.com)

**Class of 2014**

Rev. Jenn Klein

Rev. Emonia Barnett

TBA

***UMM District President***

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***UMW District President***

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***District VIM Coordinator***

TBA



# Heartland North

*District Superintendent, Rev. Stephen L. (Steve) Cox*

## ***District Committee on Ordained Ministry***

**District Superintendent:** Rev. Stephen L. (Steve) Cox

**District Lay Leader:** Cara Pilch, 921 N Forrest Ln, Liberty, 64068, (816) 806-7048, caracae@swbell.net

**Chairperson:** Rev. Jonathan Cooney

**Registrar:** Barbara Webb, Heartland North District Office, 7402 NW Prairie View Rd, Platte Woods 64151, (816) 505-2100, heartlandnorth@att.net

## **Clergy Members**

Rev. Jonathan D. Cooney

Rev. Cathy G. Myers

Rev. Homer M. Davidson

Rev. Curtis K. Olsen

Rev. Sally J. DeMasters

Rev. Richard L. Ogden

Rev. Sarah H. (Sally) Haynes

Rev. Kathleen A. Schmidtke

Rev. Choong-Ho Kwon

Rev. Donald R. (Don) Smith

Rev. Fred E. Leist

## **Lay Members**

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**Ex-Officio Member:** Rev. Barry Baugh

## ***Board of Church Location and Building***

**District Superintendent:** Rev. Stephen L. (Steve) Cox

**District Lay Leader:** Cara Pilch, 921 N Forrest Ln, Liberty, 64068, (816) 806-7048, caracae@swbell.net

**Chair:** TBE

## **Class of 2012**

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## **Class of 2013**

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## **Class of 2014**

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### ***Committee on District Superintendency***

**District Superintendent:** Rev. Stephen L. (Steve) Cox

**District Lay Leader:** Cara Pilch, 921 N Forrest Ln, Liberty, 64068, (816) 806-7048, caracae@swbell.net

**Chair:** Rev. Stephan R. Breon

#### **Clergy Members**

Rev. David A. Hackett

Rev. James E. (Jim) Hoffman

Rev. Sharon K. Howard

#### **Lay Members**

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### ***UMW District President***

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### ***District VIM Coordinator***

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# Heartland South District

*District Superintendent, Rev. T. Cody Collier*

## ***District Committee on Ordained Ministry***

**Chairperson:** Rev. Jeremy Vickers

**Registrar:** Rev. Carl Knapp

**Secretary:** Amy Gragg, 1404 NW RD Mize Rd, Blue Springs, MO 64015, (816) 805-6898,  
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## **Clergy Members**

Rev. Scott Bailey-Kirk

Rev. Marilyn Niemeyer

Rev. Eric Derks

Rev. Robert Sefrit

Rev. Janet Hoyland

Rev. Lee Soxman

Rev. Louis Lowe

Rev. Donna Trollinger

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## ***Board of Church Location and Building***

### **Class of 2012**

Rev. Carl Knapp

Rev. James Stanfield-Myers

Tasha Stephens, 874 NW 1971 Rd., Lone Jack, 64070, (816) 697-2424, tashamstephens@hotmail.com

### **Class of 2013**

Rev. Jeff Brinkman (Chair)

Ron Ostlund, 12721 E 62nd Ct., Kansas City, 64133-4568, (816) 737-0160, ronostlund@worldnet.att.net

Rev. Brent Mustoe

### **Class of 2014**

Rev. Robert Daniel

Rev. Darren Rew

Peggee Schwartz, 4725 NE Lakewood Way, Lee's Summit, 64064-1985, (816) 795-8848,  
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## ***Committee on District Superintendency***

**Chair:** Rev. Donna Hoover

**District Lay Leader:** Judith Ball, PO Box 355, Adrian 64720, (816) 297-2166, jaball2166@sbcglobal.net

### **Class of 2012**

Rev. Sandra Feeler

Rev. Harold Gold

Rev. Jeremy Vickers

### **Class of 2013**

Rev. Rick Adams

Rev. Sherri Swanson

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### **Class of 2014**

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Rev. Peggy Eshelman

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## ***District Disaster Response Coordinator***

Rev. James Stanfield-Myers

## ***UMM District President***

TBA

## ***UMW District President***

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## ***District VIM Coordinator***

Jeff Brinkman

# Mark Twain

*District Superintendent, Rev. Dale Stone*

## ***District Committee on Ordained Ministry***

**District Superintendent:** Rev. Dale Stone

**Chairperson:** Rev. Richard Northcutt

**Recording Secretary:** Barbara Buck, PO Box 776, Kirksville, 63501, (660) 665-8497, mtdo@sbcglobal.net

**Registrar:** Rev. Rebecca Dunger Peak, 2335 Palmyra, Hannibal, 63401, (573) 221-4522, revpeak1@yahoo.com

### **Clergy Members**

Rev. Eric Anderson

Rev. Helen McFarland

Rev. Kathryn Morrison

Rev. Ben Mulford

Rev. Bobby Seaman

Rev. Denzil Thomas

Rev. Eugenia Webdell

Rev. Michael White

### **Lay Members**

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Wilma Maddox, 808 Sunset Dr, Macon MO 63552-1063, wmaddox@rollings.com

## ***Board of Church Location and Building***

**District Superintendent:** Rev. Dale Stone

**Chairperson:** Jeffrey Deweese

### **Class of 2012**

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Rev. Karen Coy

### **Class of 2013**

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### **Class of 2014**

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### ***Committee on District Superintendency***

**District Superintendent:** Rev. Dale Stone

**District Lay Leader:** Mary Hudelson, 21752 Brush Creek Rd, New London MO 63459-4902,  
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Judy Mullins, 22655 Harrison Trl Kirksville, MO 63501-7124, (660) 665-6272

#### **Class of 2013**

Rev. Richard Northcutt

Rev. Eugenia Webdell

Larry Pollard, 22877 German Rd Mendon, MO 64660-9130, (660) 272-4465

#### **Class of 2014**

Rev. Michael K. White

Kent Wobler, 9 Parkview Dr Hannibal, MO 63401-3639, (573) 221-7153

Rev. Paul Catterton

### ***District Disaster Response Coordinators***

TBA

### ***UMM District President***

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### ***UMW District President***

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### ***District VIM Coordinator***

TBA

# Mid-State District

*District Superintendent: Rev. Lynn A. Dyke*

## ***District Committee on Ordained Ministry***

**Chairperson:** Rev. Rick White

**Recording Secretary:** TBA

**Registrar:** Rev. Mark Dumas

### **Clergy Members**

Rev. Karen Alden

Rev. Virginia Allen

Rev. Mark Dumas

Rev. Eric Moore

Rev. Molly Moore

Rev. Linda Pagel

Rev. Nancy Robertson

Rev. Otto Steinhaus

Rev. Karen Taylor

Rev. Jon Thompson

Rev. Rick White

Rev. Mike Will

Rev. Mike Wondel

### **Lay Members**

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## ***Board of Church Location and Building***

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Rev. Sandra Schaller

### **Class of 2014**

Rev. Kate McClain

Rev. Richard Parker  
2011 Missouri Annual Conference

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### ***Committee on District Superintendency***

**District Lay Leader:** Susan March

#### **Class of 2012**

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Rev. Meg Hegemann

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#### **Class of 2013**

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Rev. Amy Gearhart

#### **Class of 2014**

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TBA



# Ozarks North

*District Superintendent: Rev. Bart Hildreth*

## *District Committee on Ordained Ministry*

**District Superintendent :** Rev. Bart Hildreth

**Chairperson:** Rev. Lori Lampert

**Recording Secretary:** TBA

**Registrar:** TBA

### **Clergy Members**

|                      |                          |
|----------------------|--------------------------|
| Rev. David Collum    | Rev. Cherryll Doughty    |
| Rev. J.C. Harp       | Rev. Josh Langille-Hoppe |
| Rev. Bob Howard      | Rev. Ginya Sue Moore     |
| Rev. Keith Lee       | Rev. Bill O'Neal         |
| Rev. Mark Struckhoff | Rev. Amy Beth Turner     |

### **Lay Members**

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## *Board of Church Location and Building (Joint Committee With Ozarks South)*

**District Superintendents:** Rev. Bart Hildreth & Rev. Dwight Chapman

**Chairperson:** Rev. Tim Lee (Class of 2012)

### **Class of 2011**

Larry Johnson

Janice Beadleston, 1127 E. Edgewood, Springfield, MO 65807

### **Class of 2012**

Rev. Dennis Miller

Rev. Dan L. Brown

Rev. Tim Lee (Chairman)

Joe Costello, 4112 N. Farm Road 189, Springfield, MO 65803, (417)866-8072, [Joe@joecostello.com](mailto:Joe@joecostello.com)

### **Class of 2013**

Rev. Loren Whetsell

Rev. Michael Blacksher

Ed Hewlett, 2747 E. Sunshine Street, Springfield, MO 65804, (417) 300-4056,  
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## ***Committee on District Superintendency (Joint Committee with Ozarks South)***

**District Superintendents:** Rev. Bart Hildreth & Rev. Dwight Chapman

**Chairperson:** Rev. Mary Ann Morris

### **District Lay Leaders:**

**Ozarks North:** Butch O'Riley

**Ozarks South:** Larry Johnson

### **Clergy Members**

Rev. Jerrol Boehmer

Rev. Robert Casady

Rev. Mi Hyeon Lee

Rev. Bill O'Neal

Rev. Jon Spalding

### **Lay Members**

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Daniel Hancock, 847 S. Weller Ave., Springfield, MO 65802, (417) 862-6272

## ***District Disaster Response Coordinator***

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## ***UMM District President***

Interim President: Dale Long, 2865 S. Ingram Mill Road, Apt. 301-F, Springfield, MO 65004, (417) 890-5851, [2dnlong@sbcglobal.net](mailto:2dnlong@sbcglobal.net)

## ***UMW District President***

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# Ozarks South

*District Superintendent: Rev. Dwight Chapman*

## ***District Committee on Ordained Ministry***

**District Superintendent:** Rev. Dwight Chapman

**Chairperson:** Rev. Bruce Baxter

**Recording Secretary:** TBA

**Registrar:** TBA

## **Clergy Members**

|                    |                   |
|--------------------|-------------------|
| Rev. Clif Crockett | Rev. David Fowler |
| Rev. Ross Fulton   | Rev. Gary Griffin |
| Rev. Larry Lawman  | Rev. Mi Hyeon Lee |
| Rev. Mark Mildren  | Rev. Jon Spalding |
| Rev. Doug Walter   |                   |

## **Lay Members**

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Leslie Thomas, 975 Julian St. Marshfield, MO 65706, (417) 859-6214, melesliet@aol.com

## ***Board of Church Location and Building (Joint Committee With Ozarks North)***

**District Superintendents:** Rev. Bart Hildreth & Rev. Dwight Chapman

**Chairperson:** Rev. Tim Lee (Class of 2012)

### **Class of 2011**

Larry Johnson  
Janice Beadleston, 1127 E. Edgewood, Springfield, MO 65807

### **Class of 2012**

Rev. Dennis Miller  
Rev. Dan L. Brown  
Rev. Tim Lee (Chairman)  
Joe Costello, 4112 N. Farm Road 189, Springfield, MO 65803, (417) 866-8072, Joe@joecostello.com

### **Class of 2013**

Rev. Loren Whetsell  
Rev. Michael Blacksher  
Ed Hewlett, 2747 E. Sunshine Street, Springfield, MO 65804, (417) 300-4056,  
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## ***Committee on District Superintendency (Joint Committee with Ozarks North)***

**District Superintendents:** Rev. Bart Hildreth & Rev. Dwight Chapman

**Chairperson:** Rev. Mary Ann Morris

### **District Lay Leaders:**

**Ozarks North:** Butch O'Riley

**Ozarks South:** Larry Johnson

### **Clergy Members**

Rev. Jerrol Boehmer

Rev. Robert Casady

Rev. Mi Hyeon Lee

Rev. Bill O'Neal

Rev. Jon Spalding

### **Lay Members**

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## ***District Disaster Response Coordinator***

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## ***UMM District President***

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## ***UMW District President***

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# Pony Express District

*District Superintendent: Steve Cox*

## ***Committee on Ordained Ministry***

**Chair:** Rev. Paul Zimmerman, 201 N Pine, Cameron 64429, (816) 632-3461, paul@cameronumc.org

**Registrar:** Rev. Sue Noakes, PO Box 126, Hopkins 64461, (660) 778-3520, pastornoakes@yahoo.com

## **Clergy Members**

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Rev. Robert Caldwell, PO Box 64, Savannah 64485, (816) 324-4236, bob218@centurytel.net

Rev. Bendi Burgin, 302 N Smith, Albany 64402, (660) 726-5818, bendiburgin@sbcglobal.net

Rev. Sandy Davis, 36301 250th St, Ravenwood 64479, (660) 937-3326, sdavis36301@yahoo.com

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Rev. Bruce Jacobs, 2802 Renick St., St. Joseph 64507, (816) 233-0239, revjakes@gmail.com

Rev. Terry Cook, PO Box 383, King City, MO 64463, (660) 535-4551, terry.cook1960@live.com

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Rev. Susan Hoyle

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**Registrar:** TBA

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# Missouri Annual Conference Standing Rules

The Missouri Annual Conference shall be organized in accord with the current Book of Discipline of The United Methodist Church and with the following structure:

## **100 Conference Structure**

100.00 The purpose of the annual conference is to make disciples for Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God. (2008 Book of Discipline, Paragraph 601)

The Missouri Annual Conference affirms the importance of inclusiveness. In order to ensure this inclusiveness, “special attention shall be given to the inclusion of clergywomen, youth, young adults, older adults, persons from churches with small memberships, people with disabilities, and racial and ethnic persons. It is further recommended that the membership of such agencies, except for the Board of Ordained Ministry, include one-third clergy, one-third laywomen, and one-third laymen, who are professing members of local churches” in nomination and election to membership on councils, boards, and agencies of the annual conference (2008 Book of Discipline, Paragraph 610.5)

### **100.05 Annual Conference Session**

The Session of the Annual Conference is the primary governance and policy board of the annual conference. It meets in regular session on an annual basis, usually in late May or early June, but may be called to additional sessions under the requirements of the Book of Discipline of the United Methodist Church. It establishes overall mission and vision for the United Methodist churches of Missouri within the parameters of the Book of Discipline. It sets budget for the annual conference and guides the work of the Mission Council and all related boards, committees, commissions, and teams through the policies it establishes. While in session, the annual conference celebrates the ordination of new clergy, the retirement of active clergy, and honors the lives of clergy and clergy spouses that have died. It gives encouragement and motivation to the congregations and laity, and it hears the appointments of clergy to congregations and extension ministries. Its membership is determined by the Book of Discipline as supplemented by conference rules. The presiding bishop acts as the chair of the session.

### **100.10 Mission Council**

The Mission Council acts on behalf of the annual conference between sessions in order to give general direction, guidance, and alignment of resources in support of the mission and vision of leading congregations to lead people to actively follow Jesus Christ. It will focus on the goal of cultivating vibrant, growing, fruitful congregations that are changing lives for Jesus Christ. Its primary questions are: Are we leading congregations to lead people to actively follow Jesus Christ? What outcomes help us determine whether we are accomplishing our mission? What shall we do to more effectively accomplish our mission?

100.15 For corporate purposes, members of the Mission Council will be directors of the corporation of the Missouri Annual Conference.

### **100.20 The Mission Council**

The Mission Council assigns day-to-day management of the annual conference to the centers and offices described below. It may authorize changes in task forces, teams, and committees that work on behalf of the centers and offices as the need arises, except those prescribed by the Book of Discipline or the conference standing rules.

### Center for Congregational Excellence

The Center for Congregational Excellence is responsible for new church starts, congregational development, and collaborative learning among and across congregations. In addition, the Center will seek ways to help United Methodists in Missouri reach out to younger and more diverse constituencies, including college students and various cultural and ethnic communities. The function of Commission On the Small Membership Church shall be included.

### Center for Pastoral Excellence

The Center for Pastoral Excellence is responsible for enhancing clergy effectiveness through recruitment, training, continuing education, peer learning, and mutual accountability. In addition, the Center will emphasize the development of younger and more diverse pastoral leadership.

### Office of Connectional Ministries

The Office of Connectional Ministries is responsible for assisting congregations by providing connections between and among congregations, the districts, the annual conference, and the general conference. At least the following teams and organizations shall be included: Core Practices Team, Council on Youth Ministries, Council on Young Adult Ministries, Lay Ministry Team, Commission on Communication, UMW, and UMM. This office shall fulfill the role of the Director of Communications. Its Core Practices Team shall act as the Board of Discipleship on behalf of the annual conference.

### Office of Mission, Service, and Justice Ministries

The Office of Mission, Service, and Justice Ministries is responsible for assisting congregations to be effective in ministry beyond their walls through a variety of hands-on and direct relationships with people in need and through advocacy for just relationships in society. At least the functions of the following teams and organizations shall be included: Board of Global Ministries, Board of Church and Society, and the Commissions on Christian Unity, Committee on Ethnic Local Church Concerns, and Native American Ministries, Status and Role of Women, and Religion and Race.

### Office of Administrative Services

The Office of Administrative Services is responsible for maintaining systems of financial and property management that are efficient, secure, trustworthy, and transparent on behalf of the annual conference. At least the Council on Finance and Administration, Board of Trustees, Board of Pensions, Board of Ordained Ministry, Commission on Equitable Compensation, and the Commission on Archives and History shall be included.

### 100.25 Conference Personnel Committee

The Mission Council will form the Conference Personnel Committee from among its voting members. Through this committee, the Mission Council will work in consultation with the Bishop and the Director of Finance and Administrative Ministries to design and align all conference staff positions. The Personnel Committee, in consultation with the Bishop, is responsible for the employment of the directors of the centers and offices that are assigned to the Mission Council, except for the Director of Finance and Administrative Ministries who is employed by the Council on Finance and Administration.

### 100.30 Conference Personnel: In consultation with the Conference Personnel Committee, the Director of Finance and Administrative Ministries is responsible for the employment and supervision, or delegation of supervision, of all conference personnel except for directors assigned to the Mission Council. Employees of the Conference shall include women and men, persons of diverse racial and ethnic origin, lay and clergy, at every level. Ordained ministers on the staff are subject to being appointed by the presiding bishop in consultation with the Conference Personnel Committee.

### 100.35 The Mission Council shall work in consultation with the Conference Council on Finance and Administration in forming annual budgets that are recommended to the session.

- 100.40 The Mission Council reports to the session on behalf of the centers, offices, and their subsidiary teams, committees, councils, boards, commissions, and task forces, except for those assigned by the Book of Discipline to make direct reports to the session.
- 100.45 Membership  
Conference Lay Leader; Chair of Finance and Administration; Chair of the Board of Ordained Ministry; Chair of the Congregational Development Team; Chair of Global Connection Team; eight at-large members nominated by the Conference Nominations Committee, at least 5 of whom shall be lay people; and the following non-voting members: bishop, who shall provide leadership for the council; one staff person from each of the two centers and three offices; and one district superintendent assigned by the appointive cabinet. The membership shall represent diverse and inclusive constituencies. [13 Voting, 7 Non-voting]
- 100.50 Powers  
Between sessions of the Missouri Annual Conference, all teams, boards, commissions, and committees shall cooperate with and be amenable to the Council in matters relating to the development, implementation, and administration of their ministries.
- 110.00 Boards, Commissions, Committees, Councils, Teams  
Boards, commissions, committees, councils, and teams are listed alphabetically by function. Every board, commission, committee, council, team and work area of the annual conference shall designate one of its members as coordinator of witness ministries.
- 111.00 Annual Conference Sessions Committee  
The function of the Annual Conference Sessions Committee is planning annual sessions of the Annual Conference. Those elected to the committee will be recruited for specific tasks related to planning and implementation of the session. {Membership: 8 plus ex-officio members without vote: the Bishop, the Director of Connectional Ministries, two district superintendents, the Treasurer, a Lay Ministries Team representative, a registrar to be selected annually, the sessions parliamentarian, the conference secretary, a representative from the Communications Commission, and a worship leader to be selected annually.}
- 112.00 Archives and History Committee  
The function of the Archives and History Committee shall be as stated in ¶641 of the 2008 Book of Discipline. This committee shall be exempt from the 8-year term limit. {Membership: 12 elected – ex-officio members: one from the Board of Trustees of Old McKendree Chapel, who is appointed by the president of that board, and the Editor of the Review.}
- 113.00 Camping and Retreat Commission  
There will be a Missouri Conference Camping and Retreat Commission for the administration of the camping and retreat ministry. It shall be incorporated as a non-profit organization in the State of Missouri. {Membership: 16}
- 114.00 Clergy Support Team  
The function of the Clergy Support Team is to provide support for ministry through pensions, health insurance and equitable compensation and to cooperate with the Board of Ordained Ministry to consolidate clergy scholarships and continuing education funds into one process. The elected membership will include a Board of Pensions of 12 members and 4 additional members. {Membership: 16 plus ex-officio}
- 115.00 Communications Commission  
The functions of the Communications Commission are to support the mission and ministry of the Missouri Annual Conference; to support the work of the Bishop; and to further the larger mission and ministry of The United Methodist Church. {Membership: 6}
- 116.00 Congregational Development Team



The mission of the Congregational Development Team is to reach new people for Jesus Christ by starting new churches and transforming established congregations. The five key functions are to: identify people not currently being reached, provide resources to plant new churches in growth areas, help start new faith communities in established areas, assist established congregations to grow, and develop the spiritual leadership necessary to reach every people group in every area of the state. {Membership: 12}

#### 117.00 Core Practices Team

The Core Practices Team will provide a network of connections among congregations that are striving to strengthen their ministry through the core practices of radical hospitality, passionate worship, intentional faith development, risk-taking mission/service, and extravagant generosity. The team will encourage sharing of resources among congregations, learning events, and communication links that foster vitality in each of the practices. The committee also links congregations and the general church through the General Board of Discipleship. [Membership 7 nominated by the Conference Nominations Team and the director of connectional ministries. Other persons who have demonstrated excellence in utilizing the core practices may also be included.]

#### 118.00 Creative Ministries Team

The Creative Ministries Team provides for the missional and service ministries of the annual conference. All responsibilities assigned by the Book of Discipline to the conference Board of Global Ministries and the conference Commission on Christian Unity, Ethnic Local Church Concerns, and Native American Ministries will be carried out by the Creative Ministries Team. The team also collaborates with staff to carry out the work of the Office of Creative Ministries, including its work with Volunteers in Mission and a host of ecumenically related projects (e.g. Heifer International, Festival of Sharing, PET, Society of St. Andrew, etc.) The Missouri United Methodist Disaster Response Team will function as a task force of this team. Other task forces may be established for specific needs and projects. (Membership: 22 elected; Conference Secretary of Global Ministries, Mission Coordinator of Education and Interpretation of United Methodist Women, Director of Mission, Service and Justice Ministries, and one district superintendent.)

#### 119.00 Finance and Administration Council

The functions of the Council on Finance and Administration are to serve as a finance committee, to administer the affairs of the Conference, and to provide administrative support for congregations. All lay members of the Council on Finance and Administration who are not members of the Annual Conference shall be granted the privilege of voice without vote during the session of Annual Conference. {Membership: 13}

#### 120.00 Lay Ministry Team

The function of the Lay Ministry Team is to support the congregations through the training, support, and empowering of lay leadership for ministry. This will include the ministries of lay speakers, lay leaders, and those serving as certified lay ministers. {Membership: 18 - Conference Lay Leader (who will be the chair of this team), 2 associate lay leaders, district lay leaders, conference director of lay speaking, and 2 members at-large.}

#### 121.00 Mozambique Initiative Committee

The function of the Mozambique Initiative Committee is to provide oversight and coordination for the partnership of ministry between The United Methodist Churches of Mozambique and Missouri. {Membership:10}

#### 122.00 Nominating Committee

The function of the Nominating Committee is to nominate all officers and members of Conference units unless otherwise designated by the current Book of Discipline. {Membership 25 with vote. One lay person from each district Committee on Nominations, six clergy nominated

by the Board of Ordained Ministry, six District Superintendents named by the Bishop, and one additional person nominated as chairperson. The Bishop and Director of Connectional Ministries will be ex-officio members with voice without vote.}

**Membership 11 with vote: 8 plus a person nominated as chairperson, the Conference Lay Leader, and a District Superintendent. The Bishop and Director of Connectional Ministries will be ex-officio with voice without vote .}**

122.05 The Nominating Committee shall: 1) compile a file of prospective nominees for the Conference; 2) make an annual report to the Conference for the purpose of filling vacancies or making nominations for new positions; 3) at the beginning of each quadrennium, present a complete slate of nominees for the membership of all councils, teams, commissions, and committees; 4) consult with persons it places in nomination; and 5) provide an opportunity for additional nominations for any vacancy to be made from the floor of the Annual Conference session.

122.10 Where the current Book of Discipline does not provide for the filling of vacancies on councils, teams, commissions, and committees between sessions of the Annual Conference, each unit may fill a vacancy, after consultation with the chairperson of the Conference Committee on Nominations, until such time as the Annual Conference has approved a recommendation from the Committee on Nominations or a nomination from the floor.

#### 123.00 Ordained Ministry Board

As mandated by the current Book of Discipline, the function of the Board of Ordained Ministry shall be to enlist and recruit women and men of all races and ethnic origins for ordained ministry and professional certification; to guide, prepare, examine and evaluate applicants for the ordained ministry, diaconal ministry, and professional certification; to oversee processes and provide education for changes in conference relations of ordained ministers, diaconal ministers, and those professionally certified; and to monitor the effectiveness of ordained ministers, diaconal ministers, and professionally certified persons in the annual conference. {Membership: 42-50 of which 9 shall be lay.}

#### 124.00 Rules and Procedures Committee

The functions of the Rules and Procedures Committee are to review and recommend changes in the standing rules, monitor the Book of Discipline for the purpose of keeping the standing rules in harmony, and to call attention to any violations of the standing rules or the current Book of Discipline. {Membership: 6}

#### 125.00 Social Justice Team

The function of the Social Justice Team is to act as a connecting link between the Social Principles, as described within the Book of Discipline, and local congregations. It will help individuals and congregations understand and participate in their role as advocates for social justice as they strive to unite personal and social holiness that befits the Gospel. The committee also links congregations to the general church through the General Board of Church and Society. [Membership: Six persons nominated by the Conference Nominations Team and the Mission, Service, and Justice Ministries. Other persons who have demonstrated excellence in utilizing the core practices may also be included.]

#### 126.00 Trustees Board

The Missouri Annual Conference Board of Trustees shall be incorporated as a non-profit organization in the State of Missouri. The Board of Trustees shall be organized and perform those duties outlined in ¶640 and ¶2512 of the 2008 Book of Discipline. The Board of Trustees shall receive and hold in trust for and on behalf of the annual conference all real or personal property acquired by the annual conference with the exception of real or personal property acquired by Missouri United Methodist Camping and Retreat Ministries; Missouri Annual Conference of The United Methodist Church; The Board of Pensions of the Missouri Annual Conference of The

United Methodist Church; or any other incorporated boards of affiliated entities with the Board of Trustees of The United Methodist Church. {Membership: 12}

#### 127.00 Values Team

The functions of the Values Team are to affirm and advocate our values in every part of our Conference and call us to faithfulness to the Gospel and the Social Principles of The United Methodist Church. The Values Team connects the Missouri Annual Conference to the General Church Commissions on Religion and Race and the Status and Role of Women and encourages diversity and inclusiveness in all levels of our church. The team shall function as the annual conference Committee on Disability Concerns. It lifts up the Conference values as guideposts for our ministry. This team shall care for the responsibilities and follow the membership guidelines found in ¶643, ¶644 and ¶ 653 of the 2008 Book of Discipline. The chairperson shall be a woman. {Membership: 16}

#### 128.00 Young Adult Ministries Council

The Council on Young Adults is expected to develop and sustain a network of committed and spiritually formed Missouri United Methodists between the ages of 19 and 30 along with a particular focus on college/university students and campus culture. The Council on Young Adult Ministry will serve as the Commission on Higher Education and campus ministry on behalf of the annual conference and as a connecting link to the General Board of Higher Education and Campus Ministry.

The membership of the council will include one person between the age of 19 and 30 named by each district. The Council may add additional members. Membership should represent the diverse nature of United Methodism. {12 named by districts}

#### 129.00 Youth Ministries Council

The function of the Council on Youth Ministries is to enhance congregational youth ministries by providing training and events for youth and adults working with youth. Membership includes two adults and five youth from each district. Adults are elected by the district conference and youth are selected from applications to the district.

#### 150.00 Enabling Procedures for Conference Councils, Teams, Boards, Commissions, and Committees

150.05 Elected membership on councils, teams, boards, commissions, and committees shall be limited to eight years except that members will be allowed to succeed themselves without limit on the Board of Trustees and on the Archives and History Committee, and members of the Board of Ordained Ministry may be elected to three consecutive terms as allowed by the Book of Discipline (635.a).

150.10 No one is to serve on more than one Conference council, team, board, or commission unless ex-officio.

150.15 The chairpersons of all councils, teams, boards, commissions, and committees (except the chairperson of Camping and Retreat Ministries or those designated by the current Book of Discipline), the Conference Lay Leader, the Associate Conference Lay Leader(s), and the Conference Director of Lay Speaking, shall be nominated at the beginning of a quadrennium by the Conference Committee on Nominations.

150.20 A person may serve no more than four consecutive years as chairperson of the same council, team, board, commission, or committee with the exception of the Chairperson of the Lay Ministry Team.

150.25 At the session of the Annual Conference immediately following General Conference the following officers of the Annual Conference shall be elected: the Conference Statistician shall be nominated by the Bishop and Cabinet, the Conference Treasurer shall be nominated by the Finance and Administration Team, and the Conference Secretary shall be nominated by the

Annual Conference Committee on Nominations.

- 150.30 The Bishop and Cabinet shall determine Cabinet representatives to councils, teams, boards, commissions, and committees. The Cabinet representative(s) shall have voice without vote.
- 150.35 The conference staff shall serve as ex-officio member(s) of conference councils, teams, boards, commissions, and committees as assigned, with the exception of the Board of Ordained Ministry. They shall have voice without vote.
- 150.40 Conference councils, teams, boards, commissions, and committees may add additional ex-officio members and/or consultants as needed to provide diversity and/or expertise. The names of these persons shall be provided to the Committee on Nominations.

## **200 *Annual Conference Membership and Session***

### **200.00 Membership**

- 200.05 The Annual Conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missionaries under episcopal appointment within the bounds of the annual conference, the Conference President of United Methodist Women, the Conference President of United Methodist Men, the Conference Lay Leader, District Lay Leaders, the Conference Director of Lay Speaking Ministries, the Conference Secretary of Global Ministries (if lay), the president or equivalent officer of the Conference Young Adult Organization, Conference President United Methodist Youth, the Chair of United Methodist Student Movement, and one young person between the ages of 12 and 17 and one young person between the ages of 18 and 30 from each district.
- 200.10 In order to provide an equal number of clergy and lay members, additional professing lay members shall be elected in the following order: one additional young person between 12 and 17 years of age from each district, one additional young person between 18 and 30 years of age from each district, Vice Chair of the Missouri United Methodist Student Movement, the Associate Conference Lay Leader(s), Conference Treasurer, Conference Director of Connectional Ministries/ equivalent, Conference Coordinator of Communications, Conference program staff, at-large members of the Mission Council, Conference Chancellor, chairpersons of Annual Conference Teams, Boards, Commissions, and Committees, Lay Missioners/Certified Lay Ministers under assignment, the Conference Missions Secretary, members of General and Jurisdictional Boards, one additional member from each church that has a Deacon with a secondary appointment assigned as a clergy person on the staff, District Presidents of United Methodist Women, District Presidents of United Methodist Men, chairpersons of District Councils on Ministries, member(s) of the World Methodist Council, and member(s) of the World Council of Churches Assembly or Central Committee.
- 200.15 If additional lay members are needed to provide an equal number of clergy and lay members, the lay members shall be nominated by each district according to the district's membership percentage of the conference membership.

### **201.00 Session**

- 201.05 All resolutions from individuals, congregations, or groups other than councils, teams, committees, or boards of the Missouri Conference must be in the office of the Director of Connectional Ministries before April 15 in order to be considered by the approaching session of annual conference. Resolutions that are determined to be in order by the bishop will be distributed for review as follows:

Resolutions calling for changes to the Standing Rules will be distributed to the Rules and Procedures Committee; Resolutions with financial implications will be distributed to the Finance and Administration Team; Resolutions with Social Principles implications will be distributed to the Spiritual Formation/Social Justice Team; All other resolutions will be distributed to the Mission Council. The appropriate group will consider the resolution and will be responsible for its presentation to the session. It may collaborate with the author of the resolution to perfect the resolution or to resolve the issue before its presentation at annual conference. If the issue is not resolved, the group will present the resolution as stated by the author; however, in order to improve the deliberative process it shall also briefly summarize in what ways it agrees or disagrees with the petition. No appropriate group may begin the above collaboration and perfecting process with a resolution author until the resolution author gives written permission for the process to begin. In addition, if the collaboration and perfecting process has begun after receiving written permission of the resolution author, the resolution author may end the process at any time by so informing the appropriate group.

- 201.10 All items of substantive nature to come before the Annual Conference that are unable to be printed in the Conference Workbook shall be in the hands of the members at least one day prior to action with the exception of the Conference Committee on Nominations, and the Board of Ordained Ministry. The Rules and Procedures Committee shall make a preliminary report at least one day before action is to be taken.
- 201.15 All proposals for changes to the Standing Rules of the Annual Conference must be referred to the Rules and Procedures Committee before being considered by the Annual Conference. Proposed changes are to be in the hands of the Rules and Procedures Committee by May 1.
- 201.20 One signed, legible copy of all motions and reports submitted to the Annual Conference shall be placed in the hands of both the Conference Secretary and presiding officer before the close of that business session. Motions to table or adjourn shall be an exception to this rule.
- 201.25 Debate during plenary sessions of the Annual Conference shall be limited to five speakers for two minutes for each side of the motion being debated.
- 201.30 The Annual Conference Sessions Committee shall provide childcare at all sessions and worship services of the Annual Conference.

### **300 Financial and Statistical Administration**

- 301.00 The Conference fiscal year shall be January 1 through December 31. All funding from the local church given to the Annual Conference shall be remitted through the Conference Treasurer, except as otherwise designated by the Finance and Administration Team.
- 301.10 All matters affecting the Conference budget shall be referred to the Finance and Administration Team and no action shall be taken on the matter until the Team has made a report to the Annual Conference Session.
- 301.20 For each budget year the Finance and Administration Team will present a budget to the annual conference that reflects this limitation: ~~any increase over the prior year will not represent a greater percentage increase than the aggregate percentage increase of local congregation expenditures used in calculating apportionments.~~ **the three year average of the change in the conference budget will not be greater than the three year average of the increase in local church expenditures used to calculate apportionments.**
- 302.00 Each pastor-in-charge shall have responsibility for filing Local Church year-end reports with the Statistician of the Annual Conference. Due date for submitting these reports shall be determined in consultation with the Cabinet. Local churches not filing year-end reports will have the previous

year's reports used for reporting and apportionment calculation purposes.

303.00 The Conference shall have an Audit Review Committee as specified in ¶1617.4 of the 2008 Book of Discipline. The Audit Review Committee shall determine the list of agencies which will be required to submit annual financial statements for review by the Committee.

304.00 There shall be a Moving Expense Reimbursement Policy administered in accordance with the Policies and Procedures of the Finance and Administration Team.

#### **400 Clergy Benefits**

401.00 Active Health Insurance: The Annual Conference shall maintain a group health insurance plan. Participation in the plan shall be mandatory for those itinerating clergy appointed to serve full-time as pastors of local churches, as District Superintendents, or as members of the Conference staff. Spouses and dependent children are eligible for coverage under the plan.

402.00 Premiums for the clergy person's spouse and/or dependent children shall be the responsibility of the clergy person.

403.00 The Clergy Support Team shall pay toward the premium for the spouse and/or dependent children of a deceased pastor, provided the spouse and/or dependent children are already enrolled in the Conference health insurance plan. At the end of five years, the surviving spouse will have the option of continuing in the health insurance plan at the person's own expense until age 65, when the Clergy Support Team will pay towards the premium as defined in the Clergy Support Team "Policies and Procedures."

#### **404.00 Retiree Health Insurance**

The Missouri Annual Conference shall cease to sponsor a health insurance plan for Medicare eligible retirees after December 31, 2008.

404.10 For retirees and others currently enrolled in the Missouri Annual Conference sponsored health insurance plan, who becomes Medicare eligible, the Clergy Support Team will provide informational assistance to locate and select plans for medical and prescription drug coverage.

405.00 Those currently participating in the \$1,320 per year Reimbursement Plan (offered by the former West Conference) for purchase of a commercial Medicare supplement plan will be allowed to continue.

405.10 Medicare eligible retirees for whom the Missouri Annual Conference paid the premium for participation in the conference sponsored Medicare Companion and Prescription Drug Plan through December 31, 2008 will receive a monthly stipend up to \$225/month beginning in January, 2009. For persons who are currently required to pay a portion of the premium as a condition for participation or were required to pay a percentage of the premium prior to January 2009, the monthly stipend will be reduced by the same percentage as the required premium contribution. The monthly stipend will be increased by 2% annually with the first such increase occurring January, 2010. The Clergy Support Team will review the adequacy of the 2% increase on an annual basis to assure that the resulting stipend is keeping pace with inflationary trends in the senior healthcare premium market. The stipend will be paid by the Missouri Annual Conference and processed through the Missouri Annual Conference.

405.20 Retirees who were on the Conference health insurance plan until 12/31/08 and receive a stipend for health care may apply for a grant to help cover: (A) premium costs above the amount of the stipend, and/or (B) prescription drug costs incurred in the Medicare "donut hole". The maximum amount for premium assistance is \$50 per month. The maximum amount of prescription assistance is \$2250. Applications for grants, with adequate supporting documentation, will be considered by a sub-committee of the Clergy Support Team. Grants will only be given as

reimbursements and must be reported as taxable income.

405.30 The Missouri Annual Conference policy for payment of premium for non-Medicare eligible retirees shall not be affected by the Retiree Health Insurance resolution.

406.00 Vacation and Continuing Education

The Annual Conference shall maintain a policy of time allowed for vacation and continuing education for pastors serving full time under appointment who have completed their basic educational requirements. Clergy serving full time under appointment, who have completed their basic educational requirements, shall be granted four weeks for vacation and a minimum of two weeks for continuing education annually between the regular sessions of the Annual Conference.

## **500 *District Conference***

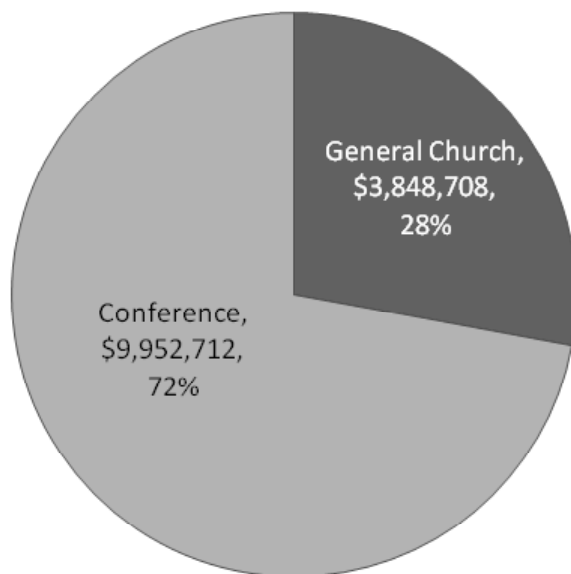
501.00 The membership of the District Conference shall include Pastors, Deacons, Diaconal Ministers, Administrative Board/Council chairpersons, and Lay Members to Annual Conference from each congregation; Clergy in Extension Ministries; the District President of United Methodist Men, the District President of United Methodist Women, the District President of United Methodist Youth, and all members of the District Council. In addition to these, each congregation shall elect two members and two reserve members to the District Conference.

# MISSOURI ANNUAL CONFERENCE

## 2012 BUDGET Proposed

|    |   | 2011         | 2012                | \$          | %      |
|----|---|--------------|---------------------|-------------|--------|
|    |   | Approved     | Proposed            | Change      | Change |
| 1  | GENERAL CHURCH SUPPORT                  |              |                     |             |        |
| 2  | A World Service                         | \$1,946,098  | <b>\$1,920,546</b>  | (\$25,552)  | -1.3%  |
| 3  | B Ministerial Education Fund            | 657,439      | <b>637,201</b>      | (20,238)    | -3.1%  |
| 4  | C Episcopal Fund                        | 546,192      | <b>585,006</b>      | 38,814      | 7.1%   |
| 5  | D Black College Fund                    | 262,241      | <b>254,151</b>      | (8,090)     | -3.1%  |
| 6  | E General Administration Fund           | 212,359      | <b>219,346</b>      | 6,987       | 3.3%   |
| 7  | F Africa University Fund                | 58,692       | <b>56,881</b>       | (1,811)     | -3.1%  |
| 8  | G Interdenominational Cooperation Fund  | 51,230       | <b>50,438</b>       | (792)       | -1.5%  |
| 9  | H Jurisdictional                        | 125,139      | <b>125,139</b>      | 0           | 0.0%   |
| 10 | Total General Church Support            | \$3,859,390  | <b>\$3,848,708</b>  | (\$10,682)  | -0.3%  |
| 11 |   |              |                     |             |        |
| 12 | CONFERENCE SUPPORT                      |              |                     |             |        |
| 13 | I Congregational Excellence             | \$2,087,265  | <b>\$1,739,499</b>  | (\$347,766) | -16.7% |
| 14 | J Pastoral Excellence                   | 185,719      | <b>770,465</b>      | 584,746     | 314.9% |
| 15 | K Ordained Ministry Team                | 265,517      | <b>265,517</b>      | 0           | 0.0%   |
| 16 | L District Superintendents              | 1,732,575    | <b>1,743,730</b>    | 11,155      | 0.6%   |
| 17 | M Clergy Support                        | 2,394,204    | <b>2,379,132</b>    | (15,072)    | -0.6%  |
| 18 | N Connectional Ministries               | 2,019,383    | <b>1,775,446</b>    | (243,937)   | -12.1% |
| 19 | O Mission, Service & Justice Ministries | 450,587      | <b>442,241</b>      | (8,346)     | -1.9%  |
| 20 | P Conference Administration             | 747,684      | <b>836,680</b>      | 88,997      | 11.9%  |
| 21 | Total Conference Support                | \$9,882,934  | <b>\$9,952,710</b>  | \$69,776    | 0.7%   |
| 22 |   |              |                     |             |        |
| 23 | TOTAL APPORTIONMENT                     | \$13,742,324 | <b>\$13,801,418</b> | \$59,094    | 0.4%   |

## 2012 Budget





MISSOURI ANNUAL CONFERENCE

2012 BUDGET Proposed

|    |   | 2011      | 2012      | \$        | %       |
|----|---|-----------|-----------|-----------|---------|
|    |   | Approved  | Proposed  | Change    | Change  |
| 24 | DETAILS                                 |           |           |           |         |
| 25 | H JURISDICTIONAL FUND                   |           |           |           |         |
| 26 | 1Administration                         | 32,530    | 32,530    | 0         | 0.0%    |
| 27 | 2Lydia Patterson Institute              | 68,450    | 68,450    | 0         | 0.0%    |
| 28 | 3Mt. Sequoyah                           | 15,603    | 15,603    | 0         | 0.0%    |
| 29 | 4SMU Campus Ministry                    | 8,556     | 8,556     | 0         | 0.0%    |
| 30 | TOTAL                                   | 125,139   | 125,139   | 0         | 0.0%    |
| 31 |   |           |           |           |         |
| 32 | I CONGREGATIONAL EXCELLENCE             |           |           |           |         |
| 33 | 1Congregational Development             | 1,122,933 | 1,117,933 | (5,000)   | -0.4%   |
| 34 | 2College Age Ministries                 | 400,000   | 0         | (400,000) | (moved) |
| 35 | 3Hispanic Ministry                      | 350,000   | 272,308   | (77,692)  | -22.2%  |
| 36 | 4Staff Support                          | \$214,332 | \$349,258 | \$134,926 | 63.0%   |
| 37 | TOTAL                                   | 2,087,265 | 1,739,499 | (347,766) | -16.7%  |
| 38 |   |           |           |           |         |
| 39 | J PASTORAL EXCELLENCE                   |           |           |           |         |
| 40 | 1Pastoral Development                   | 87,000    | 78,000    | (9,000)   | -10.3%  |
| 41 | 2Certified Lay Ministry                 | 3,000     | 3,000     | 0         | 0.0%    |
| 42 | 3Administration                         | \$95,719  | \$169,350 | \$73,631  | 76.9%   |
| 43 | 4Coordinator of Youth & College Support | 0         | 75,015    | 75,015    | (moved) |
| 44 | 5Youth Council                          | 0         | 45,100    | 45,100    | (moved) |
| 45 | 6College Age Ministries                 | \$0       | \$400,000 | \$400,000 | (moved) |
| 46 | TOTAL                                   | 185,719   | 770,465   | 584,746   | 314.9%  |
| 47 |   |           |           |           |         |
| 48 | K ORDAINED MINISTRY TEAM                |           |           |           |         |
| 49 | 1Administration Expenses                | 97,599    | 97,599    | 0         | 0.0%    |
| 50 | 2Pastoral Counseling                    | 54,918    | 54,918    | 0         | 0.0%    |
| 51 | 3Student Aid                            | 113,000   | 113,000   | 0         | 0.0%    |
| 52 | TOTAL                                   | 265,517   | 265,517   | 0         | 0.0%    |
| 53 |   |           |           |           |         |
| 54 | L DISTRICT SUPERINTENDENT FUND          |           |           |           |         |
| 55 | 1Salary                                 | 912,164   | 930,413   | 18,249    | 2.0%    |
| 56 | 2Travel/Prof Expense                    | \$228,250 | \$228,250 | \$0       | 0.0%    |
| 57 | 3Health Ins                             | 95,304    | 96,360    | 1,056     | 1.1%    |
| 58 | 4CRSP                                   | 139,337   | 139,562   | 225       | 0.2%    |
| 59 | 5CPP                                    | \$34,210  | \$34,890  | \$680     | 2.0%    |
| 60 | 6Utilities                              | 55,000    | 55,000    | 0         | 0.0%    |
| 61 | 7Continuing Ed                          | 11,000    | 11,000    | 0         | 0.0%    |

MISSOURI ANNUAL CONFERENCE

2012 BUDGET Proposed

|    |   | 2011        | 2012        | \$          | %            |
|----|---|-------------|-------------|-------------|--------------|
|    |   | Approved    | Proposed    | Change      | Change       |
| 62 | 8Workers' Comp                            | 5,775       | 8,674       | 2,899       | 50.2%        |
| 63 | 9Moving Expense                           | 9,000       | 9,000       | 0           | 0.0%         |
| 64 | 10Stabilization ('11 -- 86%)              | 192,535     | 210,581     | 18,046      | 9.4%         |
| 65 | Sub Total                                 | 1,682,575   | 1,723,730   | 41,155      | 2.4%         |
| 66 | 12Congregational Leadership Development   | \$40,000    | \$20,000    | (\$20,000)  | -50.0%       |
| 67 | 13Travel                                  | 10,000      | 0           | (10,000)    | -100.0%      |
| 68 | TOTAL                                     | 1,732,575   | 1,743,730   | 11,155      | 0.6%         |
| 69 |   |             |             |             |              |
| 70 | M CLERGY SUPPORT                          |             |             |             |              |
| 71 | 1BOARD OF PENSIONS                        | 2,119,204   | 2,109,132   | (10,072)    | -0.5%        |
| 72 | 3EQUITABLE COMPENSATION                   | 200,000     | 200,000     | 0           | 0.0%         |
| 73 | 4MOVING EXPENSE FUND                      | 75,000      | 70,000      | (5,000)     | -6.7%        |
| 74 | TOTAL                                     | 2,394,204   | 2,379,132   | (15,072)    | -0.6%        |
| 75 |   |             |             |             |              |
| 76 | N CONNECTIONAL MINISTRIES                 |             |             |             |              |
| 77 | 1Connectional Ministries Office           | 1,046,470   | 889,633     | (156,837)   | -15.0%       |
| 78 | 2Camping & Retreat Ministries             | 557,500     | 523,500     | (34,000)    | -6.1%        |
| 79 | 3Central Methodist University             | 200,000     | 200,000     | 0           | 0.0%         |
| 80 | 4Communications Commission                | 123,000     | 118,000     | (5,000)     | -4.1%        |
| 81 | 5Core Practices                           | \$0         | \$0         | \$0         | (see detail) |
| 82 | 6Youth Council                            | 50,100      | 0           | (50,100)    | (moved)      |
| 83 | 7General/Jurisdiction Training            | \$2,000     | \$2,000     | \$0         | 0.0%         |
| 84 | 8Annual Conference Sessions               | 40,313      | 40,313      | 0           | 0.0%         |
| 85 | 9Lay Ministry                             | 0           | 2,000       | 2,000       | (new)        |
| 86 | TOTAL                                     | \$2,019,383 | \$1,775,446 | (\$243,937) | -12.1%       |
| 87 |   |             |             |             |              |
| 88 | 0MISSION, SERVICE & JUSTICE MINISTRIES    |             |             |             |              |
| 89 | 1Staff Support                            | 291,130     | 289,510     | (1,620)     | -0.6%        |
| 90 | 2Creative Ministries Team                 | 0           | 8,000       | 8,000       | (see detail) |
| 91 | 3Office of Creative Ministries            | \$60,300    | \$46,500    | (\$13,800)  | -22.9%       |
| 92 | 4Mozambique Initiative Team               | 36,160      | 38,700      | 2,540       | 7.0%         |
| 93 | 5Social Justice Team                      | 20,650      | 10,000      | (10,650)    | -51.6%       |
| 94 | 6Values Team                              | 4,500       | 9,000       | 4,500       | 100.0%       |
| 95 | 7Stabilization ('11 -- 86%) Staff Support | 37,847      | 40,531      | 2,684       | 7.1%         |
| 96 | TOTAL                                     | \$450,587   | \$442,241   | (\$8,346)   | -1.9%        |
| 97 |   |             |             |             |              |

MISSOURI ANNUAL CONFERENCE

2012 BUDGET Proposed

|         |  | 2011      | 2012             | \$        | %         |
|---------|--|-----------|------------------|-----------|-----------|
|         |  | Approved  | Proposed         | Change    | Change    |
| 98 P    | CONFERENCE ADMINISTRATION                            |           |                  |           |           |
| 99      | 1Treasurer's Office                                  | \$325,769 | <b>\$431,365</b> | \$105,596 | 32.4%     |
| 100     | 2Conference Trustees                                 | 230,500   | <b>233,900</b>   | 3,400     | 1.5%      |
| 101     | 3Episcopal Office Support                            | 92,750    | <b>92,750</b>    | 0         | 0.0%      |
| 102     | 4Pathways Partners Office                            | 20,000    | <b>20,000</b>    | 0         | 0.0%      |
| 103     | 5Meeting Expense Pool                                | 60,000    | <b>40,000</b>    | (20,000)  | -33.3%    |
| 104     | 7General/Jurisdictional Delegation                   | 10,000    | <b>10,000</b>    | 0         | 0.0%      |
| 105     | 8Commission on Archives & History                    | 8,665     | <b>8,665</b>     | 0         | 0.0%      |
| 106     | TOTAL  | 747,684   | <b>836,680</b>   | 88,996    | 11.9%     |
| 107     |  |           |                  |           |           |
| 108     | FURTHER DETAILS                                      |           |                  |           |           |
| 109     |  |           |                  |           |           |
| 110 I 4 | Congregational Excellence Staff Support              |           |                  |           |           |
| 111     | Director   | 147,407   | <b>149,393</b>   | 1,986     | 1.3%      |
| 112     | Executive Assistant                                  | 0         | <b>56,338</b>    | 56,338    | (moved)   |
| 113     | Coordinator of Hispanic Ministry                     | 0         | <b>76,636</b>    | 76,636    | (moved)   |
| 114     | Assistant to the Bishop, African American Leadership | 42,267    | <b>24,000</b>    | (18,267)  | -43.2%    |
| 115     | Stabilization ('11 -- 86%)                           | 24,658    | <b>42,891</b>    | 18,233    | 73.9%     |
| 116     | Total  | 214,332   | <b>349,258</b>   | 134,926   | 63.0%     |
| 117     |  |           |                  |           |           |
| 118 J 3 | Pastoral Excellence Administration                   |           |                  |           |           |
| 119     | Staff Support  | 134,095   | <b>135,953</b>   | 1,858     | 1.4%      |
| 120     | Parsonage Purchase                                   | \$12,600  | <b>\$12,600</b>  | \$0       | 0.0%      |
| 121     | Stabilization ('11 -- 86%)                           | 19,070    | <b>20,797</b>    | 1,727     | 9.1%      |
| 122     | Sub Total  | 165,765   | <b>169,350</b>   | 3,585     | 2.2%      |
| 123     | One Year from Reserves                               | (70,046)  | <b>0</b>         | 70,046    | (removed) |
| 124     | Total  | 95,719    | <b>169,350</b>   | 73,631    | 76.9%     |
| 125     |  |           |                  |           |           |
| 126 K1  | BOM Administration Expenses                          |           |                  |           |           |
| 127     | BOM Administration                                   | 11,317    | <b>11,317</b>    | 0         | 0.0%      |
| 128     | Admission Assessments                                | 49,720    | <b>49,720</b>    | 0         | 0.0%      |
| 129     | Ordination Expense                                   | \$3,051   | <b>\$3,051</b>   | \$0       | 0.0%      |
| 130     | Interview Expenses                                   | 27,256    | <b>27,256</b>    | 0         | 0.0%      |
| 131     | Training: District Teams, Mentors, etc.              | 2,260     | <b>2,260</b>     | 0         | 0.0%      |
| 132     | Memorial Grave Markers                               | 605       | <b>605</b>       | 0         | 0.0%      |
| 133     | Misconduct Task Force Expense                        | 0         | <b>0</b>         | 0         | 0.0%      |

MISSOURI ANNUAL CONFERENCE

2012 BUDGET Proposed

|     |                                    | 2011        | 2012               | \$          | %      |
|-----|------------------------------------|-------------|--------------------|-------------|--------|
|     |                                    | Approved    | Proposed           | Change      | Change |
| 134 | Background Checks                  | 3,390       | <b>3,390</b>       | 0           | 0.0%   |
| 135 | Total                              | 97,599      | <b>97,599</b>      | 0           | 0.0%   |
| 136 |                                    |             |                    |             |        |
| 137 | K2 Pastoral Counseling             |             |                    |             |        |
| 138 | Counseling                         | 16,950      | <b>16,950</b>      | 0           | 0.0%   |
| 139 | Office Expense                     | 4,068       | <b>4,068</b>       | 0           | 0.0%   |
| 140 | Other Programming/Wellness/Spouses | \$3,390     | <b>\$3,390</b>     | \$0         | 0.0%   |
| 141 | Discretionary Funds                | 5,650       | <b>5,650</b>       | 0           | 0.0%   |
| 142 | Clergy Exiting Expense             | 6,780       | <b>6,780</b>       | 0           | 0.0%   |
| 143 | Good Health Grants                 | \$1,130     | <b>\$1,130</b>     | \$0         | 0.0%   |
| 144 | Assessment for Lay Ministers       | 16,950      | <b>16,950</b>      | 0           | 0.0%   |
| 145 | Total                              | 54,918      | <b>54,918</b>      | 0           | 0.0%   |
| 146 |                                    |             |                    |             |        |
| 147 | M 1 Board of Pensions              |             |                    |             |        |
| 148 | Local Administration               | 70,000      | <b>70,000</b>      | 0           | 0.0%   |
| 149 | Moving Grants (Retiree)            | 24,000      | <b>24,000</b>      | 0           | 0.0%   |
| 150 | Retiree & Other Health Insurance   | 2,051,204   | <b>2,116,132</b>   | 64,928      | 3.2%   |
| 151 | Education                          | \$4,000     | <b>\$4,000</b>     | \$0         | 0.0%   |
| 152 | Sub Total                          | 2,149,204   | <b>2,214,132</b>   | 64,928      | 3.0%   |
| 153 | From Retiree Health Reserves       | \$0         | <b>(\$75,000)</b>  | (\$75,000)  | (new)  |
| 154 | Interest                           | (30,000)    | <b>(30,000)</b>    | 0           | 0.0%   |
| 155 | Total                              | \$2,119,204 | <b>\$2,109,132</b> | (\$10,072)  | -0.5%  |
| 156 |                                    |             |                    |             |        |
| 157 | N 1 Connectional Ministries Office |             |                    |             |        |
| 158 | Staff Support                      | \$817,673   | <b>\$672,924</b>   | (\$144,749) | -17.7% |
| 159 | Telephone and E-mail               | 21,500      | <b>21,500</b>      | 0           | 0.0%   |
| 160 | Postage                            | 29,500      | <b>29,500</b>      | 0           | 0.0%   |
| 161 | Printing                           | 5,200       | <b>5,200</b>       | 0           | 0.0%   |
| 162 | Equipment Purchases                | 14,000      | <b>14,000</b>      | 0           | 0.0%   |
| 163 | Equipment Service and Repairs      | \$13,300    | <b>\$13,300</b>    | \$0         | 0.0%   |
| 164 | Office Supplies                    | 23,000      | <b>23,000</b>      | 0           | 0.0%   |
| 165 | Resources and Subscriptions        | 5,000       | <b>5,000</b>       | 0           | 0.0%   |
| 166 | Safe Sanctuaries Training Events   | \$10,000    | <b>\$10,000</b>    | \$0         | 0.0%   |
| 167 | Stabilization ('11 -- 86%)         | 106,297     | <b>94,209</b>      | (12,088)    | -11.4% |
| 168 | Misc. Expenditures                 | 1,000       | <b>1,000</b>       | 0           | 0.0%   |
| 169 | Total                              | 1,046,470   | <b>889,633</b>     | (156,837)   | -15.0% |
| 170 |                                    |             |                    |             |        |

MISSOURI ANNUAL CONFERENCE

2012 BUDGET Proposed

|     |   | 2011       | 2012       | \$        | %      |
|-----|---|------------|------------|-----------|--------|
|     |   | Approved   | Proposed   | Change    | Change |
| 171 | N 2 Camping & Retreat Ministries              |            |            |           |        |
| 172 | Site Director's Support                       | 242,000    | 245,000    | 3,000     | 1.2%   |
| 173 | Administrative                                | 15,000     | 15,000     | 0         | 0.0%   |
| 174 | Parsonage                                     | 5,500      | 5,500      | 0         | 0.0%   |
| 175 | Program Support (Publicity)                   | 15,000     | 16,000     | 1,000     | 6.7%   |
| 176 | Insurance                                     | 130,000    | 137,000    | 7,000     | 5.4%   |
| 177 | Loan Repayment                                | 50,000     | 5,000      | (45,000)  | -90.0% |
| 178 | Camp Improvements                             | \$50,000   | \$50,000   | \$0       | 0.0%   |
| 179 | Contingency                                   | 50,000     | 50,000     | 0         | 0.0%   |
| 180 | Total   | 557,500    | 523,500    | (34,000)  | -6.1%  |
| 181 |   |            |            |           |        |
| 182 | N 5 Core Practices                            | 15,500     | 15,500     | 0         | 0.0%   |
| 183 | From Reserves                                 | (15,500)   | (15,500)   | 0         | 0.0%   |
| 184 | Total   | 0          | 0          | 0         | 0.0%   |
| 185 |   |            |            |           |        |
| 186 | N 10 Lay Ministry                             |            |            |           |        |
| 187 | Administration                                | 0          | 1,000      | 1,000     | New    |
| 188 | Lay Leadership Development                    | 0          | 1,000      | 1,000     | New    |
| 189 | Total   | 0          | 2,000      | 2,000     | 0.0%   |
| 190 |   |            |            |           |        |
| 191 | O 1 Mission, Service & Justice Staff          |            |            |           |        |
| 192 | Staff Support                                 | 321,130    | 323,890    | 2,760     | 0.9%   |
| 193 | Sub Total                                     | 321,130    | 323,890    | 2,760     | 0.9%   |
| 194 | VIM Coordinator (Missouri) Fund Raising       | (\$30,000) | (\$30,000) | \$0       | 0.0%   |
| 195 | Total   | 291,130    | 293,890    | 2,760     | 0.9%   |
| 196 |   |            |            |           |        |
| 197 | O 2 Creative Ministries Team                  |            |            |           |        |
| 198 | Church & Community Worker                     | 0          | 0          | 0         | New    |
| 199 | New & Emerging Mission Ministries             | 5,500      | 6,000      | 500       | 9.1%   |
| 200 | Ludhiana Christian Medical College & Hospital | 4,500      | 4,500      | 0         | 0.0%   |
| 201 | Education and Interpretation                  | \$6,000    | \$6,000    | \$0       | 0.0%   |
| 202 | Conference Committee on Mission Personnel     | 500        | 600        | 100       | 20.0%  |
| 203 | School of Christian Mission Grant             | 4,000      | 4,000      | 0         | 0.0%   |
| 204 | Christian Unity                               | \$3,000    | \$2,000    | (\$1,000) | -33.3% |
| 205 | School of Christian Mission Registration      | 2,000      | 2,000      | 0         | 0.0%   |
| 206 | Health & Welfare                              | 5,040      | 5,000      | (40)      | -0.8%  |

MISSOURI ANNUAL CONFERENCE

2012 BUDGET Proposed

|     |   | 2011     | 2012            | \$         | %      |
|-----|---|----------|-----------------|------------|--------|
|     |   | Approved | Proposed        | Change     | Change |
| 207 | Conference Secretary for Global Ministries (required) | \$1,200  | <b>\$1,200</b>  | \$0        | 0.0%   |
| 208 | Sub Total   | 31,740   | <b>31,300</b>   | (440)      | -1.4%  |
| 209 | Reserve Funds   | (31,740) | <b>(23,300)</b> | 8,440      | -26.6% |
| 210 | Total   | \$0      | <b>\$8,000</b>  | \$8,000    |        |
| 211 |   |          |                 |            |        |
| 212 | O 3 Office of Creative Ministries                     |          |                 |            |        |
| 213 | Operating Expense (Rent, Utilities, etc)              | 30,300   | <b>32,000</b>   | 1,700      | 5.6%   |
| 214 | Volunteers in Missions                                | 10,000   | <b>10,000</b>   | 0          | 0.0%   |
| 215 | Insurance   | 4,000    | <b>4,500</b>    | 500        | 12.5%  |
| 216 | Equipment Replacement                                 | 2,000    | <b>2,000</b>    | 0          | 0.0%   |
| 217 | Vehicle Replacement                                   | 1,000    | <b>1,000</b>    | 0          | 0.0%   |
| 218 | Audit / Other   | 4,000    | <b>6,500</b>    | 2,500      | 62.5%  |
| 219 | New Ministries  | 3,000    | <b>5,000</b>    | 2,000      | 66.7%  |
| 220 | Disaster Response                                     | 2,000    | <b>2,000</b>    | 0          | 0.0%   |
| 221 | Staff Professional Expense                            | 1,000    | <b>500</b>      | (500)      | -50.0% |
| 222 | Hayti Wardrobe  | \$3,000  | <b>\$3,000</b>  | \$0        | 0.0%   |
| 223 | Sub Total   | 60,300   | <b>66,500</b>   | 6,200      | 10.3%  |
| 224 | Reserve Funds   | 0        | <b>(20,000)</b> | (20,000)   | New    |
| 225 | Total   | \$60,300 | <b>\$46,500</b> | (\$13,800) | -22.9% |
| 226 |   |          |                 |            |        |
| 227 | O 4 Mozambique Initiative Team                        |          |                 |            |        |
| 229 | Ministry Expenses                                     | 0        | <b>38,700</b>   | 38,700     | New    |
| 230 | Total   | 0        | <b>38,700</b>   | 38,700     | New    |
| 231 |   |          |                 |            |        |
| 232 | O 5 Social Justice Team                               |          |                 |            |        |
| 233 | Missouri Impact                                       | 7,500    | <b>7,500</b>    | 0          | 0.0%   |
| 234 | Restorative Justice & Death Penalty                   | 1,000    | <b>1,000</b>    | 0          | 0.0%   |
| 235 | Administrative Expenses                               | 850      | <b>850</b>      | 0          | 0.0%   |
| 236 | Emerging Ministries                                   | 16,300   | <b>16,300</b>   | 0          | 0.0%   |
| 237 | Programming   | 0        | <b>0</b>        | 0          | New    |
| 238 | Sub Total   | 25,650   | <b>25,650</b>   | 0          | 0.0%   |
| 239 | Reserve Funds   | (5,000)  | <b>(15,650)</b> | (10,650)   | 213.0% |
| 240 | Total   | \$20,650 | <b>\$10,000</b> | (\$10,650) | -51.6% |
| 241 |   |          |                 |            |        |

MISSOURI ANNUAL CONFERENCE

2012 BUDGET Proposed

|     |                            | 2011     | 2012            | \$      | %         |
|-----|----------------------------|----------|-----------------|---------|-----------|
|     |                            | Approved | Proposed        | Change  | Change    |
| 242 | O 6 Values Team            |          |                 |         |           |
| 243 | Programming                | \$24,500 | <b>\$24,500</b> | \$0     | 0.0%      |
| 244 | Sub Total                  | 24,500   | <b>24,500</b>   | 0       | 0.0%      |
| 245 | From Reserves              | (20,000) | <b>(15,500)</b> | 4,500   | -22.5%    |
| 246 | Total                      | 4,500    | <b>9,000</b>    | 4,500   | 100.0%    |
| 247 |                            |          |                 |         |           |
| 248 | P 1 Treasurer's Office     |          |                 |         |           |
| 249 | Staff Support              | 316,938  | <b>393,997</b>  | 77,059  | 24.3%     |
| 250 | Data System                | 60,000   | <b>60,000</b>   | 0       | 0.0%      |
| 251 | Retired Health Insurance   | 24,052   | <b>24,534</b>   | 482     | 2.0%      |
| 252 | Audit                      | 15,000   | <b>16,000</b>   | 1,000   | 6.7%      |
| 253 | Supplies, Postage & Phone  | 12,000   | <b>12,000</b>   | 0       | 0.0%      |
| 254 | Office Equipment & Repair  | 4,000    | <b>4,000</b>    | 0       | 0.0%      |
| 255 | Stabilization ('11 -- 86%) | 46,279   | <b>60,834</b>   | 14,555  | 31.5%     |
| 256 | Sub Total                  | 478,269  | <b>571,365</b>  | 93,096  | 19.5%     |
| 257 | Anticipated Revenue        |          |                 |         |           |
| 258 | Health Insurance           | (70,000) | <b>(70,000)</b> | 0       | 0.0%      |
| 259 | Board of Pensions          | (70,000) | <b>(70,000)</b> | 0       | 0.0%      |
| 260 | Interest Earnings          | (12,500) | <b>0</b>        | 12,500  | (removed) |
| 261 | Total                      | 325,769  | <b>431,365</b>  | 105,596 | 32.4%     |
| 262 |                            |          |                 |         |           |
| 263 | P 2 Trustees               |          |                 |         |           |
| 264 | Property Tax -- Parsonages | 2,500    | <b>2,500</b>    | 0       | 0.0%      |
| 265 | Maintenance -- Parsonages  | 4,000    | <b>4,000</b>    | 0       | 0.0%      |
| 266 | Columbia Office            |          |                 |         |           |
| 267 | Building Maintenance       | 25,000   | <b>25,000</b>   | 0       | 0.0%      |
| 268 | Utilities                  | 17,500   | <b>17,500</b>   | 0       | 0.0%      |
| 269 | Custodial Expense          | 22,600   | <b>24,000</b>   | 1,400   | 6.2%      |
| 270 | Office Loan Payment        | 124,000  | <b>124,000</b>  | 0       | 0.0%      |
| 271 | Insurance                  | 33,000   | <b>35,000</b>   | 2,000   | 6.1%      |
| 272 | Legal Fees Reserve         | 10,000   | <b>10,000</b>   | 0       | 0.0%      |
| 273 | Legal Retainer             | 24,000   | <b>24,000</b>   | 0       | 0.0%      |
| 274 | Sub Total                  | 262,600  | <b>266,000</b>  | 3,400   | 1.3%      |
| 275 | Anticipated Revenue        |          |                 |         |           |
| 276 | Mid- State District Rent   | (5,100)  | <b>(5,100)</b>  | 0       | 0.0%      |
| 277 | Episcopal Office Rent      | (27,000) | <b>(27,000)</b> | 0       | 0.0%      |
| 278 | Total                      | 230,500  | <b>233,900</b>  | 3,400   | 1.5%      |
| 279 |                            |          |                 |         |           |

MISSOURI ANNUAL CONFERENCE

2012 BUDGET Proposed

|         |                                  | 2011     | 2012     | \$     | %      |
|---------|----------------------------------|----------|----------|--------|--------|
|         |                                  | Approved | Proposed | Change | Change |
| 280 P 8 | Commission on Archives & History |          |          |        |        |
| 281     | Technicians' Salaries            | 5,000    | 5,000    | 0      | 0.0%   |
| 282     | Supplies for CMU Archives        | 2,000    | 2,000    | 0      | 0.0%   |
| 283     | Digitization                     | 1,500    | 1,500    | 0      | 0.0%   |
| 284     | Book Sale at Annual Conference   | 165      | 165      | 0      | 0.0%   |
| 285     | Total                            | 8,665    | 8,665    | 0      | 0.0%   |

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290 Notes:

291 The 2010 apportionments were paid out at 85.24%, so the stabilaztions funds were figured at 86%.

292 The total of all stabilization funds is \$472,402.

293 The balance of the conference reserve fund at the end of 2010 was \$1,309,897.



# CFA Policies & Procedures

## I. GENERAL POLICIES & PROCEDURES

- A. All conference funds should be properly designated and remitted on forms provided by the conference treasurer. Remittances should be sent monthly to:

MISSOURI ANNUAL CONFERENCE  
UNITED METHODIST CHURCH  
3601 AMRON COURT  
COLUMBIA, MO 65202

Rev. Kendall A. Waller will serve as Director of Financial and Administrative Ministries, which includes serving as Conference Treasurer and Statistician.

- B. The fiscal year for the United Methodist Church is the calendar year. In order to coincide, the fiscal year for the Missouri Annual Conference shall be designated to be the calendar year and the conference books are to close with the end of business on the thirty-first day of December.
- C. All conference boards, teams, committees and task forces shall submit financial requests to the Conference Council on Finance and Administration (CF&A), through the related office or center director. Requests shall include: (a) a missional narrative of how funds are to be used; (b) fruit that has been generated by the ministry; (c) how the ministry lives out the conference mission; and (d) explanation of how accumulated balances will be used.
- D. The conference budget is apportioned to the churches based on a percentage which is referred to as a decimal. For ~~2011~~**2012**, the decimal for each local church will be based on a single expenditure-based factor: three years' average of the expenses reported in Columns 53 thru 62 less column 61A (Pre-school, Nursery School, After School and Mothers' Day Out programs) of Statistical Table II as published in the respective years of the Conference Journals – ~~2007, 2008, and 2009~~, **and 2010**. No church's apportionments shall increase or decrease more than 30%. The Council on Finance and Administration will continue reviewing the decimal formula each year.
- E. All newly-established churches (not consolidations) in the Missouri Conference shall receive apportionments on the following basis: In the second year following the chartering of the church, apportionments shall be paid on the basis of 25% of the regular apportioned decimal; each year thereafter the apportionment shall be increased 25% until 100% apportionment is reached and continued thereafter.

If the Congregational Development Team identifies a need, because of special circumstances due to missional considerations, the Congregational Development Team may recommend to the Council on Finance and Administration a change in the apportionment formula for the affected church(es).

- F. To give guidance to those churches seeking priorities in payment of apportionments, it is recommended, in keeping with the Discipline of the United Methodist Church, that the following items be paid in full first: World Service; Congregational Excellence; Pastoral Excellence; Connectional Ministries; Mission Service and Justice Ministries, and items supporting clergy which are the Episcopal Fund, District Superintendents' Fund and Clergy Support Fund (which includes Equitable Compensation). All other line items can then be paid on a prorated basis.

The ministerial support items for bishop, district superintendents and the Clergy Support Fund (which includes pensions and equitable compensation), shall be paid by each pastoral charge in direct proportion to the amount paid for the ministerial salary or salaries (Discipline, Paragraphs 622 and 817.3). The treasurer of each pastoral charge shall remit monthly if possible, and quarterly at the latest, for these amounts. (Discipline, Paragraph 622).

- G. Mileage for members of the conference boards, commissions, agencies, and committees will be reimbursed at 15 cents per mile for one person in a vehicle, plus 1 cent per mile for each additional person.

If a person is being reimbursed from any other travel funds provided by a local church, the annual conference, or any other source, then a travel voucher should not be submitted to a board or agency for reimbursement. All members of boards, teams, committees and task forces are urged to use travel pools **and web-based meeting** as often as possible to conserve travel expense funds and energy.

- H. The District Superintendents' discretionary salary support shall increase by ~~2.6%~~ **2%** for ~~2011~~**2012**. The Council on Finance and Administration recommends the District Superintendent's salary be increased each year the same percent as the increase in the Conference Average Compensation, as published/projected by the General Board of Pensions. **The recommended 2% increase is less than the projected increase.**

Utilities shall be paid by voucher through the Conference Treasurer and shall not exceed an average of \$5,000 per superintendent. Travel is to be paid at the IRS allowed rate per mile. Professional expenses are to be included in the travel account. Travel vouchers are to be submitted monthly to the Conference Treasurer. Travel and professional expenses shall not exceed an average of \$20,750 per superintendent.

The District Superintendent's Pension Plan (CRSP) shall be paid from the District Superintendents' Fund. The District Superintendent's Comprehensive Protection Plan (CPP) shall be paid from the Clergy Support apportioned funds.

The District Superintendent's individual health insurance premium in the conference health plan shall be paid from the District Superintendent's Fund. The superintendent may purchase dependent care coverage from the conference health insurance plan.

Accidental Death and Dismemberment Insurance in the amount of \$200,000 shall be provided for each District Superintendent. The family of the insured shall be named as beneficiary.

Each district superintendent is eligible for an annual continuing education grant of up to \$1,000. The grant will come from the District Superintendents' Fund and will be paid by voucher. The request for funds must meet the same criteria as set forth for continuing education funds by the Board of Ordained Ministry.

It is recommended that district superintendents be granted a parsonage furnishings allowance of up to \$7,000 for tax purposes. This amount is also recommended for all clergy persons serving on the conference staff.

- I. The Council on Finance and Administration will provide Directors, Officers and Trustee Legal Liability Insurance for the officers of the Annual Conference, the District Superintendents, Conference Board of Trustees, the Treasurer of the Annual Conference, the officers and members of the Council on Finance and Administration, the Mission Council, the Ordained Ministry Team, and the Clergy Support Team.

#### J. TREASURER'S BONDING

1. The conference treasurer is bonded in the amount of \$1,000,000 by the General Council on Finance and Administration. This bonding is provided through our support of General Church apportionments.
2. With the Annual Conference providing a conference wide property and casualty insurance program through The United Methodist Property and Casualty Trust (**UMPACT**), bonding for local churches is included in the coverage. This is to meet the requirements of the Discipline, Paragraph 258.4b. Securing additional bonding may be advisable.

## K. INVESTMENT POLICY

1. All interest earnings on funds raised through conference apportionments shall be credited to the Conference Reserve Fund.
2. Cash assets of the conference are to be handled in a manner that will insure adequate liquidity to protect the safety and soundness of all funds. A basic consideration is to maximize the income of the conference while insuring that bank balances adequately cover the day-to-day operations of the Treasurer's Office.
3. Funds of the conference are to be placed in federally backed investments.
4. Foremost in consideration of this policy is the maintenance of adequate funds and the avoidance of speculative investments.
5. This policy may be amended by CF&A from time to time to meet changing situations and to enhance the income of the conference.

L. **CONFERENCE RESERVE FUND:** There shall be a Reserve Fund to provide adequate cash flow for financing conference operation. Our long term goal is to hold a 10% reserve. At the end of 2009**2010**, the Conference had reserve funds of \$1,395,874 or 10.16% of the 2010 **\$1,309,897 or 9.53% of the 2011** conference apportioned budget.

M. **BISHOP'S DISCRETIONARY FUND.** There shall be a "Bishop's Discretionary Fund" within the "Bishop's Office Support" line item funded through Conference Administration. The resident Bishop has complete discretion to use these funds. The Missouri Conference confirms and directs that no portion of the Fund, nor any earnings from the Fund, may be used to benefit the Bishop or members of his/her family personally. As well, the Missouri Conference confirms and directs that no portion of the Fund, nor any earnings from the Fund, may be used for any purpose which would constitute impermissible "private inurement of benefit" to any person within the meaning of Federal tax laws governing nonprofit, charitable, tax-exempt organizations. The CFA executive committee will review the fund annually.

**N. Each local church committee on finance shall establish written financial policies to document the internal controls of the local church. The written financial policies should be reviewed for adequacy and effectiveness annually by the committee on finance and submitted as a report to the charge conference annually. (§ 258.4c) CF&A suggests the following resources may be helpful in developing these policies:**

- a) **"Guidelines for Leading Your Congregation 2009-2012 – Finance"** may be ordered from Cokesbury (ISBN 9780687648917 for \$2.95).
- b) **"2009-2012 United Methodist Church Financial Records Handbook"** may be ordered from Cokesbury (ISBN 978-0-687-65573-1).

**Internal policies, at a minimum, might include:**

- **who collects, counts, records, and deposits all monies**
- **who is part of the counting team (not less than two non-family members should count and verify offerings (258.4a)**
- **distribution on contribution records**
- **authorization process for purchases**
- **check signing policy**
- **bank reconciliation**
- **reimbursement policy with documentation**
- **petty cash disbursement/purposes/accounting**

## II. RECOMMENDATIONS ON GENERAL CHURCH AND CONFERENCE SUPPORT

- A. WORLD SERVICE: There shall be a World Service Fund apportioned on the decimal. The World Service apportionment represents the mission outreach and program of our United Methodist Church. The General Conference requests the World Service apportionment amount of the Annual Conference.
- B. MINISTERIAL EDUCATION FUND: There shall be a Ministerial Education Fund apportioned on the decimal. This fund is requested of the Annual Conference by the United Methodist General Conference to support the training of clergy. Twenty five percent of the amount raised is retained by the Annual Conference to be administered by the Ordained Ministry Team.
- C. EPISCOPAL FUND: There shall be an Episcopal Fund apportioned on the decimal. This fund is requested of the Annual Conference by the United Methodist General Conference to support the Bishop's office.
- D. BLACK COLLEGE FUND: There shall be a Black College Fund apportioned on the decimal. This fund is requested by the General Conference and is used to support current operating budgets and capital improvements of the Black colleges related to the United Methodist Church that have historically served primarily the educational needs of black students.
- E. GENERAL ADMINISTRATION FUND: There shall be a General Administration Fund apportioned on the decimal. This fund is requested by the General Conference and is used for the expenses of the sessions of the General Conference, the Judicial Council, such special commissions and committees as may be constituted by the General Conference, and such other administrative agencies and activities as may be recommended by the General Council on Finance and Administration.
- F. AFRICA UNIVERSITY FUND: There shall be an Africa University Fund apportioned on the decimal. This fund is requested by the General Conference and is used to support Africa University in Zimbabwe.
- G. INTERDENOMINATIONAL COOPERATIVE FUND: There shall be an Interdenominational Cooperative Fund apportioned on the decimal. This fund is requested by the General Conference and is used to provide the United Methodist share of the basic budgets of those organizations that relate to the ecumenical responsibilities of the Council of Bishops and of the General Commission on Christian Unity and Interreligious Concerns.
- H. JURISDICTIONAL FUND: There shall be a Jurisdictional Fund apportioned on the decimal. This fund supports the South Central Jurisdictional Conference administrative expenses, Lydia Patterson Institute, Mt. Sequoyah, SMU Campus Ministry and Support for the 2012 Jurisdictional Conference.
- I. CONGREGATIONAL EXCELLENCE FUND: There shall be a Congregational Excellence Fund apportioned on the decimal. This fund supports the Center of Congregational Excellence including, but not limited to, the Congregational Development Team, ~~Commission on Higher Education and Campus Ministry~~, and Hispanic Ministries.
- J. PASTORAL EXCELLENCE FUND: There shall be a Pastoral Excellence Fund apportioned on the decimal. This fund supports the Center of Pastoral Excellence including ~~the Conference Leadership Development Committee~~, Certified Lay Ministry Training, **Youth Council, MC<sup>2</sup>, Commission on Young Adults**, Coaching and Leadership Training, and the Learning and Leadership Fund. **Conference Leadership Training and the Learning Fund.**
- K. ORDAINED MINISTRY TEAM FUND. There shall be an Ordained Ministry Team Fund apportioned on the decimal. This fund supports the work of the Ordained Ministry Team including funds for counseling of pastors and scholarship aid for students.

- L. DISTRICT SUPERINTENDENTS' FUND: There shall be a District Superintendents' Fund apportioned on the decimal. This fund provides for the superintendents' compensation, utilities, travel, professional, and continuing education expenses as well as CRSP and medical/dental insurance.
- M. CLERGY SUPPORT FUND: There shall be a Clergy Support Fund apportioned on the decimal. This fund supports the work of the Clergy Support Team and includes:
  - 1. Funding to help meet medical insurance for retired pastors. This fund also provides medical insurance and Clergy Retirement Security Program (CRSP) pension contributions for clergy on incapacity leave. Please refer to the Standing Rules for further details of who qualifies for this benefit.
  - 2. Moving grants for retiring clergy and clergy granted incapacity leave of up to \$1,000 (Please see Moving Expense Fund Policy and Procedure Statement).
  - 3. Educational programs about retirement and administrative expenses related to pension and health insurance.
  - 4. A Moving Expense Fund to help churches with the moving cost of receiving a new pastor (Please see Moving Expense Fund Policy and Procedure Statement ~~in the Standing Rules~~).
  - 5. An Equitable Compensation Fund provides for minimum salary support for clergy upon request of a District Superintendent. (Please see Standing Rules for details and policies)

Please Note: All CRSP and CPP funding will be directly billed to the local church or appropriate conference organization or agency for participating clergy. CRSP is the basic pension program for United Methodist clergy. CPP is the death and disability program for United Methodist clergy.
- N. CONNECTIONAL MINISTRIES FUND: There shall be a Connectional Ministries Fund apportioned on the decimal. This fund will include support for the Connectional Ministries Office including Camping and Retreat Ministries, Central Methodist University, Communications Commission, Core Practices, ~~Youth Council~~, General and Jurisdictional training, ~~the Commission on Young Adults~~, and Annual Conference Sessions **and Lay Ministry**.
- O. MISSION, SERVICE AND JUSTICE MINISTRIES FUND: There shall be a Mission, Service and Justice Ministries Fund apportioned on the decimal. This fund will include support for the Global Connection Ministries, Office of Creative Ministries, Mozambique Initiative, Social Justice Team and Values Team.
- P. CONFERENCE ADMINISTRATION FUND: There shall be a Conference Administration Fund apportioned on the decimal. The fund will include apportionments for the Council on Finance and Administration (Treasurer's Office), Conference Trustees, Episcopal Office Fund, Pathways Partners' Office, travel pool for conference related meeting expenses throughout the year, administration of health and pension benefits, General and Jurisdictional Delegation Fund to help support the work of the delegates to General and Jurisdictional Conferences, and The Commission on Archives and History.

### III. APPROVED SPECIAL OFFERINGS

- A. GENERAL CONFERENCE approves these 6 special offerings. Information about these offerings, and free resources/offering envelopes can be ordered at [www.umcsgiving.org](http://www.umcsgiving.org).
  - 1. HUMAN RELATIONS DAY has been celebrated historically with an offering received on the Sunday before the observance of the birthday of Martin Luther King, Jr. This offering supports the further development of better human relations.
  - 2. ONE GREAT HOUR OF SHARING is suggested to be observed on the fourth Sunday in Lent with an offering for UMCOR to be used to share the goodness of life with those who hurt. **with this offering, The United Methodist Church rebuilds lives and communities around the world by helping the United Methodist Committee on Relief (UMCOR) keep its promise that 100% of designated gifts go to specific causes.**

3. NATIVE AMERICAN MINISTRIES SUNDAY has been historically observed on the third Sunday of Easter. The purpose of the offering received on this Sunday shall be to develop and strengthen Native American ministries in the annual conferences and in target cities of the Native American Urban Initiative, as well as to provide scholarships for Native Americans attending United Methodist schools of theology.
  4. PEACE WITH JUSTICE SUNDAY to be received has been historically celebrated on the first Sunday after Pentecost. The purpose of this Sunday shall be to witness "to God's demand for a faithful, just, disarmed and secure world". Half of the Peace with Justice Offering will be retained by the annual conference to be administered by the Spiritual Formation/Social Justice Team, with the other half used by the General Board of Church and Society.
  5. WORLD COMMUNION SUNDAY has been historically observed on the first Sunday in October with an offering used to assist racial and ethnic persons pursuing various avenues of ministry.
  6. UNITED METHODIST STUDENT DAY is suggested to be observed on the last Sunday of November with an offering used to support National United Methodist Scholarships and the Student Loan Fund.
- B. WORLD SERVICE SPECIALS GIFTS are gifts for projects authorized by the Connectional Table.
- C. GENERAL ADVANCE SPECIAL gifts support special projects determined by the Advance Committee of the Common Table. A list of Advance Special projects is available from the General Board of Global Ministries. For more information see [www.new.gb-gm-umc.org](http://www.new.gb-gm-umc.org) and click on "how to give" link and then follow the link to "through the Advance".
- D. CONFERENCE WIDE APPEALS FOR FUNDING
- The Council on Finance and Administration shall have authority and responsibility to perform the following functions:
- ...To receive, consider, report, and make recommendations to the Annual Conference regarding the following prior to final decision by the annual conference: (a) any proposal to raise capital funds for any purpose; (b) funding considerations related to any proposal which may come before the conference; (c) any requests to conduct a special conference-wide financial appeal, whether by special collections, campaigns, or otherwise, in the local churches of the conference. (Discipline, ¶613.2.)
- However, the resident bishop is authorized to make an emergency appeal throughout the Missouri Conference churches immediately following a major disaster in Missouri.

# Council on Finance & Administration Internal Policies

These internal policies are printed here for the sake of transparency.

## ***Membership***

The Council on Finance & Administration (CF&A) shall have a president, vice-president and a secretary who shall be nominated and elected by the members of CF&A. The president of the CF&A shall be a member of the Mission Council. CF&A shall have the responsibilities and duties assigned to it by the 2008 Book of Discipline ¶611-619 and such other responsibilities as may be delegated to it by the Missouri Annual Conference. Assignments of roles and responsibilities for the work of CF&A shall be determined by its membership each quadrennium.

Members shall be nominated by the Annual Conference Committee on Nominations and elected by the annual conference for a term of four years and are eligible for re-election for one additional four-year term. The Committee on Nominations is encouraged to assure that, insofar as possible, the membership will have an appropriate balance of men/women, racial/ethnic, small and large church, rural and urban makeup. The members shall be divided into two classes of four years each. Members shall not be eligible to vote if serving on any agency receiving funds from the annual conference. Members shall not be eligible to serve simultaneously on other conference boards, commissions, teams, and committees.

The following shall be established as a standing committee: The Audit Committee.

"No member or employee of any conference agency and no employee, trustee, or director of any agency or institution participating in the funds of any Conference budget shall be eligible for voting membership on the council (CF&A)." ¶612.2b.

## ***The Conference Treasurer ¶619***

The Conference Treasurer shall be nominated annually by CF&A and elected by annual conference. This person shall also serve as Director of Financial and Administrative Services for the Missouri Conference.

In consultation with CF&A, the treasurer is responsible for office management, hiring and overseeing staff.

The treasurer recommends banking relationships to be approved by CF&A.

The treasurer is the primary signatory for all conference funds with two additional emergency signatories selected by CF&A quadrennially.

## ***Financial Procedures for the Missouri Conference***

CF&A and the conference treasurer's office staff will be directed by the requirements of the current BOOK OF DISCIPLINE, and by actions of the session of the annual conference each year.

All conference boards, teams, committees and task forces shall submit financial requests to CF&A, through the related office or center director. Requests shall include: (a) a missional narrative of how funds are to be used; (b) fruit that has been generated by the ministry; (c) how the ministry lives out the conference mission; and (d) explanation of how accumulated balances will be used.

CF&A recognizes certain expenses are non-discretionary expenses. A stabilization line item will be included in each of the budget areas that include non-discretionary expenses. The amount of the stabilization line item will be set by the previous year's apportionment payout.

The apportionments for each conference year will be calculated on the decimal formula approved by the annual conference following the adoption of the conference budget at each annual session. This

decimal formula shall be reviewed for equity among congregations annually by CF&A. Local church statements will be given to the district superintendents in late summer to be distributed to the local churches. (247.14). Local church treasurers shall use the Remittance Report Forms provided by the conference treasurer. Completed forms for all the items remitted and accompanying check for the total amount shall be payable to:

MISSOURI ANNUAL CONFERENCE  
UNITED METHODIST CHURCH  
3601 AMRON COURT  
COLUMBIA, MO 65202

Apportionments shall be based on a 100% of the preceding annual conference adopted budget.

A monthly financial report for each ongoing team shall be sent by the treasurer's office to that team.

The conference treasurer shall be authorized, in consultation with the executive committee of CF&A, to allocate each month up to one-twelfth (1/12) of 70% of the budgeted annual amount for conference approved ministries.

Emergency funds may be requested in writing to the CF&A president for processing with CF&A, or in exceptional circumstances by the Executive Committee. Any emergency or special funding granted by the CF&A Executive Committee will be taken from the Conference Reserve Fund and/or the Emergency Needs Fund.

The conference treasurer is authorized to pay only properly executed expense vouchers as described below.

1. Line Item Number and Name: Vouchers must contain the complete budget line item account number and account name.
2. Expenses incurred for: List the specific group meeting, event or service.
3. Date and Place: List the date (month, day, and year) and city or specific place of the meeting or event.
4. Meals incurred while on conference business will be reimbursed up to a reasonable amount with appropriate documentation.
5. Travel
  - a. Auto--Actual mileage traveled at 15 cents per mile plus 1 cent per mile per additional passenger to encourage car pooling. Conference staff mileage will be paid at the maximum Internal Revenue Service rate.
  - b. Air--Lowest fare available. Attach original or copy of ticket to the expense voucher.
  - c. Other--Provide receipts for parking, taxi, or other modes of transportation.
6. Lodging: Attach a copy of the lodging bill listing the reasonable expenses incurred.
7. Telephone: Attach copy of bill for long distance calls with the calls circled that are to be paid. The amount to be paid should include all appropriate service charges and taxes. Only conference related calls will be paid by the conference treasurer.
8. Honorarium: List the amount to be paid and the individual's Social Security number or Employer Identification number. This information is required by the Internal Revenue Service and no voucher will be paid without this information. Attach supporting evidence authorizing the honorarium to be paid.
9. Other expenses: Be specific in listing the expense and include the invoice or customer number on the voucher when applicable. Attach the original or copy of the bill or a paid receipt to the voucher. Purchase orders or packing slips that are not invoices are not



acceptable as supporting evidence.

10. Total expenses claimed: List the total amount of the voucher.
11. Payable to: List the person or institution to which the check is to be paid and the full mailing address.
12. Authorized by: To be signed by the official(s) of each agency who is authorized to sign the expense voucher and the date signed.

#### Other Procedures and Policies:

1. The General Council on Finance and Administration provides blanket bond coverage for all conference treasurers, and related staff members up to \$1,000,000.00.
2. Each local church shall make provision for an annual audit of its finances. A report of the audit shall be made to the annual charge conference. A local church audit is defined as “an independent evaluation of the financial reports and records and the internal controls of the local church by a qualified person or persons. The audit shall be conducted for the purpose of reasonably verifying the reliability of financial reporting, determining whether assets are being safeguarded, and determining compliance with local law, local church policies and procedures, and the Book of Discipline.” (§1258.4d.). Suggested audit forms are included in Church Conference packets and listed on the conference website ([www.moumethodist.org](http://www.moumethodist.org))
3. The conference treasurer is required to keep all records of income, expenditures, and supporting evidence for all paid vouchers for seven years.

### ***Conference Reserve Fund***

The Conference Reserve Fund helps the operation of all councils, boards, committees, commissions, teams, or causes participating in conference funds by providing adequate cash flow.

The Conference Reserve Fund should be allowed to grow to, and be maintained at, a level equal to 10% of the annual conference budget. Any monies of the Conference Reserve Fund not in demand shall be invested with other conference funds according to the investment policies adopted by CF&A. Earnings from investments shall be credited to and become a part of the Conference Reserve Fund unless exempted by CF&A.

Special grants may be made from The Conference Reserve Fund as approved by CF&A; or by the Executive Committee of CF&A when there is an emergency need.

When the Conference Reserve Fund exceeds 10% of the total conference budget, any excess will be considered to support the budget for the coming year.

### ***Investment of Conference Funds***

The conference treasurer shall execute the policies established by CF&A governing investments of Conference funds and regulating cash flow.

1. All funds shall be invested following the guidelines of the General Council on Finance and Administration wherever they may be relevant or applicable.
2. The objectives for investment of conference funds are that the principal value of the funds be preserved and that the investments provide a reasonable rate of return.
3. The conference treasurer shall report annually to CF&A the amounts invested and the earnings gained from the investments.
4. The conference treasurer shall seek approval annually from CF&A for any changes of the financial institution of Conference funds, following which CF&A shall act upon any changes

which it deems appropriate.

5. The conference treasurer shall be authorized by CF&A to make short term investments (less than a year) only in government secured funds.
6. All earnings shall be allocated to the Reserve Fund

### ***Other Policies***

All councils, boards, commissions, teams and committees are urged to seek cost efficient measures, including web-based meetings, in the expenditure of funds for meetings.

Any conference wide appeals for funding for any purpose must be approved by CF&A and then presented to the Annual Conference. ¶613.2

The conference treasurer's office shall be designated as the "central accounting office" of the annual conference. All funds received on behalf of the annual conference shall be deposited with the conference treasurer for distribution as directed by CF&A.

1. The CF&A Audit Committee, in conjunction with CFA, will designate each year an independent CPA auditor who will audit the conference accounts.

The proposed annual budget will be made available prior to the meeting of annual conference.

All paragraph references for The Book of Discipline are to the 2008 edition.

# ~~2011~~ 2012 Moving Policy

~~Effective June 7, 2010~~ June 6, 2011

The Missouri Annual Conference shall be responsible to reimburse local churches a reasonable amount for the moving expenses of full-time pastors under appointment who have annuity claim with the Annual Conference. A Moving Expense Fund shall be established for this purpose

It shall be the responsibility of the pastor undergoing the move to obtain at least two bids from licensed moving companies. These bids shall be reviewed in consultation with the Staff-Parish (Pastor-Parish) Relations Committee of the receiving church or charge before a contract for the move is issued. The local church or charge shall have a maximum obligation of \$5,000 for the pastor's move. Moving costs above this amount shall be negotiable between the pastor, receiving local church or charge, and the District Superintendent of the district into which the pastor is moving. If the pastor is doing the move with rental equipment, bids are not necessary.

A local church or charge may apply to the Annual Conference for up to \$1,500 of the incurred moving expenses per full-time pastor. Reimbursable costs will include professional moving costs or the cost of truck rental, labor and related expenses. The Annual Conference will not provide reimbursement for food or lodging. Adequate documentation must accompany the application and reimbursement must be requested within 6 months of the move. For moves over 150 miles, a special grant may be given from the Conference with proper documentation.

When two pastors are moving to two charges on the same moving bill, each charge will pay 50% of the moving cost unless otherwise negotiated. Each charge may apply for up to \$1,500 of the moving expense incurred by the charge. The charges shall work together to make the necessary arrangements for paying the moving bill. The District Superintendent(s) shall facilitate any necessary negotiations between the charges.

In order to qualify for the moving expense reimbursement, the local church or charge shall have paid 100% of conference apportionments for the prior year. If the local church or charge has not paid 100%, then the reimbursement will be made at the percent of conference apportionments paid for the prior year.

For full-time pastors accepting extension ministry appointments with annuity claim on the Annual Conference, the Annual Conference will reimburse the receiving appointment under these same rules.

For full-time persons entering the retiree relationship or going on incapacity leave, there shall be a one time moving expense grant available of up to \$1,000. These grants will be made upon adequate documentation for the move being submitted to the Treasurer's Office within 6 months of the move.

For full-time pastors with special circumstance requiring a move, there may be a one-time moving grant of up to \$1,000 available. These grants will be made by the Executive Committee of the Finance and Administration Team upon application including submission of adequate documentation for the move.

# Clergy Support Team

## Report to 2011 Annual Conference

### *Clergy Compensation*

In 2012, the Missouri Conference Clergy Support Team asks that the annual conference recommend that each pastoral charge give their clergyperson(s) at least a cost-of-living increase plus the consideration of a “merit” increase.

All full-time charges must include in their compensation package:

- A. TRAVEL -Reimbursement for the actual “business” miles traveled by the clergy at the current rate established by the IRS. Clergy are to voucher all miles and submit documentation to the church treasurer for reimbursement.
- B. UTILITIES - (Gas, Electricity, water, sewer, trash service, base telephone and basic cable or base telephone/internet/cable bundle. We also recommend that charges consider providing internet service for full- time clergypersons.) Either (1) direct payment to the utility companies; or (2) in special circumstances, cash allowance at a minimum of \$3,000 per year. When the utility companies are paid directly, there is no compensation to the clergyperson for utility charges.
- C. HEALTH INSURANCE -- All full-time charges shall be enrolled in the conference insurance program. (Missouri Annual Conference Standing Rule 401.00)
- D. PENSION -- Monthly premium for the clergyperson’s CRSP and CPP.
- E. HOUSING - Provide adequate housing or housing allowance meeting the standards of church-owned residences as published in the 2010 Missouri Conference Journal, pages F-39 through F-42.
- F. CONTINUING EDUCATION - Full-time clergy are required to participate in a continuing education plan. Charges are encouraged to pay for these expenses either by a continuing education allowance or reimbursement.
- G. PROFESSIONAL EXPENSES - It is recommended that other professional expenses directly related to work as a clergy person be paid as a reimbursed expense. Cell phone expenses for a clergy person are considered a part of professional expenses. Please refer to the General Council on Finance and Administration Accountable Reimbursement Policies
- H. CLERGY COUPLE HOUSING – If a clergy couple in a dual appointment are living in one parsonage, both clergy will claim the parsonage housing value for pension and service credit.

It is recommended that the total allotted for travel, utilities, continuing education and professional expenses be a minimum of \$7,000.00 per year. This amount should be reviewed annually by the charge to determine if it is adequate to support of the ministry of the clergy person.

### *Minimum Salary and Salary Supplement*

The minimum base salary for all full-time clergypersons under Episcopal appointment is determined by multiplying the conference average base salary (2012, \$49,412) by 70% for full-time local pastors; 70% plus \$800 for associate and full-time provisional members; and 70% plus \$1,250 for full members. Therefore, the minimum base salary for all full-time clergy is as follows (Section A of Pastoral Support Form):

|                                 | 2011     | 2012     |         |          |
|---------------------------------|----------|----------|---------|----------|
| Full-time Local Pastors         | \$33,493 | \$34,588 |         |          |
| Associate members and Full-time |          |          |         |          |
| Provisional Members             | \$34,293 | \$35,388 |         |          |
| Full Members                    | \$34,743 | \$35,838 |         |          |
| 2012 Part-time minimums         | ¾ Time   | ½ Time   | ¼ Time  | < ¼ time |
| Local Pastor                    | \$25,941 | \$17,294 | \$8,647 | <\$8,647 |
| Provisional/Asso Member         | \$26,541 | \$17,694 | \$8,847 |          |
| Full Member                     | \$26,879 | \$17,919 | \$8,960 |          |

A charge may receive minimum salary assistance at the recommendation of the district superintendent and approval by the Clergy Support Team. All charges receiving assistance must be able to pay at least 65% of the recommended base salary and have paid all conference apportionments in full the year prior to application. The charge must also pay insurance for the clergyperson and provide adequate housing. If the charge exceeds the \$2,400 utility allowance, it should be accomplished by paying the utilities directly. Charges receiving minimum salary support must pay at least 65% of the minimum salary with the Clergy Support Team paying the balance. Those minimum amounts for full-time charges are:

|                                 | 2011     | 2012     |
|---------------------------------|----------|----------|
| Full-time Local Pastors         | \$21,770 | \$22,482 |
| Associate members and Full-time |          |          |
| Provisional Members             | \$22,290 | \$23,002 |
| Full Members                    | \$22,583 | \$23,295 |

It is expected that by the time a charge has been on minimum salary assistance for five years, it should be self-sufficient. If such is not the case, the Cabinet should give consideration to charge realignment. Salary supplement support for missional purposes including the appointment of clergy in support of the value of diversity within the conference is available in special cases upon recommendation of the District Superintendent and approved by the Executive Committee of the Clergy Support Team. Local church treasurers should be informed that apportionments for "bishops, district superintendents, conference claimants, and the Equitable Compensation Fund" (Episcopal Fund, Superintendents Fund, Clergy Support Fund, Equitable Compensation Fund, Moving Expense Fund and Ministerial Education Fund) shall be paid in each pastoral charge "exactly proportional to the amount paid on the clergy base compensation. (§1622, 817.3, 2008 Book of Discipline)

## ***Pensions***

The Pre-1982 annuity rate recommended to the Missouri Annual Conference by the Conference Board of Pensions for 2012 is \$525.00 per service year. This reflects an increase of \$15.00 or 2.94% over the 2011 approved rate. Note: The recommendation by the General Board of Pensions is that the annuity rate for pre-1982 service be not less than eight-tenths of one percent (0.8%) of the Conference Average Compensation (CAC). The Missouri Conference compensation for 2012 is computed to be \$61,765. The Annuity Rate recommended for 2012 will be .85% of the CAC.

In 2012, churches will be directly billed by the conference for participants under Episcopal appointment for current service under terms of the Clergy Retirement Security Plan (CRSP). The amount billed will be a percentage of the clergyperson's compensation. The percentage will be fixed annually by the Clergy Support Team based on the funding amount required by the General Board of Pension and Health Benefits. For 2012, the percentage will be 12.22% of the clergyperson's compensation.

In 2012, the Comprehensive Protection Plan (CPP) part of the pension plan will be directly billed to churches. The amount billed will be a percentage of compensation as determined by the General Board of Pensions and Health Benefits. The CPP percentage will be 3% of compensation up to two times the 2012 denominational average compensation of \$62,781.

Amounts received as payment of pension plan direct billings shall be received for the sole benefit of pension plan participants.

### ***Determination of Appointment for Purpose of Service Credit for Clergy Retirement Security Plan***

In 2012, to receive a full-year service credit under the Clergy Retirement Security Plan (CRSP), the person under appointment must receive (1) at least the conference minimum base salary support together with housing in the form of a parsonage {the General Board of Pensions and Health Benefits computes the value of a parsonage as 25% of base salary for purpose of determining compensation for pension purposes} or (2) at least the conference minimum base salary together with a housing allowance totaling in aggregate an amount equal to or greater than 125% of the conference minimum base salary. Persons under appointment who do not qualify for full-year pension credit shall receive partial year credit reflected as .75, .50, or .25 of the full-year credit (less than .25 time for local pastors only). A person not qualifying for full-year pension credit shall receive .75 service credit if the amount of base salary paid together with housing allowance or parsonage housing value is equal to or exceeds 87.50% of the minimum conference base salary (CMBS X 1.25 X .70). A person not qualifying for full-year or .75 service credit shall receive .50 service credit if the amount of base salary paid together with housing allowance or parsonage housing value is less than 87.50% of the minimum conference base salary but is equal to or exceeds .50 of minimum conference base salary (CMBS X 1.25 X .40). A person not qualifying for full-year or .75 or .50 service credit shall receive .25 service credit for pension purposes. Unless, the person is a Local Pastor and earns less than \$8,647 in total salary and has no housing component, then they will qualify for less than .25 service credit. The parsonage housing value for a person living in a parsonage while receiving less than the conference minimum base cash salary shall be 25% of base salary paid.

|           | Full Member       | Associate/Provisional | Local Pastor      |
|-----------|-------------------|-----------------------|-------------------|
| Full Time | \$44,798          | \$44,235              | \$43,235          |
| ¾ Time    | \$31,358-\$44,797 | \$30,965-\$44,234     | \$30,265-\$43,234 |
| ½ Time    | \$17,919-\$31,357 | \$17,694-\$30,964     | \$17,294-\$30,264 |
| ¼ Time    | \$1 - \$17,918    | \$1 - \$17,693        | \$1 - \$17,293    |

### ***Retired Minister's Day***

The Conference Board of Pensions (in compliance with the 2008 Book of Discipline ¶1506.13e) recommends that each local church observe Retired Minister's Day in honor of the retired ministers, their spouses and surviving spouses of ministers in recognition of the church's responsibility for their support. We recommend this observance be held in February.

### ***Moving Expense Reimbursement***

Moving expense reimbursement information for clergy upon retirement or being granted disability leave or surviving spouse of a clergy not yet retired is found in the Conference Clergy Support Policies and Procedures document.

### ***Death Benefit Payments***

Death benefit payments for those clergy in the former Missouri West Conference granted retirement status prior to becoming the Missouri Conference are found in the Conference Clergy Support Policies and Procedures document

### ***Health Insurance***

The Missouri Conference Health insurance plan for active participants in 2012 will be HealthFlex. Information with regard to participation for active and retired clergy is found in the Conference Standing Rules and Conference Clergy Support Policies and Procedures document.

## **Proposed Budget For 2012**

### ***Estimated Income***

|   |             |
|---|-------------|
| From Apportionment for Clergy Support         | \$2,109,132 |
| From Apportionment for Equitable Compensation | 200,000     |
| From Moving Expense Fund                      | 70,000      |
| From Investment Account Reserve Transfer      | 75,000      |
| From Interest Earnings                        | 30,000      |

***Total Estimated Income*** ***\$2,484,132***

### ***Estimated Disbursements***

#### **Clergy Support**

|  |             |
|--|-------------|
| Retiree/Disability Insurance & Pension | \$2,116,132 |
| Administration                         | 70,000      |
| Retiree/Disability Moving Grants       | 24,000      |
| Education                              | 4,000       |

**Sub-total** ***\$2,214,132***

#### **Equitable Compensation**

|                |           |
|----------------|-----------|
| Salary Support | \$160,000 |
| Special Grants | 40,000    |

**Sub-total** ***\$200,000***

|                              |          |
|------------------------------|----------|
| Moving Expense Reimbursement | \$70,000 |
|------------------------------|----------|

***Total Estimated Disbursements*** ***\$2,484,132***

# Creative Ministries Team

## 2012 Conference Advance Specials

### ***Habitat for Humanity, Missouri***

Works in partnership with low-income families to provide a means whereby they can own a home.

### ***Heifer International, Missouri Coordinator***

Poor families receive animals to help them become self-sufficient and in turn give the first offspring to another family.

### ***Missouri Disaster Response***

When floods, tornadoes or other disasters strike in Missouri, this is a channel through which churches can contribute. Differs from UMCOR because funds can be used to restore church property.

### ***Missouri VIM Coordinator***

Salary support for the coordinator of Volunteer in Mission (VIM) projects within Missouri.

### ***Mozambique Initiative Coordinator***

Salary support for Carol Kreamer, who coordinates ministries between Missouri and the Mozambique Annual Conference, local churches and individuals.

### ***Prison PATCH (Parents and Their Children)***

A non-profit organization operating in the State women's prisons at Chillicothe and Vandalia to encourage contact between mothers and grandmothers who are incarcerated and their children or grandchildren.

### ***VIM Projects***

Financial support for any VIM project that is organized through the Office of Creative Ministries.

### ***PET (Personal Energy Transportation)***

Funds project to produce United Methodist-made transportation carts that people disabled by polio, landmine injuries, war amputations, crocodile bites, etc., can operate themselves to gain mobility.

### ***Wardrobe, Hayti***

This ministry of the Office of Creative Ministries serves the poor living in the boot heel of Missouri. This advance special is for providing food.

### ***Baby Grace Ministry***

Provides funds for this ministry of the Buckner UMC which serves young mothers between the ages of 14 and 25. Baby Grace provides care packages - including bibles, books, clothes, diapers, wipes, baby lotion, baby shampoo, blankets, washcloths and other items - to new mothers.



*Extravagant*  
**GENEROSITY**  
Practicing the Grace of Giving

# Reports

*Section C*



# Missouri Conference Treasurer's Report for 2010

(New accounts in **bold type**)

|                                      |  | Balance            |                     | Cash                | Interfund            | Balance            |
|--------------------------------------|--|--------------------|---------------------|---------------------|----------------------|--------------------|
|                                      |  | 12/31/2009         | Receipts            | Disbursed           | Transfers            | 12/31/2010         |
|                                      |  | AUDITED            | Unaudited           | Unaudited           | Unaudited            | Unaudited          |
| <b>ASSETS:</b>                       |  |                    |                     |                     |                      |                    |
| 1001                                 | UMB Bank - Operating Account                           | \$4,624,803        | \$15,585,240        | \$11,775,561        | <b>\$(3,404,799)</b> | \$5,029,683        |
| 1002                                 | UMB Bank - PAYROLL Account (ZBA)                       | 0                  | 0                   | 2,258,428           | 2,258,428            | 0                  |
| 1003                                 | First State Community Bank-Investments                 | 759,474            | 309                 | 0                   |                      | 759,783            |
| 1004                                 | UMB Bank - PAYPAL Account (ACH) (ZBA)                  | 0                  | 138,115             | 129                 | <b>(137,986)</b>     | 0                  |
| 1005                                 | UMB Bank-Health Insurance Stipends Account (ZBA)       | 0                  | 0                   | 1,284,357           | 1,284,357            | 0                  |
| 1010                                 | Landmark Bank-UMPACT Insurance Account                 | 226,818            | 3,691,199           | 3,983,501           |                      | <b>(65,484)</b>    |
| 1020                                 | Bank of America-MMKT Savings                           | 29,552             | 117,180             | 117,152             |                      | 29,580             |
| 1025                                 | Bank of America-Investment CD                          | 120,000            | 0                   | 0                   |                      | 120,000            |
| 1050                                 | MO UM Foundation - Ballwin Parsonage                   | 131,660            | 17,226              | 0                   |                      | 148,886            |
| 1051                                 | MO UM Foundation-Golden Cross Investment               | 66,360             | 8,682               | 0                   |                      | 75,042             |
| <b>1052</b>                          | <b>MO UM Foundation-OCM Parsonage Investment (NEW)</b> | 0                  | 39,528              | 0                   |                      | 39,528             |
| 1060                                 | UMB Bank - Investments                                 | 0                  | 0                   | 0                   |                      | 0                  |
| 1105 / 1110                          | Galilee/Wilderness Camp Loans (Former MO West Conf.)   | 71,149             | 0                   | 35,145              |                      | 36,004             |
| <b>TOTAL ASSETS - END OF PERIOD:</b> |  | <b>\$6,029,816</b> | <b>\$19,597,479</b> | <b>\$19,454,273</b> | <b>\$0</b>           | <b>\$6,173,022</b> |

## **FUND ACCOUNTS:**

|      |                                      |              |           |           |                 |                 |
|------|--------------------------------------|--------------|-----------|-----------|-----------------|-----------------|
| 3000 | Remittances-Clearing Account         | 0            | 0         | 0         |                 | 0               |
| 3105 | World Service (GCFA)                 | 0            | 1,716,965 | 1,716,965 |                 | 0               |
| 3200 | Connectional Ministries - Clearing   | 0            | 0         | 0         |                 | 0               |
| 3205 | Connectional Ministries              | <b>(418)</b> | 873,007   | 884,567   | <b>(43)</b>     | <b>(12,021)</b> |
| 3207 | ANNUAL CONFERENCE SESSIONS COMMITTEE | 22,872       | 218,317   | 224,789   | 4,239           | 20,639          |
| 3217 | Deaf Ministries                      | 13,192       | 0         | 0         |                 | 13,192          |
| 3220 | Core Practices Team                  | 36,169       | 0         | 2,495     |                 | 33,674          |
| 3221 | CHRISTIAN EDUCATION SUNDAY           | 4,654        | 0         | 0         |                 | 4,654           |
| 3225 | General & Jurisdictional Training    | 13,455       | 1,700     | 0         |                 | 15,155          |
| 3230 | LAY MINISTRY TEAM                    | 34,548       | 20,286    | 15,932    | <b>(4,238)</b>  | 34,664          |
| 3240 | SAFE SANCTUARY ADMINISTRATION        | 14,842       | 45,751    | 56,382    |                 | 4,211           |
| 3245 | Communications Commission            | 65,426       | 106,815   | 106,403   |                 | 65,838          |
| 3250 | Youth Council                        | 93,159       | 340,103   | 297,489   | 9,735           | 145,508         |
| 3255 | Resource Library                     | 12,351       | 2,829     | 1,682     |                 | 13,498          |
| 3260 | Camping & Retreats Ministries        | 88,367       | 1,023,788 | 952,817   | <b>(63,588)</b> | 95,750          |
| 3265 | Camp Capital Improvements            | 11,705       | 21,421    | 38,392    | 25,988          | 20,722          |
| 3270 | Central Methodist University         | 0            | 170,074   | 170,074   |                 | 0               |

|      |   | Balance    |           | Cash      | Interfund | Balance    |
|------|---|------------|-----------|-----------|-----------|------------|
|      |   | 12/31/2009 | Receipts  | Disbursed | Transfers | 12/31/2010 |
|      |   | AUDITED    | Unaudited | Unaudited | Unaudited | Unaudited  |
| 3275 | Mission, Service & Justice - Clearing                         | 0          | 0         | 0         |           | 0          |
| 3277 | Mission, Service & Justice                                    | 24,252     | 304,045   | 370,935   | 66,459    | 23,821     |
| 3280 | Mozambique Initiative Support                                 | 0          | 27,419    | 0         | (27,419)  | 0          |
| 3284 | <b>Creative Ministries Team (Formerly Global Connections)</b> | 87,425     |           | 21,936    |           | 65,489     |
| 3287 | Social Justice Team   | 16,870     | 19,687    | 14,847    | (160)     | 21,550     |
| 3290 | Values Team   | 42,751     | 8,699     | 9,979     | (150)     | 41,321     |
| 3292 | Creative Ministries   | 0          | 65,082    | 65,082    |           | 0          |
| 3297 | Beyond the Fences   | 20         | 1,265     | 420       | 100       | 965        |
| 3298 | Substance Abuse Task Force                                    | (1,115)    | 0         | 0         |           | (1,115)    |
| 3299 | Restorative Justice (Healing the Harm)                        | 0          | 0         | 0         |           | 0          |
| 3340 | Commission on Young Adults                                    | 9,699      | 13,408    | 37,886    | 14,779    | 0          |
| 4005 | Clergy Support (Board of Pensions) - Clearing                 | 0          | 0         | 0         |           | 0          |
| 4010 | Clergy Support (Board of Pensions)                            | 65,469     | 1,891,311 | 1,728,776 | (70,275)  | 157,729    |
| 4012 | Equitable Compensation Fund                                   | 150,219    | 171,282   | 150,774   |           | 170,727    |
| 4015 | Conference Moving Expense                                     | 15,939     | 64,231    | 61,085    |           | 19,085     |
| 4020 | District Superintendents Fund                                 | (2,051)    | 1,526,984 | 1,446,349 | (949)     | 77,635     |
| 4030 | Episcopal Fund  | 0          | 464,690   | 464,690   |           | 0          |
| 4035 | Ministerial Education Fund (MEF) - Clearings                  | 0          | 0         | 0         |           | 0          |
| 4037 | MEF- Denomination (GCFA)                                      | 0          | 417,012   | 417,012   |           | 0          |
| 4038 | MEF-Conference  | 99,152     | 149,645   | 98,202    | (150,595) | 0          |
| 5005 | Black College Fund (GCFA)                                     | 0          | 221,919   | 221,919   |           | 0          |
| 5010 | General Administration Fund (GCFA)                            | 0          | 177,600   | 177,600   |           | 0          |
| 5015 | African University Fund (GCFA)                                | 0          | 51,935    | 51,935    |           | 0          |
| 5020 | Interdenominational Cooperation Fund (GCFA)                   | 0          | 44,313    | 44,313    |           | 0          |
| 5055 | South Central Jurisdiction (SCJ) - Clearing                   | 0          | 0         | 0         |           | 0          |
| 5057 | South Central Jurisdiction Administration                     | 0          | 27,632    | 27,632    |           | 0          |
| 5060 | Lydia Patterson Institute (SCJ)                               | 0          | 58,143    | 58,143    |           | 0          |
| 5065 | SMU Campus Ministry (SCJ)                                     | 0          | 7,268     | 7,268     |           | 0          |
| 5070 | Mt. Sequoyah Conferencing Center (SCJ)                        | 0          | 13,253    | 13,253    |           | 0          |
| 5075 | 2008 General Conference Support                               | 343        | 0         | 0         |           | 343        |
| 5200 | Congregational Excellence - Clearing                          | 0          | 0         | 0         |           | 0          |
| 5205 | Congregational Excellence - Administration                    | 26,989     | 132,406   | 153,884   |           | 5,511      |
| 5210 | Congregational Development                                    | 829,001    | 1,078,355 | 1,247,237 | 82,097    | 742,216    |
| 5211 | <b>CONGREGATIONAL DEVELOPMENT - GIFTS (NEW)</b>               | 0          | 250,000   | 0         |           | 250,000    |
| 5212 | CONGREGATIONAL EMERGENCIES FUND                               | 49,750     | 2,126     | 500       |           | 51,376     |
| 5215 | Higher Education & Campus Ministries                          | 581,060    | 327,024   | 512,657   | (22,500)  | 372,927    |
| 5217 | MERIT AWARD (GBHE)  | 120        | 1,176     | 1,000     | (296)     | 0          |
| 5220 | Hispanic Ministry   | 214,959    | 286,146   | 339,164   | (77)      | 161,864    |
| 5500 | Pastoral Excellence - Clearing                                | 0          | 0         | 0         |           | 0          |
| 5505 | Pastoral Excellence - Administration                          | 56,220     | 137,728   | 69,981    |           | 123,967    |

|             |   | <b>Balance</b>    |                  | <b>Cash</b>      | <b>Interfund</b> | <b>Balance</b>    |
|-------------|---|-------------------|------------------|------------------|------------------|-------------------|
|             |   | <b>12/31/2009</b> | <b>Receipts</b>  | <b>Disbursed</b> | <b>Transfers</b> | <b>12/31/2010</b> |
|             |   | <b>AUDITED</b>    | <b>Unaudited</b> | <b>Unaudited</b> | <b>Unaudited</b> | <b>Unaudited</b>  |
| 5510        | Pastoral Excellence - Program                   | 77,767            | 83,789           | 30,771           | 10,941           | 141,726           |
| 5515        | Lay Ministry Training                           | 17,261            | 2,548            | 0                | (19,809)         | 0                 |
| 5520        | Learning & Leadership (Development)             | 41,404            | 2,055            | 16,172           | 4,238            | 31,525            |
| 5525        | Leadership Development Committee (See #5520)    | 0                 | 0                | 0                |                  | 0                 |
| 6005        | Conference Administration - Clearing            | 0                 | 0                | 0                |                  | 0                 |
| 6010        | Board of Ordained Ministry (BOM) - Clearing     | 0                 | 0                | 0                |                  | 0                 |
| 6011        | BOM - Administration                            | 20,473            | 100,585          | 94,025           | (27,033)         | 0                 |
| 6012        | BOM - Pastoral Care & Counseling                | 79,548            | 45,988           | 12,365           | (113,171)        | 0                 |
| 6013        | BOM - Student Aid                               | 61,206            | 84,228           | 149,503          | 4,069            | 0                 |
| 6014        | BOM - Continuing Education                      | 12,590            | 250              | 7,000            | (5,840)          | 0                 |
| 6022        | Episcopacy Committee                            | 10,164            | 0                | 1,039            | (9,125)          | 0                 |
| 6025        | Conference Travel Pool                          | 30,073            | 50,156           | 25,525           | (54,704)         | 0                 |
| 6030        | Treasurer's Office                              | (58,539)          | 421,887          | 475,724          | 112,376          | 0                 |
| 6035        | General / Jurisdictional Delegation Fund        | 33,422            | 8,359            | 0                | (41,781)         | 0                 |
| 6055        | Conference Board of Trustees                    | 22,163            | 176,046          | 102,352          | (95,857)         | 0                 |
| 6056        | DCM Parsonage Fund                              | 3,002             | 0                | 657              | (2,345)          | 0                 |
| 6057        | Associate Director's Parsonage Fund             | 11,772            | 0                | 545              | (11,227)         | 0                 |
| 6058        | Conference Building Reserve                     | 60,010            | 0                | 0                | (60,010)         | 0                 |
| 6060        | Pathway Partners (Fin'l Development)            | 76,316            | 16,719           | 13,810           | (79,225)         | 0                 |
| 6065        | Archives & History                              | 13,513            | 7,243            | 17,076           | (3,680)          | 0                 |
| <b>7005</b> | <b>Former Vital Ministries (NEW)</b>            | <b>0</b>          | <b>1,673</b>     | <b>1,610</b>     | <b>(63)</b>      | <b>0</b>          |
| 7006        | Central Methodist University -- VM              | 0                 | 1,321            | 1,321            |                  | 0                 |
| 7055        | Kingdom House                                   | 0                 | 1,142            | 1,142            |                  | 0                 |
| 7060        | Epworth Children's Home                         | 0                 | 970              | 970              |                  | 0                 |
| 7065        | Ozark Methodist Manor                           | 0                 | 228              | 228              |                  | 0                 |
| 7075        | Susanna Wesley Center                           | 0                 | 2,386            | 2,386            |                  | 0                 |
| 7085        | Shalom House (Homeless-Metro Ministry)          | 0                 | 483              | 483              |                  | 0                 |
| 7105        | Old McKendree Chapel                            | 0                 | 54               | 54               |                  | 0                 |
| 7120        | Okla. Indian Missionary Conference              | 0                 | 85               | 85               |                  | 0                 |
| 7125        | Philander Smith Scholarship                     | 0                 | 0                | 0                |                  | 0                 |
| 7130        | Rainbow Network                                 | 0                 | 661              | 661              |                  | 0                 |
| 7140        | Spofford  | 0                 | 100              | 100              |                  | 0                 |
| 7145        | Youth Service Fund (YSF) - Clearing             | 0                 | 0                | 0                |                  | 0                 |
| 7146        | YSF - Conference                                | 1,328             | 1,055            | 2,150            |                  | 233               |
| 7147        | YSF - General Church (GCFA)                     | 0                 | 38               | 38               |                  | 0                 |
| 7200        | General Advance Specials (GBGM-NY)              | 0                 | 935,307          | 935,307          |                  | 0                 |
| 7205        | Human Relations Sunday (GCFA)                   | (1,344)           | 11,030           | 9,686            |                  | 0                 |
| 7210        | One Great Hour of Sharing Sunday (GCFA)         | 0                 | 70,825           | 70,825           |                  | 0                 |
| 7215        | Native American Awareness Sunday - Clearing     | 0                 | 0                | 0                |                  | 0                 |
| 7216        | Native Am. Awareness Sunday-Denomination (GCFA) | 0                 | 6,540            | 6,540            |                  | 0                 |
| 7217        | Native Am. Awareness Sunday-Conference          | 24,567            | 6,540            | 1,835            |                  | 29,272            |
| 7220        | Peace With Justice Sunday - Clearing            | 0                 | 0                | 0                |                  | 0                 |

|                                 |  | Balance                |           | Cash      | Interfund | Balance    |
|---------------------------------|--|------------------------|-----------|-----------|-----------|------------|
|                                 |  | 12/31/2009             | Receipts  | Disbursed | Transfers | 12/31/2010 |
|                                 |  | AUDITED                | Unaudited | Unaudited | Unaudited | Unaudited  |
| 7222                            | Peace With Justice Sunday-Denomination (GCFA)                | 0                      | 4,624     | 4,624     |           | 0          |
| 7223                            | Peace With Justice Sunday-Conference                         | 29,153                 | 4,624     | 0         |           | 33,777     |
| 7225                            | World Communion Sunday (GCFA)                                | 0                      | 13,809    | 13,809    |           | 0          |
| 7230                            | United Methodist Student Day Offering (GCFA)                 | 0                      | 10,068    | 10,068    |           | 0          |
| 7305                            | Camp Day Sunday Offering (Scholarships)                      | (205)                  | 1,918     | 1,983     | 438       | 168        |
| 7310                            | Rural Life Sunday Offering                                   | 3,501                  | 361       | 0         |           | 3,862      |
| 7315                            | Golden Cross Offering (Nurses/Medical Aid)                   | 5,146                  | 1,160     | 500       |           | 5,806      |
| 7316                            | Golden Cross Investment (MO UM Foundation)                   | 66,360                 | 8,683     | 0         |           | 75,043     |
| 7320                            | Scouting Sunday Offering                                     | 2,206                  | 149       | 0         |           | 2,355      |
| 7325                            | Epworth Children's Sunday Offering                           | 0                      | 4,221     | 4,221     |           | 0          |
| 7380                            | Tornado Relief   | 68,384                 | 0         | 11,908    |           | 56,476     |
| 7385                            | Bishop's Appeal-Hurricane Relief                             | 2,500                  | 0         | 2,500     |           | 0          |
| 7390                            | Nothing But Nets (UMCOR Advance #982015)                     | 29,965                 | 25,875    | 26,397    |           | 29,443     |
| 7395                            | AIDS/HIV Fund Offering                                       | 4,768                  | 1,110     | 0         |           | 5,878      |
| 7400                            | Carol Kreamer - Missionary Support                           | 7,672                  | 29,963    | 0         | (34,910)  | 2,725      |
| 7405                            | MO VIM - Missionary Support (Baker) (OCM)                    | 0                      | 7,504     | 7,504     |           | 0          |
| 7420                            | HPI-MO Coordinator - Missionary Support (Oliver) (OCM)       | 0                      | 12,014    | 12,014    |           | 0          |
| 7425                            | Habitat for Humanity   | 0                      | 8,398     | 8,398     |           | 0          |
| 7440                            | Prison Patch Ministry  | 0                      | 897       | 897       |           | 0          |
| 7460                            | Conference VIM Projects (OCM)                                | 0                      | 1,711     | 1,711     |           | 0          |
| 7465                            | Disaster Response (OCM)                                      | 48,907                 | 4,638     | 15,439    |           | 38,106     |
| 7475                            | Festival of Sharing (OCM)                                    | 0                      | 21,151    | 21,151    |           | 0          |
| 7480                            | PET Project (OCM)  | 0                      | 18,610    | 18,610    |           | 0          |
| 8000                            | Conference Reserve Fund (Undesignated) (Adjusted)            | 1,379,954              | 248,844   | 99,029    | 907,866   | 2,437,635  |
| 8001                            | Emergency Needs Fund (Undesignated)                          | 105,653                | 0         | 0         |           | 105,653    |
| 8002                            | Paid on Prior Year (Remittances)                             | 0                      | 0         | 0         |           | 0          |
| 8003                            | Miscellaneous Other Receipts                                 | 3,399                  | 14,028    | 17,081    | (346)     | 0          |
| 8004                            | Dulci McCoy Memorial Fund                                    | 270                    | 0         | 0         |           | 270        |
| 8005                            | Bishop's Discretionary Fund                                  | (790)                  | 0         | 10,298    | 11,088    | 0          |
| 8040                            | Bishop's Pathway Partners - Special Gifts                    | 7,755                  | 5,000     | 0         | (12,755)  | 0          |
| 8042                            | Pathway Partners Fund - New Churches (75%)                   | 82,055                 | 38,600    | 0         | (120,655) | 0          |
| 8043                            | Pathway Partners - Pastoral Leadership (10%)                 | 10,941                 | 4,480     | 0         | (15,421)  | 0          |
| 8044                            | Pathway Partners - Emerging Opportunities (15%)              | 26,411                 | 6,720     | 878       | (32,253)  | 0          |
| 8046                            | "Five Practices" - Bishop's Book Special Gifts               | 8,908                  | 0         | 778       | (8,130)   | 0          |
| 8050                            | Episcopal Office Fund (MO Area)                              | 168,844                | 163,832   | 166,590   | (166,086) | 0          |
| 8051                            | Episcopal Residence (Parsonage)                              | 25,240                 | 10,000    | 16,366    | (18,874)  | 0          |
| 8075                            | Clergy on The Move ("Right Start")                           | (3,335)                | 1,517     | 2,588     | 4,406     | 0          |
| 8095                            | <b>Bishop's leadership Development (was Ordinand's Trip)</b> | 18,279                 | 0         | 1,878     | (16,401)  | 0          |
| 8105                            | Ministry of Care   | 4,408                  | 0         | 0         |           | 4,408      |
| 8115                            | Cabinet Spouses Fund (Retreat)                               | 4,152                  | 848       | 2,134     | 1,000     | 3,866      |
| 8125                            | Urban Academy (Urban Ministries)                             | 3,352                  | 0         | 1,156     | (2,000)   | 196        |
| 2011 Missouri Annual Conference |  | Extravagant Generosity |           |           |           | C-5        |

|   |  | Balance            |                     | Cash                | Interfund          | Balance            |
|---|--|--------------------|---------------------|---------------------|--------------------|--------------------|
|   |  | 12/31/2009         | Receipts            | Disbursed           | Transfers          | 12/31/2010         |
|   |  | AUDITED            | Unaudited           | Unaudited           | Unaudited          | Unaudited          |
| 8130  | Five-Day Academy                                       | 5,058              | 0                   | 0                   |                    | 5,058              |
| 8135  | 3 Year Covenant Community                              | 1,313              | 0                   | 0                   |                    | 1,313              |
| 8230  | Camp Development Fund-Special Gifts                    | 2,588              | 16,880              | 17,130              | 250                | 2,588              |
| 8250  | Office Equipment Reserve                               | 69,582             | 0                   | 9,340               |                    | 60,242             |
| 8265  | Trustees Abandoned Property                            | 73,622             | 11,633              | 35,332              | (49,923)           | 0                  |
| 8266  | Trustees Legal Fund Reserve                            | 23,166             | 0                   | 0                   | (23,166)           | 0                  |
| 8267  | Property Insurance Settlements                         | 31,280             | 498                 | 26,230              | (5,548)            | 0                  |
| 8268  | Foundation Investment - Ballwin Parsonage              | 131,660            | 17,226              | 0                   |                    | 148,886            |
| <b>8269</b>                                 | <b>Foundation Investment - Ballwin Parsonage (NEW)</b> | <b>0</b>           | <b>39,529</b>       | <b>0</b>            |                    | <b>39,529</b>      |
| 8271  | Landmark Bank-UMPACT Insurance                         | 226,818            | 3,684,401           | 3,976,703           |                    | (65,484)           |
| 8275  | Minister's School                                      | 14,019             | 4,307               | 17,132              | (1,194)            | 0                  |
| 8500  | Interim Ministry Leadership                            | 550                | 0                   | 0                   |                    | 550                |
| 8750  | <b>2010 MO Annual Conference Offerings</b>             | <b>0</b>           | <b>25,306</b>       | <b>11,499</b>       | <b>(13,807)</b>    | <b>0</b>           |
| 8800  | Mozambique Covenant Partners Account                   | (311)              | 494,267             | 394,608             | (3,711)            | 95,637             |
| 8810  | Mozambique Initiative Operating Expenses               | 4,310              | 8,644               | 28,201              | 28,299             | 13,052             |
| 8820  | Mozambique Wells Project                               | 12,454             | 80,137              | 40,319              |                    | 52,272             |
| 8850  | Carol Kreamer--MOZ Coordinator Support                 | 4,820              | 16,163              | 0                   | (16,181)           | 4,802              |
| <b>TOTAL FUND ACCOUNTS - END OF PERIOD:</b> |  | <b>\$5,928,872</b> | <b>\$19,597,479</b> | <b>\$19,301,435</b> | <b>\$(117,153)</b> | <b>\$6,107,763</b> |

#### OTHER LIABILITIES:

|                                 |  |                  |            |                  |                  |                 |
|---------------------------------|--|------------------|------------|------------------|------------------|-----------------|
| 9000                            | Employee Payroll W/H (All Staff) (Net) | 270              |            | 541              | 1                | (270)           |
| 9500                            | Camp Galilee Loan (Asset #1105)        | 32,040           |            | 17,828           |                  | 14,212          |
| 9510                            | Camp Wilderness Loan (Asset #1110)     | 39,109           |            | 17,317           |                  | 21,792          |
| 9520                            | Conference Center Loan Payments        | 29,525           |            | 117,152          | 117,152          | 29,525          |
| <b>TOTAL OTHER LIABILITIES:</b> |  | <b>\$100,944</b> | <b>\$-</b> | <b>\$152,838</b> | <b>\$117,153</b> | <b>\$65,259</b> |

#### **TOTAL FUND ACCTS / LIABILITIES - END OF PERIOD:**

|                    |                     |                     |            |                    |
|--------------------|---------------------|---------------------|------------|--------------------|
| <b>\$6,029,816</b> | <b>\$19,597,479</b> | <b>\$19,454,273</b> | <b>\$-</b> | <b>\$6,173,022</b> |
|--------------------|---------------------|---------------------|------------|--------------------|

#### UNDESIGNATED FUNDS:

|                                  |                                 |                    |                  |                 |                  |                    |
|----------------------------------|---------------------------------|--------------------|------------------|-----------------|------------------|--------------------|
| 8000                             | Conference Reserve Fund (Above) | \$1,379,954        | \$248,844        | \$99,029        | \$907,866        | \$2,437,635        |
| 8001                             | Emergency Needs Fund (Above)    | 105,653            | 0                | 0               | 0                | 105,653            |
| <b>TOTAL UNDESIGNATED FUNDS:</b> |                                 | <b>\$1,485,607</b> | <b>\$248,844</b> | <b>\$99,029</b> | <b>\$907,866</b> | <b>\$2,543,288</b> |

#### **TOTAL DESIGNATED FUNDS - END OF PERIOD:**

|                    |                     |                     |                      |                    |
|--------------------|---------------------|---------------------|----------------------|--------------------|
| <b>\$4,443,265</b> | <b>\$19,348,635</b> | <b>\$19,202,406</b> | <b>\$(1,025,019)</b> | <b>\$3,564,475</b> |
|--------------------|---------------------|---------------------|----------------------|--------------------|

# ACCOUNTS CLOSED - After 2009:

- 3235 Spirit Connection (See #5520)
- 5530 Lay Ministry Team (See #3230)
- 6015 Annual Conference Sessions Committee (See #3207)
- 7015 Della Lamb Center
- 7020 Doorways
- 7025 Children's Center Northwest MO
- 7030 Council of Churches of the Ozarks
- 7035 Encounter with Christ in Latin America
- 7045 Interserve
- 7050 Newhouse
- 7070 Gambrill Gardens
- 7090 Rio Grande Conference
- 7095 Gulfside Assembly
- 7135 re-Start
- 7330 Camp Scholarship Fund (See #7305)
- 7335 Christian Education Sunday (See #3221)
- 7340 Bishop's Scholarship Fund
- 7410 Matthew 25 Ministries
- 7415 Empowering Women
- 7430 RAIN-AIDS
- 7435 Missionary Support-Mary Longstreth
- 7445 AGAPE House
- 7450 Delmo Hunger Project
- 7455 Goodwill Offerings
- 7600 Hispanic Ministry VM (See #5220)
- 7605 Mozambique Initiative Coordinator (Kreamer)
- 7610 MO. VIM Coordinator-VM
- 7615 College Campus Young Leader Development-VM
- 8041 Leadership Institute (See #5520)
- 8045 Bishop's Society-Special Gifts
- 8117 Mid-State District PAUMCS
- 8140 MO. Foundation for Health
- 8475 Safe Sanctuaries Administration (See #3240)
- 8480 Electronic Filing System

# CLERGY SUPPORT TEAM

## POLICIES AND PROCEDURES

### *Health Insurance*

The Missouri Conference Health Insurance Plan for active participants is administered by the General Board of Pensions and Health Benefits and is known as HealthFlex. The Board of Pensions is requested to provide updated information to the District Superintendents concerning clergy dependents that are not covered by the Conference Health Insurance program or an equivalent insurance. The District Superintendent shall then counsel with those clergy and seek ways to provide for insurance coverage in order to avoid extreme hardships on the clergyperson (and family) and embarrassment to the local church and/or Annual Conference. The premium for participants' health insurance shall be billed monthly to the charge to which the participant is appointed or to the employing agency. The church/charge is not required to pay for the premium covering dependents of clergy. Premium payment shall be due at our bank no later than the last day of each month. Premium payments shall be received for the sole benefit of the participant for whom the premium was submitted. Although the charge or employing agency is expected to pay their part of the premium, the participant is ultimately responsible for payment of the entire premium. In the event the premium payment is more than fifteen (15) days delinquent, the Administrator of Clergy Relations and Benefits shall notify the participant and the appropriate District Superintendent. The Administrator of Clergy Relations and Benefits shall serve as enrollment clerk for the plan. Participants are responsible for notifying the Administrator of Clergy Relations and Benefits within 30 days of any change of conference status or appointment, change of marital status, change of address, changes in the names of participants, or persons to be added or deleted with respect to dependent status or dependent care coverage. Dependents may be added or deleted during the designated open enrollment period, usually during the month of November, for enrollment that is effective Jan. 1 of the following year. In addition, a family status change may allow for addition or deletion of dependents to the plan, provided that an enrollment change form is received by the conference office within thirty (30) days of a qualifying event, as determined by the HealthFlex program. Final determination of eligibility for all persons is subject to approval by the insurance carrier. Continuation of benefits is available according to the terms of the plan. Clergy members of the conference staff to be covered by the Conference health insurance program are: Director of Connectional Ministries, Director of Congregational Excellence, Director of Missions, Service and Justice, Director of Pastoral Excellence and Director of Financial & Administrative Services.

### *2012 Health Insurance Rates*

Participants in the Conference's medical and dental health insurance plan are affected by the nationwide trend of rising health care costs, our aging demographic, as well as the amount of claims our group incurs. However, for 2012 there will be a 0.0% increase in the health insurance rates which results in the following rates:

|                                   |                              |
|-----------------------------------|------------------------------|
| Individual clergy or lay employee | \$8,760 (\$730 per month)    |
| One dependent (child or spouse)   | \$7,836 (\$653 per month)    |
| Family (multiple dependents)      | \$12,360 (\$1,030 per month) |



Annual premium for an individual with one dependent will be:

|               |          |
|---------------|----------|
| Individual    | \$ 8,760 |
| One dependent | \$ 7,836 |
| Total         | \$16,596 |

Annual premium for an individual with family coverage will be:

|            |           |
|------------|-----------|
| Individual | \$ 8,760  |
| Family     | \$ 12,360 |
| Total      | \$21,120  |

In 2012, United HealthCare will continue to be our health insurance carrier. Our prescription drug coverage will be with MEDCO. Dental insurance will remain with CIGNA. Mental health/Lifestyle management coverage will remain with United Behavioral Health. Vision care coverage will continue with VSP. With these rates the deductible will remain at \$1,000 per person (\$2,000 for a family) with an out-of-pocket limit of \$4,000 per individual (\$8,000 for a family). Dental and prescription coverage remains the same.

### ***Retiree Health Insurance***

For retired clergy and dependents for whom the annual conference has been and will be responsible for providing health insurance according to the provisions below, the conference will provide up to a \$240.00 monthly stipend to the retiree's pension for the purpose of purchasing Medicare supplemental insurance and prescription drug insurance policies to meet the retiree's needs. For retirees who have not reached age 65, the conference will continue to provide access to HealthFlex insurance as in the previous year.

**CLERGY RETIRING UNDER ¶358.2a (20 year Rule):** For clergypersons retiring with 20 or more years of service, participation in the conference health Insurance plan may be continued provided premiums are paid 100% by the participant. Upon reaching age 65, the clergyperson and/or spouse will not have access to a conference sponsored health insurance plan.

**CLERGY RETIRING UNDER ¶358.2b (30 year Rule):** For clergypersons retiring with 30 years or more of service or having reached 62 years of age, the clergyperson is eligible to continue in the conference health insurance program with responsibility for paying the following percentage of the health insurance premium for self and dependents until reaching the age of 65:

Retiring before July 1, 2005 – 50% of premium

Retiring after June 30, 2005 – 60% of premium

Retiring after June 30, 2006 – 70% of premium

Retiring after June 30, 2007 – 80% of premium

Retiring after June 30, 2008 – 90% of premium

Retiring after June 30, 2009 – 100% of premium

Upon reaching age 65 the clergyperson may receive a stipend based on the schedule below for the purpose of purchasing Medicare supplemental insurance and dental insurance policies to meet the retirees' need.

Retiring before July 1, 2005 – 50% of stipend

Retiring after June 30, 2005 – 40% of stipend

Retiring after June 30, 2006 – 30% of stipend

Retiring after June 30, 2007 – 20% of stipend

Retiring after June 30, 2008 – 10% of stipend

Retiring after June 30, 2009 – no stipend

As of July 1, 2009, clergyperson retiring under this paragraph of The 2008 Book of Discipline shall have access to the conference health insurance for self and eligible dependents at the clergyperson's expense until the clergyperson and/or dependents reach age 65.

**CLERGY RETIRING UNDER ¶358.2c (40 year Rule):** For clergy retiring with 40 years of service prior to July 1, 2005, and being at least 65 years old, the conference will provide a monthly stipend of \$240 for the purpose of purchasing Medicare supplemental insurance and prescription drug insurance policies to meet the retiree's need. If the clergyperson had not yet reached 65 years of age, the Clergy Support Team will pay 100% of the eligible retiring clergyperson's health insurance premium with the clergyperson responsible for paying the following percentage of the health insurance premium for eligible dependents:

Retiring after June 30, 2005 – 20% of premium

Retiring after June 30, 2006 – 40% of premium

Retiring after June 30, 2007 – 60% of premium

Retiring after June 30, 2008 – 80% of premium

Retiring after June 30, 2009 – 100% of premium

Upon reaching age 65 the clergyperson may receive a stipend based on the schedule below for the purpose of purchasing Medicare supplemental insurance and dental insurance policies to meet the retirees' need.

Retiring before July 1, 2005 – 100% of stipend

Retiring after June 30, 2005 – 80% of stipend

Retiring after June 30, 2006 – 60% of stipend

Retiring after June 30, 2007 – 40% of stipend

Retiring after June 30, 2008 – 20% of stipend

Retiring after June 30, 2009 – no stipend

As of July 1, 2009, clergyperson retiring under this paragraph of The 2008 Book of Discipline shall have access to the conference health insurance for self and eligible dependents at the clergyperson's expense until the clergyperson and/or dependents reach age 65.

**CLERGY RETIRING WITH LESS THAN 30 YEARS OF SERVICE:** As of January 1, 2007, clergy retiring with less than 30 years of service with at least 5 years participation immediately preceding retirement in the conference health insurance program will have access to the conference health insurance program at the clergyperson's own expense. Eligible dependents with at least 5 years participation in the conference health insurance program will have access to the conference health insurance program at their own expense.

## ***Insurance Grant For Retirees***

Retirees who were on the Conference health insurance plan until 12/31/08 and receive a stipend for health care may apply for a grant to help cover: (A) premium costs above the amount of the stipend, and/or (B) prescription drug costs incurred in the Medicare “donut hole”. The maximum amount for premium assistance is \$50 per month. The maximum amount of prescription assistance is \$2250. Applications for grants, with adequate supporting documentation, will be considered by a sub-committee of the Clergy Support Team. Grants will only be given as reimbursements and must be reported as taxable income.

## ***Resolutions Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons***

The Missouri Annual Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED: THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2012 by each active, retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and

appurtenances (such as a garage), plus the cost of utilities in such year.

### ***Moving Expense Reimbursement for Retirees***

Upon retirement (under 2008 Book of Discipline ¶358.2.a or ¶358.2.b or ¶358.2.c) or being granted disability leave, a minister may receive moving expense reimbursement up to \$1,000 of actual expenses. In the event of the death of a minister not yet retired, the foregoing provisions may apply to the surviving spouse of the deceased minister. In all cases, the following provisions will apply: (a) the minister or the surviving spouse must be eligible to receive a pension from the Conference; (b) there must be no other provision for his/her moving expenses; and (c) no minister, or dependent of a deceased minister, may receive funds for moving expenses more than one time.

### ***Death Benefit Payments***

Death benefit payments by the former Missouri West Conference Clergy Support Team shall be made upon the death of a retired clergyperson in the amount of \$5,000, and upon the death of a spouse or surviving spouse in the amount of \$2,000. The benefit will be available only to those West clergypersons retired by December 31, 2002.

### ***Equitable Compensation Minimum Salary***

The Conference Minimum Salary shall be based on the Conference Average Compensation (CAC) as computed and published by the General Board of Pensions. The minimum base salary will be computed by multiplying the Conference Average Base Salary by 70%. Full-time ELDERS' minimum base salary will be the minimum salary plus \$1,250. Full-time PROVISIONAL and ASSOCIATE MEMBERS' will be the minimum salary plus \$800. Full-time LOCAL PASTORS' will be the minimum salary. Less-than-full-time appointments for all membership categories will be the minimum salary calculated at  $\frac{3}{4}$  time,  $\frac{1}{2}$  time, or  $\frac{1}{4}$  time (less than  $\frac{1}{4}$  for Local Pastors only).

### ***Equitable Compensation Grants***

Application for Equitable Compensation Grants will come from the District Superintendent upon request by a charge using the Minimum Salary Supplement Request Form. Basic standards for eligibility for Equitable Compensations grants are: A Charge should anticipate minimum salary supplement for no longer than a five-year period; A Charge must pay Apportionments in full; A Charge must provide for the clergyperson's housing, utilities, health insurance, pension (CRSP) and a travel/professional/continuing education budget.

### ***Special Grants***

Requests for Special Grants for salary supplement support may be submitted through the District Superintendent on the Minimum Salary Supplement Request Form. Special Grants may be approved for emergencies which the District Superintendent deems appropriate.

# Board of Trustees Policy and Procedures

## ***Abandoned Property***

The Board of Trustees shall receive and dispose of all abandoned church real and personal property at Board of Trustees discretion. After expenses, proceeds from the disposition of abandoned property shall be divided 50% with the district in which the abandoned property was located and 50% with the Conference Board of Trustees. The local District Superintendent shall notify the Chairperson of the Board of Trustees of the possible abandoned property. The Trustees shall seek to insure any abandoned property once it is brought to the attention of the Chairperson of the Board of Trustees. Any property abandoned in an urban area will be disposed of according to the 2008 Book of Discipline ¶ 2548.7.

## ***Conference Property***

The Board of Trustees shall oversee all real and personal property owned or used by the Annual Conference except for property owned by the Missouri United Methodist Camping and Retreat Ministries; The Board of Pensions of the Missouri Annual Conference of The United Methodist Church; or any other incorporated boards of affiliated entities with the Board of Trustees of The United Methodist Church. The Board of Trustees shall submit a budget to the Finance and Administration Team for all expenses incurred in owning and maintaining conference properties for which the Conference Trustees have responsibility.

## ***Insurance***

The Board of Trustees shall provide for insurances for the Annual Conference including Property & Inland Marine; Crime; General Liability; Directors & Officers, Employment Practices Liability; Employee Benefit Liability; Commercial Automobile; Umbrella Excess Liability and Workers' Compensation for all employees on the conference payroll.

The Board of Trustees recommends that all churches in the Missouri Conference participate in the United Methodist Property and Casualty Trust (UMPACT) insurance. UMPACT provides comprehensive insurance with minimum insurance coverages all churches should carry. For a list of those coverages please contact the UMPACT Office at the Missouri Conference Office or the UMPACT Service Center (877-862-7228). If a local church is not insured with UMPACT, the Board of Trustees recommends that the Missouri Annual Conference be listed as an additional insured on the local church's policy and provide the conference with a certificate of insurance.

## ***Legal Fee Reserve***

The Board of Trustees requests the Annual Conference include in the Trustees' budget a Legal Fee Reserve of \$10,000 per year with the intention of building and maintaining a Legal Fee Reserve in the amount of \$100,000.

## ***Donations and Bequests***

In accordance with ¶ 2512.3a of the 2008 Book of Discipline, the Conference Trustees shall receive, collect and hold in trust for the benefit of the annual conference any and all donations, bequests and devises of any kind or character, real or personal, that may be given, devised, bequeathed, or conveyed to the Annual Conference. Further, all long term investments shall be made with the Missouri United Methodist Foundation unless otherwise stipulated by the donor.

# Missouri-Mozambique Rainbow Bridge

## In Upper Lobby

The Missouri Mozambique Initiative has five guests from Mozambique attending the 2011 Annual Conference. Come visit with them at the “Missouri-Mozambique Rainbow Bridge” in the upper lobby of the Convention Center.

Opportunities at the “Missouri-Mozambique Bridge”:

1. While you are there chat with guests from Mozambique
  - a. Partnership president, Rev. Zaqueu Ranchaze
  - b. Council of finance president, Rev. Alfiado Zunguze
  - c. North Conference Council director, Rev. Jacob Jenhuro
  - d. North Conference VIM / Communications coordinator, Rev. Manuel Sinai
  - e. South Conference VIM / Communications coordinator, Naftal Massela Naftal
2. Check for postings to talk to persons in Mozambique over video SKYPE.
3. See photos and samples of self-sustainability projects to be funded by the 2011 Mozambique offering. Projects range from raising chickens for meat or eggs, to raising pigs, grinding corn, bread-baking ovens, solar panels to power cell phones and more.
4. Pick up a gift from the Mozambique Initiative
5. Hear music from Mozambique
6. Sign a block of the Bridge
7. Experience Mozambique costumes and customs

## UMC Transformation in Mozambique

### Sustainability and Leader Capacity Building Workshop

Learn about sustainability Projects in Mozambique. Hear how your generosity is bringing forth greater fruitfulness.

Hear from and question our five guests from Mozambique about:

- Self-Sustainability Projects, which will greatly leverage the fruitfulness in Mozambique of our financial generosity;
- Volunteers in Mission opportunities and the Gondola Training Center; and
- Progress on new vision in Mozambique and transformations of the Church Covenants with Missouri



## Mozambique Covenant Commitment Card

Welcome to the  
Mozambique Covenant Community!



Name of Church, Group or Individual \_\_\_\_\_

Donor: \_\_\_\_\_

District: \_\_\_\_\_

☐ New Covenant ☐ Covenant Renewal

*The Covenant – with this card I/we commit to the five elements of covenant:*

- **Pray for my/our partner**, placing the name of my covenant partner church or district and pastor on our/ my prayer list so that our sisters and brothers in Mozambique are remembered in daily prayer.
- **Support** my/our covenant congregation or district with a **financial covenant** in the name of Christ. Full church covenant \$990/year. Full district covenant \$1,320/year. **The amount of my covenant is**     \$330    \$660    \$990    \$1320     per year for     3     years or     other     years.
- **Write** at least one letter a year to my/our covenant partner (instructions on back).
- **Name a layperson** to be the Mozambique Ministry Leader and send the name to *The Initiative* (for church/group covenants.)
- **Send five or more email** addresses to *The Mozambique Initiative* to receive direct information (see back).

Signature: \_\_\_\_\_ Position: \_\_\_\_\_ Date: \_\_\_\_\_

Lay Mozambique Ministry Leader/Individual: \_\_\_\_\_

Primary Contact Email address: \_\_\_\_\_ Phone: \_\_\_\_\_

Church/Covenant-holder Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

Church Email Address(es): \_\_\_\_\_  
(Mozambique Ministry Leader will be addressed on all postal mailings sent to church address.)

- For office use only ( please do not write below ) -

| Date Received | Date Processed   | Contact | Covenant Packet  | Assigned to: |
|---------------|------------------|---------|------------------|--------------|
|               |                  |         |                  |              |
| Friends List  | Info sheet/Photo | E-Group | Treasurer Update | District:    |
|               |                  |         |                  |              |

Mail Commitment Card to:

*The Mozambique Initiative* – Carol Kreamer – Coordinator, P O Box 754, Eureka, MO 63025 USA

636-271-4455 [cpkreamer@hughes.net](mailto:cpkreamer@hughes.net)

Make all checks payable to the Missouri Annual Conference and mail to Treasurer's office at  
3601 Amron Drive, Columbia, MO 65202 or with monthly apportionment payments.

Name of Church, Group or Individual: \_\_\_\_\_



## Friends of Mozambique!

First hand knowledge builds the spirit of your Mozambique Covenant Ministry. Please send as many names as possible to subscribe to information about your own covenant partner and periodic *Friends of Mozambique* Email.

TO Write to your Mozambique partner:

Send letter attached to an email to  
**enhantumbo@tvcabo.co.mz**

Send Postal Mail to:  
 Ezequiel Nhantumbo  
 Igreja Metodista Unida  
 C. P. 2640 (postal delivery)  
 Rua Francisco Barreto #229 (courier delivery)  
 Maputo  
 Mozambique

## Mozambique Covenant Partnership

- Standard 3-year covenant
- Full Church covenant of \$990 includes \$90 that provides administration of funds through the UMC in Mozambique and \$90 that provides missionary support for Missouri coordinator.
- Full District covenant of \$1,320 includes \$120 that provides administration of funds through the UMC in Mozambique and \$120 that provides missionary support for Missouri coordinator.
- Funds to partner church/district may be used for:  
     Pastor support  
     Funding profit-generating projects  
     Training of clergy and laity
- Upon receipt of commitment, a Mozambique covenant partner will be assigned to you and you will be notified.
- You will receive a guide to covenant partnership and will begin to receive information about your partner as it is sent from Mozambique.
- You will need to write to your partner and begin the five elements of covenant soon after making a commitment. Instructions are in the covenant partnership guide.

Please Sign up persons for **E-News** about our covenant partner and Mozambique:

No limit to number of email addresses—attach extra page if needed.

**Church Name:** \_\_\_\_\_

*Note—email addresses are not shared and you will not receive “junk mail.” Be sure to set up cpkreamer@hughes.net as a safe sender in your contacts so that news will not be blocked by your spam filters.*

|        |
|--------|
| Name:  |
| Email: |
| Name:  |
| Email: |
| Name:  |
| Email: |
| Name:  |
| Email: |



# Transformation of Sustainability in the United Methodist Church in Mozambique Moves Forward Self-Determination with help of Missouri Generosity

At the request of the United Methodist Church in Mozambique in support of their vision the Missouri Mozambique Initiative Team updated the Missouri Church Covenant Partnerships during 2010.

This transformation continues to develop in close collaboration with the Mozambique Initiative committee in Mozambique. The emphasis continues to be the vision of the UMC in Mozambique to be self-sustainable and to build leadership capacity. The Missouri agreement now allows the uses of covenant partnership financial contributions to:

1. Include financing Profit-Generating Projects by the congregation in Mozambique, so they may ***increase their capacity to pay their pastor and become self-sustainable.***
2. Include cost of ***training for lay leadership, to increase the capacities of the congregation.***
3. Gradually reduce maximum salary grants to pay the pastor.

The elements of the Church Covenant Partnership in Missouri remain the same:

Same financial contribution

Mutual prayer for partners

Writing at least annually

Have a Mozambique Ministry Leader (for Missouri congregations)

Sign up of 5 email addresses to receive MI E-news

The new Profit-Generating Projects are similar to micro-credit projects, except they are to a congregation, not an individual. Examples: Animal husbandry, making concrete block and operating communal grain grinders, among others. Many project proposals have been received to date and are in process by the Mozambique project coordinator and Missouri committee.

Plans for new training, including training in project management, continue to be developed in Mozambique. The church's stated priority is intensive training for lay pastors, lay leaders, directors of Christian education, and lay evangelists.

The Missouri Mozambique Initiative Team continues to be excited to participate in nurturing self-sustainability and leadership capacity building in Mozambique.

For more information: The Mozambique Initiative, Carol Kreamer – coordinator, 636-271-4455, [cpkreamer@hughes.net](mailto:cpkreamer@hughes.net).



*Extravagant*  
**GENEROSITY**  
Practicing the Grace of Giving

# Elections

*Section D*



# Voting Procedures

This year at Annual Conference we will be voting for General and Jurisdictional Conferences Delegates. We have been allotted 7 Clergy and 7 Lay Delegates to General Conference and 7 Clergy and 7 Lay Delegates to Jurisdictional Conference. Each group will vote for their own delegates; Clergy for clergy and laity for lay. The voting will be lead by Bishop Schnase. The bishop will call for the specific vote to be open, clergy or lay. The group electing will take out a ballot and wait till the Bishop instructs them to mark the ballot with the exact number of delegates to be elected. When each person is done they will be asked to stand and the tellers will collect their ballot. When the Bishop recognizes that all ballots are collected he will then close the ballot. The ballot will be counted and the results will be delivered to the Bishop who will have the secretary report the result of the ballot.

Each time a ballot is opened you will only vote for the number of delegates eligible for election. We will begin by voting for 7 delegates on the ballot. This means you must mark 7 numbers on your ballot. If you mark less than 7 or more than 7 your ballot will not be counted. The only exception is if you would like to write someone's name in that does not have a number. You must mark the box by write in and then write the name on the line. Please make sure the name is spelled correctly.

Once we elect a delegate the number will go down. If we elect one delegate we will then vote for 6 delegates. This number will be repeated by the Bishop several times during each vote.

Once we elect 7 delegates for General Conference we will then begin the election for the delegates for Jurisdictional Conference. We will begin voting for 7 individuals again. This will proceed until we elect 7 delegates for Jurisdictional Conference and two alternates.

Clergy and Lay will each receive separate lists of eligible members for elections. The Clergy list should be complete. The laity list will be only the lay members who have sent in their Laity Profiles to the conference to be listed on the website. The laity list can be added to by putting the persons name you want to elect under the write in section and they will be given a number and added to the laity list.

## Things To Remember

Bishop Schnase will oversee the elections of both Lay and Clergy delegates.

**PLEASE** vote only for the number of delegates Bishop Schnase instructs us to mark.

If you want to write someone in please mark the write in box. Please write their name legibly and spell it correctly.

# Clergy Candidates

1. Rev. Jack L. Adams
2. Rev. Richard D. Adams
3. Rev. Thomas B. Adams
4. Rev. Dan Eugene Adkison
5. Rev. Creighton Alexander
6. Rev. Virginia Lee Allen
7. Rev. William A. Allen
8. Rev. Kevyn J. Amos
9. Rev. Eric Godferd Anderson
10. Rev. L. Vann Anderson
11. Rev. Sherman Eugene Anglin
12. Rev. Wesley Arington
13. Rev. Clarence Eugene Atkins
14. Rev. Paula M. Austin
15. Rev. Melissa A. Bailey-Kirk
16. Rev. Thad Scott Bailey-Kirk
17. Rev. William D. Bamman
18. Rev. M. Eugene Barnes
19. Rev. Robert Barringer
20. Rev. Elbridge W. Bartley
21. Rev. Leslie M. Bates
22. Rev. Christiane M. Batjer
23. Dr. Bruce Edgar Baxter
24. Rev. David C. Belt
25. Rev. David G. Bennett
26. Rev. Nathanael Ray Berneking
27. Rev. Keith T. Berry
28. Rev. Sue A. Biggerstaff
29. Rev. Dwight Bingham
30. Rev. Richard Blackmon
31. Rev. Michael Ray Blacksher
32. Rev. Carol Ann Blackwell
33. Rev. Karen Suzanne Blank-Ewell
34. Rev. Donald Blaylock
35. Rev. Donald Bliss
36. Rev. C. Richard Blount
37. Rev. James D. Blue
38. Rev. Jerrol L. Boehmer
39. Rev. George Bohn
40. Rev. Janet L. Bond
41. Rev. Paul Bond
42. Rev. Miles Edward Bone
43. Rev. Daniel E. Bonner
44. Rev. Barry P. Boulware
45. Rev. Pamela S. Brakhage
46. Rev. Carl C. Brandt
47. Rev. Marvin Braungardt
48. Rev. Dr. Stephan Robert Breon
49. Rev. James Brice
50. Rev. Jeffrey Brinkman
51. Rev. Conway B. Briscoe
52. Rev. Benjamin E. Broaden
53. Rev. Dr. Rick Broadway
54. Rev. Ronnie Carol Brooks
55. Rev. Aaron Andrew Brown
56. Rev. Dan L Brown
57. Rev. Gary K. Brown
58. Rev. Robert D. Brown
59. Rev. Amos Browne
60. Rev. James Bryan
61. Rev. Robert Andrew Bryan
62. Rev. Charles Eason Buck
63. Rev. Cynthia Marie Buhman
64. Rev. Robert Bullock
65. Rev. William H. Bunge
66. Rev. Steven C. Burbee
67. Rev. Bendi Ann Burgin
68. Rev. George W. Burgin
69. Rev. Peter T. Burks
70. Rev. Cathleen Burnett
71. Rev. Kenneth L. Burres
72. Rev. Karen W. Burton
73. Rev. Leland E. Butler
74. Rev. Ramon C. Butts

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| 75. Rev. Louis H. Caddell        | 113. Rev. Donald Lynn Covington |
| 76. Rev. Julie G. Callaghan      | 114. Rev. Dr. Stephen L. Cox    |
| 77. Rev. Glenda Callicott        | 115. Rev. Susan Kathy Cox       |
| 78. Dr. Nickolas J. Campbell     | 116. Rev. Lynn Edward Crader    |
| 79. Rev. Steve Campbell          | 117. Rev. Denis Craft           |
| 80. Rev. George A. Carden        | 118. Rev. Sandra Crater         |
| 81. Rev. Jeffrey A. Carr         | 119. Rev. Clifton B. Crockett   |
| 82. Rev. Gary Allen Carter       | 120. Rev. Hugh H. Cueni-Smith   |
| 83. Rev. Robert L. Casady        | 121. Rev. Murrell Cunningham    |
| 84. Rev. Paul B. Catterton       | 122. Rev. Richard Curry         |
| 85. Rev. Kevin J. Cawley         | 123. Rev. Jimmie Dace           |
| 86. Rev. Sara J. Chaney          | 124. Rev. Jerry Daily           |
| 87. Rev. Orvil Dwight Chapman    | 125. Rev. Kathleen Danforth     |
| 88. Rev. Noel Chase              | 126. Rev. Robert Darby          |
| 89. Rev. Charles B. Cheffey      | 127. Rev. James D. Daugherty    |
| 90. Rev. C. William Chignoli     | 128. Rev. Michael L. Davidson   |
| 91. Rev. Ralph L. Clark          | 129. Rev. J. Michael Davis      |
| 92. Rev. Emanuel Cleaver         | 130. Rev. James R. Davis        |
| 93. Rev. Emanuel Cleaver         | 131. Rev. Sandra Monsees Davis  |
| 94. Rev. Richard L. Clemans      | 132. Rev. Randal C. DeMasters   |
| 95. Rev. Robert Clyde            | 133. Rev. Sally J. DeMasters    |
| 96. Rev. Teresa Clyde            | 134. Rev. Paige Deftleson       |
| 97. Rev. Dianne M. Cochran       | 135. Rev. D. Eric Derks         |
| 98. Rev. James Allen Coffey      | 136. Rev. Richard J. Detweiler  |
| 99. Rev. Michael David Coffey    | 137. Rev. Gary M. DeWitt        |
| 100. Rev. Gene Cole              | 138. Rev. Pamela W. Dilmore     |
| 101. Rev. Michael Coleman        | 139. Rev. Robert L. Dimond      |
| 102. Rev. Theodore Cody Collier  | 140. Rev. Harold L. Dodds       |
| 103. Rev. Paul C. Collins        | 141. Rev. John N. Doggett, Jr.  |
| 104. Rev. David Randall Collum   | 142. Rev. Cherryll E. Doughty   |
| 105. Rev. Cleo R. Colville       | 143. Rev. Gaila R. Dow          |
| 106. Rev. David W. Conley        | 144. Rev. James R. Downing      |
| 107. Rev. Dr. Jonathan D. Cooney | 145. Rev. James Doyle           |
| 108. Rev. Richard Combs          | 146. Rev. Christine E. Dumas    |
| 109. Rev. C. Richard Connelly    | 147. Rev. Mark A. Dumas         |
| 110. Rev. Jerry Cooney           | 148. Rev. Ron Dunavin           |
| 111. Rev. Dustin L. Cooper       | 149. Rev. Nancye Dunlap         |
| 112. Rev. Jimmie E. Corbin       | 150. Rev. Donal DuRall          |

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|------|----------------------------|------|-------------------------------|
| 151. | Rev. Lynn Ann Dyke         | 189. | Rev. Jerry Geisert            |
| 152. | Rev. R. Vergil Eaton       | 190. | Rev. Milford H. Gibbs         |
| 153. | Rev. Donald C. Ehlers      | 191. | Rev. C. Byron Gilbreath       |
| 154. | Rev. Marjean P. Ehlers     | 192. | Rev. Randy Gilmore            |
| 155. | Rev. Michael D. Eighthmy   | 193. | Rev. Harold E. Gold           |
| 156. | Rev. Donald M. Enright     | 194. | Rev. John O. Gooch            |
| 157. | Rev. Paula Eschenbrenner   | 195. | Rev. Kenneth W. Gottman       |
| 158. | Rev. James L. Estep        | 196. | Rev. Ronald Graham            |
| 159. | Rev. Daniel Evans          | 197. | Rev. Hector Grant             |
| 160. | Rev. Kyle B. Evans         | 198. | Rev. C. Jarrett Gray          |
| 161. | Rev. Sarah C. Evans        | 199. | Rev. Ken Green                |
| 162. | Rev. William Eversdyke     | 200. | Rev. John M. Gregory          |
| 163. | Rev. Elaine D. Fahrmeier   | 201. | Rev. Rick Gressman            |
| 164. | Rev. Robert Dean Farr      | 202. | Rev. Sandy Grider             |
| 165. | Rev. Dan H. Faust          | 203. | Rev. Remel Garrison Grey      |
| 166. | Rev. Karen Kay Fields      | 204. | Rev. W. Arthur Griffen        |
| 167. | Rev. Alecia K Fischer      | 205. | Rev. Gary Lee Griffin         |
| 168. | Rev. Samuel H. Fisher      | 206. | Rev. Glen Thomas Gross        |
| 169. | Rev. David F. Fitzmaurice  | 207. | Rev. Royal Lee Gunter         |
| 170. | Rev. Harry Foockle         | 208. | Rev. Ina M. Gunther           |
| 171. | Rev. David M Fowler        | 209. | Rev. Sherry Jean Habben       |
| 172. | Rev. Robert Francis        | 210. | Rev. Scott D. Hall            |
| 173. | Rev Thomas E Frank         | 211. | Rev. Treva Hall               |
| 174. | Rev. Douglas W. Franklin   | 212. | Rev. Sarah Christine Hamilton |
| 175. | Rev. Kenneth L. Franklin   | 213. | Rev. Charles H. Hammack       |
| 176. | Rev. Shawn Franssens       | 214. | Rev. Rick Hammett             |
| 177. | Rev. Elizabeth Ann Freeman | 215. | Rev. Charles W. Hampton       |
| 178. | Rev. Barry Wayne Freese    | 216. | Rev. Edward F. Hankinson      |
| 179. | Rev. Jay Lee Frost         | 217. | Rev. Stephen Phillip Harbaugh |
| 180. | Rev. James C. Fulbright    | 218. | Rev. Michael L. Hargraves     |
| 181. | Rev. Ross Alfred Fulton    | 219. | Rev. John C. Harp Jr.         |
| 182. | Rev. Larry Gallamore       | 220. | Rev. Dennis Allen Harper      |
| 183. | Rev. Terry Gallamore       | 221. | Rev. Linda R. Harris          |
| 184. | Rev. Sharon Garfield       | 222. | Rev. John Harrison            |
| 185. | Rev. Paul S. Garven        | 223. | Rev. Ray Hartbarger           |
| 186. | Rev. Linda Gastreich       | 224. | Rev. Mark C. Harvey           |
| 187. | Rev. Carrie Gates          | 225. | Rev. Mary F. Harvey           |
| 188. | Rev. Amy Lyn Gearhart      | 226. | Rev. Elvida Jo Hastings       |

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|-----------------------------------|-----------------------------------|
| 227. Rev. John M. Haynes          | 265. Rev. Donald Jarvis           |
| 228. Rev. Dr. Sarah Hughes Haynes | 266. Rev. Mitchell Patrick Jarvis |
| 229. Rev. Alan Helland            | 267. Rev. Bruce Watts Jeffries    |
| 230. Rev. Robert L. Hemmerla      | 268. Rev. Peggy Louise Jeffries   |
| 231. Rev. Lawrence Kyle Hern      | 269. Rev. Roger Jespersen         |
| 232. Rev. John W. Heyward, Jr.    | 270. Rev. Louis H. Johnsen        |
| 233. Rev. Robert C. Hickman       | 271. Rev. Harold M. Johnson       |
| 234. Rev. Bart S Hildreth         | 272. Rev. Jeff Welker Johnson     |
| 235. Rev. Alvin Hillman           | 273. Rev. Kenneth Earl Johnson    |
| 236. Rev. Daniel Peter Hilty      | 274. Rev. Steve Johnson           |
| 237. Rev. Elroy H. Hines          | 275. Rev. Aubry Jones, Sr.        |
| 238. Rev. Wesley Hirsch           | 276. Rev. Frank Jones             |
| 239. Rev. Dale C. Hoak            | 277. Dr. Nora S. Jones            |
| 240. Rev. Rex Hodge               | 278. Rev. Russell R. Jones        |
| 241. Rev. R. Ellen Hoff           | 279. Rev. Gary E. Justice         |
| 242. Rev. James E. Hoffman        | 280. Rev. James S. Kabler         |
| 243. Rev. Joyce Marilyn Holley    | 281. Rev. Keith Keeling           |
| 244. Rev. Charles Holt            | 282. Rev. Michael Allen Keith     |
| 245. Rev. Jesse Gene Hood         | 283. Rev. Donal Keithly           |
| 246. Rev. John H. Hoos            | 284. Rev. James R. Kellett        |
| 247. Rev. Donna Lou Hoover        | 285. Rev. Patrick Michael Kelley  |
| 248. Rev. Keith Stephen House     | 286. Rev. Rod Kelley              |
| 249. Rev. Robert C. Howard        | 287. Rev. Michael D. Kelp         |
| 250. Rev. Sharon Howard           | 288. Rev. Larry Kennard           |
| 251. Reverend David Grey Howlett  | 289. Dr. David Wells Kerr         |
| 252. Rev. Janet Hoyland           | 290. Rev. John J. Kerr            |
| 253. Rev. Susan E. Hoyle          | 291. Rev. Sharon Elaine Kichline  |
| 254. Rev. David Huck              | 292. Rev. Joel Philip Kidwell     |
| 255. Rev. Herman J. Hudson        | 293. Rev. Wayne C. Kidwell        |
| 256. Rev. Curtis Warren Huffman   | 294. Rev. Carl Knapp              |
| 257. Rev. Paul Hunt               | 295. Rev. Henry H. Knight         |
| 258. Rev. Cecil Hurt              | 296. Rev. William Koch            |
| 259. Rev. Frank Husted            | 297. Rev. Carol Koenig            |
| 260. Rev. James Ireland           | 298. Rev. Kevin M. Kosh           |
| 261. Rev. J. David Israel         | 299. Rev. Cleo D. Kottwitz        |
| 262. Rev. Lydia Pavlovna Istomina | 300. Rev. Douglas C. H. Kraus     |
| 263. Rev. Philip Bruce Jacobs     | 301. Rev. Donald L. Kuehle        |
| 264. Rev. Keith E. Janis          | 302. Rev. Choong Ho Kwon          |



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| 303. Rev. Johnson K. Kyereboah       | 341. Rev. Stan Lowery               |
| 304. Rev. Allen Ladage               | 342. Rev. Kenneth R. Lutgen         |
| 305. Rev. Ralph LaForge              | 343. Rev. James T. Lyon             |
| 306. Rev. Lori Firth Lampert         | 344. Rev. Louella Lyon              |
| 307. Rev. Joshua Neal Langille-Hoppe | 345. Rev. Russell Lytle             |
| 308. Rev. Gary F Langley             | 346. Rev. Doris Macha-Groom         |
| 309. Rev. Paul Bruce Lanning         | 347. Rev. Robert Maffitt            |
| 310. Rev. Duane David Larson         | 348. Rev. Marc Anthony Magana       |
| 311. Rev. C. Glenn Lashley           | 349. Rev. Russell E. Maggard        |
| 312. Rev. Richard C. Lasley          | 350. Rev. David A. Maggi            |
| 313. Rev. J. Neal Lassinger          | 351. Rev. Max Robert Marble         |
| 314. Rev. Paul D. Lathum             | 352. Rev. Franklin L. Marlin        |
| 315. Rev. James Lawley               | 353. Rev. Susan Marner-Sides        |
| 316. Rev. Larry Lawman               | 354. Rev. Jack L. Martin            |
| 317. Rev. James F. Lawson            | 355. Rev. Robert K. Martin          |
| 318. Rev. Kathryn R. Leclere         | 356. Rev. Jeannie Martin Webb       |
| 319. Rev. James Robert Lee           | 357. Rev. Ted G. Matkin             |
| 320. Rev. Keith Lee                  | 358. Rev. Eric Mattson              |
| 321. Rev. Kenneth E. Lee             | 359. Rev. Judith May                |
| 322. Rev. Mi Hyeon Lee               | 360. Rev. Robert McCombs            |
| 323. Rev. Timothy R. Lee             | 361. Rev. Elmer D. McClafin         |
| 324. Rev. Fred E. Leist              | 362. Rev. Katherine McClain         |
| 325. Rev. Deborah P. LeMoine         | 363. Rev. Asher McDaniel            |
| 326. Rev. Dorsey Levell              | 364. Rev. Darrell Edwin McFarland   |
| 327. Dr. Steven W. Lewis             | 365. Rev. Helen Frances McFarland   |
| 328. Rev. In Soo Lim                 | 366. Rev. K. Llewellyn McGhee       |
| 329. Rev. Larry Ray Linville         | 367. Rev. Michelle McClendon McGhee |
| 330. Rev. Terry Gene Lippstreu       | 368. Rev. Susan McHugh              |
| 331. Rev. James D. Littles           | 369. Rev. Michael S. McIntyre       |
| 332. Rev. Judith M. Lloyd            | 370. Rev. Rodney William McNeall    |
| 333. Rev. Michael Lockhart           | 371. Rev. J. Stephen McQueen        |
| 334. Rev. Scott C. Lohse             | 372. Rev. Jim McQueen               |
| 335. Rev. Jeffrey Austin Long        | 373. Rev. Robert G. McQueen         |
| 336. Rev. Jeffrey B. Long            | 374. Rev. Carole Mehl               |
| 337. Rev. Diana Louise Loomis        | 375. Rev. Robert C. Mehner          |
| 338. Rev. Ted D. Lorts               | 376. Rev. Kent A. Mercer            |
| 339. Rev. Louis Lowe                 | 377. Rev. Gary Metcalf              |
| 340. Rev. Eugene L. Lowry            | 378. Rev. Roger D. Metscher         |

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| 379. | Rev. Mary Ellen Meyer      | 417. | Rev. Hubert Neth             |
| 380. | Rev. Mark Jennings Mildren | 418. | Dr. Robert C. Neville        |
| 381. | Rev. Manning P. Miller     | 419. | Rev. Virgil M. Newton        |
| 382. | Rev. Robyn A. Miller       | 420. | Rev. Dr. Marilyn L. Niemeyer |
| 383. | Rev. John H. Millsaps, Jr. | 421. | Rev. Susan Jane Noakes       |
| 384. | Rev. Charles W. Milner     | 422. | Rev. David D. Norbury        |
| 385. | Rev. Matthew T. Miofsky    | 423. | Rev. Terry L. Norman         |
| 386. | Rev. Susan K. Mitch        | 424. | Rev. Richard Northcutt       |
| 387. | Rev. Alfred W. Mitchener   | 425. | Rev. Diane Nunnelee          |
| 388. | Rev. Lowell Mize           | 426. | Rev. Russell Oden            |
| 389. | Rev. J. C. Montgomery, Jr. | 427. | Rev. Lewis C. Odneal         |
| 390. | Rev. Jack Montgomery       | 428. | Rev. Chris Oetting           |
| 391. | Rev. Scott A. Moon         | 429. | Rev. Richard Ogden           |
| 392. | Rev. Charles H. Moore      | 430. | Rev. Angela Rene Olsen       |
| 393. | Rev. Eric William Moore    | 431. | Rev. Curtis K. Olsen         |
| 394. | Rev. George Moore          | 432. | Rev. James L. Oman           |
| 395. | Rev. Ginya Moore           | 433. | Rev. William C. O'Neal       |
| 396. | Rev. Jacquelyn Moore       | 434. | Rev. Thomas W. Owens         |
| 397. | Rev. Molly K. Moore        | 435. | Rev. Cosma Pacot             |
| 398. | Rev. Ronald Patrick Moore  | 436. | Rev. Ron Page                |
| 399. | Rev. William Moore         | 437. | Rev. Linda C. Pagel          |
| 400. | Rev. William Morehouse     | 438. | Rev. Cesar Paniamogan        |
| 401. | Rev. Charles E. Moreland   | 439. | Rev. Kristi P. Pappas        |
| 402. | Rev. Keith W. Morgan       | 440. | Rev. Paul A. Parks           |
| 403. | Rev. Kathryn L. Morrison   | 441. | Rev. Clayton Arthur Peak     |
| 404. | Rev. Robert A. Morrison    | 442. | Rev. Rebecca Dunger Peak     |
| 405. | Rev. Eugene W. Morse       | 443. | Rev. Mamie R. Pero           |
| 406. | Rev. Ann B. Mowery         | 444. | Rev. Barbara J. Phifer       |
| 407. | Rev. Thomas Edwin Murph    | 445. | Rev. J. Steven Pinnell       |
| 408. | Rev. Glenn Murphy          | 446. | Rev. Richard Piper           |
| 409. | Rev. Daniel M. Musgrave    | 447. | Rev. Tom Poe                 |
| 410. | Rev. James Brent Mustoe    | 448. | Rev. Lee A. Porch            |
| 411. | Rev. Cathy G. Myers        | 449. | Rev. Geoffrey W. Posegate    |
| 412. | Rev. Phil Neimeyer         | 450. | Rev. James T. Powell         |
| 413. | Rev. Ommie Nelms           | 451. | Rev. John L. Powell          |
| 414. | Rev. Linda Nelson          | 452. | Rev. Lyle H. Powell, Jr.     |
| 415. | Rev. Sandra L. Nenadal     | 453. | Rev. Paul S. Powell          |
| 416. | Rev. Sam W. Nesmith        | 454. | Rev. James Preisig           |

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| 455. Rev. Alan Pruitt           | 493. Rev. Eric Anthony Schmidt       |
| 456. Rev. Marvin Pyron          | 494. Rev. Kathleen Ann Schmidtke     |
| 457. Rev. James A. Quist        | 495. Rev. Kristen Lynn Schmitz       |
| 458. Rev. Lynn Marie Quist      | 496. Rev. Janet Schnepf              |
| 459. Rev. Brian Rainwater       | 497. Rev. Daniel M. Schores          |
| 460. Rev. Ann M. Rathert        | 498. Rev. C. Michael Schreiner       |
| 461. Rev. John Ray              | 499. Rev. Victor Schroeder, Jr.      |
| 462. Rev. Travis Reames         | 500. Rev. Kurt R. Schuermann         |
| 463. Rev. Bradley A. Reed       | 501. Rev. Sally A. Schwab            |
| 464. Rev. William Dale Reese    | 502. Rev. David L Scott              |
| 465. Rev. Elmer E. Revelle      | 503. Rev. Jean B. Scott              |
| 466. Rev. Eddie G. Rhodes       | 504. Dr. Lisa M. Scott-Joiner        |
| 467. Rev. Alice Rice            | 505. Rev. Larry Scriven              |
| 468. Rev. John H. Rice          | 506. Rev. Bobby Ray Seaman           |
| 469. Rev. Nancy A. Richards     | 507. Rev. Billy Secoy                |
| 470. Rev. Sidney Porter Robbins | 508. Rev. Shelby R Seelinger         |
| 471. Rev. Ed Robertson          | 509. Rev. Robert Harold Sefrit       |
| 472. Rev. Nancy I. Robertson    | 510. Rev. Wally Shearburn            |
| 473. Rev. Jimmie Robinson       | 511. Rev. Stephen W. Shearer         |
| 474. Rev. Robin M. Roderick     | 512. Rev. Mark David Sheets          |
| 475. Rev. John Roeder           | 513. Rev. Kevin Shelton              |
| 476. Rev. E. Eugene Rooney      | 514. Rev. James M. Shemwell          |
| 477. Rev. Brian Paul Roots      | 515. Rev. Gary K. Shoemaker          |
| 478. Rev. Jo Ross               | 516. Rev. Thomas Shouse              |
| 479. Rev. Kimberly A Ross       | 517. Rev. Michele Sue Shumake-Keller |
| 480. Rev. Stephanie A. Roth     | 518. Rev. James Alan Simpson         |
| 481. Rev. Fred Royer            | 519. Rev. Kerry Skidmore             |
| 482. Rev. Donald Ruthenberg     | 520. Rev. Christopher E. Sloan       |
| 483. Rev. Edwin R. Saferite     | 521. Rev. Donald L. Slover           |
| 484. Rev. Dena L. Saip          | 522. Rev. Megan R. Sly               |
| 485. Rev. Tex Sample            | 523. Rev. Diane Smiley               |
| 486. Rev. William G. Sampson    | 524. Rev. Dr. Clayton Laverie Smith  |
| 487. Rev. Thomas T. Sanders     | 525. Rev. Donald Richard Smith       |
| 488. Rev. James A. Sanderson    | 526. Rev. Dorothy Smith              |
| 489. Rev. Andrew H. Sands       | 527. Rev. Frederick Smith            |
| 490. Rev. Sandra Jane Schaller  | 528. Rev. Harry H. Smith             |
| 491. Rev. Carl L. Schenck       | 529. Rev. James Smith                |
| 492. Rev. Paul W. Schlappbach   | 530. Rev. Nancy J. Smith             |

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| 531. Rev. Paul Randall Smith           | 569. Rev. Terri Sue Swan             |
| 532. Rev. Norman K. Smyth              | 570. Rev. John Swatosh               |
| 533. Rev. Christopher K. Snyder        | 571. Rev. Vicki Miller Taggart       |
| 534. Rev. J.C. Sowers                  | 572. Rev. Daniel Wesley Taylor       |
| 535. Rev. Jon Christopher Spalding     | 573. Rev. J. Franklin Taylor         |
| 536. Rev. Jeffry Clayton Spaulding     | 574. Rev. John C. Taylor             |
| 537. Rev. Karen Sue Spencer-Barnes     | 575. Rev. Karen S. Taylor            |
| 538. Rev. Peter S. Soens               | 576. Rev. Laura C. Taylor            |
| 539. Rev. Lee F. Soxman                | 577. Rev. Denzil R Thomas            |
| 540. Rev. Willard Spencer, Jr.         | 578. Rev. Gary J. Thomas             |
| 541. Rev. Russell Standlee             | 579. Rev. Douglas S. Thomison        |
| 542. Rev. James Thomas Stanfield-Myers | 580. Rev. H. L. Tommy Thompson       |
| 543. Rev. Melvin Paul Stanley          | 581. Rev. Jon L. Thompson            |
| 544. Rev. Lycurgus Starkey, Jr.        | 582. Rev. Lester Thornton            |
| 545. Rev. Jerry D. Statler             | 583. Rev. Mary Lou Toft              |
| 546. Rev. Mark B. Statler              | 584. Rev. Eugene Trice               |
| 547. Rev. Thomas J. Statler            | 585. Rev. Theo V. Triplett           |
| 548. Rev. Walter Steele                | 586. Rev. Donna Trollinger           |
| 549. Rev. Otto O. Steinhaus            | 587. Rev. Gwenlynn Viola Trullinger  |
| 550. Rev. Linda Stern                  | 588. Rev. Janice Ruth Tucker         |
| 551. Rev. Lisa Gay Stevens             | 589. Rev. Christine B. Tucker-Key    |
| 552. Rev. Frank Stever                 | 590. Rev. Dr. Mark Wendall Turnbough |
| 553. Rev. David A. Stewart             | 591. Rev. Amy Beth Turner            |
| 554. Rev. Brenda J. Stobbe             | 592. Rev. Steven Lynn Turner         |
| 555. Rev. Dale A. Stone                | 593. Rev. Wes Ummel                  |
| 556. Rev. Loretta B. Stone             | 594. Rev. William J Van Dam          |
| 557. Rev. Wendell Stoneburner          | 595. Rev. David VanGiesen            |
| 558. Rev. Ramona Stonecipher           | 596. Rev. Thomas A. Vansant          |
| 559. Rev. Ruth Storey                  | 597. Rev. Bruce Allen Vaughan        |
| 560. Rev Daniel Edwin Stratmann        | 598. Dr. Susan K. Ventura            |
| 561. Rev. William Lee Strawhun, Jr.    | 599. Rev. Jeremy T. Vickers          |
| 562. Rev. Linda R. Strominger          | 600. Rev. Yolanda Rochelle Villa     |
| 563. Rev. Mark Struckhoff              | 601. Rev. J. Richard Vogel           |
| 564. Rev. Thomas W. Sullenger          | 602. Rev. Susan Sonnenday Vogel      |
| 565. Rev. Dan H. Sullivan              | 603. Rev. Judy Voss                  |
| 566. Rev. Evelyn Sue Summers           | 604. Rev. James T. Walker            |
| 567. Rev. Douglas Sutherland           | 605. Rev. Kendall A. Waller          |
| 568. Rev. William R. Sutton            | 606. Rev. J. Douglas Walter          |

607. Rev Jill G Walter-Penn  
 608. Rev. John W. Ward, Jr.  
 609. Rev. William Claude Wasson  
 610. Rev. Betty Sue Watson  
 611. Rev. Ronald L. Watts  
 612. Rev. Eugenia G. Webdell  
 613. Rev. Dr. David M. Webster  
 614. Rev. Gregory M. Weeks  
 615. Rev. Lovett H. Weems  
 616. Rev. John Welch  
 617. Rev. Brenda K. West  
 618. Rev. James Edward West  
 619. Rev. Melvin E. West  
 620. Rev. Michael Killian White  
 621. Rev. Carl Whitacre  
 622. Rev. Richard T. White  
 623. Rev. Leroy Whiteside  
 624. Rev. George Whitney  
 625. Rev. Glen Franklin Wiggs  
 626. Rev. Rueben Wilbur  
 627. Rev. Kathleen F Wilder  
 628. Rev Michael J. Will  
 629. Rev. Christopher L Williams  
 630. Rev. Gary Ponder Williams  
 631. Rev. Jodi Ponder Williams  
 632. Rev. Larry Allen Williams  
 633. Rev. Leonard A. Williams  
 634. Rev. Mark David Williams  
 635. Rev. Rachel A. Williams  
 636. Rev. Steven D. Williams  
 637. Rev. Boytt B. Willis  
 638. Rev. Raymond Willis  
 639. Rev. Dean Wilson  
 640. Rev. Nancy Wilson  
 641. Rev. Clinton Wofford  
 642. Rev. Michael M. Wondel  
 643. Rev. Merle Stanley Wood  
 644. Rev. Ronald E. Wood, Jr.

645. Rev. Margie McDaniel Woods  
 646. Rev. Robert Gail Woods  
 647. Rev. W. Michael Woods  
 648. Rev. Roger Wreath  
 649. Rev. Londia Granger Wright  
 650. Rev. David A. Wyatt  
 651. Rev. Lawrence T. Yeo  
 652. Rev. James L. Young  
 653. Rev. Frederick Zahn  
 654. Rev. Paul F. Zimmerman  
 655. Rev. Tom Zych

**The following clergy are eligible as candidates only after the Clergy Session:**

656. Rev. Deborah Bartley  
 657. Rev. Steven Blacksher  
 658. Rev. Terry Cook  
 659. Rev. Jimmy Cooper  
 660. Rev. Rena Dorsey  
 661. Rev. Richard Fine  
 662. Rev. Stephanie Hibray  
 663. Rev. Eric Huffman  
 664. Rev. Geovanna Chavez Huffman  
 665. Rev. Jennifer Weekes Klein  
 666. Rev. Ben Mulford  
 667. Rev. Karen Nothdurft  
 668. Rev. Danita M. Pennington  
 669. Rev. Jill Sander-Chali  
 670. Rev. Bryan Schaefer  
 671. Rev. Kim Shirar  
 672. Rev. Paula Smith  
 673. Rev. Susan Sneed  
 674. Rev. Jim Voigt  
 675. Rev. Don Whalen  
 676. Rev. Loren Whetsell  
 677. Rev. Barron Willer  
 678. Rev. Sarah Wimberley  
 679. Rev. Peggie Wood

# Laity Candidates

**The following persons have been assigned a number for laity balloting based on their expression of interest by May 10, 2011. You may vote for a person who is not on this list by including a write-in on your ballot. The person will be counted on that ballot and assigned a number for following ballots.**

1. Jerry G. Akins
2. Casey Andrews
3. Randy L. Biggerstaff
4. Grace Christian Blaich
5. Beverly Boehmer
6. Margie Briggs
7. Mandy Caruso
8. Gail S. Davis
9. Zachariah Dumas
10. Larry Fagan
11. Brian Hammons
12. Lavar Hardin
13. Alan D. Herndon
14. Ivan C. James
15. Nathan Jeffries
16. Shannon Meister
17. Nancy Mountain
18. Don Mowery
19. Kenneth J. Pruitt
20. Christian Ricks
21. Shirley Rundel
22. Dorothy A. Silvey
23. Michael Sykuta
24. Mabel Unser
25. Andrew Ponder Williams
26. Charlotte Wrestler

*Extravagant*  
**GENEROSITY**  
Practicing the Grace of Giving

# Worship

*Section E*



# Celebration of Retirement, Commissioning, and Recognition

Prelude

“I Know He’s Worthy”

Ozark UMC Worship Team

## Call to Worship

Emily Peach McCallister

Leader: We come here as people of faith,  
People: **thankful for all those who have gone before,**  
All: *those who have served faithfully,*  
*who have shared and lived the good news of Jesus Christ.*

Leader: We come here as people of faith,  
People: **thankful for all those who go ahead,**  
All: *those who look with fresh eyes and new hearts,*  
*who will serve God by serving God’s people.*

Leader: We come here as people of faith,  
People: **thankful for all those whom God has called**  
**and whom God is calling,**  
All: *those who journey forward through the ages in unbroken line.*

Leader: Let us worship God!

Hymn of Praise

Forward Through the Ages

E-10-11

Scripture

1 Corinthians 3: 1-11

Rev. Andre Fulton

Special Music

“Call Him Up”

Ozark UMC Worship Team

## Recognition of Retirees

Bishop: Brothers and sisters in Christ, you are called and sent forth to preach good news to the poor, to proclaim release to the captive and recovery of sight to the blind, to let the oppressed go free, and to proclaim the year of our Lord’s favor. (Luke 4:18-19)

All: **We give thanks to God for the lives that have been changed through your faithful witness and service.**

Bishop: There were times that the road was rough and the way unclear, but God’s goodness and guidance have seen you through.

All: **We give thanks to God for the lives that have been changed through your faithful witness and service.**

Bishop: Never think lightly of the great good that God has wrought through you, Continue to be true to your calling. May God’s love and power be with you always. Let us pray together:

All: **God of grace, you fill your servants with vision. You empower your servants with your Spirit. We give thanks for the ministry of these women and men, and for the ways in which you have ministered to us through them. Give them a sense of your abiding presence, that they may continue to love and serve you, and ever grow in the grace and knowledge of Jesus Christ, in whose name we pray. Amen.**



## **Journeying with Our Retirees**

*Retirees have written brief statements to be shared at this time. As each retiree is greeted by Bishop Schnase, his or her statement will be read aloud by one of those to be commissioned or recognized. This is a reminder of the connection between those who have served and those who are just beginning service through The United Methodist Church.*

### **Special Offering**

**Ozarks Council of Churches**

### **Special Music**

**“We Invite Your Presence”**

**Ozark UMC Worship Team**

## **Passing of the Mantle**

*A representative of the retiring class and a representative of the new provisional member class kneel. The bishop takes the mantle (a chasuble) and places it on the shoulders of the representative of the retiring class, saying:*

In the book of Kings we read of the prophet Elijah's ministry.  
The mantle, symbolic of submission to God,  
fell upon the younger prophet, Elisha,  
and the spirit of Elijah rested upon Elisha.

*The representative of the retiring class rises and places the mantle on the shoulder of the representative of the new provisional class saying:*

I transfer this mantle from our generation to the young,  
indicating thereby that the responsibilities and dedication of the older generation  
will be caught up and carried on by the young, and the spirit of today's Elijahs  
will rest upon today's Elishas.

*The representative of the new class rises, turns to the retiring class, and says:*

We who come after you take up the mantle which falls upon us.  
May we inherit a double share of your spirit.

## **The Bishop responds:**

I therefore, the prisoner in the Lord,  
beg you to lead a life worthy of the calling to which you have been called,  
with all humility and gentleness, with patience,  
bearing with one another in love,  
making every effort to maintain the unity of the Spirit in the bond of peace.  
There is one body and one Spirit, just as you were called to the one hope  
of your calling, one Lord, one faith, one baptism, one God and Father of us all,  
who is above all and through all and in all.  
(Ephesians 4: 1-2)

### **Hymn**

**The Summons**

**E-12**

# Commissioning and Recognizing of Provisional Members for Service

## Introduction

*The chairperson of the Board of Ordained Ministry introduces the act of commissioning, using these words:*

Throughout Christian history,  
the church has commissioned people for leadership and service.  
This commissioning is always a response to the guidance of the Holy Spirit,  
who calls and sends women and men to share in Christ's ministry.  
In the early church in Antioch,  
the Holy Spirit instructed the community to "set apart . . . Barnabas and Saul  
for the work to which I have called them" (Acts 13:2).  
In the early stages of such ministerial service,  
ordained leaders walk with commissioned leaders  
to mentor and form them in Christ's ministry,  
just as Ananias, the more seasoned leader,  
guided Paul, the newly called evangelist,  
toward the fullness of his calling (Acts 9).  
We gather here to commission men and women for ministry in the church.  
We will also recognize an individual from another denomination who has been elected as a  
provisional member of this annual conference.

## Presentation

*The provisional registrar of the Board of Ordained Ministry presents to the bishop provisional members to be commissioned and a provisional member from another denomination to be recognized:*

I present for commissioning these persons who have been elected provisional members. They have completed the educational requirements prescribed by the Book of Discipline, and they come with the affirmation of their local churches, district committees on ordained ministry, and the annual conference Board of Ordained Ministry. I also present for recognition a person from another denomination who has been elected as a provisional member of this annual conference.

*The full name of each candidate is read aloud. Each candidate crosses the stage when his or her name is read. After all the candidates have been presented, they remain standing and face the bishop. The one from another denomination who is elected to provisional membership may be seated. The bishop says to the congregation:*

By affirming the covenant of baptism,  
all members of Christ's holy church pledge  
to serve as Christ's representatives in the world.

Christ gave all of us this command:  
"Ask the Lord of the harvest to send laborers into his harvest."  
We have asked, and the Lord has answered.  
These sisters and brothers know our Savior's concern for God's people,  
see the plentiful harvest,  
and are ready to respond generously to the Lord

in the words of the prophet: "Here I am; send me."  
Urged on by the love of Christ and strengthened by the Holy Spirit,  
they now come to declare in public  
their desire to live out the covenant made at their baptism  
by binding themselves to the service of God  
under the supervision of the bishop  
and the guidance of ordained colleagues  
and by being appointed to share as servant leaders  
in the body of Christ.

The Church has discerned that they are persons of sound learning  
and of Christian character,  
possessing the necessary gifts and signs  
of God's grace for this ministry.

We ask you, people of God,  
to declare your assent to the commissioning of these persons.

Do you trust that they are called by God's grace, to be commissioned?  
**We do so trust! Thanks be to God!**

Will you uphold them in their ministry?  
**With God's help, we will!**

## **Examination**

*The bishop examines all candidates for commissioning:*

Brothers and sisters in Christ,  
this is a solemn hour in your life and the life of the church.  
You have shared in the ministry of all the baptized  
and have witnessed to Christ's call to leadership among the people of God.  
Serving among us as faithful disciples,  
you have shown gifts and graces for leading the people of God  
in living and proclaiming the gospel to all people.

Do you believe that you are called to the work  
of leadership and service among the people of God?  
**I do so believe.**

Do you believe in the Triune God, Father, Son, and Holy Spirit,  
and confess Jesus Christ as your Lord and Savior?  
**I do so believe and confess.**

Are you persuaded  
that the Scriptures of the Old and New Testaments  
contain all things necessary for salvation  
through faith in Jesus Christ  
and are the unique and authoritative standard  
for the church's faith and life?  
**I am so persuaded, by God's grace.**

Will you be faithful in prayer,  
in the study of the Holy Scriptures,  
and with the help of the Holy Spirit  
continually rekindle the gift of God that is in you?  
**I will, with the help of God.**

Will you do your best to pattern your life  
in accordance with the teachings of Christ?  
**I will, with the help of God.**

Will you, in the exercise of your ministry,  
lead the people of God  
to faith in Jesus Christ,  
to participate in the life and work of the community, and  
to seek peace, justice, and freedom for all people?  
**I will, with the help of God.**

Will you give yourself fully to the work of God in the world  
and to servant leadership in the life and work of Christ's church?  
**I will, with the help of God.**

Will you be loyal to The United Methodist Church,  
accepting its order, liturgy, doctrine, and discipline,  
defending it against all doctrines contrary to God's Holy Word,  
and committing yourself to be accountable with those serving with you,  
and to the bishop and those who are appointed to supervise your ministry?  
**I will, with the help of God.**

*The bishop addresses the candidates:*

May God, who has given you the will to do these things,  
give you grace to perform them,  
that the work begun in you may be brought to perfection. Amen.

## **Prayer of Commissioning**

*The candidates kneel. The bishop, facing the congregation and extending arms over all of the candidates, prays:*

God of the apostles and prophets, of the martyrs and teachers,  
you raise up men and women to be apostolic leaders in your church.

By your Holy Spirit  
help these, your servants,  
to understand and live the mystery of your love with boldness and joy.  
Deepen their sense of purpose  
as they exercise commissioned ministry.  
Empower them, and those who will walk with them to guide their ministry,  
together with all of your people,  
to heal the sick,  
love the outcast,  
resist evil,

preach the Word,  
and give themselves freely for your name's sake.

*The bishop, standing behind and laying both hands upon the shoulders of each candidate, prays:*

Pour out your Holy Spirit upon *Name*.  
Send *him/her* now to proclaim the good news of Jesus Christ,  
to announce the reign of God,  
and to equip the church for ministry,  
in the name of the Father, and of the Son, and of the Holy Spirit.

*All audibly affirm the action, saying, **Amen.***

*The newly commissioned individuals stand.*

*The person to be recognized as a provisional member from another denomination may now present himself before the bishop and the congregation.*

*The bishop addresses him:*

After fulfillment of all of the requirements  
and after due examination of your call and ministry,  
we now welcome you as a provisional member of this annual conference from another denomination.

You have given assurance of your faith and Christian experience.  
You have committed yourself to uphold faithfully The United Methodist Church  
and to the work of a pastor under appointment of the bishop.  
We rejoice that you have been called to serve among us,  
and pray that God may guide your ministry.

*Name*, we now recognize you as a provisional member  
in the name of the annual conference.

*All audibly affirm the action, saying, **Amen.***

## **Prayer**

*After all the candidates have been commissioned or recognized, the bishop says:*  
Let us pray.

*Then all but those being commissioned or recognized pray:*

**Almighty God,**  
**may the grace of ministry rest upon these your servants**  
**and may the opportunity to serve**  
**lead them into the fullness of your calling.**  
**Clothe them with your righteousness,**  
**and grant that they may glorify you**  
**by giving themselves to others,**  
**through Jesus Christ, our Lord. Amen.**

*During the singing of the hymn, the bishop and conference secretary present each commissioned and recognized minister appropriate certificates. The newly commissioned and recognized ministers take their places.*

**Hymn**

**Lord, You Give the Great Commission**

**E-13-14**

**Dismissal with Blessing**

Bishop: For everything there is a season, a time for every matter under heaven.  
So, too, there is a time for movement, for new adventures,  
for fields of service not yet touched.  
With love, we send you forth in the spirit of John Wesley:  
May the world be your parish.

**All: Go into the world and respond to the love of Christ in all you do.  
May God's mercy, grace, and peace be with you.**

Bishop: Amen!

**All: Amen!**

## **The Elder**

These persons are called to a lifetime ministry of Service, Word, Sacrament and Order. Servanthood is expressed by leading worship and prayer, administering sacraments, exercising pastoral supervision and leading the Church in mission to the world. Those to be commissioned to perform the duties of the ministry of elder are:

**Emily Lorraine Carroll, Joseph Francis Frana, David Gilmore, David Hutchison, Stephanie Moore, Doug Powe, Sue Reames, Linda Settles, Bryan Wendling, Anne Wathen, Nathan Wolff, and Vallory Williams**

## **The Deacon**

This person is called by God to a lifetime servant leadership. Deacons lead the Church in relating the life of Christians to their ministries in the world, interrelating worship in the gathered community with service to God in the world. The one to be commissioned to perform the duties of the ministry of the deacon is:

**Rocky Marlowe**

## **Recognition of Orders of Clergy from Other Denominations**

This person is an ordained clergy from another denomination. On recommendation of the Board of Ordained Ministry and with the approval of the clergy members in full connection, his orders have been recognized and he is being received as a provisional member.

**Barry E. Winders**

## **Worship Resources**

### **Passing of the Mantle**

The United Methodist Book of Worship. (Nashville: The United Methodist Publishing House, 1992 p. 736.)

### **Commissioning of Probationary Members for Service**

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### **Dismissal with Blessing**

The United Methodist Book of Worship. (Nashville: The United Methodist Publishing House, 1992, p. 737.)

CCLI# 1319787

## 555 Forward Through the Ages

1. For-ward through the a - ges, in un - bro - ken line,  
 2. Wid - er grows the king - dom, reign of love and light;  
 3. Not a - lone we con - quer, not a - lone we fall;

move the faith - ful spir - its at the call di - vine;  
 for it we must la - bor, till our faith is sight.  
 in each loss or tri - umph lose or tri - umph all.

gifts in dif - fer - ing mea - sure, hearts of one ac - cord,  
 Proph - ets have pro - claimed it, mar - tyrs tes - ti - fied,  
 Bound by God's far pur - pose in one liv - ing whole,

man - i - fold the ser - vice, one the sure re - ward.  
 po - ets sung its glo - ry, he - roes for it died.  
 move we on to - geth - er to the shin - ing goal.

WORDS: Frederick Lucian Hosmer, 1908  
 MUSIC: Arthur S. Sullivan, 1871

ST. GERTRUDE  
 65.65 D with Refrain



*Refrain*

For-ward through the a - ges, in un - bro - ken line,

The first line of the refrain is written on a grand staff (treble and bass clefs) in B-flat major (two flats). The melody is in the treble clef, and the accompaniment is in the bass clef. The lyrics are: "For-ward through the a - ges, in un - bro - ken line,". The music consists of eighth and quarter notes, with a final whole note chord.

move the faith - ful spir - its at the call di - vine.

The second line of the refrain continues the melody and accompaniment from the first line. The lyrics are: "move the faith - ful spir - its at the call di - vine." The music concludes with a final whole note chord.

# The Summons

2130



1. Will you come and fol - low me if I but call
2. Will you leave your - self be - hind if I but call
3. Will you let the blind - ed see if I but call
4. Will you love the "you" you hide if I but call
5. Lord, your sum - mons ech - oes true when you but call



your name? \_\_\_\_ Will you go where you don't know and  
 your name? \_\_\_\_ Will you care for cruel and kind and  
 your name? \_\_\_\_ Will you set the pris - oners free and  
 your name? \_\_\_\_ Will you quell the fear in - side and  
 my name. \_\_\_\_ Let me turn and fol - low you and



nev - er be the same? \_\_\_\_ Will you let my love be  
 nev - er be the same? \_\_\_\_ Will you risk the hos - tile  
 nev - er be the same? \_\_\_\_ Will you kiss the lep - er  
 nev - er be the same? \_\_\_\_ Will you use the faith you've  
 nev - er be the same. \_\_\_\_ In your com - pa - ny I'll



shown, \_\_\_\_ will you let my name be known, \_\_\_\_ will you  
 stare \_\_\_\_ should your life at - tract or scare? \_\_\_\_ Will you  
 clean, \_\_\_\_ and do such as this un - seen, \_\_\_\_ and ad -  
 found \_\_\_\_ to re - shape the world a - round, \_\_\_\_ through my  
 go \_\_\_\_ where your love and foot - steps show. \_\_\_\_ Thus I'll



let my life be grown in you and you in me? \_\_\_\_  
 let me an - swer prayer in you and you in me? \_\_\_\_  
 mit to what I mean in you and you in me? \_\_\_\_  
 sight and touch and sound in you and you in me? \_\_\_\_  
 move and live and grow in you and you in me. \_\_\_\_

WORDS: John Bell  
 MUSIC: Traditional Scottish

KELVINGROVE  
 13 13 7 7 13

Words © 1987 WGRG The Iona Community (Scotland), admin. by GIA Publications, Inc.

## 584 Lord, You Give the Great Commission

1. Lord, you give the great com - mis-sion: "Heal the sick and  
 2. Lord, you call us to your ser-vice: "In my name bap -  
 3. Lord, you make the com - mon ho-ly: "This my bod - y,  
 4. Lord, you show us love's true mea-sure: "Fa - ther, what they  
 5. Lord, you bless with words as - sur-ing: "I am with you

preach the word." Lest the church ne - glect its mis-sion,  
 tize and teach." That the world may trust your prom-ise,  
 this my blood." Let us all, for earth's true glo - ry,  
 do, for - give." Yet we hoard as pri - vate trea-sure  
 to the end." Faith and hope and love re - stor-ing,

and the gos - pel go un - heard, help us wit - ness  
 life a - bun - dant meant for each, give us all new  
 dai - ly lift life heav - en - ward, ask - ing that the  
 all that you so free - ly give. May your care and  
 may we serve as you in - tend and, a - mid the

to your pur-pose with re - newed in - teg - ri - ty.  
 fer - vor, draw us clos - er in com - mun - i - ty.  
 world a - round us share your chil - dren's lib - er - ty.  
 mer - cy lead us to a just so - ci - e - ty.  
 cares that claim us, hold in mind e - ter - ni - ty.

WORDS: Jeffery Rowthorn, 1978 (Lk. 9:2; Mt. 28:19-20; Lk. 23:34)  
 MUSIC: Cyril V. Taylor, 1941

ABBOT'S LEIGH  
 87.87 D

Words © 1978 Hope Publishing Co.; music © 1942, renewed 1970 Hope Publishing Co.

CALLED TO GOD'S MISSION

*Refrain*

With the Spir-it's gifts em-power us for the work of min - is - try.

The image shows a musical score for a refrain. It consists of two staves, a treble staff on top and a bass staff on the bottom. The treble staff begins with a treble clef and a key signature of one flat (B-flat). The melody is written in eighth and quarter notes. The bass staff begins with a bass clef and a key signature of one flat. The accompaniment is written in eighth and quarter notes. The lyrics are written below the treble staff. The word 'Spir-it's' is hyphenated. The word 'min - is - try' is also hyphenated. The score ends with a double bar line.

# Service of Sending Forth

## Music for Celebrating

### \*Call to Worship

One: There is a time to pause, to reflect, and to evaluate the past.  
**All: There is a time to dream, design, and plan for the future.**  
One: There is a time to worship, to pray, and to give thanks for those who go before us.  
**All: But there is also a time to set out on the path. The work must be done.**  
One: Now is that time.  
**All: Some will go to old fields where the harvest awaits them.**  
One: Some will go to new places to plant seeds and till the soil.  
**All: Whether the places are familiar or unfamiliar, the task is vitally important.**  
One: Our world, our parish, is filled with people who await an encounter with the life and love of Jesus Christ.  
**Clergy: We go forth as clergy to proclaim the gospel, to order the Church, and to celebrate the Sacraments.**  
**Laity: We go forth as leaders of our congregations to make new disciples, to teach the faith by our actions, and to transform the world in the name of Christ.**  
**All: We go forth as one. We are one in Christ, one with each other, and one in ministry to all the world.**

## Scripture

Ephesians 4:1-6

## Distribution and Fixing of the Appointments

### \*Hymn

**“I Have Decided to Follow Jesus”**

**P. E-17**

*(Please move to your new districts as we sing)*

### \*Affirmation of Our Ministries

Bishop: “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the end of the age.”

Dearly beloved, we rejoice that you have purposed in your hearts to devote your lives to this task. You have all been called to different places, different offices and diverse ministries to fulfill God’s call on all our lives. In the varied activities of our common life you will testify to the infinite love of God shed abroad in Christ Jesus. This confers great privilege; it also lays on you a solemn responsibility. May we all rise and commit our lives and ministries once again to the grace of God.

**I am no longer my own, but thine.  
Put me to what thou wilt, rank me with whom thou wilt.  
Put me to doing, put me to suffering.  
Let me be employed by thee or laid aside for thee,  
exalted for thee or brought low for thee.  
Let me be full, let me be empty.  
Let me have all things, let me have nothing.  
I freely and heartily yield all things**

to thy pleasure and disposal.  
And now, O Glorious and blessed God,  
Father, Son, and Holy Spirit,  
thou art mine, and I am thine. So be it.  
And the covenant which I have made on earth,  
Let it be ratified in heaven. Amen.

# I Have Decided to Follow Jesus

2129

C C F/C C C Dm7 C7/E F F°7 F

1. I have de - cid - ed to fol - low Je - sus, I have de - cid - ed to fol - low

F/C C C F/C C C F/C C

Je - sus, I have de - cid - ed to fol - low Je - sus — no turn - ing

*Optional choral ending*

C C/Bb Am6 Ab7 G7sus G7 C Cmaj7/E F G7sus G7 C2 C

back, no turn - ing back. I have de - cid - ed to fol - low Je - sus. —

2. The world behind me, the cross before me ...  
3. Though none go with me, still I will follow ...

**Congregation: Unison**

WORDS: Anon.  
MUSIC: Anon.; arr. by Eugene Thomas  
Arr. © 1986 Word Music

ASSAM  
10 10.10 8

## Chorus

No turning back  
I will follow You, my God and King  
No holding back  
I will offer You my everything  
My everything..

*Additional chorus lyrics and music by Rochelle Collette, copyright 2010*

